

C ' a Ög]Wc ' F c gWx ' ]b]W]U' i a U' WJa dUb\ U' XY  
WJd hUÃž c ' XY ' fYW fgc g' dUfU' c ' H\ c bVYf[ Yf  
GdcfhWi V ' %- ' %°

GU]VU' a U]g' gcVfY' c ' Wca dfca ]ggc ' XY ' F c VYfh'GWc ' n' Wca ' c  
H\ c bVYf[ ' Gdcfhg' 7' i V' Y' c ' hfUVU' \c ' † j Yb] ' ]bZi YbW]UXc' dY' c  
\d!\cd' Ya ' 6Ui hnYb"



H\ c bVYf[ ž' 8Yi hgWx ' UbX' !' E i UbXc' gY' hfUhU' XY' Zi hYVc' ' Ya  
H\ c bVYf[ ž' j cWÆ' ]a YX]UhUa YbhY' dYbgU' Ya ' F c VYfh'GWc ' nž' a U]g  
Wc b\ YW]Xc' Wca c' F c gWx' ' ci ' F c gWx' ]" C ' a Ög]Wc ' j Yfg]h]ž  
Z]g]chYfUdYi hU' Y' dYggcU' XY' Wi VY' Wca dfca Yh]XU' hYa ' Wca ' gi U  
]b]W]Uh]j U' " 5Ãž c ' %- ' %! ' XcUÃž c' dUfU' U' bcggU' dfc' Y' " " DfYgWfYj Yi  
]bhY]fUa YbhY' cg' ěj Ybg' hU' Ybhcg' Xc' H\ c bVYf[ ' Gdcfhg' 7' i V' %- ' %  
9" J " " 8Y' UWc fXc' Wca ' c' [k cWxYb i f\]Yf](#) ž' GWc ' nž' ei Y' WfYgWfYi ' Y' hYa  
i a U' dfcZi bXU' Wc bYI ž' c " " Cg' Wi VYg' gž c' Y' Ya Ybhcg' ]a dcfhUbhYg  
dUfU' U' gcW]YXUXYž' YgdYW]U' a YbhY' dUfU' Wf]UbÃUg' ž' YbZUh]nU' c  
a Ög]Wc ' UdU]l cbUXc "

'GWc`n`hYa`gi Ug`fUĤYg`bc`a i bXc`Xc`YgdcfhYž`a Ug`gi U`dU]i ĵc  
a i g]WU`hUa VĀa`ZUn`cbXUg" ħ bhUa YbhY`Wĉa`c`Yb[ Yb\Y]fc`XY  
¼ X]c`GYbgi g`XY`@Y]dn][ ž`Y`Y`Wf]ci`U`a`Ög]WU`"A mHG7`ž`ei Y  
fYdfYgYbhU`i a U`\ca YbU[ Ya`Uc`Wi VY`Xca Āgh]Wĉ"7ca`U  
WJa dUb\Už`U`GWc`n`dfYhYbXY`Wĉ`YhUf`dY`c`a Ybcg`%`-`%`Yi fcgžc  
ei Y`WĉffYgdc`bXY`Uc`Ubc`Zi bXUXcf`XU`UggcW]UĀĵc`"HcXUg`Ug  
XcUĀÑYg`Zi Ya`X]fYhUa YbhY`dUfU`c`hfUVU`\c`↑j Yb]`Xc`HG7`ž`dY`c  
ei U`U`UggcW]UĀĵc`Ygh½`dUfh]W`Ufa YbhY`ZY`]n`Wĉa`c`Udc]c`Uc  
a UhYf]U`XY`hfY]bUa Ybhčž`WJa ]gUg`Y`Yei ]dUa Ybhčg"

'I a`Wĉa`dfca ]ggc`a i g]WU`Wĉa`U`↑j Ybhi XY`

'5hfUj Āg`XU`XcUĀĵc`ž`cg`Udc]UXcfYg`fYWVYa`U`a`Ög]WU`Yi Wi`g]U  
"A mHG7`"X]fYhUa YbhY`Ya`gYi`X]gdcg]h]j`c`X][ ]hU`ž]bWi`]bXc`c`VfUg  
XY`UfhY`!`i a`dYei Ybc`U[ fUXYW]a Ybhč`dY`U`[ fUbXY`Wĉbhf]Vi ]Āĵc  
dUfU`dfca`cj Yf`U`dfc`Y`"5hi U`a`YbhYž`c`HG7`hYa`a`U]g`XY`" \$  
a Ya Vfcg`bcg`XYdUfhUa Ybhčg`XY`Zi hYVc`Y`Vc`]WXY`Y`W`]XU`XY  
WfWU`XY`%\$`-`Wf]UbĀUg`YbhfY`+`Y`%(`Ubcg"5`Wĉ`YĀĵc`XY`XcUĀÑYg  
U]bXU`Ygh½`Ya`Yi YW`Āĵc`ž`Y`Ug`dUfhYg`]bhYfYggUXUg`dcXYa  
dUfh]W]dUf`XU`d`UhUžcfa`U  
k k k "[ cZi bXa Y"Wĉa`#a`UbU[ Y#U\_h]cb`%`-`%`#

'A Ug`bĵc`UdYbUg`Ya`H\cbVYf[ ž`cg`ĉj Ybg`gĵc`]bWbh]j UXcg`dcf  
YgdcfhYg`Y`a`Ög]WU`"DYggcUg`Ya`cW]cbUbhYg`bc`a i bXc`XU`W`hi fU  
Xc`\]d!\cd`hUa VĀa`UWĉbhYW]a`bU`6Uj ]YfU`gi dYf]cf" C`WXYZY`Xc  
8YdUfhUa Ybhč`XY`HfUVU`\c`XU`ħj Ybhi XY`XU`7ca`dUb\]U`XY  
A ][ fUĀĵc`Xc`8]ghf]hc`Mci h\F]b[ `XU`I`ddYf`6Uj ]YfUž`5W]a  
K UgYYa`GY[ Yfž`fY`Uhci`fYWbhYa YbhY`c`XYgYbj`c`j ]a Ybhč  
j Yfg]h]`Xc`<]d!<cd`bU`5`Ya`Ub\Už`Ybei Ubhc`Y`Y`UdUfYW]i`bc  
Yj Ybhč`XY`"hfUVU`\c`↑j Yb]`""C`[UbY`↑j Yb\]`Xc`X\]ghf\]hc`](#)HUa VĀa  
XYgWĉVf]i`ei Y`c`\]d!\cd`Ā`a`i ]hc`a`U]g`Xc`ei Y`a`Ög]WU`dUfU`cg  
ĉj Ybg`/CZYfYW]i`a`U`d`UhUžcfa`U`dUfU`UVcfXUf`ei YghÑYg`gcW]U]g`Y  
dfca`cj Yf`c`XYgYbj`c`j ]a Ybhč`XY`hU`Ybhčg`Wf]Uh]j`cg"

'5 ]a`dcfh¾bW]U`W`hi fU`Xc`\]d!\cd`

'C`\]d!\cdž`ei Y`Ā`Wĉb\YW]Xc`dcf`gYf`]b]W]UXc`bU`XĀWUXU`XY`%`-`+\$  
bc`gi`Xc`6fcb]ž`gY`XYgYbj`c`j Yi`Ybcfa`Ya`YbhY`XYgXY`Ybhĵc`"

7ca c'ia U'Zcfa U'a i`h]ZUW`hUXU`XY`W`hi fUž`bWi ]a W]b[ ž`X`b[ ž`V!  
Vcm]b[ ž`[ fUZ]hY`Y'a i ]hc'a U]g"7ca c`Ygh½fYgi a ]Xc`Ya`i a  
hfUVU`c`YgdYW]U`nUXc`Ya`W`hi fUg`↑j Yb]gž`c`d!\cd`Ā`i a U  
gi VW`hi fU`↑j Yb]`ei Y`Ya Yf[ ]i`XU`bYWgg]XUXY`XY`hcfbUf`gYi  
dfī df]c`Ygh]c`XY`j ]XU`Y`j cnYg`Ui XĒ`Y]g"7ca c`a cghfU`U`Ub½]gYž  
YggUg`gi VW`hi fUg`XYgYa dYb\Ua`i a`dUdY`YggYbW]U`bU`j ]XU  
Wĉh]X]UbU`XY`a i ]hcg`ĉj Ybg`Y`gž`c`Zcfa Uh]j Ug`dUfU`gi U  
]XYbh]XUXY"

`A Ug`hUa VĀa`bU`WbU`Xc`\]d!\cd`U`Ya ž`cž`YI ]ghYa`hYbXÆbW]Ug  
Uhi U]g"5`dYei YbU`a Ög]WU`XY`ZYghU`hca ci`c`i [ Uf`XY`ei YghÑYg  
gcW]U`a YbhY`WfĒh]WUg`Ya`U`[ i a Ug`½fYUgž`ei Y`[ YfU`a YbhY`Ā`j ]ghU  
Wf]h]WJa YbhY`dY`Ug`[ YfUĀÑYg`a U]g]j Y`\Ug"BC`YbhUbhcž`c  
]bhYfWĀ`a V]c`W`hi fU`dYfa UbYW`j ]hU`ž`Y`Yj Ybhcg`Wĉa c`c`Yj Ybh  
") \$`Ubcg`XY`\]d!\cd`Ya`bcj`Ya Vfc`XY`&\$&'`a cghfUa`Wĉa c  
YggU`W`hi fU`U]bXU`Ygh½]`j ]U"

`Bc`[ YfU`ž`cg`XYgYbj`c`j ]a Ybhcg`d cg]h]j cg`bc`H\cbVYf[ `Gdcfhg  
7`i V`Y`U`W`hi fU`a i`h]ZUW`hUXU`XY`\]d!\cd`bU`6Uj ]YfU`gi dYf]cf  
a cghfUa`ei Y`c`Yb[ U`Ua Ybh`bU`dfca cĀž`c`XU`↑j Ybhi`XY`Y`bUg  
Zcfa Ug`W`hi fU]g`XY`YI dfYggž`c`dcXYa`UbXUf`XY`a ž`cg`XUXUg"  
9bei Ubhc`GWĉc`n`ZUn`i a U`[ fUbXY`Wĉbhf]Vi ]Āž`c`dUfU`U`↑j Ybhi`XY  
XY`H\cbVYf[ `Wĉa`gi U`a Ög]WU`Y`Yb[ U`Ua Ybh`XY`Wi VYgž  
K UgYYa`GY[ Yf`[ UfUbhY`ei Y`c`\]d!\cd`dYfa UbYĀU`j ]j`c`a Yga`c  
bcg`ĉj Ybg`Ya`Vi gWU`XY`cf][ Ybg`XY`a ][ fUĀž`c`Y`\Yg`XÆYgdUĀc  
dUfU`gi Ug`]XĀ]Ug`Wf]Uh]j Ug" `E i Y`VcU`a UbY]fU`XY`Udc]Uf`U`dfī`I ]a U  
[ YfUĀž`c`"

8YhU]`g	
Cfh	H\cbVYf[ ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k c W X Y b _ i f]Yf" ]bZc</li> <li>• ĩ [ Y b X ! c V Y f V U m Y f b " X Y</li> <li>• X c _ i a Y b h Y ! c b ` ] b Y " W ĉ a</li> </ul>

6Ygi W X Y b`G]Y`i bg`Ui Z.`b!U[ "bYh