

J Yf\_Y\fgWk Ucg]b`6i f\_Ui .`GYWk g  
J Yf`YhnhY`VY]`gWk k YfYa`6i gi bZU``°

6Y]`Y]bYa`J Yf\_Y\fgi bZU``]b`6Ui hnYb`k i fXYb`gYWk g  
DYfgcbYbžXUfi bhYf`Z0bZ? ]bXYfžj Yf`Yhnh`8Yf`+`!`Å\ f][ Y  
6i gZU\fyf`a ]ggUWk hYhY`X]Y`J cfZU\fh`Y]bYg`5i hcg`8 ]Y`Dc`nY]  
gi Wk h`NYi [ Yb`"



6i f\_Ui ž`8Yi hgWk`UbX`!`9]b`gWk k YfYf`J Yf\_Y\fgi bZU``\Uh]g]Wk  
Ua`%+"`đ b]`&\$&) `Ub`XYf`5i hcVU\`bUi gZU\fh`VY]`6i f\_Ui`]a  
@UbX\_fY]g`6Ui hnYb`YfY][ bYh`8UVY]`\_c``X]YfhY`Y]b`FY]gYVi g`a`]h  
Y]bYa`D\_k ž`k Ug`ni`gYWk g`J Yf`YhnhYbžXUfi bhYf`Z0bZ? ]bXYfž  
Z0\fhY`8Yf`+`!`Å\ f][ Y`: U\fyf`XYg`FY]gYVi ggYgž`XYf`j cb`XYf`5(  
bUWk``]b\_g]b`F]Wk hi b[ `FUa`a YbUi`UVV]Y[ Yb`k c``hYž`bU\`a`Y]bYa  
j cb``]b\_g`\_ca`a YbXYb`5i hc`X]Y`J cfZU\fhž`k Ug`ni`XYa  
Zc`[ YbgWk k YfYb`Ni gUa`a Ybghc`»`Z0\fhY``@Ui hi`bZcfa Uh]cbYb`j cb`  
**GhYfb`**k i fXY`XYf`) \*!`Å\ f][ Y`5i hcZU\fyf`gWk k Yf`j Yf`Yhnh`i bX  
a i gghY`]b`Y]b`?fUb\_Yb\`Ui g`Y]b[ Y`]YZYfh`k YfXYb`8 ]Y`Z0bZ? ]bXYf  
]a`6i g`Yf`]hYb`\]b[ Y[ Yb`bi f`Y]Wk hY`J Yf`Yhni b[ Yb`"

9fghY`GWÅhni b[ Yb`XYg`GUW`gW`UXYbg`VY`Ui`ZYb`g]W`Ui`Zfi`bX`  
%) "\$\$\$`9i`fc``8]Y`Dc`nY]`U`h`X]Y`9fa`]h`i`b[ Yb`Ui`Z[ Ybca`a`Yb`i`bX`  
gi`W`h`Xf]b[ YbX`b`UW`NYi`[ Yb`i`bX`9fgh`Y`ZYfb`ž`X]Y`Ua`i`b`ZU``cfh`  
<]bk`Y]gY`ni`f`i`b`ZU``Ui`Zb`U`a`Y`[ YVYb`\_`Öbb`Yb``9g`]gh`Y]b`k`Y]hYfYg`  
6Y]gd]Y``ZÖf`X]Y`; YZU`fYb`]a`GhfU»Ybj`Yf`\_`Y`fž`X]Y`Xi`fW`gc`W`Y`  
J`cfZU`f`hga`]ggUW`hi`b[ Yb`Yb`hgh`Y`b`\_`Öbb`Yb``K`]Y`Dc`nY`]  
**GUW`gYb`a`]hY`hž`]gh`X]Y`J`Yf`\_`Y`fgg]W`Yf`Y]h`j`cb`[ fc»Yf`  
6YXYi`hi`b[ i`bX`X]Y`i`b`ZU``i`fgUW`Yb`k`YfXYb`[ Yb`Ui`i`bhYfgi`W`h`**

## J`Yf`\_`Y`f`gi`b`ZÄ``Y`i`b`X`]`f`Y`i`f`gUW`Yb`

8]Y`i`b`ZUggVUfYb`NU`Yb`nY][ Yb`ž`XUgg`J`Yf`\_`Y`f`gi`b`ZÄ``Y`Ui`W`  
k`Y]hYf`]b`Y]b`[ fc»Yg`H`Y`a`U`g]b`X``8]Y`  
GhfU»Ybj`Yf`\_`Y`f`gi`b`ZU``ghU]gh]\_`ž`k`]Y`g]Y`j`cb`**8YghU]g`**  
j`Yf`ÖZYb`h]W`h`k`i`fXYž`[ ]V`h`i`a`ZUggYb`XY`≠Zcfa`U]cb`Yb`ØVYf`  
l`b`ZÄ``Y`ž`6YhY]][ hY`i`b`X`i`U`fnYi`[ hmdYb`gc`k`]Y`ØVYf`X]Y`  
J`Yfi`b[ `ØW`hYb`i`b`X`XYfYb`GW`]W`g`U`Y``Gc`W`Y`GhU]gh]\_`Yb`g]b`X`  
b]W`h`bi`f`k`]W`h][ Y`8U`hYb`ZÖf`X]Y``c`\_`U`Y`Dc`nY]UfVY]hž`gc`b`XYfb`  
V]YhYb`Ui`W`Y]b`Y`k`Yf`h`j`c``Y`; fi`b`X`U[ Y`ZÖf`A`U»b`U`a`Yb`]b`  
; YgYhn[ YVi`b[ i`b`X`J`Yf`\_`Y`f`gYfn]Y`i`b[ "

A`h`X`Y`a`i`N]Y`ž`X]Y`J`Yf`\_`Y`f`gg]W`Yf`Y]h`ni`Yf`Ö`Yb`ž`k`YfXYb`Ui`W`  
j`Yfgh`Ä`f`\_`h`A`U»b`U`a`Yb`ni`f`i`b`ZU``j`Yf`f`Ø`hi`b[ `Yb`h`k`]W`Y`h``≠`X]YgYa`  
?`cb`hYl`h`]gh`Y`g`i`b`Yf`Ä`gg`]W`ž`XUgg`U``Y`J`Yf`\_`Y`f`ghY]`b`Y`a`Yf`Ui`Z`]`f`Y`  
G]W`Yf`Y]h`UW`hYb`i`b`X`J`cfZU`f`hgfY[ Y`b`fYgdY`\_`h]YfYb``@Y]XYf`  
nY][ Yb`j`]Y`Y`6Y]gd]Y`Y`ž`XUgg`[ Yb`Ui`XUg`b]W`h]a`a`Yf`XYf`i`U``]gh`  
K`]Y`XYf`J`cfZU``]b`6i`f`\_`Ui`nY][ hž`\_`Öbb`Yb`\_`Y]b`Y`i`Y`Yf`ZU`h`U`Y`  
i`c`[ Yb`UVYb`"

8]Y`Dc`nY]`U`h`VYfY]hg`k`Y]hYfY`≠Zcfa`U]cb`Yb`ni`Ub`XYfYb`  
J`cfZÄ``Yb`]b`XYf`F`Y`[ ]cb`j`Yf`ÖZYb`h]W`ž`X]Y`X]Y`U`\_`hi`Y``Y`  
J`Yf`\_`Y`f`gg]hi`U]cb`j`YfXYi`h]W`Yb``BYVYb`XYa`i`6i`gi`b`ZU``[ UV`Y`g`  
\_`Øfn]W`]b`6]gW`c`Zgk`YfXU`Y]b`Yb`J`cfZU`f`hgi`b`ZU``i`b`X`]b`a`Y`f`YfYb`  
Gh`X`hYb`k`i`fXYb`i`bhYfgW`]Y`X`]W`Y`i`Ä``Y`j`cb`J`Ub`XU`]ga`i`g`i`b`X`  
8]YVghU`i`[ Ya`Y`XYh``5``Y`6`Øf[ Yf`g]b`X`Ui`Z[ YZcfXYf`hž`Ui`Za`Yf`\_`g`Ua`  
ni`gY]b`i`b`X`ni`f`G]W`Yf`Y]h`Ui`Z`XYb`GhfU»Yb`VY]ni`hfU[ Yb`ž`XYb`b`  
Y`XYg`NYi`[ Yb`ZUggi`b[ `U`b`b`Yb`hgW`Y]XYb`X`gY]b`"

8YhU]`g	
C fh	6i f_Ui ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "dc`]nY]"gUW\ gYb"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U[ "bYh