

GhfY]h'i a `: `ØW h`b[ gi bhYf\_i bZh`b  
B]Yg\_m `9fk Y]hYfi b[ `j c fYfgh`[ Yghcddh°

↳ B]Yg\_m`k ]fX`X]Y`9fk Y]hYfi b[ `XYf`: `ØW h`b[ gi bhYf\_i bZh  
Ui Z[ fi bX`fØW\_`Ài Z[ Yf`5gm`VYk YfVYfnU\`Yb`j c fYfgh  
[ Yghcddh"



B]Yg\_mž`8 Yi hgW\`UbX`!`8]Y`[ Yd`UbhY`9fk Y]hYfi b[ `XYf  
; Ya Y]bgW\UZhgi bhYf\_i bZh`ZØf`; YZØW hYhY`b`B]Yg\_m]gh`j c fYfgh  
Ui Z9]g`[ Y`Y[ h`8]Yg`[ UV`X]Y`? fY]gj Yfk U`hi b[ `; Øf`]m`Ua` `A ]hkh cW  
VY`\_Ubbh`8Yf`; fi bX`ZØf`X]Y`9bhgW\Y]Xi b[ ``]Y[ h]b`Y]bYa  
fØW\_`Ài Z[ Yb`HfYbX`VY]`XYb`5gm`VYk YfVYfnU\`Yb`"K `À\ fYbX`X]Y  
VYghY\`YbXYb`? UdUn]h`hYb`j cb`- , `D`ÀhnYb`k Y]hYf\`b`ni f  
J YfZØ[ i b[ `ghY\`Ybž`k ]fX`a ]hY`Zf]gh][ `Ui W\`Y]b`k Y]hYfYf`F ØW\_[ Ub[  
XYf`Ni k Y]gi b[ Yb`Ub`XYb`@UbX`\_fY]g; Øf`]m`Yfk UfhYhž`k ]Y`a Xf`XY  
VYf]W\hYh"

6Øf[ YfVYhY`][ i b[ `i bX`ØZZYbh]W\Y`8]g\_i gg]cbYb

GW\k ]Yf][ `\_Y]hYb`VY]`XYf`i a gYhni b[ `XYf`i fgdfØb[ `]W\`[ Yd`UbhYb

9fk Y]hYfi b[ 'i a ' ; \$ 'D`ÀhnY`[ UV`Yg`U`YfX]b[ g`gW`cb`j`cf`Yf`"8]YgY  
k Uf`i a`ghf]hhYb`i bX`gcf[ hY`ZØf`nU`\`fY]W`Y`8]g\_i`gg]cbYb`i]b`XYf  
B]Yg\_mYf`6Øf[ YfgW`UZh`"9g`ZUbX`Y]bY`8Ya`cbghfUh]cb`[ Y[ Yb`X]Y  
[ Yd`UbhY`9fk Y]hYfi b[ `ghUhh`c`f[ Ub]g]Yfh`j`cb`XYf`5Z8`ž[ `Y]W`nY]h][  
j`YfgUa`a`Y`hYb`g]W`Hc`YfUb`nVY`ZØfk`cfhYf`j`cf`XYf`6fØXYf\_]fW`Y`ž  
X]Y`ZØf`J]Y`ZU`h`Y]bhfUhYb`"8]YgY`i`bhYfgW`]YX`]W`Yb`Dcg]h]cbYb  
a`UW`Yb`XYi`h]W`ž`XUgg`XUg`H`Ya`U`5gm`i`bhYfVf]b[ i b[ `ghUf\_  
dc`Uf]g]Yfh`"5i`W`XUg`K`c`W`Yb`\_i`f]Yf`YVh`Yfj`cfž`XUgg`X]Y  
6Øf[ Yf`]b`X]Y`D`Ubi`b[ `Y]bVYnc[ Yb`k`YfXYb`gc`Yb"

⊕`XYf`i`bhYf`\_i`bZh`gY`Vgh`YVYb`XYfnY]h`i`\*`a`Àbb`]W`Y`;`YZØW`hYhYž  
XUfi`bhYf`%(`ghfUZZ`À`)[ `Yk`cfXYbY`5gmVYk`YfVYf`"8]YgY`\_Ua`Yb  
`Ài`Z][ `k`Y[ Yb`8]YVghU`\`g]b`?`cbZ]\_`h`a`]h`XYa` `;`YgYh`"8]Y`GhfUZYb  
ZØf`X]Y`VY[ Ub[ YbYb`GhfUZhUhYb`k`i`fXYb`a`Y]gh]b`:`cfa` `j`cb  
;`Y`XghfUZYb`j`Yf`Àb[ h`"8]Y`V]g`Yf][ Yb`D`ÀbY`XYf`?`fY]gj`Yfk`U`hi`b[  
gY`Yb`j`cfž`XUgg]b`Y`XYa` `D`Ubi`b[ gfUi`a` `XYg`@UbX`\_fY]gYg`Y]bY  
l`bhYfVf]b[ i b[ g`UdUn]h`Àh`j`cb`%` `XYf`9]bk`c`b`YfgW`UZh  
[ YgW`UZZYb`k`]fX`"⊕`a` `:`U`j`cb`B]Yg\_mYf[ ]Vh`g]W`gca`]h`Y]bY  
ni`g`Àh`]W`VYb`Øh][ hY`?`UdUn]h`Àh`j`cb`&%`\$`D`ÀhnYb"

?`UdUn]h`Àh`gd`fcV`Ya`Uh]\_`i`bX`DYfgdY`\_h]j`Yb

l`fgdfØb[ `]W`k`Uf`Y]bY`XYnYbhfU`Y`i`bhYfVf]b[ i b[ `]b`K`c`b`i`b[ Yb  
j`cf[ YgY`Yb`ž`XcW`XYf`@UbX`\_fY]g`;`Øf`]hn`\`Uh`\_Y]bYb`9]bZi`gg`Ui`Z  
X]Y`Ni`k`Y]gi`b[ Yb`Xi`fW`XYb`:`fY]ghUUh`"8`U`X]Y`?`ca`a`i`bYb`b]W`h  
[ Ybi`[ `K`c`b`fUi`a` `ni`f`J`YfZØ[ i b[ `ghY`Yb`\_`cbb`hYb`ž`V`Y]Vh`U`g  
`Y`hnhY`A`Ò[ `]W`\_Y]h`X]Y`9fk`Y]hYfi`b[ `XYf`VYghY`Yb`XYb`<`Y]a`Y`"8`Yb  
bYi`YghYb`⊕`Zcfa`Uh]cbYb`ni`Zc`[ Y`k`]fX`XYf`6`YhfY]VYfj`YfhfU[ `ZØf  
XUg`<`Y]a` `V]g`9bXY`\_`ca`a`YbXYb`⊕`YfYg`j`Yf`Àb[ Yfh`ž`k`À`fYb`X`X]Y  
\_`cb`\_fYhYb`l`a`gYhni`b[ gd`ÀbY`ZØf`X]Y`9fk`Y]hYfi`b[ `Ui`Z[ fi`bX`XYf  
U`\_hi`Y`Yb`G]hi`Uh]cb`ni`b`ÀW`gh`gh`]`[ Y`Y[ h`k`YfXYb"

8]Y`;`Y[ Yb`g`ÀhnY`]bbYf`\`U`V`XYf`B]Yg\_mYf`6Yj`Ø`\_Yfi`b[ `k`YfXYb  
Ui`W`VY]`XYf`\_`ca`a`YbXYb`9]bk`c`b`Yfj`YfgUa`a` `i`b[ `]a` `A`Àfn`&`\$`&`  
XYi`h]W`k`YfXYb`ž`k`c`XUg`H`Ya`U`k`Y]hYf`X]g\_i`h]Yfh`k`YfXYb`gc`""  
8]Y`<`YfUi`g`ZcfXYfi`b[ `V`Y]Vh`ž`Y]bYb`K`Y[ `ni` `Z]bXYb`ž`XYf`gck`c`\`  
XYb`6`YXØfZb]ggYb`XYf`;`YZØW`hYhYb`U`g`Ui`W`XYb`6`YXYb`\_Yb`XYf  
5bk`c`b`Yf`[ YfYW`h`k`]fX`"⊕`Y]bYf`NY]h`ž]b`XYf`Gc`]XUf]h`À`hi`b`X

[ YgY`gWUZh]WYf`Ni gUa a Yb\U`h'a Y\f`XYbb`Y` [ YZfU[ h'g]bXž  
 a i gg`Y]b` [ i hYf`K Y [ ` [ YZ] bXYb`k YfXYbž'i a `X]Y`Yb [ ghY`XYf  
 6Øf [ Yf`Yfbgh`ni `bY\ a Ybž`c\ bY`X]Y`6YXØfZb]ggY`j`cb  
 GWi hngi WYbXYb`Ui g`XYb`5i [ Yb`ni `j`Yf`]YfYb`"

Ni gUa a YbZUggYbX`nY][ h'g]W. `8Yf`8]U`c [ `nk ]gWYb`6Øf [ Yfbž  
 JYfk U`hi b [ `i bX` ; YZØW hYhYb`]gh`YggYbn]Y``ž'i a `\_ØbZh] [ Y  
 @Øgi b [ Yb`ni `Z]bXYb`i bX`X]Y`G]hi Uh]cb`gck c\`j`cf`C fh`U`g`Ui W`Ui Z  
 @UbXYgYVYbY`ni `j`YfVYggYfb`"

8YhU]`g	
C fh	B]Yg_mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "k cWYb_i f]Yf"]bZc</li> <li>• k k k "VUa Z"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z. `b!U [ "bYh