

Ubu'; AfhbYf. BYi Y'J ]nYdfAg]XYbh]b'XYf  
YfnhY\_Ua a Yf'GUWgYb'[ Yk A\`h°

Ubu'; AfhbYf']gh'BYi Y'J ]nYdfAg]XYbh]b'XYf'YfnhY\_Ua a Yf  
GUWgYb"'>f': c\_i g`]Y[ h'Ui ZXYf'GhAf\_i b[ 'XYg  
; Ygi bX\Y]hgk YgYbg']b'6Ui hnYb"



6Ui hnYbž'8Yi hgW`UbX'!B UW`XYa`K cWYbYbXUi gZi [ `XYf  
gAWg]gWYb`YfnhYgWUZh[ ]Vh'Yg'Zf]gWY`B UWf]W hYb'Ui g'XYf  
; Ygi bX\Y]hgk Y'h. Ubu'; AfhbYf'k i fXY'ni f'BYi Yb'J ]nYdfAg]XYbh]b  
XYf'YfnhY\_Ua a Yf'GUWgYb'[ Yk A\`h"8]YgY'9bhgWY]Xi b[ 'ZY`Ua  
%' "i bX'%'( "'> b]`&\$&) 'ja`FU`a Yb'XYg' ) "'GAWg]gWYb  
YfnhYhU[ Ygž'XYf'Y]bY`D`UhhZcfa`Z0f'k ]W h[ Y'8]g\_i gg]cbYb'fi bX  
i a ; Ygi bX\Y]hg\Ya Yb`Vch"; AfhbYf'Zc`[ h'Ui ZDYhfU`5`VfYW hž'X]Y  
Ui ZY][ YbYb`K i bgW` ]\f'5a h'b]YXYf`Y[ hY"8]Y`YfZU`fYbY  
: UW`Afnh]b`Z0f`J ]gnYfU`W ]fi f[ ]Y'i bX`2 ZYbh`W Yg  
; Ygi bX\Y]hgk YgYb`Vf]b[ h'XUVY]`b]W h'bi f`]\fY`j ]Y`gY]h[ Yb  
9fZU`fi b[ Yb`U`g`@Y]hYf]b`XYg; Ygi bX\Y]hgUa hYg'6Ui hnYb'gY]h  
&\$%-`Y]bž'gcbXYfb`Ui W` ]\f'9b[ U[ Ya Ybh`U`g`Bch`Afnh]b"

; ĀfĥbYfž'X]Y`ni XYa`'gY]h'&\$&'`A ]h[`]YX`XYg`J c fghUbXYg`XYf  
GĀW g]gW Yb`@UbXYgĀfnhY`\_Ua`a`Yf`]ghž`gYhnh]g]W`U`\_hj`ZØf`X]Y  
J YfVYggYfi`b[`XYf`a`YX]n]b]gW Yb`5i`gV]`Xi`b[`Y]b`"G]Y`]gh`HY]`XYg  
5i`ggW`i`ggYg`ZØf`<m[`]YbY`i`bX`i`a`k`Y`ha`YX]n]b`gck`]Y`XYf  
5`\_UXYa`]Y`ZØf`Āfnh]W`Y`:`cfh`i`i`bX`K`Y]hYfV]`Xi`b[`"`≠`]\fYf`bYi`Yb  
F`c`Y`VYhcbh]g]Y`]\fY`J`YfdZ]W`hi`b[`ž`XYb`U`i`gĀfnh]W`Yb  
B`UW`k`i`W`g`]b`XYf`F`Y[`]cb`6`Ui`hnYb`ni`ZØf`XYfb`"8`]YgY`≠]h]Uh]j`Y`]gh  
VYgcbXYfg`k`Yfhj`c`ž`XU`XYf`6`YXUfZ`Ub`\_ca`dYhYbhYa`Āfnh]W`Ya  
DYfgcbU`]a`a`Yf`XfĀb[`YbXYf`k`]fX"

## Ÿfnh`]W`Y`@Y]hi`b[`]a`:`c`\_i`g`

8]Y`8]g`\_i`gg]cb`i`a`X]Y`Āfnh]W`Y`@Y]hi`b[`]XYf`;`Ygi`bX`Y]hgĀa`hYf  
k`i`fXY`Ub[`Y`Y]nhž`U`g`8`f`"a`YX`"≠]bU`;`ĀfĥbYf`\_`UfY`K`cfhY`ZUbX`"≠  
Y]bYa`6Y]hfU[`]b`XYf`A`ĀfnUi`g[`UVY`XYg`ŸfnhYV`Uhg`GUW`gYb  
Āi`»YfhY`g]Y`g]W`VYgcf[`h`ØVYf`a`Ò[`]W`Y`ŸbXYfi`b[`Ybž`X]Y`X]Y  
E`i`U`]hĀh`XYf`a`YX]n]b]gW`Yb`9b`hgW`Y]Xi`b[`Yb`[`YZĀ`f`XYb`\_`ØbbhYb`"  
Ni`fnY]h]gh]b`Y]b][`Yb`6i`bXYg`ĀbXYfb`Y]bY`[`YgYh`]W`Y`J`cf[`UVY  
ZØf`X]Y`Āfnh]W`Y`@Y]hi`b[`]b]W`h`a`Y`f`[`Y[`YVYbž`k`Ug`;`ĀfĥbYf`U`g  
VYXYb`\_]W`Ubg]Y`h`"≠fYf`A`Y]bi`b[`]bUW`k`ØfXY`Y]bY`²`ZZbi`b[`]ZØf  
UbXYfY`6Yfi`Zg[`fi`ddYb`XYb`a`YX]n]b]gW`Yb`GhUbXUfX`[`YZĀ`f`XYb  
i`bX`X]Y`5fVY]h`XYf`ŸfnhY`]a`²`ZZYbh]W`Yb`;`Ygi`bX`Y]hgX]Ybgh  
UVk`YfhYb`"

K`]f`a`ØggYb`g]W`YfghY`Ybž`XUgg`X]Y`J`YfU`b`hk`cfh]W`Yb`]b`XYb  
;`Ygi`bX`Y]hgĀa`hYfb`ØVYf`XUg`b`chk`YbX][`Y`:`UW`k`]ggYb`j`YfZØ[`Ybž  
i`a`Z`bX]YfhY`9b`hgW`Y]Xi`b[`Yb`ni`hfY`ZZYb`ž`gc`;`ĀfĥbYfž`X]Y`Y]bY  
\_`UfY`5V`Y`bi`b[`]Y[`YbØVYf`š`f]ghYb`i`bX`Dc`]h]\_k`]ggYbgW`UZh`Yfb  
]b`X]YgYb`@Y]hi`b[`]gdcg]h]cbYb`Zcfa`i`]YfhY`"

## 9]bY`B`UW`Zc`[`Yf]b`a`]h`K`Y]hV`]W`\_`

DYhfU`5`VfYW`h`]\]b[`Y[`Ybž`X]Y`j`]Y`Y`≠]\fY`XUg`;`Ygi`bX`Y]hgUa`h  
A`Y]»Yb`Y]hYhY`i`bX`YVYbZU`g`U`g`J`]nYdfĀg]XYbh]b`XYf`GĀW`g]gW`Yb  
@UbXYgĀfnhY`\_Ua`a`Yf`X]YbhYž`\]bhYf`Āggh[`fc`»Y`:`i`»ghUdZYb`"≠  
]\fYb`%`≠]\fYb`U`g`J`c fghUbXga`]h[`]YX`Yfk`]Yg`g]Y`g]W`U`g  
Yb[`U[`]YfhY`J`YfhfYhYf]b`XYf`ŸfnhYgW`UZh`"G]Y`V`Y]Vh`XYf  
ŸfnhY`\_Ua`a`Yf`U`g`A`UbXUhgĀĀ[`Yf]b`]b`XYf`?`Ua`a`Yfj`YfgUa`a`i`b[`

Yf\U`hYb`i bX`k ]fX`k Y]hYf\ ]b` ]\fY`DYfgdY\_hj] Yb`Y]bVf]b[ Yb`"

8Yf`bYi` [ Yk`Å\`hY`J c fghUbXž`ni`XYa` ; ÅfhbYf`bi b`nÅ\`hž`\Uh`X]Y  
Ua`V]h]cb]YfhY`5i`Z[ UVYž`X]Y` ; Ygi bX\Y]hgdc`]h]\_`]a` : fY]ghUUh  
GUW`gYb`U\_hj` ]ni` [ YghU`hYb`"8Uni` [ Y\ŒfYb`b]W`h`bi`f`X]Y  
I`a`gYhni`b[ `k`]f\_gUa`Yf`?`]a` UgW`i`hna`U»`bU\`a`Ybž`X]Y`Ui`Z`XYa`  
ŸfnhYhU[` [ YZcfXYfh`k`i`fXYbž`gcbXYfb`Ui`W`X]Y`J`YfVYggYfi`b[ `XYf`  
=a`dZe`i`chYb`"N]Y`]gh`Ygž`X]Y`E`i`U`]hÅh`]b`XYf`DUh]YbhYbj`Yfgcf[`i`b[  
ni`g]W`Yfb`i`bX`Xi`fW`fY[`Y`a`Å»][`Y`:`cfh`i`bX`  
K`Y]hYfV]`Xi`b[`gUb[`YVchY`ZŒf`a`YX]n]b]gW`Yb`B`UW`k`i`W`g`ni`  
gcf[`Yb`"

8]Y`GÅW`g]gW`Y`@UbXYgÅfnhY`\_Ua`a`Yf`V]YhYh`ni`XYa`Y]bY`J`]Y`nU\`  
Ub`8]YbghY]ghi`b[`Yb`ZŒf`ŸfnhY`i`bX`DUh]YbhYb`Ubž`i`a`X]Y  
Ni`gUa`a`YbUfVY]h]a` ; Ygi bX\Y]hgk`YgYb`ni`c`dh]a`]YfYb`"6Y]`U`  
X]YgYb`<`YfUi`gZcfXYfi`b[`Yb`nY][`h`»]bU` ; ÅfhbYfž`XUgg`g]Y`a`]h  
Y]bYa` [ `i`hYb`<`ÅbXW`Yb`ZŒf`X]Y`6Y`Ub[`Y`XYf`gÅW`g]gW`Yb`  
ŸfnhYgW`UZh`Ui`g[`YghUhhYh]gh`"9g`V`Y]Vh`gdUbbYbXž`k`]Y`g]W`i`]\fY`  
=XYb`i`bX`J`]g]cbYb`]b`XYf`bYi`Yb`Dcg]h]cb`Ybhk`]W`Y`b`k`YfXYb`"

K`Y]hYfY`=bZcfa`Uh]cbYb`ni`X]YgYf`H\Ya`Uh]\_`i`bX`XYb`U`\_hi`Y`Yb`  
9bhk`]W`\_i`b[`Yb`Z]bXYb`G]Y]b`XYb`6Yf]W`hYb`XYg`ŸfnhYV`UhHgž`Ui`Z`  
6Yj`Œ`\_Yfi`b[`ga`YX]n]b`i`bX`XYf`GÅW`g]gW`Yb`  
@UbXYgÅfnhY`\_Ua`a`Yf`"

8YhU]`g	
C`f`h`	6Ui`hnYbž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"UYfnhYV`Uhh"XY</li> <li>• VYj`cY`_Yfi`b[`ga`YX]n]b"XY</li> <li>• k`k`k`"g`UY`_`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`