

? `Y]XYfhUi gW\ `]b `; fc» dcghk ]hn.  
B UW\ \U`h][ \_Y]h`ZØf` : Ua ]`]Yb `Yf`YVYb °

⊖; fc» dcghk ]hn`ghUfhYh`Y]b`? `Y]XYfhUi gW\ ž`]b]h]]Yfh`j cb  
7\ f]gh]b`N]a a Yfa Ubbž`Ua `&\* " ' & \$ & )]a `ž [ YbXWi V`ZØf  
bUW\ \U`h][ Y`A cXY"



; fc» dcghk ]hnž`8Yi hgW\ `UbX`!`⊖; fc» dcghk ]hn`\Uh`g]W\ `Y]b  
gdUbbYbXYg`Dfc`Y`\_h]bg`@YVYb` [ Yfi ZYbž`XUg`XYb` ; YXUb`\_Yb`XYf  
B UW\ \U`h][ \_Y]hi bX`Gc`]XUf]h`h`Ui ZVf]`UbhY`K`Y]gY`j YfY]b`h`'8]Y  
⊖]h]Uh]j Y`ZØf`Y]bYb`\_cghYb`cgYb`? `Y]XYfhUi gW\ `k`i fXY`j cb`7\ f]gh]b  
N]a a Yfa Ubb`i bX`a Y\ fYfYb`Yb[ U[ ]YfhYb` : fUi Yb`]bg`@YVYb  
[ Yfi ZYb`'8]Y`⊗YY`VUg]Yfh`Ui ZY]bYa` ?cbnYdhž`XUg`]b`j ]Y`Yb  
; fc» gh`X`hYb`VYfY]hg`Y`hUV`]Yfh]gh`i bX`a ]h`Yfk`Y]`Y`Ui W\ `]b  
`ÀbX`]W\ YfYb`FY [ ]cbYb`Ui Z`Zfi W\ hVUfYb`6cXYb`Z`À`h` : Øf`7\ f]gh]bž  
X]Y`A`i hYf`j cb`j ]Yf`? ]bXYfb`]ghž`VY[ Ubb`XUg`5VYbhYi Yf`j cf`XFY]  
⊗\ fYb`Xi fW\ `Y]bY`dcg]h]j Y`9fZU\fi b[ `a ]h`Y]bYf` : fYi bX]b`Ui g  
8fYgXYbž`X]Y`g]Y`Ui Z`XUg`H\Ya`U`? `Y]XYfhUi gW\ `Ui Za`Yf`\_gUa  
a UW\ hY`"@Ui hi`gUYW\ g]gW\ Y`"XY`Z]bXYb`]b` ; fc» dcghk ]hn`nk`Y]a`U`  
]a`A`cbUh`HUi gW\ j YfUbghU`hi b[ Yb`ghUhž`VY]`XYbYb` [ i`h`Yf\U`hYbY

?]bXYf\_`Y]Xi b[ `i bX`Gd]Y`nYi [ `UV[ Y[ YVYb`k YfXYb`\_ÖbbYb"

K Yf`a ]ha UWXYb`a ÖW`hYž`\_Ubb`gY]bY`GdYbXYb`]b`XYf  
GW`Uhn\_]ghY` ]a` `đ [ YbX`\_i V` ; fc» dcghk ]hn`UV[ YVYb``8]Y  
[ YgUa` a` Y`hYb`HY]Y`k YfXYb`Y]ba` U` ]a` `E`i UfhU`\_Ub`bYi`Y`Bi`hnYf  
k Y]hYf[ Y[ YVYb``8Yf`YfghY`l` a` gcbgha` Uf`\_h]a` `5df]`k` Uf`Äi` » Yfgh  
YfZc`[ fY]W`i` bX`nc[ `nU`fY]W`Y`6Ygi` W`YbXY`Ub``8 Ug`6YgcbXYfY  
XUfUb.`5i` W`Y`bYž`X]Y`\_Y]bY`?`Y]Xi b[ `UV[ YVYbž`\_UVYb`X]Y  
A`Ö[ `]W`\_Y]hž`Yhk` Ug`a` ]hni` bY`a` Yb``8Yf`b`ÄW`ghY`HUi` gW`Yj`Ybh  
Z]bXYh`Ua` `&\*``đ` ]nk` ]gW`Yb`%\$`i` bX`%(`l` \f` ]a` `đ [ YbXWi`V`ghUhh"  
9g`nY][`h`g]W`ž`XUgg`XUg`6YXØfZb]g`bUW`HY]`Yb`i` bX`HUi` gW`Yb`\_cW`  
]a` `?`i` fg`ghY`h"

## B UW` \ U`h][`\_Y]h`U`g`[`fc» Yg`H`Y`a` U`

K ]Y`k` ]W`h][`XUg`H`Y`a` U`B UW` \ U`h][`\_Y]h]ghž`nY][`h`g]W`\_Ui` W`\_Ub  
k Y]hYfYb`J`YfUbghU`hi` b[ Yb`]b`XYf`FY[ ]cb``5a` `&)` "A`Äfn`ZUbX`]a  
6Øf[ Yf`\_Ui`g` ; fi` bX`\_cZ`Y]b`5`\_h]cbghU[ `XYf` ; fi` ddY`B UW` \ U`h][`\_Y]h  
ghUhh``5b[ YV`chYb`k`i` fXYb`i` bhYf`UbXYfYa` `Y]b`FYdUfUhi`fWU`Ž`ž`Y]b  
?`Y]XYfhUi`gW`\_i` bX`X]Y`GUa` a` `i` b[ `j`cb`Fc`\_ghc`ZYb`ZØf`FYW`hW]b[ "  
HY]`bY`a` Yf`\_UhhYb`X]Y`A`Ö[ `]W`\_Y]hž`XYZY`\_hY` ; Yf`ÄhY`[`Ya`Y]bgUa  
a` ]h`6Ugh`Yfb`ni` fYdUf]YfYbž`i` bX`\_cbb`hYb`[`i`h`Yf`\_U`h`YbY`?`Y]Xi`b[  
ZØf`bYi`Yb`Bi`hnYb`Y]bhUi`gW`Yb``6Y]`i`b[`YhUi`gW`hYf`?`Y]Xi`b[  
k`i`fXY`g]W`Yf[`YghY`\_hž`XUgg`X]YgY`Ub`[`Ya`Y]bbØhn][`Y  
Cf[`Ub]gUh]cbYb`[`YgdYbXYh`k`]fX``8YhU]`g`XUni`Z]bXYb`\_b`hYfYgg]YfhY  
i`bhYf`[`Ya`Y]bXY![`fi`bX`\_cZ`XY"

8]Y`B`chk`YbX][`\_Y]h`gc`W`Yf`\_b]h]Uh]j`Yb`k`]fX`Xi`fW`\_Ghi`X]Yb  
i`bhYfa`U`hž`X]Y`Ui`ZnY][`Ybž`XUgg`j`]Y`Y`?`Y]Xi`b[`gghØW`\_Y`]b  
XYi`hgW`Yb`<`Ui`g`\_U`h`Yb`bi`f`gY`h`Yb`[`YhfU[`Yb`k`YfXYb``@Ui`h`Y]bYf  
Ghi`X]Y`]a`5i`ZhfU[`j`cb` ; fYYbdYUW`\_`Uh`X]Y`5bnU`\_`XYf  
?`Y]Xi`b[`gghØW`\_Y`]b`XYi`hgW`Yb`GW`fÄb`\_Yb`\_cbh]bi`]Yf`]W`  
UV[`Ybca`a`Yb``K`Ä`fYbX`&\$%)`bcW`\_Xi`fW`gW`b]h]W`\_`-)`HY]`Y`dfc  
DYfgcb`j`cf`\_UbXYb`k`UfYbž`g]bX`Yg`&\$&&`bi`f`a`Y`f` ,`+`HY]`Y``9hk`U  
\*`\$`i`\_XYf`6YfU[`hYb`[`YVYb`\_Ui`W`\_`Yi`hY`bcW`\_Ubž`a`Y`f`?`Y]Xi`b[  
ni`VYg]hnYbž`\_U`g`g]Y`hUhgÄW`\_]W`\_VYb`Öh][`Yb``8]Y`9f`\_Yb`b`hb]gž`XUgg  
j`]Y`Y`?`Y]Xi`b[`gghØW`\_Y`]i`b[`Ybi`hnh]b`GW`fÄb`\_Yb`j`Yfk`Y]`Ybž`[`]Vh  
XYb`5bfY]nž`gc`W`Y`HUi`gW`!`i`bX`FYdU]f!`9j`Ybhg`ni`cf[`Ub]g]YfYb"

8]YgY' ðZcfa Uh]cbYb'ghUa a Yb'j cb'Vi bX!bUhi fgW i hn"XY"

8]Y'GW b]hhghY''Y'nk ]gWYb'BUW\U'h][\_Y]h'i bX  
; Ya Y]bgW UZhg[ YZØ\`k ]fX`Xi fW`Dfc`Y\_hY`k ]Y`XYb`?`Y]XYfhUi gW  
]b'; fc» dcghk ]hn'i bX`X]Y`j YfgW]YXYbYb`FYdUfUhi f!`i bX  
HUi gWcdh]cbYb`ja`'6Øf[ Yf\Ui g'; fi bX\cZ'dYfZY\_hj Yf\_ØfdYfh"  
Gc`WY` ð]h]Uh]j Yb`nY][ Yb`Y]bXfi W\_gj c`žXUgg`XYf`K Y[ `ni`Y]bYa  
VYk i gghYfYb`?cbgi a j Yf\U`hYb`Xi fW`dfU\_h]gWY`i bX`gcn]U`Y  
5bgÅhnY`[ YYVbYh`k YfXYb`\_Ubb``9g`V`Y]Vh`gdUbbYbX`ni`gY\Ybž`k ]Y  
gc`WY`Dfc`Y\_hY`k Y]hYf`k UW`gYb`i bX`Ui W`UbXYfY`FY[ ]cbYb  
]bgd]f]YfYb`\_ØbbYb"

8YhU]`g	
C fh	; fc» dcghk ]hnž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW g]gW Y"XY</li><li>• [ Ya Y]bXY![ fi bX\cZ"XY</li><li>• hfUi bghY]b"Vi bX!bUhi fgW i hn"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh