

GmfYf`]b`6Ui hnYb. `≠bhY [ fUh]cb`Xi fWx  
? i `hi f`i bX`\_i `]bUf]gWxY`J ]Y`ZU`h°

6Ui hnYb`&\$&). `GmfYf.]bbYb`VYf]WxhYb`ØVYf`≠bhY [ fUh]cbž  
<YfUi gZcfXYfi b[ Yb`i bX`X]Y`6YXYi hi b[ `j cb`?i `hi f`]b`XYf  
bYi Yb`<Y]a Uh"



6Ui hnYbž`8Yi hgWx`UbX`!`≠`XYb`YhnhYb`≠\fYb`U`h`g]Wx`X]Y  
G]hi Uh]cb`j cb`gmf]gWxYb`:`ØWx`h]b[ Yb`]b`8Yi hgWx`UbX`ghUf`\_  
[ Yk UbXY`h`GY]h`XYa`5i gVfi Wx`XYg`6Øf[ Yf`\_f]Y[ g]a`≠\f`&\$%  
g]bX`a`Y`f`U`g`%A`j`]cb`GmfYf.]bbYb`]b`X]Y`6i bXYgfYdi V`\_`  
[ Y`\_ca`a`Ybž`k`cVY]`Y]b`HY]`XUj`cb`]b`Gh`XhYb`k`]Y`6Ui hnYbž`  
B`cfXf`Y]b!K`YghZU`Ybž`:`i`»`[ YZUggh`U`h`9]b`U`\_hi`Y`Y`g`9j`Yb`hi`bhYf`  
XYa`H]hY`J`cb`8Ua`Ug`\_i`g`b`UWx`6Ui hnYb`n]Y`hY`XUfUi`ZUVž`b]Wx`h`  
bi`f`X]Y`≠bhYfb`U`XYf`gmf]gWxYb`?i`hi`f`YbgY]hg`j`cb`?f]Y[ `i`bX`:`i`Wx`h`  
ni`df`ÅgYbh]YfYbž`gcb`XYfb`Ui`Wx`A`]ggj`Yfgh`Åb`Xb]ggY`Ui`gni`f`Åi`a`Yb`"  
N]UX`U`9]Xž`Y]bYf`XYf`C`f[ Ub]gUhc`fYbž`\_Ua``&\$%+`U`g`Ghi`XYb`h`b`UWx`  
8Yi hgWx`UbX`i`b`X`gWx`]XYf`hž`k`]Y`Yf`hfc`h`J`cfi`fhY]`Yb`i`b`X`  
g`\_Ydh]gWxYf`Gh]a`a`Yb`]b`6Ui hnYb`d`cg]hj`Y`9fZU`fi`b[ Yb`[ Ya`UWx`h`  
U`hž`k`Å`fYb`X`Yhk`U`%\*\$`\$`\$`\$`gY]bYf`@UbXg`Yi`hY`]bnk`]gWxYb`

Y]b[ YVØf[ Yfh:k i fXYb"8]Yg·VYf]W hYhY "A 8 F "

6Y]a "9j Ybh\_cbbhYb`X]Y`HY]`bY\`a YbXYb`X]j YfgY`gmf]gWXY  
? Øgh]W \_Y]hYbž`k ]Y`NUUhf!: `UXYb`i bX`GØ» gdY]gYbž`[ Yb]Y» Ybž  
k Ug`XUg` ðhYfYggY`Ub`Y]bYf`\_i `hi fY`Yb`6fØW\_Y`ni `j YfghÅf\_Yb`\U`Z`  
N]UX`U`9]X`g`: fUi ž`@U]`U`B`U`Vž`X]Y`&\$%-`Zc`[ hYž`ZUbX`YVYbZU`g  
gW`bY`Y]bYb`æV`U`g`5fW`hY`\_h]b"5i W`A`c`Ua`UX`5hU`K`ØbgW`Yž  
XYf`&\$%)`ØVYf`XYb`6U`\_Ub`bUW`8Yi hgW`UbX`Zc`\`i bX`Y]bY  
]bhYfYggUbhY`F`Y]gY`\]bhYf`g]W`\`U`hYž`\_U`b`Ui`Z`Y]bY`d`c`g]h]j`Y  
ðhY[ fUh]cb`ni`fØW`V`]W`\_Yb"9f`VY[ Ubb`U`g`<]ZgUfVY]hYf`i`bX`Y]hYh  
\`Yi`hY`X]Y`6YfY]W`Y`9]b`\_Ui`Zž`@c`[ ]gh]\_`i`bX`J`YfgUbX`]b`gY]bYa  
l`bhYfbY\`a`Ybž`Y]bY`9fZc`[ g[ YgW]W`hYž`X]Y`j`]Y`Yb`<c`Zbi`b[ `[]`Vh"

ðhY[ fUh]cb`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

8]Y`ðhY[ fUh]cb`gmf]gW`Yf`:`ØW`h]b[`Y`]b`XYb`XYi`hgW`Yb  
5fVY]hga`Uf`\_h`\`Uh]b`XYb`Y`hnhYb`ð\`fYb`Ub`8`mbUa`\_]`[`Yk`cbbYb"  
&&(`"-`(\$`GmfYf.]bbYb`k`UfYb`]a``ž`b]`&\$&(`]b  
gcn]U`j`Yfg]W`Yfi`b[`gdZ]W`h][`Yf`6YgW`ÅZ]h][`i`b[`ž`k`Ug`X]Y  
6YgW`ÅZ]h][`i`b[`gei`chY`Ui`Z``%ž`-`DfcnYbh]a`Yfk`YfVgZÅ`][`Yb`5`hYf  
Ub`YVYb`\_cbbhY"9]b`;`fi`bXghY]b`ZØf`X]YgY`9fZc`[`Y`g]bX`Ui`W  
6]Xi`b[`g]b]`Ygh]h]cbYb`i`bX`GdfUW`ZØfXYfi`b[`ž`X]Y`Xf]b[`YbX`ni`f  
J`YfZØ[`i`b[`ghY`Yb`a`ØggYbž`i`a`X]Y`<`ØfXYb`XYf`ðhY[ fUh]cb`k`Y]hYf  
ni`a`]b]a`]YfYb"æ`J`Yf[`Y]W`X`Uni`\_`Åa`dZYb`j`]Y`Y`a`]h  
<]bXYfb]ggYb`k`]Y`Ub[`Yb`5gmj`YfZU`\fYb`i`bX`GW`k`]Yf][`\_Y]hYb`VY]  
XYf`5bYf`\_Ybbi`b[`]fYf`E`i`U`]Z]\_Uh]cbYb"8]Yg`VY`Y[`Yb`X]Y  
9f[`YVb]ggY`Y]bYf`9f`YVi`b[`ž`k`cbUW`&(`DfcnYbh`XYf`gmf]gW`Yb  
Ni`k`UbXYfYf`c`\bY`GW`i`UVgW`i`gg`g]bX`Y]bY`NU`\ž`X]Y`]a  
[`Y[`YbØVYf`XYf`XYi`hgW`Yb`6Yj`Ø`\_Yfi`b[`]cb`YX][`]W`(`DfcnYbh  
ghY`\hž`gc`X]Y`VdV"

8`Ug`[`fc»`Y`;`UbnY`nY][`hž`XUgg`GmfYf.]bbYb`a`]hYfk`Y]Y`X]Y  
Xf]hh[`fØ»`hY`;`fi`ddY`i`bhYf`XYb`5i`g`ÅbXYf.]bbYb`]b`8Yi`hgW`UbX  
Ui`ga`UW`Ybž`\]bhYf`XYb`HØf`\_Yb`i`bX`i`\_fU]bYfb"6]g`9bXY`&\$&  
`YVhYb`]b`8Yi`hgW`UbX`fi`bX`+`%&`\$\$\$`gmf]gW`Y`GW`i`hngi`W`YbXY"  
8]Yg`g]bX`&&`DfcnYbh`U`Yf`GW`i`hngi`W`YbXYb`]b`XYf  
6i`bXYgfYdi`V`]\_"8]Y`J`c`fghY`i`b[`ž`XUgg`U`Y`;`YZØW`hYhYb`]bg  
<Y]a`Uh`UbX`ni`fØW`\_Y`\fYb`k`c`Ybž`ÅbXYfh]g]W`Y`XcW

\_cbh]bi ]Yf`jW"J ]Y`Y`UVYb`g]W`]b`8Yi hgW`UbX`Y]b[ Y`YVhi bX  
gY`Yb`Y]bY`XUi Yf`UZhY`Ni \_i bZh`k ]Y`X]Y`9f`YVi b[ Yb`ni f  
5gm`a ][ fUh]cb`nY][ Yb`"

## 8 ]Y`Ni \_i bZh`XYf`gmf]gW`Yb` : `ØW`h`]b[ Y`

A ]h`XYa`Ghi fn`XYg`5ggUX!FY[ ]a Yg`]a`8YnYa VYf`&\$&( `YbhghUbX  
bYi Y`8]g\_i gg]cb`ØVYf`X]Y`F`ØW`\_Y`fa`Ò[ `]W`\_Y]hYb`XYf`gmf]gW`Yb  
A ][ fUbhYb`"8Yf`6i bXYg`Ubn`Yf`C`UZ`GW`c`n`VYhc`bhY`ž`XUgg`[ i h  
]bhY[ f]YfhY`i bX`UfVY]hYbXY`A YbgW`Yb`]b`8Yi hgW`UbX  
k ]`\_ca`a`Yb`g]bX`"; `Y]W`nY]h][ `nY][ h`XYf`8Yi hgW`Y`6i bXYghU[  
Y]bY`\_UfY`<U`hi b[ ž`XUgg`gY]h`&\$%&`\_Y]bY`5VgW`]YVi b[ Yb`bUW`  
Gmf]Yb`YfZc`[ Yb`\_ØbbYb`ž`Ui Z[ fi bX`XYf`Ub[ YgdUb`bhYb  
G]W`Yf`Y]hg`U[ Y`"

C V k c`\\`Yg`d`cg]h]j`Y` ; YgW`]W`hYb`ni`VYf]W`hYb`[ ]Vh`ž`V`Y]Vh`XUg`6]`X  
XYf`gmf]gW`Yb` : `ØW`h`]b[ Y`Ui W`j`cb`<YfUi`gZc`fXYfi b[ Yb`[ Ydf`Ä[ h`  
9h]W`Y` : fUi Yb`g]bX`Ui Z[ fi bX`j`cb`5bZY]bXi b[ Yb`[ Ynk`i b[ Yb`ž`]\fY  
<Y]a`Uhc`fhY`ni`j`Yf`UggYb`"8]Y`[ fc»Y`A`Y`f`Y]h`XYf`gmf]gW`Yb  
 : `ØW`h`]b[ Y` `Yhk`U`- ( `Dfc`nYb`h`XYf`V]g`&\$%-`Ub[ Y`\_ca`a`Yb`Yb`  
a`ØW`hY`XUi Yf`UZh`\\`Yf`YVYb`"8]Y`6i bXYgfY[ ]Yfi b[ `Uh`Ui`W`Y]b  
ZfY]k`j`][ Yg`5i`gfY]gYdfc[ fUa`a`[ YghUfhYh`ž`VY]`XYa`V]g` : YVfi`Uf  
&\$&) `Yfgha`U`g` ( \$`DYfgcbYb`ni`fØW`[ Y`\_Y`fh`g]bX`ž`Yf`Äi`hYfh`XYf`  
**A`YX]YbX]Ybgh`-bhY[ fUh]cb`"**

Ni`gUa`a`YbZUggYbX`k`]fX`XYi`h]W`ž`XUgg`g]W`X]Y`gmf]gW`Yb  
 : `ØW`h`]b[ Y`]b`8Yi`hgW`UbX`VYgh`ÄbX][ `]b`XUg`[ YgY`gW`UZh]W`Y  
@VYb`Y]b[ `]YXYfb`i`bX`k`UW`gYb`"9g`VfUi`W`h`YXcW`k`Y]hYf`]\b  
A`cV]`gUh]cb`i`bX`i`bhYfgh`Øhni`b[ `]b` : cfa`j`cb`6]`Xi`b[ `i`bX  
-bhY[ fUh]cb`ž`i`a`XYb`<YfUi`gZc`fXYfi`b[ Yb`ž`X]Y`bcW`VYghY`Yb`ž  
[ YfYW`h`ni`k`YfXYb`"

8 YhU]`g`	
C fh	6Ui`hnYb`ž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "a`Xf"XY</li><li>• k k k "VdV"XY</li></ul>

8YhU]`g

- a YX]YbX]Ybgh!]bhY[ fUh]cb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh