

GWXk YfYf'I bZU``']b'GUWXgYb.'9I! =bbYba]b]ghYf'I `V]['j Yfk]W_Y`h°

GWkYfYf'I bZU``']b'6Ui hnYb.'9I!∌bYba]b]ghYf'I `V][jYfk]W_Y`hž'A chcffUXZU\fYf'gWkYf'j Yf`Yhnh"'9fa]hh`i b[Yb kY[Yb'ZU\f`Àgg][Yf'? ÒfdYfjYf`Yhni b["



6i f_Ui ž'8 Yi hgW\`Ub X'!'9]b'gW\k YfYf'J Yf_Y\fgi bZU\`\\Uh'g]W\
Ua '8]YbghU['[Y[Yb'%..()'I\f'Ub'XYf'5i hcVU\b!5i ZZU\fhini f'5(
]b'GUW\gYb'YfY][bYh''9]b'*'!'À\f][Yf'A chcffUXZU\fYf'k i fXY'XUVY]
gW\k Yf'j Yf`Yhnhž'U`g'Yf'Ui Z'XYf'5bgW\`i ggghY``Y'6i f_Ui 'j cb'XYf
: U\fVU\b'UV_Ua 'i bX'[Y[Yb'Y]b'JcfZU\fhggW\]`X'_fUW\hY''8Yf
I bZU``'k i fXY'Ui g[Y`Òghž'U`g'XYf'Y\Ya U`][Y'=bbYba]b]ghYf'j cb
GUW\gYbž'A Uf_i g'I `V][ž'a]h'gY]bYa 'J K!DUggUh'Ui Z'XYf
GhUUhgghfU» Y'-('i bhYfk Y[g'k Uf'i bX'Ui Z'X]Y'5i hcVU\b'Ui ZZU\fYbkc``hY'''I`V]['k i fXY'VYZfU[hž'cV'Yf'Y]bYb': Y\`hf]hh'[Ya UW\h'\ÀhhYžVYghÀh][hY'UVYfž'XUgg'Yf'VY]a '5bZU\fYb'X]Y'Ybh[Y[Yb_ca a YbXY'']Uk UgU_]'VYa Yf_hYž'XUfUi Z\]b'ghcddhY'i bX'ni fØW_gYhnhY''8]Yg
ZØ\fhY'ni 'XYa 'Zc`[YbgW\k YfYb'I bZU``'ZØf'XYb'?fUXZU\fYfž'XYf
UbgW\`]Y» YbX'a]hY]bYa 'FYhhi b[g\i VgW\fUi VYf']b'Y]b

8]Y'I bZU``ghY``Y'V`]YV'ZØfa Y\f'U`g'Y]bY'Ghi bXY'[YgdYffhžk À\fYbXDc`]nY]'i bX'FYhhi b[g_fÀZhY']a '9]bgUhn'k UfYb"'9g'k]fX'k Y[YbZU\f`Àgg][Yf'?ÒfdYfj Yf`Yhni b['Yfa]hhY`hži bX'X]Y'9fa]hh`Yf'gi WXYbNYi [Ybž']bgVYgcbXYfY'9fgh\Y`ZYfž'X]Y'&Zcfa Uh]cbYb'ni aIbZU``\Yf[Ub['`]YZYfb'_ObbYb"'&hYfYgg]YfhY'_ObbYb'g]WX'i bhYfXYf'Fi Zbi a a Yf'\$')-%#*'+\$'a Y`XYb"'I`V][ž'XYf'j cb'&\$\$-'V]g&\$%+'&bYba]b]ghYf']b'GUWXgYb'k Ufž'UfVY]hYha]hh`Yfk Y]`Y'U`gGYb]cf'A UbU[Yf']b'Y]bYa '9bYf[]Y!'i bX'I a k Y`hi bhYfbY\a Yb'i bXhY`YZcb]YfhY'bUWX'XYa 'JcfZU```]a '?fUb_Yb\Ui g'a]h'XYaj Yf`YhnhYb'A chcffUXZU\fYfž'i a 'XYb'I bZU``\Yf[Ub['ni VYgdfYWXYb"

JYf_Y\fgi bZÀ``Y'Ui Z'XYb'GhfU» Yb

I bZÀ``Y`k]Y`XYf`]b`6Ui hnYb`g]bX`Y]bY`A U\bi b[ž`XUgg`8YZYbg]j Y i bX`5i Za Yf_gUa _Y]h`]a `GhfU»Ybj Yf_Y\f`i bYf`Àgg`]W\`g]bX"`8]Y GhfU»Ybj Yf_Y\fgi bZU``ghUh]gh]_``]YZYfh`b]W\h'bi f`9]bV`]W_Y`]b I bZU``i fgUW\Ybž'gcbXYfb`_Ubb`Ui W\`U`g'; fi bX`U[Y`ZØf`ni _ØbZh][Y

[YgYhn[YVYf]gWXY'A U» bU\a Yb'X]YbYb"'JYfUbhk cfhi b[gVYk i gghY: U\fYfž'gck]Y'Y]b'VYggYfYg'JYfghÀbXb]g'ZØf'X]Y'; YZU\fYb'XYgGhfU» Ybj Yf_Y\fgž'_ÒbbhYb'\Y`ZYbž'gc`WXY'hfU[]gWXYb'9fY][b]ggYni 'j Yf\]bXYfb'i bX'X]Y'G]WXYf\Y]h'ZØf'U``Y'JYf_Y\fghY]`bY\a Yf'ni j YfVYggYfb"

8 Y hU]`g	
Cfh	6i f_Ui ž'8 Yi hgWX `Ub X
EiY``Yb	• k k k "V]`X"XY
	• \Uf`]YUXca Ug"V`c[gdch"Wca
	• k k k "XYghUh]g"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh