

H\YUhYf!Gca a Yf\]h. '5`]W`]a K i bXYf`UbX`j YfnUi VYfh'6Ui hnYb`V]g`> `]°

6Ui hnYb`ZY]Yfh`&- "H\YUhYfgca a Yf'a]h/ ei ch/5`]W`]a
K i bXYf`UbX/ ei ch/Ui ZXYf`CfhYbVi f[. : Ua]`YbgdU» ž
_fYUh]j Y`?cghØa Y`i bX" "\$\$\$\$`Yfk UfhYhY`Ni gW`Ui Yf°



6Ui hnYb`ž`8Yi hgW`UbX`!`8Yf`6Ui hnYbYf`H\YUhYfgca a Yf`]gh
Y]bY`&gh]hi h]cbž`X]Y`b]W`h`bi`f`X]Y`<YfnYb`XYf`9]b`Y]a]gW`Ybž
gcbXYfb`Ui W`X]Y`j cb`nU`fY]W`Yb`6Ygi W`Yfb`Ui g`XYf`F`Y []cb
YfcVYfh`\Uh`8]Y`X]Yg`Å`f] [YžVYfY]hg`&- "5i g[UVY`XYg
H\YUhYfgca a Yfg`VfUW`hY`XUg`Vi bhY`A i g]W` 5`]W`]a
K i bXYf`UbX`Ui Z`X]Y`6Ø`bY`8]Y`DfYa]YfY`ZUbX`Ui Z`XYf
a U`Yf]gW`Yb`C`fhYbVi f[`ghUhh`i b`X`X]Y`Gh]a a i b[`k`Uf`j`cb`5bZUb []
Ub [Y`Øgh`i b`X [YgY`][ž`k`Ug`b]W`h`ni `Ymh`Ub`XYb`ZYgh]W
j Yf`_Y]XYhYb`; ÅghYb`U [ž`XUfi bhYf`@UbXfUh`l`Xc`K]hgW`Ug`i b`X`XYf
C`VYfVØf [Yfa Y]ghYfž`X]Y`U`g` j YffØW`hY`<i`ha UW`Yf`U`Y`6`]W`Y
Ubnc [Yb`K]Y`A`8`F`VYf]W`hYhž`V`Y]Vh`X]Y`&gnYb]Yfi b [`bU`Ub`XYf
VYfØ`a`hYb`J`cf`U [Y`j`cb`@Yk]g`7Uffc`i b`X`V]YhYh`XUa]h`Y]b
J`Yf [bØ [Yb`ZØf`X]Y [Ub`N`Y` : Ua]`Y`Y`"

F Y []ggYi f '@ hn '<]`a Ubbž'XYf'VYfY]hg'&, 'XYf'&- 'đgnYb]Yfi b [Yb
XYg'H\YUHyfgca a Yfg' [Y`Y]hYh'\Uhž'gYhnh'Ui Z ZUbhUg]Yj c`
[YghU'hYhY'6Ø\ bYbV]'XYf'i bX'?cghØa Y''8]Y'?cghØa V]'XbYf]b
'?Uh\Uf]bU'@cfYbn'\Uh'Ui Zk YbX][Y'?cghØa Y'Ybhk cfZYbž'X]Y'XUg
: UfVgdY_hfi a 'XYf'; YgW]W\hY'i bhYfghfY]W\Yb''8]Y'5i ZØ\fi b [Yb
Z]bXYb'ja 'ž b]i bX'ž `]'&\$&) 'ghUhh'ž i bX'ØVYf'' '\$\$\$\$'Ni gW\Ui Yf
k YfXYb'Yfk UfhYh''9]b'k U\ f\UZh'ZUfVYbZfc\Yg'Gca a Yfh\YUHyfž'XUg
a]h'gY]bYa '5b [YVch]b'XYf'F Y []cb'\cW\ja ' ?i fg'ghY'h"

GYfj]W`Y]ghi b [Yb'i bX'đZcg'fi bX'i a 'XUg 9j Ybh

: Øf'U`Y'6Ygi W\Yf'g]bX'Ui W\Y]b][Y'bØhn']W\Y'GYfj]W`Y]ghi b [Yb
fi bX'i a 'XYb'6Ui hnYbYf'H\YUHyfgca a Yf'j YfZØ[VUf''8Uni '[Y\Øfh
Y]b': fØ\Vi W\YffUVUhž'XYf'VY]'XYf'H]W_YhVYghY`i b ['V]g'ni a '%%'
ž b]ZØf'V]g'ni ') '9i fc'9fgdUfb]g'dfc'?UfhY'gcf[h''B UW\XYf
DfYa]YfY'k]fX'Y]bY'5i ZdY]g'j cb'&'9i fc'ZÄ`][ž'k Ä\fybX'Ub'XYf
5VYbX_UggY'Y]b'Ni gW\U['j cb'' '9i fc'dfc'?UfhY'Yf\cVYb'k]fX"
H]W_Yhg'_ØbbYb'VYei Ya 'ØVYf' h]W_YhX]fYWh 'V]g'_i fn'j cf
J YfUbghU'hi b [gVY[]bb [YVi W\h'i bX'Ui g [YXfi W_h'k YfXYb'' : Øf'X]Y
5bfY]gY'ghY\Yb'j YfgW]YXYbY'DUf_a Ø['W\Y]hYb'ni f'J YfZØ[i b [ž
XUfi bhYf'X]Y'Ya dZc\YbYb'DUf_\Äi gYf' DUf_\Ui g'7Ybhfi a 'Ua
H\YUHyf'i bX'XUg'?cfba Uf_h!7YbhYf'6Ui hnYb''9g]gh'YXcW\
fUhgUa žYhk U%) 'A]bi hYb': i » k Y['j cb'đbYbghUXhdUf_d'ÄhnYb
Y]bni d'UbYbž'XU]ja '<cZ'XYf'C fhYbVi f ['_Y]bY'DUf_d'ÄhnY'ni f
J YfZØ[i b ['ghY\Yb"

6Ygi W\Yf'a ØggYb'g]W\Ui W_'Y]bY'Gcf[Yb'ØVYf'XUg'K YhhYf
a UW\Ybž'XYbb'X]Y'J cfghY`i b [Yb'Z]bXYb'Ui W\VY]'i b [Øbgh][Yb
6YX]b[i b [Yb'ghUhh"FY [YbgW]fa Y'g]bX'nk Uf'b]W\h'Yf'Ui Vhž'XcW\
FY [YbWUdYg'_ØbbYb'j cf'C fh'Yfk cfVYb'k YfXYb''8]Y'9bhgW\Y]Xi b [
ØVYf'a Ø['W\Y'J YfgW]YVi b [Yb'cXYf'5VgU[Yb'XYf'J cfghY`i b [
k]fX'j cf'C fh[YhfcZYb''; Ughfcbca]gW\Y'5b [YVchY'ja '<cZ'XYf
6Ui hnYbYf'C fhYbVi f ['gcf[Yb'ZØf'XUg'Y]V']W\Y'K c`XYf
6Ygi W\Yfž'i bX'Ui W\Y]bY'H\YUHyfgca a Yf'chYf]Y'a]h'H]W_Yhg'ZØf
bi f'\$ž) \$'9i fc '[]Vh'Ygž'XYfYb'9f'Øg'XYf'?]bXYf!'i bX'ž [YbXUfVY]h
XYg'H\YUHyfg'ni [i hY_ca a h"

9j Yb hg'i bX`5i gghY``i b[Yb

6YgcbXYfg`YfZFYi`jW`ZØf': Ua`j]Yb.`5a`&)"`đ b]i bX`*"`đ`j`k YfXYb
gdYn]Y``Y': Ua`j]YbhU[Y`Ub[YVchYbžVY]`XYbYb`X]Y`? UfhYb`ni
Yfa`À»][hYb`DfY]gYb`Yf\`À`h]W`g]bX" `8]Y`5VYbX`UggY`ÒZbYh`*`\$
A`]bi hYb`j`cf`J`cfghY``i b[gVY[]bb`]a`<cZXYf`CfhYbVi f["i`a`X]Y
JYfV]bXi b[`ni`f`?i bgh`k`Y]hYf`ni`gh`Àf`_Ybž`[]Vh`Yg`ni`XYa`Y]bYb
Ni [Ub[`ni`a`GcfV]gWYb`A`i`gYi`a`ž`k`À`fYbX`XYf`NY]hž`]b`XYf`Yg
YbhZU`hYh`k`]fX" `a` :`cmYf`XYg`6i f[h\YUhYfg`k`YfXYb
?cghØa`Ybhk`ØfZY`j`cb`?`Uh\Uf]bU`@cfYbn`Ui`g[YghY``hž`X]Y`YVYbZU``g
Y]bY`gdUbbYbXY`FY]gY`Xi`fW`X]Y` :`UbhUg]Yk`Y`h`XYf`đgnYb]Yfi b[
Yfa`Ò[`]WYb"

8Yf`6Ui`hnYbYf`H\YUhYfgca`a`Yf`]ghY]b`_i`hi`fY``Yg`<][`\\][`h`ZØf
X]Y`FY[]cb`i`bX`n]Y`h`gck`c`\\`9]b\Y]a`]gWY`U`g`Ui`W`Hci`f]ghYb`]b
gY]bYb`6Ubb" `K`Yf`g]W`Ui`Z`X]Y`5i`ZØ\fi b[Yb`ZFYi`hi`bX`XUg`Vi`bhY
HfY]VYb`fi`bX`i`a`XUg`9j`Ybh`Yf`YVYb`a`ÒW`hYž`gc``hY`g]W`fUgW`i`a
H]W`Yhg`_Øa`a`Yfb" :`Øf`k`Y]hYfY`đZcfa`Uh]cbYb`]gh`X]Y`K`YVg]hY`XYg`
**H\YUhYf`6Ui`hnYb`XYf`VYghY`5b`Ui`Zdi`b`h`GY]Yb`G]Y`XUVY]ž`k`Ybb
XUg`Gca`a`Yfa`ÀfWYb`Ui`Z`XYf`6Ø\bY`Yfn`À`h`k`]fX`**

8YhU]`g	
C`fh	6Ui`hnYbž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"a`Xf"XY • k`k`k`"h\YUhYf!VUi`hnYb"XY • bUW`h`_f]h]_`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh