

< c mY fgk YfXUg`Ghf]W_ZfUi Yb`gdYbXYb
%"\$\$\$`9i fc`ZØf`?i`hi f: UVf]_°

< c mY fgk YfXUg`Ghf]W_ZfUi Yb`gdYbXYb`%"\$\$\$`9i fc`Ub`X]Y
?i`hi f: UVf]_ž`i a`c`_U`Y`?i`hi fdfc`Y`hY`ni`i bhYfghØhnYb`i bX
‡ V]`Ài a`ni`ZY]Yfb"



< c mY fgk YfXUž`8 Yi hgW`UbX`!`8]Y`< c mY fgk YfXUYf`Ghf]W_ZfUi Yb
\UVYb`YfbYi h]\fY`_fYUhj Y`5XYf`VYk]YgYb`i bX`[YgdYbXYh`°]b
6YhfU[`j cb`%"\$\$\$`9i fc`[Y`h`Ub`X]Y`?i`hi f: UVf]_ž`Y]b`j]hU`Yf`HY`
XYf`Øfh]W`Yb`?i`hi fgnYbY`"8]YgY`; fi ddY`À`hYfYf`8Ua Ybž`X]Y`gY]h
%)`‡\fYb`U_hj`]ghž`j Yf`_Ui Zh`gY`Vgh[Ya UW`hY`Ghf]W_k UfYbž`i a
; Y`XYf`ZØf`X]Y`GUb]Yfi b`[XYg`U`hYb`6U`U`Ui gYg`ni`gUa a Y`b`"K]Y`
GÄW g]gW Y"XY`VYf]W`hYhž`\Uh]g]W`X]Y`; Ya Y]bgW`UZh`VYgcbXYfg
VY]`K Y]\bUW`hga`Àf`_hYb`i bX`XYa`VY`]YVhYb`FYa a]!8Ya a]]a
@VYbgF`Ài a Y!DUf`_`Yfj cf[YhUb`"8]YgY`‡]h]Uhj Y`nY][`hY]ba U`
a Y`fž`k]Y`Yb[U[]Yfh`X]Y`6Øf[Yf]]bbYb`j cb`< c mY fgk YfXU`g]bX"

8]Y`Ghf]W_ZfUi Yb`\UVYb`Xi fW`j YfgW]YXYbY`J YfUbghU`hi b[Yb`i bX
X]Y`6YfY]hghY`i b[`Y]bYg`YYfghY`YbXYb`; YgW`ÄZh]`ja`@Ui`g]hn!

7YbhYf_fÄZh][; Y`X[YgUa a Y`h"8]YgYg'9b[U[Ya Ybh\UhXUni
[YZ0\fhžXUgg'g]Y`Ua`) "GYdhYa VYf`XUg'đ V]`Äi a`XYg
60f[YfnYbhfi a gž]b`XYa`X]Y`?i`hi`f: UVf]_`i` bhYf[YVfUW`h]ghž
ZY]Yfb`_ÖbbYb" <Y]_Y`?U`_VfYbbYfž`X]Y`j`ca`?i`hi`f: UVf]_!J`YfY]b
k`Ufž`bU\`a`j`c`Yf: fYi`XY`X]Y`GdYbXY`Ybh[Y[Yb"

? i`hi`f: UVf]_`'9]b`C`fh`j`c`Yf`A`Ö[`]W`_Y]hYb

8]Y`?i`hi`f: UVf]_`<c`mYfgk`YfXU`Y`"J`""]gh'gY]h]\fYf'; f0bXi`b[`]a
đ\`f`%`-`-`(`Y]b`k`]W`h][Yf`HY]`XYf`?i`hi`fgnYbY`XYf`GHUX`h`8Yf
J`YfY]b`k`i`fXY`]b`Y]bYa`Y\`Ya`U][Yb`đ [YbX`_`i`V]bg`@YVYb
[Yfi`Zbž`i`a`b]j`YUi`j`c`Yž`[Yb`fY!0VYf[fY]ZbXY`Dfc`Y`_`hY`ni
Yb`hk`]W`_Y`b" `a`@Ui`ZY`XYf`đ\`fY`\`Uh`g]W`X]Y`?i`ZU`]b
j`YfgW`]YXYbYb`@c`WU]c`bg`k`Y]hYfYb`hk`]W`_Y`hž`ni`Y`nh]gh'g]Y`&`\$`%)
ni`f0W`_`Ub`XYb`A`Uf`_`hd`U`h`]b`XUg`60f[YfnYbhfi`a`Y]b[Ync[Yb"

<]Yf`Z]bXYb`fY[Y`a`Ä»][`9]Yb`hg`ghU`hž`k`]Y`X]Y`j`]Y`VYgi`W`hYb
?i`b`gha`Äf`_`hY`i`bX`G`hfU»Yb`h`Y`UhYfZY`ghY"8]Y`?i`ZU`UfVY]hYh`Yb[`a`]h
c`fhgU`bg`Ägg][Yb`i`đ`gh]hi`h]cbYb`k`]Y`XYf`Hci`f]gh]bZc`fa`U]cb
@Ui`g]hnYf`GYYb`UbX`i`bX`XYa`i`BUhi`fk`]ggYb`gW`UZh]W`!
HYW`b]gW`Yb`?`]bXYf!`i`bX`đ [YbX`nYbhfi`a`f`B`5`HN`É`ni`gUa`a`Yb`i`bX
V]YhYh`Y]b`VfY]hYg`GdY`_`hfi`a`Ub`5`_`h]j`]h`Ä`hYbž`X]Y`j`cb`H`Y`UhYfb
0VYf`?fYU]j`k`Yf`_`gh`Ä`hYb`V]g`\`]b`ni`A`i`g]_j`YfU`bghU`hi`b[Yb
fY]W`Yb"

? i`hi`f!9b[U[Ya Ybh`Z0f`X]Y`Ni`_`i`bZh

9]b`6`]W`_`]b`X]Y`Ni`_`i`bZh`nY][hž`XUgg`_`i`hi`fY`Yg`9b[U[Ya Ybh`b]W`h
bi`f`Z0f`X]Y` ; Y[Ybk`Ufh`k`]W`h][`]ghž`gcbXYfb`Ui`W`Z0f`X]Y`b`ÄW`ghYb
đ\`fY"8Ug`Dfc[fUa`a`i`@C?5@`XYf`?i`hi`fgh]Zi`b[`XYg`6i`bXYg
n]Y`h`XUfUi`ZUVž`V]g`&\$`%`a`]bXYghYbg`&`*`bUW`\U`h][Y`B`Y`hk`Yf`Y
]b`Gh`Ä`X`hYb`i`bhYf`%`\$`\$`\$`\$`9]bk`c`b`Yfb`Ui`Zni`VUi`Yb" `A`]h`V]g`ni
&(`\$`\$`\$`\$`9i`fc`d`fc`Dfc`Y`_`h`0VYf`j`]Yf`đ\`fY`gc`Yb`?i`b`gh!`i`bX
?i`hi`fj`YfY]b`Yž`gc`n]c`_`i`hi`fY`Y`NYb`hfYb`i`bX`6]V`]ch`Y`_`Yb
[YZ0fXYfh`k`YfXYb"8]Y`?i`ZU`k`ÄfY`Y]b`]XYU`Yf`DUfhbYfž`i`a`j`cb
X]YgYb` : 0fXYfi`b[Yb`ni`d`fc`Z]h]YfYb`i`bX`X]Y`c`_`U`Y`?i`hi`fgnYbY
k`Y]hYf`ni`gh`Ä`f`_`Yb"

8]YgYf'GhY]b'XYg'5bghc»Yg'j'cb'XYb'Ghf]W_zfUi'Yb'nY][h'Ui'Z
 Y]bXfi'W_gj'c''Y'K'Y]gYž'k'j'Y'k'j]W'h]['[Ya'Y]bgW'UZh'i]W'Y'Dfc'Y_hY
 g]bX''9g'V'Y]Vh'gdUbbYbX'ni'VYcVUW'hYbž'k'j'Y'X]Y'?i'ZU'g]W'k'Y]hYf
 Ybhk'j]W_Y'h'i'bX'k'Y'W'Y'bYi'Yb'»XYb'Ui'g'<cmYfgk'YfXU'[YgdcbbYb
 k'YfXYb''8]Y'b'ÅW'ghY'7\UbW'ž'X]YgY'J]Y'ZU'h'ni'Yf'YVYbž'ghY'h
 VYfY]hg'j'cf'XYf'HØf'a'j]h'XYa'VU'X'UbghY\YbXYb'ž'V]`Ai'a'XYg
 6Øf[YfnYbhfi'a'g"

8YhU]`g	
Cfh	<cmYfgk'YfXUž'8Yi'hgW'`UbX
Ei'Y''Yb	<ul style="list-style-type: none"> • k k k "gUYW'g]gW'Y"XY • k k k "\cmYfgk'YfXU"XY • k k k "_i'`hi'fgh]Zhi'b[!XYg! Vi'bXYg"XY

6Ygi'W'Yb'G]Y'i'bg'Ui'Z.'b!U["bYh