

J Yf_Y\fgWk Ucg'i bX'J YfVfYWk Yb.
GWk cW_]YfYbXY' ? cbhfc``Yb']a' @UbX_fY]g°

5_hi Y``Y'A Y`Xi b[Yb'Ui g'6Ui hnYb. J Yf_Y\fg_cbhfc``Ybž
9]bVfi Wkj Yfgi Wk'i bX'J UbXU`]ga i g' 'K]Wkh][Y
G]WkYf\Y]hgi dXUhYg'j ca' %) "\$+ "&\$&)" "



6Ui hnYbž'8Yi hgWk`UbX'!'K]Y`XUg`A YX]YbgYfj]Wk`GUWk gYb
VYf]Wk hYž'k UfYb`X]Y`YhnhYb`HU[Y']b`XYf`F Y[]cb'j cb'a Y\fyfYb
hY]`g`VYgcf[b]gYffY[YbXYb`J cfZÄ``Yb'[YdfÄ[h''8Yf`ZfØ\Y`A cf[Yb
XYg%) " ' † '] & \$ &) `VfUWk hY`Y]bY`J Yf_Y\fg_cbhfc``Y`b'6YfbgXcfZž
VY]`XYf`Y]b'` &!`Ä\ f][Yf'5Z[\UbYf'a]hY]bYa`F YbUi`h'A UghYf
Ub[Y\U`hYb`k i fXY''8UVY]:Z]Y`Ui Zž`XUgg`XUg`?YbbnY]Wk Yb`b]Wk h
ni a` : U\fnYi [`dUgghY`i bX`XYf` : U\fyf`_Y]bY`[Ø'h][Y` : U\fyf`Ui Vb]g
VYgU» "Ni`U`Ya` , VYfZi gg'k UfYb`Ui Wk`j YfXcfVYbY`@VYbga]hY`
]a`@UXYfUi a`XYg` : U\fnYi [g''8]Yg`ZØ\fhY`ni f`ðZcfa Uh]cb`XYg
; Yk YfVYUi Zg]Wk hgUa hYg"K Y]hYf\]b`VYghY\Yb
J YfXUWk hga ca Yb hY`Ui Zi f_i bXYbZÄ`gWk i b[ž`XUg` : U\fyb`c`bY
: U\fyf`Ui Vb]g`gck]Y`Y]bYb`J Yfghc» '[Y[Yb`XUg
DZ]Wk hj`Yfg]Wk Yfi b[g[YgYhn"

8cW`X]Y`?cbhfc`Y`]b`6YfbgXcfZk Uf`b]W`h`X]Y`Y]bn][Yž`X]Y`Ui Z
g]W`U`i Za Yf_gUa`a UW`hY`"5a`JcfhU[ž`XYa`%("`ž`]"&\$&) ž`k`i fXY
]b`B]YXYf`GY]ZYfgXcfZY]b`&\$!`A`f][Yf`Dc`Y`[Yghcddh`GY]b`J`K`@H
)`k`]Yg`Yf`YV`]W`Y`hY`W`b]gW`Y`A`Àb[Y`U`i Z`8i fW`[YfcghY`hY
: U`fYf`UV]bYž`²`j`Yf`i ghž`Y]bY`XYZY`_hY`: YghghY`VfYa`gY`i bX`Y]bY
UV[YVfcW`YbY`: YXYf`U[Y`a UW`hYb`XUg`: U`fnYi [
j`Yf`_Y`fgi`bg]W`Yf`": Øf`XYb`†`b[Yb`: U`fYf`YbXY`hY`X]Y`: U`fh`gcZc`fhž
i bX`X]Y`Dc`]nY]`YfhY]`hY`Yb`hgd`fY`W`YbXY`5bnY][Yb`"

K`Y]hYfY`5i`ZZ`À``][`_Y]hYb`U`i Z`XYb`GhfU»`Yb`

BcW`U`a`gY`VYb`HU[`k`i fXY`U`i Z`XYf`5i`hcVU`b`5`(`Y]b`)`(!`A`f][Yf
l`_fU]bYf`a`]hY]bYa`GU`hY`ni`[`GW]b]U`_cbhfc``]Yfh`8]Y
i`bni`fY]W`YbXY`G]W`Yfi`b[`j`cb`nk`Y]`HfU`hc`fYb`i`bX`Y]bYf
@UbXa`UgW`]bY`Z]Y`U`i`Z`i`bX`X]Y`U`hYb`ž`VYgW`ÀX][`hYb`;`i`fhY
ZØ`fhYb`XUni`ž`XUgg`X]Y`K`Y]hYfZU`fh`i`bhYfgU[`h`k`i`fXY`"

GhU]gh]_Yb`ni`J`Yf`_Y`fgUi`ZZ`À``][`_Y]hYb`]b`8Yi`hgW`U`bX`nY][`Ybž
XUgg`]a`j`Yf[`Ub[`YbYb`ž`U`f`a`Y`f`U`g`%`\$`%`%-`)"`*`\$`DYfgcbYb`]a
: U`fY][`bi`b[`gfY[`]ghYf`fY[`]ghf]Yfh`k`UfYb`"5i`ZZ`À``][`Y
J`Yf`_Y`fghY`]bY`a`Yfž`X]Y`[`Y[`Yb`X]Y`J`Yf`_Y`fgg]W`Yf`Y]h
j`Yfghc»`Ybž`g]bX`]b]W`h`gY`hYb`"8`Ug`?`fUZhZU`fh!`6i`bXYgUa`h`n`À`h
U`Y]b`ZØf`XUg`ž`U`f`&\$&(`ØVYf`&`,`"\$`\$`\$`fY[`]ghf]YfhY`GhfUZ`hYb`ž
k`cVY];`YgW`k`]bX][`_Y]hgj`Yfgh`Ò»`Y`X]Y`Ài`Z][`ghYb
CfXbi`b[`gk`]Xf][`_Y]hYb`XUfghY`Yb`"

9]bVfYW`Yf`i`bX`J`UbXU`]ga`i`g`

K`À`fYbX`g]W`X`Yf`J`Yf`_Y`f`U`i`Z`XYb`GhfU»`Yb`k`Y]hYf`]b`U`g`_f]h]gW`
[`YghU`hYhž`[`UV`Yg`U`i`W`A`Y`Xi`b[`Yb`ØVYf`?`f]a`]bU`]h`À`h`UVgY]hg`XYg
J`Yf`_Y`fg`"`ž`6`U`i`hnYb`j`Yfgi`W`hYb`i`bVY`_U`bbhY`nk`]gW`Yb`XYa`)"`
i`bX`%("`ž`]"&\$&)`ž`]b`Y]b`;`YgW`À`Zi`Ub`XYf`GhY]bghfU»`Y
Y]bni`VfY`W`Ybž`k`cVY]`Y]b`GUW`gW`UXYb`j`cb`Yhk`U`&`"\$`\$`\$`9i`fc
Yb`hghUbX`"5i`W`]b`K`Y]»`YbVYf[`]gc`f[`hY`J`UbXU`]ga`i`g`ZØf
5i`ZfY[`]i`b[`ž`U`g`@UhYfbYb`]b`8`fY`gU`a`]h]`YfZUggi`b[`gZY]bX`]W`Yb
5i`Z`_Y`VYfb`VY`_Y`Vh`k`i`fXYb`"

6YnØ[`]W`X`Yf`fY`W`h]W`Yb`:`c`[`Yb`]j`cb`i`f`_i`bXYbZ`À`gW`i`b[

]bZcfa]YfhXYf`F YW hgUb k U`h`? Åa dZžXUgg`X]YgY`GhfUZhUh`Y]bY
 J]Y`nU\`j cb`8c_i a YbhYb`i a ZUgghžXUfi bhYf` : Ø\fyfgWXY]bY`i bX
 ?Zn!?YbbnY]WXYb" `b`VYgcbXYfg`gWk YfYb` : Å`Yb`Xfc\Yb
 : fY]\Y]hgghfUZYb`j cb`V]g`ni `nY\ b`ž\ fYb" `8Yf` : U``]b`6YfbgXcfZ
 _ÖbbhY`XYa bUW`gWk Yfk]Y[YbXY`fYW`h]WY`?cbgYei YbnYb`ZØf
 XYb` : U\fyf`bUW`g]W`n]Y\Yb"

K Å\fybX`X]Y` ; YgY`gWUZh`g]W`a]h`X]YgYb`J cfZÅ`Yb
 Ui gY]bUbXYfgYmhž`V`Y]Vh`ni `cZYZž`XUgg`k Y]hYfY`A U» bU\ a Yb
 Yf[f]ZYZb`k YfXYbž`i a `X]Y`G]WYf\Y]h`Ui ZXYb`GhfU» Yb`i bX`]b`XYb
 GhÅXhYb`ni `[Yk Å\f`Y]ghYb" `8]Y`U`hi Y`Yb`?cbhfc`Yb`gWY]bYb`Y]b
 GW`f]h`i]b`X]Y`f]W`h][Y`F]W`hi b[`ni`gY]b"

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a YX]YbgYfj]W`"gUW`gYb"XY • k k k "_Ubn`Y]!_UYa dZ"bYh • k k k "_VU"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh