

? fY]ggdUf_UggY`6Ui hnYb.`&%`K c\bi b[Yb
j Yf[YVYb` `A]YhVcca`]b`C VYf_U]bU°

6Ui hnYb.`? fY]ggdUf_UggY`VUi h`&%`K c\bi b[Yb`]b`C VYf_U]bUž
U`Y`VYfY]hg`fYgYfj`]Yfh"< c\Y`B UWZfU[Y`hfc`hn`ghY][YbXYf
A]YhdFY]gY"



6Ui hnYbž`8 Yi hgW`UbX`!`≠`XYf`a` U`Yf]gW`Yb`GhUXh`6Ui hnYbž`k`c`
HfUX]h]cb`Ui`Z`A`cXYfbY`hf]Zhž`gc f[h`Y]b`Ui`ZfY[YbXYg`6Ui`dfc`Y`_h
Z0f`5i`ZgY`Yb`"8]Y`? fY]ggdUf_UggY`6Ui`hnYb` \Uh`XfY]`bYi`Y
A`Y`fZJa`]`Yb`Åi`gYf`a`]h`]bg[YgUa`h`&%`K`c\bi`b[Yb`]b`C`VYf_U]bU
Yff]W`hYh`",`VYffUgW`YbXYfk`Y]gY`g]bX`U`Y`A`]Yhk`c\bi`b[Yb`VYfY]hg
j`Yf[YVYbž`i`bX`XUg`hfc`hn`ghY][YbXYf`A`]YhdFY]gYž`X]Y`]b`6Ui`hnYb`]a
8`i`fW`gW`b]h`VY]`*`ž%)`'9i`fc`dfc`E`i`UXfUha`YhYf`"Y[Yb`i`bX`VY]
BYi`VUi`hYb`gc[Uf`Ui`ZV]g`ni`%%`9i`fc`ghY][Yb`_0bbYb"

8]YgYf`gdfi`b[\UZhY`9fZc`[` _Ua` `Z0f`6Ui`VYhfYi`Yf`FY]b`UfX
?fi`gW`k`]hn`Yhk`Ug`i`bYfk`UfhYh`" `8]Y`B`UW`ZfU[Y`Ub`bYi`Yb
A`]Yhk`c\bi`b[Yb`]gh`Ybcfa`ž` `gU[h`Yf`"8]YgYa` `6YXUfZk`]fX`Ui`W
Xi`fW`ni`_0bZh][Y`6Ui`dfc`Y`_hY`FYW`bi`b[` [YhfU[Ybž`VY]`XYbYb

i bhYf'UbXYfYa '%&J]Yf!'cXYf': ØbZ\FUi a !K c\bi b[Yb'ZØf
]bg[YgUa hi, ž('A]`)cbYb'9i fc'[Yd'Ubh'g]bX''8]Y' ðj Ygh]h]cbYb'XYf
?fY]ggdUf_UggY']b'X]Y'bYi Yb'K c\ bUb`U[Yb'VY'Ui ZYb'g]W\`Ui Z
Yhk U'g]YVYb'A]`)cbYb'9i fc'i bX'g]bX'Y]b'X]fY_hYg'FYgi `hUh'XYf
B]YXf][n]bgd\UgY''8Ybb'X]Y'BUW\ZFU[Y'bUW\`K c\bfUi a `]gh
[YfUXY'ZØf'[fc»Y'K c\bi b[Yb'ØVYf'- \$'E i UXfUha YhYf'VYgcbXYfg
\cW\ž'k Ug'XYb'6Ui hnYbYf'K c\bi b[ga Uf_h'Ub[YgdUbbh'\`À'h"

A cXYfbY'5bbY\ a `]W\`_Y]hYb'`i bX
B UW\`U'h][_Y]h

8]Y'bYi `Yff]W\hYhYb'K c\ b\`Ai gYfž'X]Y'ja `5df)`&\$&(`]\fYb'6Ui
VY[cbbYb'\UVYbž'V]YhYb'\ØW\ghYb'K c\ b_ca Zcfh"»XYg'XYf'XfY]
j]Yf[YgW\cgg][Yb'<`Ai gYf'Ybh'À'h'Y'XfY]" !FUi a !'i bX'XfY]
(!FUi a !K c\bi b[Ybž'gck]Y'Y]b'DYbh\ci gY''K Y]hYfY'<][\`][\hg
g]bX'6U`_cbY'cXYf'HYffUggYbž'D_k !GhY`d'ÀhnYž': U\ffUX_Y`Yf'i bX
a cXYfbY'@UXYdi b_hY'ZØf'9!A cV]`]hÀh"8UfØVYf'\]bUi g'g]bX
nYbhfU'Y'5i ZhØ[Y'i bX'VUff]YfYUfa Y'Ni [`Ab[Y']bhY[f]Yfhž'k Ug'X]Y
K c\bi b[Yb'VYgcbXYfg'UhhfU_hj `ZØf'Y]bY'VfY]hY'N]Y`[fi ddY
a UW\h"

9]b'k Y]hYfYf'D'i gdi b_h]gh'X]Y'i a k Y'hZfYi bX`]W\Y
9bYf[]Yj Yfgcf[i b["<]Yf'_ca a h'X]Y'?ca V]bUh]cb'j cb
9fXk `Àfa Ydi a dYb'`i bX'D\chcj c`hU]_ni a `9]bgUhnž'X]Y'b]W\h'bi f
9bYf[]Y_cghYb'gYb_Ybž'gcbXYfb'Ui W\`ni f'BUW\`U'h][_Y]h'XYg
Dfc'Y_hYg'VY]hfU[Yb"

Ni _i bZhgc f]Yb h]YfhY'D`Ubi b[`i bX
A]YhdfY]gYb hk]W_`i b[

K]Y'X]Y'`a a cV]`]YbGWci h&(`a Y`XYhž'\Uh'X]Y'9btk]W_`i b[`XYg
6Ui hnYbYf'A]Yha Uf_hYg'\]ghc]gW\Y'K i fnY'b" `ð'XYb'%- \$Yf
»\fYb`_Ua `Yg'bUW\`XYf'K]YXYfj YfY]b][i b[`ni `Y]bYa `5bgh]Y[`XYf
A]YhdfY]gYž'Ub[Yhf]YVYb'Xi fW\`Y]bYb'k]fhgW\UZh]W\Yb
5i ZgW\k i b[`i bX'Xi fW\`X]Y'GUb]Yfi b[`]\]ghc f]gW\Yf'; YVÀi XY"
<Yi hY`]gh'6Ui hnYb'Y]b'VY`YVhYf'K c\bcfh' `j cf'U`Ya `ZØf'† b[Y
: Ua]`Yb'`i bX'DYbX'Yfž'k Ug'X]Y'BUW\ZFU[Y'bUW\`K c\bfUi a `k Y]hYf

Yf\0\h"

8Yf'U_hi Y''Y'A]Yhgd]Y[Y''j cb'5_hi Y''Yf'A]Yhgd]Y[Y''nY][h'X]Y
J]Y'ZU'h'XYf'A]YhdfY]gY']b'6Ui hnYb''Gc''Y[h'X]Y'A]YhY'Z0f'Y]bY
%&N]a a Yf!K c\bi b['VY]'Xi fW'gW'b]h'h]W') ž) \$'9i fc'dfc
E i UXfUha YhYfž'k Å\fybX'Y]bY') !N]a a Yf!K c\bi b['VY]'Yhk U'+ž) \$
9i fc'dfc'E i UXfUha YhYf'j Yfa]YhY'h'k]fX''8]YgY': U_hc'fYb'a UW'Yb
Yg'bUW'j c''n]Y\VUfž'XUgg'6Ui d'fc'Y_hY'k]Y'XUg'XYf'?fY]ggdUf_UggY
6Ui hnYb'ni f'GW'UZZ b['bYi Yb'K c\bfUi a g'b]W'h'bi f'b0h][ž
gcbXYfb'Ui W'gY\f''i _fUh]j 'g]bX"

5VgW']Y» YbX'V'Y]Vh'ni 'gU[Ybž'XUgg'X]Y'?fY]ggdUf_UggY']\f
=a a cV']YbYb[U[Ya Ybh'U'g'b]W'h'df]a ÅfYg'; YgW'ÅZhZY'X
Ubg]Y\hž'YXcW'Z0f'ni _0bZh][Y'Dfc'Y_hY'cZZYb'V'Y]Vhž'gc''hY'X]Y
B UW'ZfU[Y'k Y]hYf\]b'ghY][Yb''': 0f'6Ui hnYb'i bX'gY]bY'6Yk c\bYf
]gh'X]Yg'Y]bY'Yfa i h][YbXY'DYfgdY_h]j Y'Ui ZY]bY'dcg]h]j Y
9bhk]W_i b['XYg'K c\bfUi a g]b'XYf'FY[]cb"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gUYW'g]gW'Y"XY • k k k "]a a cV']YbgW'ci h&("XY • k k k "U_hi Y''Yf!a]Yhgd]Y[Y''XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh