

F Y hhi b [`] b ` 6 Ui hnYb . ` J Y f ` Y hnhY f ` F c ha] ` Ub Ui Z`XYf`5 (`Yb hXYW_h`

9fZU\ fYb`G]Y`U_hi Y``Y`Dc`]nY]a Y`Xi b[Yb`i bX
J Yf_Y\fg]bZcfa Uh]cbYb`Ui g`6Ui hnYb`Ua`' %&"\$+ "&\$&) ž
Y]bgW\`jY»`]W\`i bZU`VYf]W\hY`i bX`h]Yf]gW\Y`F Y hhi b[Yb`



6Ui hnYb ž`8 Yi hgW\`Ub X`!`5a`' %&"'ž`]'&\$&) ` \ Uh]g]W\`]b`XYf
F Y []cb`6Ui hnYb`k]YXYf`gc`Y]b[]Yg`Ub`Dc`]nY]a Y`Xi b[Yb`i bX
J Yf_Y\fgbUW\ f]W\hYb`Ub[]Yg`Ua`a`Y`h`'Bi hnYfž`X]Y`Ui Z`XYf`Gi W\Y
bUW\`U_hi Y``Yb`ž`Zcfa Uh]cbYb`ØVYf`9fY][b]ggYž`i bZÄ`Y`cXYf
j`Yfa]gghY`DYfgcbYb`g]bXž`_ØbbYb`g]W\`Ui Z`X]Y`6Yf]W\hYfghU hhi b[
Ui Z`GÄW\g]gW\Y`XY`i bX`XUg`i bUV\Äb[] [Y`C b`]bYdcfhU`
**Dc`]nY]h]W_Yf`C b`]bY`j`Yf`UggYb`"8]YgY`D`UhhZcfa`Yb`[`YVYb`Y]bYb`
i`a`ZUggYbXYb`,`VYfV`]W`ni`?`f]a`]bU`]hÄhg!`i`bX
J Yf_Y\fga`Y`Xi b[Yb`**

9]b`<][` \][` \h`XYf`\Yi`h][`Yb`A`Y`Xi b[Yb`]gh`XYf`j`Yf`Y hnhY
;`fY]ž`c[Y`ž`XYf`Ua`:`fY]hU[bUW\`a`]hU[`Ui Z`XYf`5 (`VY]`K`Y]»`Yb`VYf[
Yb`hXYW_h`k`i`fXY`"5`i`hc`ZU\`fYf`VY`a`Yf`_hYb`XYb`j`Yf`Y hnhYb`F`cha`]`Ubž`

XYf`Ua : `Ø[Y`Ub[YgW`U[Yb`k Ufž`i bX`]bZcfa]YfhYb`i a [Y\YbX
X]Y`Dc`nY]"8Yf`Jc[Y`k i fXY`gW`Y»`]W`]b`X]Y`BUhi fgW`i hngU]cb
BYgW`k]hn`ni f`DZY[Y`[YVfUW`h" Gc`W`Y`h]Yf]gW`Yb`9]bg`hY`g]bX
nk Uf`b]W`h`U`h`[`]W`ž`YXcW`nY][h`Ygž`k]Y`Yb[U[]Yfh`DUggUbhYb
i bX`6Y\ØfXYb`ni gUa`a`YbUfVY]hYbž`k Ybb`H]YfY`]b`B`ch`g]bX"

J Yf`Y`fg`U[Y`]b`6Ui hnYb`i bX`I a [YVi b[

8cW`X]Y`FY[]cb`\Uh`bcW`a`Y`f`ni`V]YhYbž`k Ybb`Yg`i`a`U`hi`Y`Y`
J Yf`Y`fg`U[Y`[Y`h"8 YghU]g`"]YZfh`Å`f`]W`i`a`ZUggYbXY
GhU]gh]_Yb`ni`J Yf`Y`fg`i`bZ`Y`bž`X]Y`ZØf`X]Y`J YfVYggYfi`b[`XYf`
J Yf`Y`fgg]W`Yf\Y]hi`bX`X]Y`D`Ubi`b[]`cb`A`U»`bU`a`Yb`]b`XYf`
`bZ`Ughfi`_hi`f`Yb`hgW`Y]XYbX`g]bX"8 Ug`N]Y`X]YgYf`GhU]gh]_Yb`]gh
Ygž`Y]b`df`Ån]gYg`6]X`XYf`I`bZU`[YgW`Y`Yb`ni`Yf\U`hYb`i`bX`X]Y`
j`YfgW`]YXYbYb`: U`hc`fYbž`X]Y`ni`I`bZ`Y`b`ZØ`fYbž`VYggYf`ni`
j`Yfgh`Y`Yb"

`b`XYf`FY[]cb`6Ui`hnYb`_Ua`Yg`]b`Y`hnYf`NY]hj`Yfa`Y`f`ni`
J Yf`Y`fg`i`bZ`Y`bž`i`bX`i`a`X]YgY`VYggYf`Y]bni`gW`ÅhnYbž`_ØbbYb`
Bi`hnYf``bZcfa`U]cbYb`ØVYf`GhU]gž`I`bZ`Y`i`bX`
GhfU»`Ybj`Yf\`Å`hb]ggY`Ui`Z`XYb`[YbUbbhYb`D`UhhZcfa`Yb`UVfi`ZYb`
; YfUXY`Ub`K`cW`YbYbXYbž`k`Ybb`j`]Y`Y`FY]gYbXY`i`bhYfk`Y[g`g]bXž`
_Ubb`XUg`fYW`hnY]h][`Y]b[Y`c`h`Y`K`]ggYb`ØVYf`X]Y`J Yf`Y`fg`U[Y`
Yb`hgW`Y]XYbX`gY]b"

J Yf`Y`fg`i`bZ`Y`ž`c`V`a`]h`DYfgcbYb!`c`XYf`GUW`gW`UXYbž`ghY`Yb`
bUW`k`]Y`j`c`f`Y]b[]`fc»`Yg`H`Y`a`U`]b`XYf`DfYggY`XUf" `@c`_U`Y`
Dc`nY]VYf]W`hY`g]bX`\]Yf`Ub`XYf`h`Å[`]W`Yb`HU[YgcfXbi`b[]`i`bX`
]bZcfa`]YfYb`X]Y`6Yj`Ø`_Yfi`b[]`ØVYf`U`Yg`K`]W`h][Y`]b`di`b`W`h`
G]W`Yf\Y]hi`bX`Df`Åj`Yb]cb"8]Y`D`UhhZcfa`Yb`k`]Y`
Dc`nY]h]W`Yf`C`b`]bY`UfVY]hYb`U`h]j`XUfUbž`XUa`]h`X]Y`
6Yj`Ø`_Yfi`b[]`VYghYbg`]bZcfa`]Yfh`]ghi`bX`g]W`f`YW`hnY]h][`Ui`Z`
d`Øh`]W`Y`; YgW`Y`b]ggY`Y]bghY`Yb`_Ubb"

Gc`V`Y]Vh`Yg`gdUbbYbX`]b`XYf`FY[]cb`6Ui`hnYbž`k`c`gck`c`\`X]Y`
A`YbgW`\Y]h`U`g`Ui`W`X]Y`H]Yfk`Y`h]a`a`Yf`k`]YXYf`5b`Ugg`ZØf`[]`hY`
B`UW`f]W`hYb`i`bX`gW`bY`Y`FYU`h]cbYb`[YVYb"9g`V`Y]Vh`
UVni`k`UfhYbž`k`Ug`X]Y`_ca`a`YbXYb`HU[Y`Vf]b[Yb`k`YfXYb"

8YhU]`g	
C fh	6Ui hnYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • dc`nY]h]W_Yf"cb`]bY • k k k "XYghUh]g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh