

I b k Y h h Y f ! K U f b i b [. ' < Y Z h] [Y ' F Y [Y b Z i h Y b
i b X ' G h i f a V Ò Y b '] b ' G U W X g Y b ' Y f k U f h Y b °

G h U f _ f Y [Y b k U f b i b ['] b ' 6 U i h n Y b ' U a ' & % " \$ + " & \$ &) . ' 8 K 8
a U \ b h i n i f ' J c f g] W X h j c f ' , V Y f Z i h i b [Y b ' i b X ' 5 e i U d ' U b] b ['] b
G U W X g Y b "



6 U i h n Y b ž ' 8 Y i h g W X ` U b X ' ! ' 8] Y ' K Y h h Y f ` U [Y '] b ' 8 Y i h g W X ` U b X ' g c f [h
U _ h i Y ` ` Z Ø f ' [f c » Y ' I b f i \ Y ž j c f ' U ` ` Y a '] b ' G U W X g Y b ž ' k c ' \ Y i h Y
B U W X a] h h U [' \ Y Z h] [Y f ' G h U f _ f Y [Y b ' Y f k U f h Y h ' k] f X " ' 8 Y f ' 8 Y i h g W X Y
K Y h h Y f X] Y b g h i f B K 8 Ł \ U h Y] b Y ' K U f b i b [' X Y f ' G h i Z Y " ' j c b ' (' Z Ø f
H Y] ` Y ' G U W X g Y b g ' U i g [Y [Y V Y b ž '] b g V Y g c b X Y f Y ' Z Ø f ` X U g ' H] Y Z U b X ` X Y f
@ U b X _ f Y] g Y ' 6 U i h n Y b ' i b X ' ; Ò f ` h n " ' 8] Y ' K U f b i b [['] h j c b ' A c b h U [ž
% (' I \ f ž ' V] g] b ' X] Y ' B U W X h i n i a ' 8] Y b g h U [' i b X ' i a Z U g g h ' U i W X ' X] Y
G h Å X h Y ' 8 f Y g X Y b ž ' A Y » Y b ' g c k] Y ' X U g ' A] h Y ` g U W X g Y b ' i b X ' X] Y
G Å W X g] g W X Y ' G W X k Y] n " <] Y f _ U b b ' Y g ' n i ' U _ i h Y b ' ; Y Z U \ f Y b ' X i f W X
, V Y f Z i h i b [Y b ' _ c a a Y b ž ' k Å \ f Y b X ' a Y h Y c f c ` c [] g W X Y ' D f c [b c g Y b
j c b ' F Y [Y b a Y b [Y b ' n k] g W X Y b ' & \$ ' V] g ') \$ @] h Y f b ' d f c ' E i U X f U h a Y h Y f
g d f Y W X Y b ž ' c _ U ` g] b X ' g c [U f ' V] g ' n i ' + \$ ' @] h Y f ' a Ò ['] W X "

9]bY`YfghY`J cfU\bi b[`XYf`VYj cfghY\YbXYb`I bk YhhYf`[UV`Yg
VYfY]hg`a]h`XYf`j cfØVYf[Y\YbXYb`GdYffi b[`XYf`5i hcVU\`b`+&`]a
J c[h`UbX`Ui Z[fi bX`j cb` , VYfZi hi b[Yb``8]Y` : U\fvU\`bYb`nk]gWXYb
FY]WXYbVUW`i bX`HfYi Yb`a i gghYb`gck c\`]b`F]W`hi b[`Nk]W`Ui
U`g`Ui W`]b`XYf` ; Y[Ybf]W`hi b[] cfØVYf[Y\YbX`[YgdYffh`k YfXYb`
6YgcbXYfg`VYhfcZZYb`]gh`X]Y`5+&ž`X]Y`nY]hk Y]gY`_ca d`Yhh`V`c`W_]Yfh
k Ufž`k A`fYbX`X]Y`]b`_Y`Gdi`f`k Y]hYf\]b`gdcfUX]gW`[YgW`c`ggYb
V`Y]Vh``5i hcZU\`fYf`gc`hYb`\]Yf`VYgcbXYfg`j cfg]W`h][`gY]bž`XU`X]Y
 ; YZU\`f`j cb`5ei Ud`Ub]b[`i bX`9fXfi hgWXYb`VYghY`h`

9I hfYa k YhhYf`hf]ZZh`8 Yi hgW`U`b`X

8cW`GUW`gYb`]gh`b]W`h`X]Y`Y]bn][`Y`F`Y`[`cbž`X]Y`VYhfcZZYb`]gh``5i W`
]b`6fUbXYbVi f[ž`A`YW`_`YbVi f[!J cfdca`a`Yfb`i bX`6Yf`]b`k]fX`a`]h
YI hfYa Yb`F`Y[YbZ`_`Yb`[YfYW`bYh``<]Yf`\Uh`XYf`8K`8`VYgcbXYfg
ZØf`X]Y` ; YV]YhY`nk]gWXYb`F`c`ghc`W`_i bX`GhfU`gi bX`gck]Y`HY`]Y`XYf
C`ghgY]Y]bgY`F`Ø[Yb`X]Y`\`ØW`ghY`K`Ufbghi ZY`Ui g[YgdfcWXYb``8]Y
Dfc[bcgYb`XYi hYb`Ui Z`F`Y[Yba`Yb[Yb`nk]gWXYb` , \$`V]g`%(\$`@]hYfb
dfc`E`i`UXfUha`YhYf`\]bž`k`Ug`]b`Yhk`U`XYa`X`cdd`Y`hYb`K`Yfh`XYg
ØV`]WXYb`B]YXYfgW`U[g`]a` `ž` `]Yb`hgd]W`h``Gc`W`a`Ugg]Y`
F`Y[Yba`Yb[Yb`Yf]bbYfb`Ub`X]Y` : i`h`Uh`Ughfcd`Y`]a`5`f`hU`"

8]Y`6Yj`Ø`_Yfi b[`]b`X]YgYb` ; YV]YhYb`k]fX`Ui Z[YZcfXYfhž
J`c`fg]W`hga`U`»`bU`a`Yb`ni`hfYZZYb``6YgcbXYfg`]b`F`c`ghc`W`_g]bX`X]Y
6Øf[Yf`Ui Z[YZcfXYfh`k`cfXYbž`g]W`ØVYf`X]Y`gh`AXh]gW`Y`K`Ufb!5dd
ni`]bZcfa`]YfYb```»`J`cfdca`a`Yfb! ; fY]Zgk`U`X`VYfY]hYb`g]W`X]Y
?ca`a`i`bYb`a`]hj`Yfgh`A`f`_hYb`@Y]hghY`Yb`Ui`ZXUg`9I`hfYa`k`YhhYf`
j`cf`"

J YfUbghU`hi b[Yb`VYhfc`ZZYb

8Ug`K`YhhYf`\Uh`Ui`W`VYfY]hg`5i`gk`]f`_i`b[Yb`Ui`Z`_i`hi`fY`Y`
J`YfUbghU`hi`b[Yb.`9]b`[Yd`Ub`hYg`C`dYb!5]f!`?`cbnYfhj`cb`F`c`VV]Y
K`]`]Ua`g`]b`6Yf`]b`a`i`gghY`k`YhhYfVYX]b[hij`YfgW`c`VYb`k`YfXYbž`XYf
bYi`Y`HYfa`]b`ghY`h`bi`b`ZØf`A`]hk`c`W`ZYgh``9VYbgc`a`i`gghY`XUg
?`cbnYfhj`cb`C`dYfbg`A`b[Yf]b`5bbU`B`YhfYV`_c`Ui`Z`XYa
 ; YbXUfa`Yba`Uf`_h`UV[YgU[h`k`YfXYbž`k`c`VY`]XYf`9fgUhhYfa`]b
bcW`i`b`_Uf`]gh`"

8]Y`G]hi Uh]cb`XYf`_ca a YbXYb`HU[Y`V`Y]Vh`Ub[YgdUbbhž`XYbb`XYf
 GhUf_fY[Yb`gc``V]g`8]YbghU[bUW`a]hU[`UbXUi Yfb``5i hcZU`fYf
 i bX`i i » [Åb[Yf`gc``hYb`ØVYfZi hYhY`6YfY]W`Y`a Y]XYb`i bX`i`f
 J Yf`U`hYb`ja `GhfU» Ybj Yf_Y`f`UbdUggYbž`i a `F]g]_Yb`ni
 j Yfa Y]XYb``8Yf`8K 8`k Ufbh`Y]bXf]b[`]W`j cf`fUgW`Yb
 , VYfZi hi b[Yb`j cb`GhfU» Ybž`i bhYfZØ`fi b[Yb`i bX`?Y`Yfb"

; YgUa hž`X]Y`VYj cfghY`YbXYb`i bk YhhYf`U`hYb`ZØf`X]Y`[YgUa hY
 F Y[]cb`nU`fY]W`Y`<YfUi gZcfXYfi b[Yb`VYfY]h`9]bY`Yf`Ø`hY
 K UW`gUa _Y]hi bX`J cfg]W`h`g]bX`i bYf`Ågg`]W`"

8YhU]`g`ni `XYb`U`hi Y`Yb`9bhk]W`i b[Yb`g]bX`Ui Z`A`8`F`i bX`
 HU[YggW`Ui `Y]bgY`VUf"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh