

B Yi Yf '@UXYb]b '6Ui hnYb . '9]b '@]W hV`]W_
]a 'GW UhhYb 'XYg '@YY fghUb Xg°

6Ui hnYb '_Äa dZi[Y[Yb '@UXYb 'YY fghUb Xž'ZÖfXYfh< UbXk Yf_
i bX'd`Ubh'? cbnYfhY /X]Y 'GhUXh'Ybhk]W_Y'h'? cbnYdhY 'ni f
Ni _i bZhgg]W Yfi b["



6Ui hnYb ž'8 Yi hgW `UbX '! ð'6Ui hnYb 'hi h'g]W 'Y]b][Yg° 'K Ä \fYbX
j]Y'Y ; YgW ÄZhY]b 'XYb 'YhnhYb 'J\ fYb '[YgW `cggYb '\ UVYb ž' []Vh'Yg
bi b '@]W hV`]W_ . '9]b Y'6Ui hnYb Yf]b 'ÖZb Yh'XYb 'YfghYb '@UXYb ž'XYf
g]W 'Y]b Yf 'U'hYb '< UbXUfVY]hghYW b]_ 'k]Xa Yh' '8]YgY
'? i bghZYfh][_Y]h'k Uf'Y]bgh'k Y]h'j YfVfY]hYhž'i bX'X]Y 'bYi Y' ð\ UVYf]b
a ÖW hY 'g]Y 'k]YXYfVY'YVYb 'i bX'Y]b Yf'VfY]hYb '² ZYbh]W _Y]h
bÄ\YfVf]b[Yb" '9]b 'YfZfYi `]W Yg' l bhYfZUb[Yb ž'XUg '\ cZYbh]W 'j]Y'Y
< YfnYb 'YffY]W Yb 'k]fX"

; `Y]W nY]h]['k Y]gh' C VYfVØf[Yfa Y]ghYf'? UfghYb 'J c[h'f7 8 l ě'Ui Z'Y]b
YfbghYg'DfcV`Ya '\]b . '8]Y 'GhUXh'_Äa dZi[Y[Yb 'XYb 'ni bY\ a YbXYb
'@YY fghUbX]b 'XYf' ðbYbghUXh' '6YgcbXYfg'ghUf'_VYhfcZYb'g]bX'X]Y
'? Uf! A Ufl !GhfU» Yž'X]Y 'ðbYfY '@Ui YbghfU» Y'i bX'XUg'? cfba Uf_h!

7YbhYfžk c'g]W`ja a Yf'a Y\f'; YgW`ÅZhY`YYfYb"8YfnY]hghY\Yb`]b
6Ui hnYb`ghc`nY`- &`@ÅXYb`YYfž`i bX`V]g`&\$&+`gc`Yb`bi f'` \$`XUj cb
i b[Ybi hnh`V`Y]VYb`Y`b`Ua V]h]cb]YfhYg`N]Y`8 Ug`9b[U[Ya Ybh
bYi Yf`?cbnYdhY`]gh[YZfU[hž`XYbb`X]Y`GhUXh`k]`b]W`h`Y]bZUW`Ui Z
K c\bi b[Yb`i a gW`k Yb`_Ybž`gc bXYfb`gi W`h`bUW`nY]h[Ya Å»Yb
Bi hni b[ga Ò[`]W`_Y]hYb`ZØf`X]Y`YYfghY\YbXYb`:`ÅW`Yb"

: c f h g W` f] h h Y`] a ` 7] h m ! A U b U [Y a Y b h

I a `YZZY`_h]j Yf`[Y[Yb`X]Y`<YfUi gZc fXYfi b[Yb`Ubni `Åa dZYbž`k]fX
X]Y`GhY`Y`XYf`7]hm!A UbU[Yf]b`bYi `U`_h]j]Yfhž`X]Y`&\$&\$`Ui Z[fi bX
Y]bYg`<Ui g\U`hgVYgW`i ggYg`[Yghf]W`Yb`k i fXY"5bbYhh`GW`c`n!
A]W`U`c`k g_]ž`Y]bY`YfZU`fYbY`i bhYfbY`a Yf]b`Ui g`XYa `: chc[fUZ]Y!
6YfY]W`ž`k]fX`g]W`_ØbZh[`X]YgYa `k]W`h] [Yb`Dfc`Y`_h`k]Xa Yb"Δf
N]Y`]gh`Ygž`X]Y`6Ui hnYbYf`ϕbYbghUXh`X][]hU`Yf`ni `[YghU`hYb`i bX
Y]bY`C`b`]bY!D`UhhZcfa `ZØf`c`_`Y`DfcXi `_hY`]bg`@VYb`ni `fi ZYb"8]Y
:]bUbn]Yfi b[`XYg`7]hm!A UbU[Ya Ybhg`]gh`V]g`A Åfn`&\$&+`[Yg]W`Yfhž
XUb`_`Y]bYf`6i bXYgZØfXYfi b[`j cb`(\$"\$"\$"\$`9i fc"

8]Y`GhUXh] Yfk U`hi b[`U`h`g]W`ni XYa `XYa ` ϕhY[f]YfhYb
GhUXhYbhk]W`i b[g`_cbnYdh`&\$` \$Ž `j YfgW`f]YVYbž`XUg`Y]bY
`Ub[Zf]gh[Y`ghfU`hY[]gW`Y`5i gf]W`hi b[`ZØf`X]Y
K]fhgW`UZh]Yb`hk]W`i b[`]b`6Ui hnYb`V]YhYh`N]Y`]gh`Ygž`6Ui hnYb`U`g
k]fhgW`UZh]W`Yg`NYbhfi a `XYf`C`VYf`Ui g]hn`ni `ghÅf`_Yb`i bX
: ØfXYfa]hhY`ni `g]W`Yfb"8UVY]`gc`Yb`b]W`h`bi f`X]Y
]bbYfgh`Å`Xh]gW`Yb`Ghfi `_hi fYb`[YZØfXYfhž`gc bXYfb`Ui W`X]Y
k]fhgW`UZh]W`Yb`J YfZYW`hi b[Yb`a]h`XYa `j YfX]W`hYhYb`F`Ui a `i a
8fYgXYb`]bhYbg]j]Yfh`k YfXYb"

: fY]nY]h[YghU`hi b[`i bX`5i gV`]W`_

5VgY]hg`XYf`k]fhgW`UZh]W`Yb`H\Ya Yb`XØfZYb`X]Y`6Ui hnYbYf`g]W`
Ui ZY]b][Y`gW`ØbY`9j Ybhg`]a `Gca a Yf`ZfYi Yb":]cbb`?`cgY`\Uh
gdUbbYbXY`ϕZcfa Uh]cbYb`ØVYf`ØZYb`h]W`Y`; f]`d`ÅhnY`]b`6Ui hnYb
fYW`YfW`]Yfhž`X]Y`ni f`YbhgdUbbhYb`: fY]nY]h[YghU`hi b[`Y]b`UXYb"
Ni XYa `k]fX`Ua `K cW`YbYbXY`Ui ZXYa `?Ua YbnYf`<i hVYf[`Y]b
?cbnYfh`ghUhhZ]bXYb`Y`]bY`\Yfj cffU[YbXY`A Ò[`]W`_Y]hž`XYb`5`hU[
\]bhYf`g]W`ni `UggYb`i bX`[i hY`A i g]_ni `[Yb]Y»Yb"

I bX`Ugh`Vi h`b`ch`YUgh`8Yf`Ghc`fW`Ybb`UW`k i W`g`ja`@UbX`fY]g
 6Ui`hnYb`ghY`h`YVYbZU`g`]b`XYb`GhUfh`ÒW`Yfb`ZØf`&\$&(`"8]YgY
 Uba`i`h][`Yb`J`Ò[`Y`XØfZ`hYb`k`]YXYf`ZØf`j`]Y`5i`ZgY`Yb`gcf[`Yb`i`bX
 VY[`Y]hYb`X]Y`6Ui`hnYbYf`Xi`fW`XYb`Gca`a`Yf"

Ni`gUa`a`YbZUggYbX`Àggh`g]W`gU[`Ybž`XUgg`6Ui`hnYb`j`cf`[`fc»Yb
 <YfUi`gZc`fXYfi`b[`Yb`ghY`hž`XYb`bcW`[`]Vh`Yg`nU`fY]W`Y`dcg]h]j`Y
 5bg`ÀhnYž`X]Y`bYi`Y`a`di`gY`gYhnYb`_Òbb`hYb`"8]Y`6Øf[`Yf.]bbYb
 XØfZYb`[`YgdUbb`h`gY]bž`k`]Y`g]W`X]Y`8]b[`Y`Yb`hk`]W`Y`b`k`YfXYb"

8YhU]`g	
C`fh	6Ui`hnYbž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "k`]fhgW`UZh!]b!gUW`gYb`XY • k k k "VUi`hnYb`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh