

GUb]Yfi b['XYf'F Uh\Ui ghfYddY']b
< c mYfgk YfXU'j YfnÒ[Yfh'g]W\ 'k Y]hYf°

8]Y'GUb]Yfi b['XYf'F Uh\Ui ghfYddY']b'< c mYfgk YfXU
j YfnÒ[Yfh'g]W\ 'V]g'9bXY'ž `]'&\$&) "'; fØbXY'g]bX'bchk YbX][Y
; YbY\ a][i b[Yb'i bX'i bYfk UfhYhY'ÿbXYfi b[Yb"



< c mYfgk YfXUž'8 Yi hgW\`UbX`!'ž`< c mYfgk YfXU'V`Y]Vh`X]Y
F Uh\Ui ghfYddY`Y]b`U_hi`Y`Yg'8]g_i gg]cbgh\Ya U"8]Y
GUb]Yfi b[gUfVY]hYb`Ub`X]YgYa`VYXYi hYbXYb`A cbi a Ybž`XUg
ni a`XYb_a U`[YgW\ØhnhYb`6YfY]W\`XYg'5`hYb`F Uh\Ui gYg`[Y\Øfhž
n]Y\Yb`g]W\`Àb[Yf`\]b`U`g`i fgdfØb[`]W\`j cf[YgY\Yb" `Gc`k Uf`XYf
: Yfh][ghY`i b[ghYfa`]b`ZØf`5df]`Ub[YgYhnhž`XcW\`a`]h`Yfk Y]Y`]gh`Yf
Ui Z9bXY'ž `]'j YfgW\cVYb`k cfXYbž`k]Y`**GÄW\ g]gW\ Y"XY`VYf]W\ hYh**
"

Ni f`J YfnÒ[Yfi b[`_Ua`Yg`j cf`U`Ya`Ui Z[fi bX`bchk YbX][Yf
XYb_a U`fYW\h]W\Yf'; YbY\ a][i b[Ybž`X]Y`ja`@Ui ZY`XYf
6Ui UfVY]hYb`i bYfk UfhYh[YZcfXYfh`k i fXYb"8Yf`F ØW_VUi`XYf
6Ui ghY`YbY]b]W\hi b[`]gh`ZØf`XYb`&) "'ž `]'Ub[Y_ØbX][hž`YXcW\

V`Y]Vh`XYf`<Ui dhY]b[Ub[`ni a `5`hYb`F Uh\Ui g`k Y]hYf\]b
[YgW\`cggYb``8]Y; YgUa h_cgYb`Z0f`X]Y`GUb]Yfi b[`VY`Ui ZYb`g]W
Ui Zghc`nY`%*\$`\$`\$`\$`9i fc` `Y]bY`Gi a a Yz`X]Y`X]Y`GhUXhj Yfk U`hi b[
[i h]a `6`]W_\`UVYb`a i ggzi a `XYf`^2 ZZYbh]W\`_Y]h`Y]b
UbgdfYW\YbXYgz`g]W\YfYg`i bX`\]ghcf]gW\`k Yfhj c`Yg; YVAi XY
UbV]YhYb`ni ` _0bbYb"

8Yb_a U`dZY[Y`U`g`< YfUi gZcfXYfi b[

8]Y`Bchk YbX][_Y]h`gc`W\Yf`GUb]Yfi b[Yb`j YfXYi h]W\h`X]Y
<YfUi gZcfXYfi b[Yb`z`j cf`XYbYb`X]Y`8Yb_a U`dZY[Y`ghY`h`
<]ghcf]gW\Y; YVAi XY`g]bX`cZh`gW\k Yf`ni `fYghUi f]YfYb`z`XU`g]Y`a]h
nU`\fY]W\Yb`5i ZU[Yb`j YfVi bXYb`g]bX`z`X]Y`\fYf`5i h\Ybh]n]h`h
FYW\bi b[`hfU[Yb`a 0ggYb``8UVY][Y`h`Yg`b]W\h`bi f`i a `X]Y
Gi VghUbn`z`gcbXYfb`Ui W`i a `X]Y`_i `hi fY``Y`6YXYi hi b[`XYf
6Ui k Yf`_Y`z`k]Y`5fW\]hY`_hi f!@YI]_cb`Yf`Ai hYfh"

8Yf`I a [Ub[`a]hXYb_a U`[YgW\0hnhYb`6Ui hYb`z`k]Y`Yhk U`XYa
5`hYb`F Uh\Ui g`znY][h`Y]bXf0W_\]W\z`k]Y`8Yb_a U`dZY[Y`gck c`\`X]Y
9f\U`hi b[`XYg`_i `hi fY``Yb`9fVYg`U`g`Ui W`X]Y; 0fXYfi b[`XYg
J Yfgh`b`Xb]ggYg`Z0f`\]ghcf]gW\Y`9bhk]W`_i b[Yb`Yfa 0[`]W\h`
K]W\h][Y`5gdY`_hY`k]Y`gcf[Z`h][Y`8c`_i a YbhUh]cb`z`XYf`9]bgUhn
ei U`]Z]n]YfhYf; UW\`Yi hY`gck]Y`<YfUi gZcfXYfi b[Yb`Xi fW
I a k Y`hY]bZ0ggY`cXYf`X]Y`Bchk YbX][_Y]h`j cb`A cXYfb]g]Yfi b[Yb
X0fZYb`XUVY]`b]W\h`Ui » Yf`5W\h[Y`UggYb`k YfXYb"

? i `hi fY``Y`GW\`AhnY`]b`< c mYfgk YfXU

<c mYfgk YfXU`]gh`b]W\h`bi f`Z0f`X]Y`F Uh\Ui ghfYddY`VY`_Ubbh`X]Y
GhUXh`\Uh`Y]bY`fY]W\Y`?i`hi`f[YgW\]W\hY`a]h`j]Y`Yb
XYb_a U`[YgW\0hnhYb`6Ui k Yf`_Yb``8Uni `nA`\`h`Ui W`X]Y
6fi bbYbUb`U[Y` F0a YfVfi bbYb` `i bX`X]Y`D`Ugh]_` A i hYf`a]h
?]bX` z`X]Y`5i gXfi W`_XYf`_0bghYf]gW\Yb`5a V]h]cbYb`]b`XYf`FY[]cb
g]bX``G]Y`ghUa a Yb`U`Y`Ui g`j YfgW\]YXYbYb`9dcW\Yb`i bX`nYi [Yb
j cb`XYf`_fYUh]j Yb`J]Y`ZU`h`z`X]Y`XYf`GhUXh`\fYb`Y]bn][Ufh][Yb
7\UfU`_hYf`j Yf`Y]\h`z`k]Y`Ui W`_Ui Z`K]_]dYX]U`bUW\ni`YgYb`]gh"

0g[YgUa h`ghY``h`X]Y`F Uh\Ui ghfYddY`]b`<c mYfgk YfXU`Y]b`6Y]gd]Y`

ZØf`X]Y`J YfV]bXi b[`j cb`J Yf[Ub[Yb\Y]hi bX`; Y[Ybk Ufh`XUf``8]Y
 Ub\U`hYbXYb`5fVY]hYb`Ub`X]YgYa `\[ghcf]gWYb`; YVÀi XY`g]bX
 6Yk Y]g`ZØf`XYb`K Yfhž`XYb`X]Y`; Ya Y]bXY`XYf`6Yk U\fi b[`]\fYg
 _i `hi fY``Yb`9fVYg`VY]a]ggh``GhUXhj Yfk U`hi b[`i bX`6Øf[Yf`XØfZhYb
 [YgdUbbh`XYa `: cfhgW f]h`XYf`5fVY]hYb`Ybh[Y[YbgY\Yb`i bX
 \cZZYbž`XUgg`XYf`<Ui dhY]b[Ub[`ni a `5`hYb`F Uh\Ui g`VU`X`k]YXYf
 ZØf`X]Y`2 ZZYbh]W\`Y]h`ni [`Àb[`]W\`gY]b`k]fX"

8YhU]`g	
C fh	< cmYfgk YfXUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> k k k "gUYW\ g]gWY`Y"XY XY"k]_]dYX]U"c f[k k k "UfW\]hY`_hi f!`YI]_`c b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh