

Dfc nYgg [Y [Yb '9]b VfYWX Yf!6UbXY.
GWX `cgg!HUi VYb \Y]a 'i bhYf'6YgWX i gg°

Dfc nYggVY []bb 'b'6Ui hnYb'Ua ' &- " ' & \$ &) ' [Y [Yb 'j]Yf
A ÀbbYf'k Y [Yb'gWXk YfYa 'FUi V'ja 'GWX `cgg'HUi VYb \Y]a "
ϕhYfbUh]cbU`Y'6UbXYb_f]a]bU`hÅh]a ' : c_i g"



HUi VYb \Y]a ž'8 Yi hgWX `UbX '! ϕ'6Ui hnYb'VU\ bh'g]WX `Y]b
Vf]gUbhYg; Yf]WX hgj YfZU \fYb'Ub"5a ' &- " ' & \$ &) 'VY []bbh'XYf
Dfc nYgg [Y [Yb 'j]Yf'a i ha U»]WX Y'HÅhYfž'X]Y]b'Y]bYb'gWXk YfYb
FUi V'ja 'GWX `cgg'HUi VYb \Y]a 'j Yfk]W_Y'h'gY]b'gc`Yb"8Y
5b [Y_`U [hYbž'A ÀbbYf'ja '5'hYf'j cb' & ('V]g' " ' ϕ\ fYbž'ghY \Yb'i bhYf
XYa 'J YfXUWX hž'HY]`Y]bYf'k Y'hk Y]h'U []YfYbXYb'6UbXY'ni'gY]bž'X]Y
Yg [Yn]Y'h'Ui Z'5bk YgYb']b'GUWXgYb'UV [YgY \Yb' \UH" @Ui h'
GÅWX g]gWX Y"XY` \Uh'X]Y'GhUUhgUbK U'hgWX UZh'VY`UghYbXY'6Yk Y]gY"
9]b'VYfY]hg'j Yfi fhY]`hYf'? ca d`nY' \Uh'X]Y'5b [Y_`U [hYb
\YfUi g [YghY`hi bX' ϕZcfa Uh]cbYb'ØVYf']\fY']bhYfbUh]cbU`Yb
Ghfi _hi fYb' [Y`YZYfh"

8Yf' , VYfZU`Ui ZXUg'GWX `cgg'YfY][bYhY'g]WX `Ua ' * " ϕJbi Uf' & \$ &) "

8]Y`HÅhYfž`UbgWXY]bYbX`]b`XYf`<cZZbi b[ž`Y]bYb`k Yfhj c`Yb`HfYgcf
ni`Z]bXYbž`VYXfc`hYb`Y]bY`A]hUfVY]hYf]b`a]h`Y]bYf`K UZZYž
ZYggY`hYb`g]Y`i bX`_`YVhYb`]\f`XYb`A i bX`ni`"@Ui`h`6Yf]W`hYb`j`cb`
A 8 F`XY`k UfYb`Y]b][`Y`XYf`9]bVfYW`Yf`VY]`X]YgYf`HUh`a]h`D]ghc`Yb
VYk UZZbYh`";`ØW`_]W`Yfk`Y]gY`V`]YV`X]Y`A]hUfVY]hYf]b`i`bj`Yf`Yhnh`
5`g`X]Y`Dc`]nY]`Y]bhUZZ`k UfYb`X]Y`HÅhYf`VYfY]hg`[`YZØW`hYhž`k Ug
XYb`9]bgUhn`Y]bYg`GdYn]U`!9]bgUhn`ca`a UbXcg`i bX`gc`[`Uf`Y]bYg
<i`VgW`fUi`VYfg`YfZcfXYf`]W`a`UW`hY`"

8]Y`<]b`hYf`[`fØbXY`XYf`C f`[`Ub]gUh]cb

8]Y`GhUUhgUb`k U`hgW`UZh`k]fZh`XYb`5b[`Y`_`U[`hYb`j`cfž`gmghY`a`Uh]gW`
ØVYf`A`cbUhY`_`]\bk`Y[`C`V`Y`_`hY`]b`GUW`gYb`Ui`g[`Ygd`Å`h`i`bX
Ub[`Y[`f]ZZYb`ni`_`UVYb`" `af`N]Y`k`Uf`Ygž`XUg`8]YVYg[`i`h`b`UW`
GdUb]Yb`i`bX`?`c`i`a`V]Yb`ni`gW`UZZYb`"8fY]`XYf`5b[`Y`_`U[`hYb
_`UVYb`VYfY]hg`a`Y`fYfY`J`cfghfUZ`b`i`bX`VY`Z]bXYb`g]W`i]b
l`bhYfgi`W`i`b[`g`U`Zh`"9]bYa`_`XYf`_`b`U`Zh]YfhYb`[`Y`]b[`h`Yg`_`Y`XcW`ž
gY]bY`HUhVYhY`]][`i`b[`ni`_`VYghfY]hYb`"6YXYb`_]W`]gh`Ui`W`X]Y
ni`bY`a`YbXY`6UbXYb[`Yk`U`hž`X]Y`b]W`h`bi`f`]b`8Yi`hgW`_`UbXž
gcbXYfb`ØVYf`[`Ubn`9i`fcdU`_`]\bk`Y[`ni`_`VYcVUW`hYb`]gh`"9]b
U`hi`Y`Yg`6f]Y`Z]b[`XYg`9i`fcd`Å]gW`Yb`DUf`Ua`YbhUf]gW`Yb
:`cfgW`i`b[`gX]YbghYg`k`Ufbhj`cf`Y]bYa`_`5bgh]Y[`XYf`6UbXYb[`Yk`U`hž
XYf`Ui`Zg]W`Yfi`b[`gcf]Ybh]YfhYb`K`YhhVYk`YfV`nk`]gW`Yb
f]j`U`]g]YfYbXYb`_f]a`]bY`Yb`;`fi`ddYb`ni`fØW`ni`ZØ`fYb`]ghž`k`]Y`
Yi`fcbYk`g`W`ca`_`VYf]W`hYh`"

Ni`gÅh`]W`ni`f`k`UW`gYbXYb`6UbXYb[`Yk`U`h`k`]fX`Ui`W`X]Y
VYXYb`_]W`Y`F`Y`_fi`h]Yfi`b[`j`cb`A`]bXYf`Å`f][`Yb`]b`_f]a`]bY`Y
Ghfi`_hi`fYb`h`Y`a`Uh]g]Yfh`" `b`Y]bYf`NY]hž`]b`XYf`X]Y`?`f]a`]bU`]hÅh`]b
9i`fcdU`]bg[`YgUa`h`U`g`j`Yf[`Y]W`gk`Y]gY`b]YXf][`[`]hž`nY][`Yb
GhUh]gh]_Yb`Y]bY`VYgcf[`b]gYffY[`YbXY`Ni`bU`a`Y`[`Yk`U`hÅh][`Yf
,`VYf[`f]ZZY`]b`VYgh]a`a`hYb`F`Y[`]cbYbž`XUfi`bhYf`Ui`W`i]b
8Yi`hgW`_`UbX`"

8Yf`DfcnYgg]a`_ca`a`YbXYb`A`cbUh`k`]fX`a`]h`GdUbbi`b[`Yfk`UfhYhž
b]W`h`bi`f`Ui`Z[`fi`bX`XYf`GW`k`YfY`XYf`J`cfk`ØfZYž`gcbXYfb`Ui`W`k`Y]
Yf`Y]bYb`h]YZfYb`9]bV`]W`_]b`X]Y`5fVY]hgk`Y]gY`i`bX`Ghfi`_hi`fYb
gc`W`Yf`6UbXYb`V]YhYb`_Øb`b`hY`"8Yf`5i`g[`Ub[`XYg`J`YfZU`fYbg

_ÖbbhY`k Y]hfY]W\YbXY` : c`[Yb`ZØf`X]Y`6Y_Äa dZi b[`XYf
cf[Ub]g]YfhYb`? f]a]bU`]hÄh]b`8Yi hgW\`UbX`i bX`XUfØVYf`\]bUi g
\UVYb"

8YhU]`g	
C fh	HUi VYb\Y]a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW\ g]gW\ Y"XY• k k k "a Xf"XY• XY"Yi fcbYk g"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh