

? `YhhYf!5Wh]cb`Ua`6Ui hnYbYf`GhUi gYY.
B Yi Y`F ci hY`VY[Y]ghYfh': Ua]`Yb`°

8 Yf`< cWxgY]`[UfhYb`Ua`6Ui hnYbYf`GhUi gYY`ghUfhYh`X]Y`bYi Y
GU]gcb`a]h`bYi b`?`YhhYffci hYb`i bX`gdUbbYbXYb`5_hj]hÅhYb
ZØf': Ua]`Yb"



6Ui hnYbž`8Yi hgWx`UbX`!`8Yf`< cWxgY]`[UfhYb` ; Yc!HfU]` `Ua
6Ui hnYbYf`GhUi gYY` \Uh`Ua`%*"'> b]`&\$&) `X]Y`bYi Y`GU]gcb`a]h
Zf]gWxYa`GWxki b[`YfÖZzbYh`A U`hY`F UghYa`Vc fg_]ž`XYf`6YhfY]VYfž
ZfYi h]g]Wx`ØVYf`X]Y`ghUV]`Yb`6Ygi WxYfnU\`Yb`XYf`YhnhYb`GU]gcb
i bX`Ui ZY]bY`k Y]hYfY`YfZc`[fY]WxY`GU]gcb`" 8]Y`A YbgWxYb`]YVYb
X]Y`BUhi f`i bX`X]Y`A Ò[`]Wx`_Y]hž]g]Wx`U_hj]ni`VYhÅh[Yb`ž`gc
F UghYa`Vc fg_]`8]Y` ; ÅghY`_ØbbYb`Ui Wx`]b`X]YgYa` :Å\`f`k]YXYf`X]Y
VY`]YVhYb`5_hj]hÅhYb`k]Y`?`YhYfbž; f]`Yb`cXYf`Gd]Y`Y`k]Y
; U`[Yb`_Y[Y`b`i bX`XUg`ØVYfX]a Ybg]cbU`Y` J]Yf`[Yk]bbh
[Yb]Y» Ybž`k Ug`ZØf`> b[`i bX`5`hY]b`[fc» Yf`GdU»]gh"

9]b`YWxhYg`<][\`][\`h]g]bX`X]Y`g]YVYb`?`YhYffci hYbž`j cb`XYbYb
Y]bY`]b`XYf`K]bhYfdUi gY`a]h`bYi Yb`9`Ya YbhYb`Ui g[YghUhhYh

k i fXY"6YgcbXYfg[YZfU[h'g]bX'X]Y'Ub[Yb'GY]'fi hgWkYbž'X]Y
<Ò\Yb'nk]gWkYb' - i bX'%%ž) 'A YhYfb'V]YhYb'i bX'ZØf'j]Y': U\fgdU»
gcf[Yb'"?]bXYf'UV'%'ž\$) 'A YhYfb' _ÒbbYbž'VY['Y]hYh'j cb'Y]bYa
9fk UWkYgYbYb'cXYf' [fÒ» YfYb'; YgWk]ghYf_]bXž'XYb'DUfWłi fg
Yf_i bXYb"G]WkYf\Y]h'k]fX' [fc» [YgWk f]YVYbž'XYbb'XUg'GmghYa
XYf'Xi fW'Ui ZYbXYb'F c''Yb'YfZc'fXYfh_Y]bY'?UfUV]bYfž'k Ug'XYb
Ni [Ub['Ui W'ZØf'i bYfZU\fybY'? 'YhYfYf'Yf'Y]Wk hYfh''Ni XYa
k YfXYb'U''Y'5b'U[Yb'fY[Y'a Å»]['H, J!_cbhfc''Yfhi bX'[Yk UfhYh''

G]Wk Yf\Y]hgghUbXUfXg'ja ' < c Wk gY]' [UfhYb

ϕ'XYf'\Yi h][Yb'NY]h]gh'G]WkYf\Y]h'VY]a ' ? 'YhYfb'ØVYfUi g'k]Wk h][ž
VYgcbXYfg]'b' < c Wk gY]' [ÅfhYb''8 Ug'G]WkYf\Y]hggmghYa ']a ' ; Yc!
HfU]']gh'VYgcbXYfg'ZcfhgWk f]h]Wk''8]Y'Xi fW'Ui ZYbXYb'F c''Yb
V]YhYb'Y]b'ghfYggZfY]Yg'? 'YhYfYf'YVb]g'i bX'Y'ja]b]YfYb'XUg'F]g]_c
Y]bYg'5i g\Åb[Ybgž'k Ug']bgVYgcbXYfY'ZØf': Ua]]Yb'a]h'?]bXYfb
j cb'J cfhY]']gh''B UWk'Y]bYf'G]WkYf\Y]hgY]bk Y]gi b['Xi fWk
[YgWk i 'hYg'DYfgcbU''Yf\Å'h'YXYf'? 'YhYfYf'X]Y'bc'k YbX][Y
5i gfØghi b[ž'XUfi bhYf'Y]bYb'? 'YhYf[i fhi bX
G]WkYfi b[g_UfUV]bYfž'X]Y'a]h'ghUf_Yb'A U[bYhYb'j YfgY\Yb'g]bX"
8]YgY'A U»bU\ a Y'gcf[h'XUZØfž'XUgg'XUg'? 'YhYfb'b]Wk h'bi f'g]WkYfž
gcbXYfb'Ui W' i b_ca'd']n]Yfh]ghž'XU'XUg'F]g]_c'a YbgWk'WkYb
J YfgU[Ybg'ghUf_'a]b]a]Yfh'k]fX''

6YgcbXYfg'\Yfj cfni \YVYb']gh'X]Y'HUhgUWkYž'XUgg'X]Y'5b'U[Y
Yi hYfb'bUW'XYb'GhUbXUfXg'XYg'9i fcdÅ]gWkYb' < c Wk gY]' [UfhYb!
J YfVUbXg'f9F 75Ł'nYfh]Z]n]Yfh]gh''8 Uni ' [Y\Òfh'Ui Wkž'XUgg
fY[Y'a Å»]['?cbhfc''Yb'i bX'K Ufhi b[Yb'Xi fWk': UWkdYfgcbU'
Xi fWk [YZØ\fh'k YfXYb''8]Y'6Åi a Y'ja ' < c Wk gY]' [UfhYb'g]bX
[YdZY[hž'i bX'Yg' []Vh_Y]b' [YZÅ\f']WkYg'Hch\c'nž'k Ug'ZØf'
ni gÅh'WkY'G]WkYf\Y]h'gcf[h''

J]Y'ZÅ'h][Y'5b [YVchY'i bX'J YfUbghU'hi b [Yb

9]b' [Ughfcbca]gWkYg'5b [YVchifi bXYh'XUg'9f'YVb]g'ja
< c Wk gY]' [UfhYb'UV": Øf'XYb'_Y]bYb' < i b[Yf' []Vh'Yg'i bhYf
UbXYfYa '6cW_k i fgh'i bX'Dca a Ygž'k Å\fybX' [fÒ» YfY': Y]Yfb'a]h
Y]bYa '6ØZYhh'cXYf'; Y_cWk hYa 'Ui g[Yf]Wk hYh'k YfXYb'_ÒbbYb''8 Yf

6YhfY]VYf'\Uh'ni XYa 'VYfY]hg'Y]bY'J YfUbgU`hi b['ni a
 <YI YbVfYbbYb`Xi fW [YZ\fhž'i bX'Yg'g]bX`k Y]hYfY`gdUbbYbXY
 HYfa]bY`Zf`B UW h_`YhhYfb`[Yd`Ubhž`X]Y`[UfUbh]Yfh`@ gh`Ui Z`a Y\ f
 a UWYb"

8]Y`6Y`YVh\Y]h`XYg`<cW`gY][UfhYbg`gdf]W`h`XUZfž`XUgg`\]Yf`Y]b
 [i hYg`<ÀbXWYb`VY]`XYf`D`Ubi b[`i bX`I a gYmi b[`XYf`5b[YVchY
 j`Yfk YbXYh`k i fXY"8Yf` ; Yc!HfU)` `]gh`b]W`h`bi f`Y]b`Cfh`ni a
 ?`YhhYfbž`gc bXYfb`Y]b`9f`YVb]gfUi a `Zf`X]Y`[Ubny` : Ua `]Y"K Yf
 U`gc`Ui ZXYf`Gi W`Y`bUW`Y]bYa `5VYbhYi Yf`]b`XYf`BUhi f`]ghž`XYa
 g]bX`X]Y`<Ò\Ybk]bXY`Ua `6Ui hnYbYf`GhUi gYY`bi f`ni `Ya dZY`\Yb"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "\ cW`gY)` [UfhYb! YW`Yfb Zc YfXY"XY • k k k "_`YhhYfdUf`!Z]bXYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh