

@YU['ghc d d h'K UggYfghc ZZd fc ^Y _h. 'Dc`]h]_
V`cW_]Yfh': c fhgW\ f]hh']b '6cI VYf[°

6Ui hnYb. 'J YfnÒ[Yfi b[Yb'VY]'K UggYfghc ZZ_fUZhk Yf_!D`ÀbYb
Ui Z[fi bX'dc`]h]gW\Yf'i bX'k]fhgW\UZh']W\Yf
F U\ a YbVYX]b[i b[Yb" '5_hi Y`Y'9bhk]W_`i b[Yb"



6Ui hnYb ž'8 Yi hgW\`UbX '!' ð'XYf'\Yi h][Yb'NY]h'g]Y\h'g]W\`X]Y
K UggYfghc ZZd fc Xi _h]cb`]b'8 Yi hgW\`UbX'i bhYfgW\]YX`]W\Yb
<YfUi gZcfXYfi b[Yb'[Y[YbØVYf" '9]b'U_hi Y`Yf'6Yf]W\h'j cb' **A 8 F**
k Y]gh'XUfUi Z\]bž'XUgg'X]Y '@95; ']\fY'D`ÀbY'ZØf'Y]b
K UggYfghc ZZ_fUZhk Yf_`]b'6cI VYf['j cfYfgh'ni fØW_ghY`Yb'a i gg" '8]Y
dc`]h]gW\Yb'i bX'k]fhgW\UZh']W\Yb'F U\ a YbVYX]b[i b[Yb'\UVYb
g]W\`b]W\h'k]Y'Yfk UfhYh'Ybhk]W_Y'hž'k Ug'X]Y'i fgd fØb[`]W\
[Yd`UbhYb'6Ui j cfVYfY]hi b[Yb'VY\]bXYfh"

6YfY]hg'j cfUV'k UfYb'X]Y'J cfVYfY]hi b[Yb'ZØf'XYb'6Ui `XYg
K UggYfghc ZZ_fUZhk Yf_g`]b'6cI VYf[']b'j c`Ya` ; Ub[Yž'U'g'XUg
?fUZhk Yf_gg]W\Yf\Y]hg[YgYhn'f? K G; Ł'XYg'6i bXYg'ni f
YbhgW\Y]XYbXYb'<ØfXY'k i fXY" '8]YgYf'; YgYhnYgYbhk i fZ'gU\

Z]bUbn]Y`Y : ÒfXYfi b[Yb`ZØf`K UggYfghcZZ_fUZhk Yf_Y`j cfž`XcW`XYf
NYfZU`XYf`5a dY`!`?cU`h]cb`j cf`XYf`J YfUVgW`]YXi b[`XYg
; YgYhnYg`]Y» `X]YgY`D`ÀbY`]b`XYf`GW`k YVY"

9b hk]W_`i b[Yb`Ui Z`d c`h]gW`Yf`9VYbY

8 Ug`?fUZhk Yf_gg]W`Yf`Y]hg[YgYhnž`XUg`]a `F U`a Yb`XYg
K UW`ghi a gdU`Yhg`XYf`6i bXYgfY[]Yfi b[`Ub[Yghc»Yb`k i fXYž
_ca a hibi f`gW`YddYbX`j cfUb`"8 Ug`6A K ? `U`h`VYfY]hg`9W`di b`hY
ni f`l a gYhni b[`j Yf`ÒZYbh`]W`hž`X]Y`bYi Y`5i ggW`fY]Vi b[Yb`ZØf
k UggYfghcZZ`À`][Y`; Ug_fUZhk Yf_Y`i bX`@Ub[nY]hgdY]W`Yf
i a ZUggYb`"; Yd`Ub`h`g]bX`l a ghY`i b[Yb`j cb`V]g`ni `+`; K
; Ug_fUZhk Yf_Yb`Ui Z`%\$`\$i `K UggYfghcZZ`V`hf]YVž`X]Y`_i fnžf]gh[
fYU`]g]Yfh`k YfXYb`gc`Yb"

8]YgY`J Yfn`Ò[Yfi b[Yb`k]f_Yb`g]W`b]W`h`bi f`Ui Z`@95; `Ui gž
gcbXYfb`VYhfYZZ`b`X]Y`[YgUa hY`6fUbW`Y`"8]Y`Dc`h]_`U`h`X]Y
K]W`h[]_Y]h]j cb`K UggYfghcZZ`U`g`9bYf[]Yhf`À[Yf`Yf`_Ubbh`@Ui h`XYf`
689K `]gh`K UggYfghcZZ`XYf`GW`ØggY`ni f`9ffY]W`i b[`XYf
?`]a Un]Y`Y`]b`8Yi hgW`UbX`"5VYf`XYf`5i ZVUi `Y]bYf
Zi b`h]cb]YfYbXYb`K UggYfghcZZ`k]fhgW`UZh`ghYW`h`bcW`]b`XYb
?]bXYfgW`i `Yb`i bX`j Yf`Ub[h`bUW`_`UfYb`dc`h]gW`Yb
F U`a YbVYX]b[i b[Yb"

8]Y`F c`Y`j cb`K UggYfghcZZ

K UggYfghcZZ`k]fX`U`g`YggYbn]Y`Yf`9bYf[]Yhf`À[Yf`XYf`Ni _i bZh
Ub[YgY`Yb`", VYf`X]j YfgY`GY`_hcfYb``]bk Y[ž`j cb`XYf``X`i ghf]Y
ØVYf`XYb`J Yf`_Y`f`V]g`ni f`Ghfca YfnYi [i b[ž`gc`Yb`_]`ja UbYi hfU`Y
; UgY`k]Y`K UggYfghcZZ`ni f`7C`&!`F`YXi _h]cb`VY]hfU[Yb`"Dc`h]gW`Y
J cf[UVYb`g]bX`bchk YbX][ž`i a `X]YgY`J]g]cb`ni `j Yfk]f`_]W`Yb`"Ni
XYb`A U»bU`a Yb`n`À`Yb`i bhYf`UbXYfYa `: ÒfXYfa]hhY`]b`<Ò`Y`j cb
V]g`ni `%ž(`A]`]UfXYb`9i fc`Ui g`XYa `BUh]cbU`Yb
`Xbcj Uh]cbgdfc[fUa a `K UggYfghcZZ`i bX
6fYbbghcZnY`Yb`hYW`bc`c[]Yž`XUg`nk]gW`Yb`&\$`*`i bX`&\$`*`Ui ZYb
gc`"

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`j]Y`Z`h][ž`i bX`Yg`ghY`h`g]W`X]Y

: fU[Yž'cV'i bX'k Ubb'X]Y' bÅW ghY' 6i bXYgfY[]Yfi b['Y]bY' _cb_fYhY
 : ÒfXYfi b['ZØf'K UggYfghc ZZ_fUZhk Yf_Y'Y]bZØ\ fYb'k]fX"'8]Y
 l bg]WXYf\Y]h'VY\]bXYfh'b]W h'bi f'Dfc'Y_hY'k]Y']b'6cl VYf[ž
 gcbXYfb'Ui W'XYb' [YgUa hYb': cfhgW f]hh']b'XYf
 K UggYfghc Zk]fhgW UZh"'9g'V'Y]Vh'UVni k UfhYbž'k]Y'gW bY''g]W'X]Y
 dc`]h]gWYb'F U\ a YbVYX]b[i b[Yb'UbdUggYb''UggYbž'i a 'XYb
 Xf]b[YbX'VYbÒh][hYb'A Uf_h\cW'Ui Zj cfUbni hfY]VYb"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "Va k _"XY • k k k "VXYk "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh