

A YX]n]b 'hf]ZZh': fYi bXgWUZh. '7 \]bYg]gWY
8 Y`Y [Uh]cb 'VYgi W h'6Ui hnYb °

< cWfUb [] [Y'a YX]n]b]gWY`8Y`Y [Uh]cb 'Ui g'7 \]bU`VYgi W h
6Ui hnYb 'Ua ' &\$"\$*"&\$&) ž'i a 'XYb'5i ghUi gW']b'A YX]n]b'i bX
DZY [Y'ni 'j Yfh]YZYb"



6Ui hnYb ž'8 Yi hgW`UbX '! '9]bY` \ cWfUb [] [Y'8Y`Y [Uh]cb 'Ui g
7 \ Ub [n \]ž']b'XYf`W]bYg]gWYb'Dfcj]bn'G\Ubl]ž' \ Uh_Øfn`W
6Ui hnYb'VYgi W h'N]Y`X]YgYg'k]W h] [Yb'6Ygi W g'k Uf`X]Y
J Yfh]YZ b ['XYg'5i ghUi gW g'nk]gWYb'XYb'DUfhbYffY []cbYb
6Ui hnYb'i bX'G\Ubl]]a 'a YX]n]b]gWYb'i bX'dZY [Yf]gWYb
6YfY]W " 'a 'A]hY`di b_h'ghUbXYb' < cgd]hUh]cbYb'Ub'XYb
C VYf`Ui g]m!?']b_]Yb']b'6Ui hnYb'gck]Y'Ua ' < YfnnYb hfi a '8 fYgXYbž
k c'X]Y`W]bYg]gWYb'; ÅghY`X]Y'7 \ UbW` \ UhYbž'b]W h'bi f
']b_]UV`Ài ZY'ni 'VYcVUW hYbž'gcbXYfb'Ui W 'U_hj' 'Ub'CdYfUh]cbYb
hY`ni bY`a Yb"8]Y'8Y`Y [Uh]cb'VYghUbX'i bhYf'UbXYfYa 'Ui g'N\Ub [K
Y]'fk YfnW]fi f []Yž'K Ub [; i cd]b ['fBbÅgh\Yg]Yž'i bX'; i c
L]Uc']b ['fCD!DZY [Yž'VYf]W hYh'XYf'K cWYb_i f]Yf"

K]Y`XYf'; YgWÅZhgZØ\ fYf`XYf`C VYf`Ui g]hn!?'`b]_Ybž`šÖf[
GWUfZYbVYf[žVYhc b hž`Y[h`XYf': c_i g`VYgcbXYfg]a `6YfY]W
<Yfna`YX]n]bž`k c`XYf`Ui Za`Yf_gUa`Y`5i ghUi gW`ØVYf`VYghY
DfU_h]_Yb`j`cb`[`fc»Yf`6YXYi`hi`b`[`]gh`5i`W`DfcZ`8f`GhYZZYb
GW`Öbž`7\Y`ZUfnh`XYf` ðbYfYb`A`YX]n]b`ž`Vh`X]Y`K`]W`h][`_Y]h`XYg
ZUW`]W`Yb`8]U`c`[`g`ØVYf`@`ÅbXYf[`fYbnYb`]\`bk`Y[`\`Yfj`cf`8]Y
A`YX]n]b`_Yb`bh`_Y]b`Y`;`fYbnYb`ž`ghY`h`DfcZ`8f`»`bg':`U»`j`ca
<YfnnYb`hfi`a`8`fYgXYb`_`Uf`"BYVYb`XYb`<`cgd]hUh]cbYb`k`i`fXY
Ui`W`Y]b`5i`gV]`Xi`b[`gdfc[`fUa`a`ZØf`†`b[`Y`W`]b`Yg]gW`Y
ÿfnh`Y`h`Y`Ua`g]b`6`Ui`m`Yb`i`b`X`8`fYgXYb`]b`5i`gg]W`h[`Y`ghY`hž`k`Ug`X]Y
?`ccdYfUh]cb`k`Y]hYf`]b`hYbg]j`]Yfh`Yf`Åi`hYfh`X]Y`GÅW`g]gW`Y
NY]hi`b`[`"

J`c`f`h`Y]`Y`X`Yf`DU`f`h`b`Y`f`g`W`U`Z`h

K`]f`gd`f`Y`W`Yb`j`cb`Y]b`Yf`Y`W`h`Yb`DU`f`h`b`Y`f`g`W`U`Z`h`a`]h`J`c`f`h`Y]`Yb`ZØf`
VY]XY`GY]hYb`ž`a`Y]b`h`@`Ub`X`f`U`h`i`X`c`K`]hgW`Ug`f`7`8`I`Ł`8`Yf`6`Y`gi`W`
]gh`Y]b`Y`X]f`Y`_`h`Y':`c`[`Y`X`Yf`8`Y`Y[`Uh]cb`gf`Y]g`Y`b`U`W`G`U`b`l`]`a`
<YfV`gh`&`\$`&(`ž`VY]`XYf`VYf`Y]hg`Y`f`gh`Y`?`ccdYfUh]cb`gj`Y`f`Y]b`V`U`fi`b[`Y`b`
i`bhY`fn`Y]W`b`Y`h`k`i`f`X`Yb`"8]Y`[`Yd`U`b`h`Yb`H`Y`a`Yb`ZØf`ni`_`Ø`b`Zh][`Y`
;`Y`gd`f`Å`W`Y`g]b`X`j`]Y`j`Y`f`gd`f`Y`W`Yb`X`i`b`X`f`Y]W`Yb`j`cb`[`Y`a`Y]b`g`U`a`Y`b`
C`d`Y`f`U`h]cb`Yb`Ø`V`Yf`X`Yb`5i`Z`V`U`i`h`Y`Y`a`Y`X]n]b]g`W`Y`f`?`cb`g]Y`V]g`]\`b`
ni`ghi`X`Y`b`h]g`W`Yb`5i`gh`Ui`g`W`d`f`c[`f`U`a`a`Y`b`"K`]f`U`f`V`Y]h`Yb`X`U`f`U`b`ž`
Y]b`Y`D`U`h`h`ž`c`f`a`ZØf`k`]gg`Y`b`g`W`U`Z`h]W`Y`i`b`X`h`Y`W`b`c`c[`]g`W`Y`
ð`b`c`j`U`h]cb`Yb`ni`g`W`U`Z`Y`b`g`c`k`]Y`Y]b`Y`Yb[`Y`Ni`g`U`a`a`Y`b`U`f`V`Y]h]b`
X`Y`f`_]b]g`W`Yb':`c`f`g`W`i`b[`ni`ZØf`X`Y`f`b`ž`Y`f`_`Å`f`h`G`W`U`f`Z`Y`b`V`Y`f[`"Ui`h`
X`Y`a`K`c`W`Y`b`_`i`f]Y`f`"

8`U`g`9`b[`U[`Y`a`Y`b`h`V`Y]`X`Y`f':`Ö`f`X`Y`fi`b[`]b`h`Y`f`_`i`h`i`f`Y`Y`f`
J`Y`f`gh`Å`b`X][`i`b[`]a`a`Y`X]n]b]g`W`Yb`6`Y`f`Y]W`]gh`Ui`W`]b`8`Yi`hg`W`U`b`X`
ni`U`i`g`Y`"G`c`k`Y`f`X`Yb`U`b`X`Y`f`@`X`k`][`!`A`U`l`]a`]`]U`bg`!`b]j`Y`fg]h`Å`h`
A`Ø`b`W`Yb`f`@`A`I`Ł`]b`h`Y`f`b`U`h]cb`U`Y`G`h`i`X]Y`f`Y`b`X`Y`i`b`h`Y`f`gh`Ø`h`h`ž`]b`X`Y`a`
g]Y`a`]h`6`i`X`X`m`D`f`c[`f`U`a`a`Y`b`]b`]\`f`Y`G`h`i`X]Y`b[`Å`b[`Y`Y]b[`Y`ZØ`f`h`
k`Y`f`X`Yb`"8]Y`g`Y`g`6`Y]g`d]Y`n`Y][`hž`k`]Y`k`]W`h][`X`Y`f`5i`gh`Ui`g`W`i`b`X`
X`U`g`?`Y`b`b`Y`b`Y`f`b`Y`b`U`b`X`Y`f`Y`f`?`i`h`i`f`Y`b`U`i`W`]a`6]`Xi`b[`gg`Y`_`h`c`f`]g`h`
D`f`c[`f`U`a`a`Y`k`]Y`X`U`g`G`h`i`X`m`6`i`X`X`m`D`f`c[`f`U`a`a`h`f`U[`Y`b`X`U`ni`V`Y]ž`
]b`h`Y`f`b`U`h]cb`U`Y`?`c`b`h`U`_`h`Y`ni`_`b`Ø`d`Z`Y`b`i`b`X`V]Y`h`Y`b`Y]b`Y`
V`Y`f`Y]W`Y`f`b`X`Y`i`b`h`Y`f`gh`Ø`h`ni`b[`]V`Y]`X`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`Y`b`ž`X]Y`Y]b`

Ghi X]i a `]b`Y]bYa `ZfYa XYb`@UbX`a]h'g]W`Vf]b[h`VYf]W`hYh`X]Y
@A | "

8YhU]`g	
Cfh	6Ui hnYbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "k cWYb_i f]Yf"]bZc• k k k "gUYW`g]gW`Y"XY• k k k "a YX" `a i "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh