

H]YfUfnhdfUI]g'; ÒXU. '7cbghUbnY
<YbnY`a Ubb`YfÒZZbYh`Ua` ("`5i [i gh°

5a` ("`5i [i gh`YfÒZZbYh`7cbghUbnY`<YbnY`a Ubb`Y]bY
H]YfUfnhdfUI]g]b'; ÒXUž`X]Y`ZØf`i a ZUggYbXY
H]YfVY\UbX`i b[Yb`i bX`<Ui gVYgi WXY`gcf[h"



; ÒXUž`8Yi hgW\`UbX`!`b`XYf`VYgW\Ui`]WYb`; Ya Y]bXY`; ÒXU
k]fX`Yg`UV`XYa` ("`5i [i gh`&\$&)`Y]bY`gdUbbYbXY`BYi Yfi b[
[YVYb. '7cbghUbnY`<YbnY`a Ubb`YfÒZZbYh`\]Yf`]\fY`H]YfUfnhdfUI]g"
8Ug`bYi Y`NYbhfi a`ZØf`H]Yf[Ygi bX\Y]h`\UhigY]bYb`D`Uhn`ja
9fX[YgW\cgg`Y]bYg; YVÀi XYg[YZi bXYbž`XUg`Ui W`X]Y; ÒXUYf
; fi bXgW\i`Y`i bX`Y]bYb`<cfhi bhYf`Y]bYa`8UW`j`YfY]bh`A]h`]\fYf
Zi bX]YfhYb`5i gV]`Xi b[ž`X]Y`g]Y`]b`K]Yb`[YbcggYb`\Uhž`i bX
9fZU\fi b[Ybž`X]Y`g]Y`]b`@AbXYfb`k]Y`g`UbX`i bX`9b[`UbX
[YgUa a`Y`h`\Uhž`Vf]b[h`<YbnY`a Ubb`Zf]gW\Yb`K]bX`]b`X]Y
H]Yfa`YX]n]b`XYf`FY[]cb"

6Y]`XYf`ZY]Yf`]WYb`9]bk Y]\i b[`k]fX`Fcg]ž`Y]bY`j`cb`<YbnY`a Ubbg
Y][YbYb`?UhnYbž`Y]bY`VYgcbXYfY`F`c`Y`gd]Y`Ybž`]bXYa`g]Y`Ua

l bhYfgi Wxi b[gh]gW D`Uhn`b]a a h`8]Yg`j YfXYi h]W h`X]Y`Yb[Y
6]bXi b[žX]Y`X]Y`H]YfÀfnh]b`ni`]\fYb`dY`n][Yb`DUH]YbhYb`U`h`

9]b`YfZU\ fYbYg`HYUa`ZØf`j]YfVY]b][Y
: fYi bXY

<YbnY`a Ubb`]gh`b]W h`U`Y]b`Ui Z`k Y]hYf`:`i f`/g]Y`Vf]b[h`Y]b
_ca dYhYbhYg`HYUa`a]hž`XUg`[fc» Yb`K Yfh`Ui Z`X]Y
Ni gUa`a YbUfVY]h`a]h`H]YfVYg]hnYfb`Y[h`" Æ fY`YhnY
5i gV]`Xi b[gghU]cb`k Uf`X]Y`H]YfUfnhd`fUI]g`A c`f`]b
6]gW cZgk YfXUž`k c`g]Y`?c`Y[]bbYb`k]Y`?Yfgh]b`?`i [Y`i bX
7Ufc`]bY`:]fb`UVYf`_YbbYb`YfbYb`_cbbhY"; Ya`Y]bgUa`k]fX`XUg
HYUa`]b`XYf`bYi Yb`DfUI]g`Y]bY`VfY]hY`DU`YhY`Ub`8]YbghY]ghi b[Yb
UbV]YhYb"

6Y\ UbX`i b[gUb[YVch.

- J c f g c f [Y i b h Y f g i W x i b [Y b
- -a d Z i b [Y b
- 6Y\ UbX`i b[Yb`i bX`C dYfU]cbYb
- <Ui gVYgi WYž]bgVYgcbXYfY`ZØf`XYb`Zf]YX`]WYb`5VgW]YX
j cb`H]YfYb
- ; Ubn\Y]h`]WY`H\YfUd]YUbgÀmY`k]Y`<ca`ÒcdUh\]Y`i bX
9fbÀ\fi b[gVYfUhi b[

8]Y`DfUI]g`k]fX`U`Y`<Ui g!`i bX`<Y]a`h]YfYž`XUfi`bhYf`?UhnYbž
<i bXYž`K`Y`Yb]h]WY`i bX`gc[Uf`Nk Yf[_Ub]bWYb`VY\UbXY`b"
: Øf`X]Y`NY]h`bUW`C dYfU]cbYb`]gh`Y]bY`ghU]cb`ÀfY`l bhYfVf]b[i b[
a`Ò[`]Wž`k Ybb[`Y]W`_Y]bY`&(#!6YhfYi i b[`Ub[YVchYb`k]fX"

DfUI]gcf[Ub]gU]cb`i bX`HYfa]bj Yf[UVY

A]h`XYf`@U[Y`XYf`DfUI]g`]b`;`ÒXU`dfcZ]h]YfYb`X]Y`DUH]YbhYb`j`cb
_i`fnYb`K`Y[Yb`i bX`VYfY]hg`j`cf\UbXYbYb`9]bf]W h`i b[Ybž`k]Y
Y]bYa`9a`dZUb[ghfYgYb`i bX`K`UgW`VYW`_Yb`"l`a`K`UfhYnY]hYb`ni
a]b]a]YfYbž`Ya`dZ]Y`h`Yg`g]Wž`j`cfUV`Y]bYb`HYfa]b`ni
j`YfY]bVUfYb`"8]YgY`_ÒbbYb`gck`c`\`hY`YZcb]gW`U`g`Ui`W`dYf`9!

A U]`cXYf`cb`]bY`[YVi W`h`k YfXYb"5_i hY`DfcV`Ya Y`_`ObbYb
YVYbZU``g`_i fnZf]gh][`VY\UbXY`h`k YfXYbž`k cVY]`Y]bY`j cf\Yf][Y
?cbhU_hUi ZbU\`a Y`[Yk ØbgW`h`]gh"

K Yf`a Y`f`ØVYf`X]Y`DfUI]g`i bX`]`fY`5b[YVchY`YfZU`fYb`a ØW`hYž
Z]bXYh`k Y]hYfZØ`fYbXY`bZcfa Uh]cbYb`Ui ZXyf`K YVg]hY`j cb
7cbghUbnY`<YbnY`a Ubb`i bhYf`h]Yf!\`Y]`VUf"XY"

K]f`ZfYi Yb`i bg`Ui Z`Y]bY`Yb[U[]YfhY`H]YfÅfnh]b`i bX`k ØbgW`Yb
7cbghUbnY`<YbnY`a Ubb`i bX`]`fYa `HYUa `Y]bY`YfZc`[fY]W`Y
9fØZbi b[`]`fYf`DfUI]g`]b`; ØXU"

8YhU]`g	
C fh	; ØXUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y"XY• h]Yf!\`Y]`VUf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh