

A cdYX!F UgYfY]]b ; Òf`]hn. : U\ fYf`Z`ØW\ hYh j cf`Dc`]nY]`i bX`k]fX`[YZUggh°

5_hi Y`Y`Dc`]nY]a Y`Xi b[Yb`Ui g`6Ui hnYb.`A cdYX!: U\ fYf`
Z`ØW\ hYh j cf`?cbhfc`Yž`9]bgUhn`Ua ` - " ' † '] & \$ &) " @YgYb`G]Y
a Y\ f"



; fc» gW\ ÒbUi ž`8 Yi hgW\ `UbX`!`5a `A cbhU[ž`XYb`" \$ " ' † b]ž`gcf[hY
Y]b`J cfZU`]]b` ; fc» gW\ ÒbUi `ZØf`5i ZFY[i b[ž`U`g`Y]b`&- !`À\ f][Yf
A cdYX!: U\ fYf`g]W\ `Y]bYf`Dc`]nY]_cbhfc`Y`Ybhn]Y\Yb`k c`hY`"8]Y
6YUa hYb`\UhYb`XYb`A Ubb`i a `&&.%` `I \f`Ui ZXYf`K U`hYfgXcfZYf
GhfU» Y`Ub\]Y`hYb`"8cW\ `ghUhh`ghY\Yb`ni `V`Y]VYbž`[UV`XYf
A cdYXZU\ fYf` ; Ug`i bX`Z`ØW\ hYhY`ØVYf`X]Y`æbgXcfZYf`GhfU» Y`]b`Y]b
BYi VUi [YV]Yh`"9]b`a i h][Yf`DUggUbhj Yfgi W\hYž`XYb` : ØW\hYbXYb
Ui Zni \U`hYbž`]bXYa `Yf`g]W\ `j cfg`A cdYX`ghY`hYž`XcW\`XYf` : U\ fYf`
k]W\`bi f`_bUdd`Ui g`i bX`gYmhY`gY]bY` : `i W\h`Zc`fh`
; `ØW`_]W\Yfk Y]gY`_cbbhY`X]Y`Dc`]nY]`]\b`k Yb][`gd`ÅhYf
ZYghbY\`a Ybž`i bX`Yf`k]fX`bi b`k Y[Yb` ; YZ`À\ fXi b[`XYg
GhfU» Ybj Yf`_Y\fg`i bX`XYf`HY]`bU\`a Y`Ub`Y]bYa `j YfVchYbYb
?fUZhZU\fnYi [fYbbYb`ni f`J YfUbhk cfhi b[` [Ync[Yb`"8]Yg`VYf]W\hYh

X]Y`GÅWk g]gWk Y"

9]b`XYfUfh][Yg`J Yf\U`hYb`a UWk h`XYi h`]Wk ž`k]Y`k]Wk h][`Yg`]ghž`X]Y
J Yf_Y`f`gg]Wk Yf\Y]h`Yfbgh`ni `bY`a Yb``J Yf_Y`f`gi bZÅ``Y`i bX
F]g]_c] Yf\U`hYb`]a `GhfU»Ybj Yf_Y`f`ghY`Yb`b]Wk h`bi f`]b
8Yi hgWk`UbX`Åi Z][`Ui ZXYf`HU[YgcfXbi b[``8Yf`Dc`nY]h]W_Yf
V]YhYh]b`XYf`GWk k Y]n`Å`b`]Wk Y`bZcfa Uh]cbYb`ni `i bZÅ``Yb`i bX
?f]a]bU`]hÅh``8cfhk YfXYb`A Y`Xi b[Yb`ØVYf
J Yf_Y`f`g]bZcfa Uh]cbYb`i bX`Ub[Ya YggYbY`K Ufbi b[Yb`nY]hbU
j Yf`ZYb`h]Wk h`8]Yg`hfÅ[h`XUni `VY]ž`X]Y`2 ZYb`h]Wk_Y]h`ØVYf
dchYbn]Y``Y` ; YZU`fYb`ni `]bZcfa]YfYb`i bX`g]Y`ni f`J cfg]Wk h`ni
a U`bYb"

2 ZZYb`h`]Wk Y`G]Wk Yf\Y]h`]a `: c_i g

8]Y`Dc`nY][Y`h`U`_h]j ` [Y[Yb`J Yfgh`Ø»Y`j cfž`i bX`XUg`b]Wk h`bi f`]b
; `Øf`]h``5i Wk`XYi hgWk`UbXk Y]h[]Vh`Yg`fY[Y`a Å»][`A Y`Xi b[Yb
ØVYf`9]bgÅhYž`i bZÅ``Y`i bX`J Yf\U`Zhi b[Yb``8Ug`
6i bXYgdfYggYdcfhU`ZUggh`U`_hi Y``Y`6Yf]Wk hY`ni gUa`a Yb`i bX
nY][hž`k]Y`k]Wk h][`X]Y`Ni gUa`a YbUfVY]h`nk]gWk Yb`2 ZZYb`h]Wk_Y]h
i bX`Dc`nY]`]gh`A]h`]ZY`j cb`NYi [YbUi Zfi ZYb`_ØbbYb`j]Y`Y
J YfVfYWk Yb`gWk bY``Ui Z[Y`_`Åfh`k YfXYbž`k Ug`X]Y
J Yf_Y`f`g]Wk Yf\Y]h`i bX`X]Y`U``[Ya Y]bY`G]Wk Yf\Y]h`XYf`6Øf[Yf
ghÅf`_h"

5`g`6Øf[Yf`gc``hYb`k]f`U``Y`Y]b`[i hYg`<ÅbXWk Yb`XUZØf`\UVYbž`i bg
]a `GhfU»Ybj Yf_Y`f`g]bbj c``ni `j Yf\U`hYb`i bX`Ui Wk`a U``Y]b`5i [Y
Ui Zj YfXÅWk h][Y`G]h`i Uh]cbYb`ni `k YfZYb``X`XYf`6Y]hfU[`nÅ`hž`i a
i bgYfY`GhfU»Yb`g]Wk YfYf`ni `a UWk Yb`i bX`dchYbn]Y``Y` ; YZU`fYb
ZfØ`nY]h][`ni `Yf_Y`bbYb"

<c`Y`J YfU`b`hk cfhi b[``]Y[h`XUVY]`b]Wk h`bi f`VY]`XYb`6Y`ØfXYbž
gcbXYfb`Ui Wk`]b`i bgYfYb`<ÅbX`Yb``6YcVUWk hi b[Yb`i bX`<]bk Y]gY
g]bX`[YZfU[h``æ`a Yf\]b`_Ubb`Yg`gWk bY``Ui ZXYf`GhfU»Y`ni
VfYbn`][Yb`G]h`i Uh]cbYb`_ca`a Yb"

8YhU]`g	
C fh	; fc»gW\ÒbUi ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • dc`nY]h]W_Yf"W\ • k k k "Vi bXYgd fYggYdc fhU`"XY

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh