

Dfc nYggUi ZhU_h]b`6Ui hnYb.; Yk U`hhÅhYf
bUWÅ`< cffc f!5hhUW_Y`Ub [Y_`U[h°

9]b`&) !Å\ f][Yf`ghY\h`UV` \Yi hY`]b`6Ui hnYb`j cf; Yf]WÅ.h
k Y[Yb`[YZÅ\ f`]WÅ Yf? ÒfdYfj Yf`Yhni b[`i bX
: fY]\Y]hgVYfUi Vi b["



6Ui hnYbž`8Yi hgWÅ`UbX`!`#`6Ui hnYb` \Uh` \Yi hY`Y]b`Dfc nYgg
VY[cbbYbž`XYf`ZØf`5i ZFY[i b[`gcf[h"9]b`&) !Å\ f][Yf`A Ubb`ghY\h
j cf`XYa` @UbX[Yf]WÅhž`Ub[Y_`U[h`k Y[Yb`[YZÅ\ f`]WÅ Yf
? ÒfdYfj Yf`Yhni b[`i bX` : fY]\Y]hgVYfUi Vi b["`8]Y
GhUUhgUb k U`hgWÅ UZh`Y[h`]\a` ni f`@Ughž`]a` `5df]`&\$&(`Y]bYb
UbXYfYb`A Ubb`Vfi hU`ni gUa` a Yb[YgWÅ`U[Yb`ni` \UVYbž`bUWÅXYa
X]YgYf`i a` : Yi Yf`ZØf`Y]bY`N][UfYhY`VUh"8Yf`J cfZU`gc`Y]bY
[Yk U`hgUa` Y`9g_U`Uh]cb`Xi fWÅ`XUg`NYfgWÅ`U[Yb`XYg`5i hcg`XYg
CdZYfg`a`]hY]bYa` [fc»Yb`<Ua` a Yf`YffY]WÅh` \UVYbž`k Å\ fYbX
X]YgYg`j Yfgi WÅhY`ni` Z]Y\Ybž`VYf]WÅhYh`A 8 F "

8]Y`G]hi Uh]cb`Yg_U`YfhY`k Y]hYfž`U`g`XYf; YgWÅÅX][hY`XYa
5b[Y_`U[hYb`]a` Gca` a Yf`&\$&(`Y]b; YhfÅb`_`UbVchi bX`Y]b

; YgdfÅWÅ 'gi WÅhY" B UWÅ 'Y]bYa 'cZYbVUf'Y]bj YfbY\ a `]WÅYb
 HfYZZYb']b'XYf'K c\bi b['XYg'CdZYfgž'_Ua 'Yg'gWÅbY``ni 'Y]bYa
 5b[f]Z' '@Ui h'5b'_U[Y'j Yf'YhnhY'XYf'5b[Y'_U[hY'XYb'; YgWÅÅX][hYb
 a]h'Y]bYa 'GWÅ`U[f]b['ja ' ; Yg]WÅhii bX'gdYffhY']\b'a Y\fyfY
 Ghi bXYb']a '?Y`Yf'Y]b"'9g']ghib]WÅh'XUg'YfghY'A U`ž'XUgg'XYf
 5b[Y'_U[hY'a]h'XYa ' ; YgYhn']b'?cbZ]_h'[YfUhYb']gh/Yf']gh'VYfY]hg
 a Y\fZUWÅ'j cfVYghfUZh"

F YWÅ h`]WÅ Y '? cbgYe i YbnYb 'i bX'XUg'GhfUZa U»

6Y]'Y]bYa 'J cfk i fZ'k]Y'[YZÅ\ f']WÅYf'? ÖfdYfj Yf'Yhni b['_ÖbbYb
 `Ui h'Ub k U`h"XY : fY]\Y]hgghfUZYb'nk]gWÅYb'gYWÅg'A cbUhYb'i bX
 nY\ b'Å\fyb'j Yf\Åb[h'k YfXYbž'k Ug'X]Y'GWÅk YfY'XYg'J cfk i fZg
 i bhYfghfY]WÅh"'6YhfcZYbY'gc`hYb']b'X]YgYf'G]hi Uh]cb'F i \Y
 VYk U\fyb'i bX'g]WÅ' bUWÅ'XYf'VYghYb'fYWÅh]WÅYb'J YfhfYhi b[
 i a gY\Yb"'5bk Å'hY'k]Y'MUbb]W=ddc`]hcž'XYf'g]WÅ'Ui Z'GhfUZfYWÅh
 gdYn]U']g]Yfh'\Uhž'V]YhYb'cZha U`g'YfghY'_cghYb`cgY'9]bgWÅÅhni b[Yb
 Ubž'i a 'A UbXUbhYb'VYgha Ö[`]WÅ'ni 'i bhYfghØhnYb"

8]Y'GhUh]gh]_`ni a 'H\Ya U'? ÖfdYfj Yf'Yhni b[']gh'YVYbZU`g
 Ui ZgWÅ' i ggfY]WÅ"'B UWÅ'5b[UVYb'XYg'6i bXYg_f]a]bU`Ua hg'g]bX']b
 8Yi hgWÅ`UbX'nk]gWÅYb'&\$%('i bX'&\$&('X]Y': Å`Y'j cb['YZÅ\ f']WÅYf
 i bX'gWÅk YfYf'? ÖfdYfj Yf'Yhni b['Ui Z[YnY]WÅbYh'k cfXYb"'8]YgY
 8UhYb'g]bX'ØVYf'GhUh]ghU`ni [Åb[`]WÅ"'Gc`WÅY'GhUh]gh]_Yb
 j YfXYi h']WÅYbž'k]Y'[fUj]YfYbX'XUg'DfcV'Ya 'XYf'; Yk U'h']b'XYf
 ; YgY`gWÅUZh]ghi bX'a ØggYb'Yfbghi[Ybca a Yb'k YfXYb"

8Yf'DfcnYgg'[Y[Yb'XYb'&) !Å\ f][Yb'k]fX'a]h'GdUbbi b['j YfZc`[h"
 9g'V`Y]Vh'UVni k UfhYbž'k Y`WÅY'GhfUZY'XUg'; Yf]WÅh'j Yf\Åb[Yb'k]fX
 i bX'cV'X]Yg'Y]b'dfÅj Ybh]j Yg'G][bU`[Y[Yb'gc`WÅY'; Yk U`hhUhYb
 gYbXYh"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "Ub k U`h"XY

8YhU]`g

- XY "ghUh]ghU" WŁ a

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh