

GUW gYbg VYghY`> b[_ÖW]b`HUVYU`NY`h.
5i Z`XYa`K Y[`ni`A]WY`]b!GhUfg°

HUVYU`NY`hž`GUW gYbg VYghY`> b[_ÖW]b`Ui`g`Di`gb]hnž`ghfYVh
bUW`A]WY`]b!GhYfbYb`i`bX`_fY]Yfh`]b`bcj`Uhj`Y`DUh]ggYf]Y!
; Yf]W hY"



Di`gb]hnž`8Yi`hgW`UbX`!`&`Di`gb]hn`k`]fX`a`ca`YbhUb`Y]bY`^`b[`Y
;`Ughfcbca`]b`[`YZ]Yfhž`X]Y`a`]h`[`fc»`Ya`HU`Ybhi`bX`@Y]XYbgW`UZh
Ub`XYf`Gd]hnY`XYf`_i`]bUf]gW`Yb`K`Y`h`ghY`h`HUVYU`NY`hž`X]Y`g]W
VYfY]hg`U`g`GUW gYbg VYghY`> b[_ÖW]b`YhUV`Yfh`Už`nY][`h
Y]bXfi`W_gj`c`ž`k`]Y`j`]Y`gW]W`h][`X]Y`K`Y`h`XYf`?`ØW`Y`gY]b`_Ubb`"
**GÄW g]gW`Y`"XY`VYf]W`hYhž`XUgg`HUVYU`]\fY`5i`gV]`Xi`b[`]b`XYf`
fYbca`a`]YfhYb`GW`i`a`Ubbg`;`Ybi`ggk`Yf`_ghUhh`i`bhYf`XYf`
5b`Y]hi`b[`]`cb`5fa`]b`GW`i`a`Ubb`UVgc`j`]YfhY`"BUW`XYa`g]Y`[`Yn]Y`h
]\fY`:`Ä`][`_Y]hYb`]b`XYf`DUh]ggYf]Y`j`YfZY]bYfh`Už`d`Ubh`g]Y`bi`bž`]b
Y]bYa`GhYfbY!F`YghUi`fUbh`ni`UfVY]hYb`Y`Y]b`N]Y`ž`XUg`g]Y`]b`XYb
_ca`a`YbXYb`&]\fYb`fYU`]g]YfYb`a`ÖW`hY"**

HUVYU`NY`h`_Ua`Xi`fW`Y]b`DfU`_h]_i`a`VY]`XYa`k`Y`hVYfØ`a`hYb

8 fY]!GhYfbY! ? cWk HcfghYb`A jWkY`b`XYf` GWk Ufnk U`Xghi VY`a]h
XYf`Gd]hnYb_ØWkY`b`?cbhU_h`5i ZXYa`GdY]gYd`Ub`ghUbXYb
Ui »Yf[Yk Ò\b`]WkY` ; Yf]Wk hY`k]Y`K U[m`i` :]Yh`i bX`[Y[f]`hYf
C_hcdi g`6YgcbXYfg`]bhYbg]j`VYgWk`Zh][hY`g]Wk`NY`h`a]h`XYf
Ni VYfY]hi b[`j cb`A YfYgZfØWk hYbž`cV`VY]a`Di hnYb`cXYf
A Uf]b]YfYb`j cb`?U`a UfYb`" ÆfY`@Y]XYbgWk UZhi bX`]\f`9b[U[Ya Ybh
\UVYb`g]Y`]b`XYf`6fUbWkY`gWk bY`ni a` ; Ygdf`Wk`gh`Ya U`[Ya UWk`h`

9]bY`]bgd]f]YfYbXY`5i gV]`Xi b[

8]Y`?cWk`_i bgh`_ØbbhY`b]Wk`h`bi f`HUVYUg`dYfgØb`]WkY`@Y]XYbgWk UZh
gY]bž`gcbXYfb`Ui Wk`Y]b`@YVYbgk Y[`ZØf`j]Y`Y`↑ b[Y`A YbgWkYb`"
HU[&(`YVh`Yfj cfž`XUgg`5fa]b`GWk`i a` Ubb`]b`gY]bYf
; Ybi ggk Yf_ghUhh`b]Wk`h`bi f`Yb[U[]YfhY`HU`YbhY`Ui gV]XYhž`gcbXYfb
Ui Wk`↑ b[Yb`A YbgWkYb`a]h`<YfUi gZcfXYfi b[Yb`Y]bY`7\UbWk`[]Vh`
GWk`i a` Ubbž`XYf`gY`Vgh]b`XYf`bYi bhYb`?`UggY`g]hnYbV`]YVž`f]Wk`hYh
g]Wk`bUWk`XYb`dfU_h]gWkYb` : Å\][_Y]hYb`gY]bYf`5i gni V]`XYbXYb
i bX`U`h`gY]h`%- - - VYfY]hg`ØVYf`%) \$`@Y`f]b[Y`Ui g[YV]`XYh`

Æ`gY]bYf`? ØWkY`UfVY]hYb`U`hi Y`ZØbZ`5i gni V]`XYbXYž`[YZc`[hij cb
Y`Z`k Y]hYfYb`A]hUfVY]hYfbž`X]Y`ni gUa`a Yb`Y]bY`ZUa`]]ÅfY
5ha`cgd`ÅfY`gWk`UZZYb`"9]b`[i hYf`A]i`Ui g`9fZU`fi b[`i bX`Zf]gWkYa
HU`Ybh`gcf[h`XUZØfž`XUgg`]a`F YghUi fUbh`GWk`i a` Ubb`VYghY`E`i`U`]hÅh
[Y`Y]ghYh`k]fX`"6YgcbXYfg`Yfk`Å\b`h`k YfXYb`gc`hYž`XUgg`Ui Wk
↑ b[Y`A YbgWkYb`a]h`gWk`YWk`hYfYb`NYi [b]ggYb`cXYf
[Ygi bX`Y]h]WkYb`DfcV`Ya Yb`X]Y`7\UbWk`Yf`U`hYbž`]\fYb`HfUi a
ni`j Yfk]f_]WkYb`"

9]b`6`]W_`]b`X]Y`Ni`_i bZh`XYf` ; Ughfcbca]Y

8]Y` ; Ughfcbca]Y`]gh]a`K UbXY`ž`i bX`XYf`6YfY]Wk`XYf`DUh]ggYf]Y
ghY`h`j cf`]bhYfYggUbhYb`<YfUi gZcfXYfi b[Yb`i bX`9bhk]W_`i b[Yb`"
BYi Y`HfYbXg`]b`XYf`6ÅW_YfY]!`i bX`DUh]ggYf]YVfUbWkY`Y`Y`[Yb`Y]bYb
_`UfYb` : c`_i g`Ui ZB UWk`U`h][_Y]h`i bX`?fYUh]j]hÅh`**Ghi Xmga UfhYf**
**Yf`Ai hYfhž`k]Y`]bbcj Uh]j Y`HYWk`b]_Yb`i bX`bUhØf`]WkY`Ni`hUhYb
]a`a Yf`a Y`f`X]Y` ; Ughfcbca]Y`dfÅ[Yb`"9g`k]fX`Yfk UfhYhž`XUgg
_Øbgh`Yf]gWk`XY`cf]YfhY`?fYUh]cbYb`i bX`i b`cbj Ybh]cbY`Y`
; YgWk`a UW_g_ca V]bUh]cbYb`XYb`A Uf`h`Xca]b]YfYb`k YfXYb`"**

NY`h'nY][hž'XUgg'g]Y'a]h']\fYa 'a cXYfbYb'5bgUhm'i bX']\fYf'@]YVY
 ni f'<UbXk Yf_g_i bgh'VYghYbg'Ui ZX]YgY'9bhk]W_`i b[Yb
 j cfVYfY]hYh'gh"9]b' [i hYg'<AbXWYb'ZØf'bYi Y'HfYbXg'`]b
 J YfV]bXi b['a]h'XYa '9]bgUhm`c_U`Yf'Ni hUhYb'` _ÖbbhY'g]Y'Ui Z
]\fYf'Gi WXY'bUWXY]bYa 'GhYfbY!F YghUi fUbh]a 'Æ!'cXYf'5i g`UbX
 VY[`Y]hYbžk cVY]: fUb_fY]W`i bX' Bcfk Y[Yb'VYfY]hg'Ui Z]\fYa
 FUXUf'g]bX"

Æ`YXYa ' : U``]gh'HUVYU'NY`h'Y]bY'j]Y'j YfgdfYWXYbXY'↑ b[Y
 ?ÖW]bžX]Y'a]h']\fYa '9b[U[Ya Ybh'i bX']\fYf'@]XYbgW UZh'g]WXYf
 bcW'j]Y'Y'A Y]YbghY]bY']b']\fYf'?Uff]YfY'YffY]WXYb'k]fX"8]Y
 : fYi XY'Ub'XYf'; Ughfcbca]Y'i bX'X]Y'6YfY]hgW UZh'BYi Yg
 Ui gni dfcV]YfYbž'nY]WXYb'g]Y'Ui g'i bX''UggYb'Ui Z'a Y`f'\cZYb"

8YhU]`g	
C fh	Di `gb]hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gWY"XY • k k k "hU[&("XY • k k k "ghi Xmga UfhYf"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh