

K Y`hk Y]hY': c`_`cfY` \Ui hbU\.`@Ui g]hn
ZY]Yfh]bhYfbUh]cbU`Yg': Ygh]j U`°

9f`VYb`G]Y`XUg`%) "'`bhYfbUh]cbU`Y': c`_`cfY!: Ygh]j U`]b
6Ui hnYb`j ca`'&*"'V]g`&- "'`đ b]`&\$&) `a`]h`A`i`g]_ž`H`À`bn`Y`b`i`b`X`
HfUW`h`Y`b`U`i`g`U`Y`f`K`Y`h`"



6Ui hnYb`ž`8`Y`i`hgW`U`b`X`!`8`U`g`V`i`b`h`Y`H`f`Y`V`Y`b`U`h`V`Y`[`c`b`b`Y`b`.`5`a`
8`c`b`b`Y`f`g`h`U`[`g`h`U`f`h`Y`h`Y`X`U`g`%) "'`bhYfbUh]cbU`Y': c`_`cfY!: Ygh]j U`]b`
X`Y`f`@`U`i`g]h`n`ž`Y`b`9`j`Y`b`h`ž`X`U`g`V`]g`G`c`b`b`h`U`[`X`Y`F`Y`[`]`c`b`a`]`h`A`i`g]_ž`
H`U`b`n`i`b`X`H`f`U`W`h`Y`b`U`i`g`U`Y`f`K`Y`h`V`Y`Y`V`h`K`]Y`A`8`F`V`Y`f`]W`h`Y`h`ž`
g`]b`X`Ø`V`Y`f`" \$`\$`H`Y`]`b`Y`a`Y`f`U`i`g`X`Y`a`5`i`g`U`b`X`i`b`X`V`Y`b`g`c`j`]Y`Y`
A`]h`k`]f`_`Y`b`X`Y`U`i`g`X`Y`f`@`U`i`g]h`n`j`c`f`C`f`h`ž`i`a`X`Y`J`]Y`Z`U`h`X`Y`f`c`_`cfY`
ni`ZY]Yfb`"

Ni`f`ZY]Yf`]W`Y`b`9`f`Ö`Z`b`i`b`[`nc`[`Y`b`X`Y`j`Y`f`g`W`]Y`X`Y`b`Y`b`
:`c`_`cfY`[`fi`dd`Y`b`X`i`f`W`X`Y`G`h`f`U`»`Y`b`j`cb`6`U`i`hn`Y`b`i`b`X`
df`Ä`g`Y`b`h`]Y`f`h`Y`b`X`Y`f`<`Y`a`U`h`g`h`U`X`h`Y`]b`Y`b`Z`U`f`V`Y`b`Z`f`c`Y`b`:`Y`g`h`i`a`n`i`[`"
8`U`g`<`][`\\`][`h`V`]X`Y`h`Y`]b`Y`;`U`U`]a`8`Y`i`hgW`!`G`c`f`V`]g`W`Y`b`
J`c`_`g`h`Y`U`h`Y`f`ž`V`Y`]X`Y`f`7`U`fa`Y`b`F`c`g`U`6`Y`U`f`U`b`c`;`c`b`n`U`Y`n`U`i`g`

?c'i a V]Yb'X]Y'6YXYi hi b['X]YgYg': Ygh]j U`g'Z0f'XYb'_i`hi fY`Yb
5i ghUi gW\`Yfj cf\cV""=fY'; fi ddYž'XUg'; fi dc'XY'8UbnUg'XYf'I b]
XY`J U`Yž'nA\`hini`XYb'fYbca a]YfhYghYb': c`_`cfY!9bgYa V`Yg
?c'i a V]Ybg'i bX'[UfUbh]Yfh<cW\gdUbbi b["

?i`hi fY`Y`J]Y`ZU`h`]a`A`]hhY`di b_h

5b'XYa`': Ygh]j U`ž'XUg`j cb'8ca ck]bUž'XYa`'6i bXYgj YfVUbX
@Ui g]hmYf'GcfVYbž`j YfUbghU`hYh'k]fXž'bY\`a Yb'nU\`fY]WXY': c`_`cfY!
9bgYa V`Yg'hY]""8Uni`nA\`Yb'i bhYf'UbXYfYa`'; fi ddYb'Ui g'Dc'Ybž
XYf'G`ck U_Y]ž`#Ubž`?fcUh]Yb'i bX'XYa`'GYbY[U`"@YhnhYfY`g]bX'ni a
YfghYb'A U`a`]h'XYa`'GU`m'J`Y`]b[UfU'6U`Y'hj YfhfYhYbž'XUg
hfUX]h]cbY`Y`k YghUZf]_Ub]gWXY`HÄbnY'i bX'VYY]bXfi W_YbXY`@]j Y!
DYfW`gg]cb'XUfV]YhYh"8]Y`J YfUbghU`hYf'gYhmYb'XYb'GWk Yfdi b_h
Ui ZXUg`_i`hi fY`Y`9fVY`_Y]bYf'J c`_g[fi ddYb'i bX'A]bXYf\Y]hYb
i bX`UXYb'; fi ddYb'a]h]a`a UhYf]Y`Ya`'?i`hi fYfVY`Y]bž`k]Y
: Ygh]j U`Y]hYf'DYhYf'6fYgUb`Yf_`Äfh`A]bXYf\Y]hYb gY`fYhUf]Uh"

6YgcbXYfY`<Ö\Ydi b_hY`XYg': Ygh]j U`g`g]bX'X]Y`J YfUbghU`hi b[Yb`]b
8fUW\`Ui gYb'i bX'7fcghk]hm"<]Yf'k]fX'XYb'6Ygi WXYfb`Y]b`Vi bhYg
Dfc[fUa`a`Ui g'HfUW`hYbž'A i g]_i bX'HUbn[YVchYbž'i bX`Yg`[]Vh
Ui W`fY[]cbU`Y`GdYn]U`]hÄhYb`ni`[Yb]Y»Yb"8]Y`HY]`bY\`a Yf`\UVYb
X]Y`A Ö[`]W`_Y]hž`g]W`a`]h'XYb': c`_`cfY[fi ddYb'Ui gni hUi gWXYb
i bX`\Ui hbU\`]b'XYfYb`?i`hi fYb`Y]bni hUi WXYb"

9]b`Dfc[fUa`a`j c`Yf`<Ö\Ydi b_hY

8 Ug': Ygh]j U`\Uh`Y]bY`gdUbbYbXY`Dfc[fUa`a`ØVYfg]W`h`ni`V]YhYb.

- 8cbbYfghU[ž'&*""> b]. : Yghi a ni []b'6Ui hmYbž'ZY]Yf`]WXY
9f0ZZbi b[]a`8Yi hgW!GcfV]gWXYb`J c`_gh\YUhYf"
- : fY]hU[ž'&+""> b]. '9ghfUXY`]bhYfbUh]cbU`Yf': c`_`cfY`]b
8fUW\`Ui gYbž'VY[`Y]hYh'j cb'fY[]cbU`Yb`GdYn]U`]hÄhYb"
- GUa`ghU[ž'&, ""> b]. 'A i g]_ž'; YgUb[`i bX'HUbn`]b
7fcghk]hž'DfÄgYbHUh]cb'XYg`]a`a UhYf]Y`Yb`?i`hi fYfVYg
i bX'7fcghk]h!GdYW]U` `Ua`5VYbX"
- GcbbhU[ž'&- ""> b]. 'A Y\fgdfUW][Yf': Ygh[chhYgX]Ybghž
: Yghi a ni [`i bX'[fc»Yg':]bU`Y`Ui ZXfYf`<Ui dhVØ\`bY"

Gca]h'k]fX'Ui W\ZØf'X]Y'?'i`]bUf]_ [Ygcf[hž'i bX'X]Y' < ÖZY']b
 7fcghk]hn'ÖZZbYb']\fY'DZc fhYb'ZØf'Y]b'A Uf_h'hfUX]h]cbY''Yf
 ; Yk Yf_YžXYf'9]bV`]W_Y`]b'XUg'fY[]cbU'Y' < UbXk Yf_ '[Yk Ä\fh"

A]h'XYa : Ygh]j U`k]fX'b]W\h'bi f'Y]b'GhØW`?'i`hi f'dfÄgYbh]Yfhž
 gcbXYfb'Ui W\Y]b'NY]W\Yb'ZØf'XYb'Ni gUa a Yb\U`hi bX'XUg
 J YfghÄbXb]g`nk]gW\Yb'XYb'?'i`hi fYb' [YgYhnh" ð a Yf'k]YXYf'nY][h
 g]W\ž'k]Y'k]W\h][`Yg']ghž'X]Y'hfUX]h]cbY''Yb'K YfhY'i bX'X]Y
 @YVYbX][_Y]h'XYf'j YfgW\]YXYbYb'J Ö`_Yf'ni `VYk U\fyb" `8 Ug
 : Ygh]j U`]gh'Y]b'k i bXYfVUfYg'6Y]gd]Y`XUZØfž'k]Y'j]Y`ZÄ'h][`i bX
 VYfY]W\YfbX`_i`hi fY''Yf'5i ghUi gW\`gY]b`_Ubb'i bX'Yg`c\bh'g]W\ž
 XUVY]`ni`gY]b`

DUFU''Y`ni`XYb': Y]Yf`]W_Y]hYb']b'XYf'@Ui g]hn'Z]bXYh'Ui W\XUg
 ðhYfbUh]cbU'Y': c`_`cfYZYgh]j U` 6U'h]WU`]b'F][U`ghUhhž'XUg'a]h
 Ä\b`]W\`c\Yb'HY]'bY\ a YfnU\`Yb'X]Y' < Ui dhghUXh'@Yh'UbXg']b'Y]b
 _i`hi fY''Yg'NYbhfi a `j Yfk UbXY`hi bX'X]Y'j]Y`ZÄ'h][Yb
 : c`_`cfYhfUX]h]cbYb'ZY]Yfh" `8]YgYg'9j Ybh'VY[Y]ghYfh'YVYbZU`g
 nU\fyY]W\Y`6Ygi W\Yf'i bX'HY]'bY\ a Yf'Ui g'U''Yf'K Y`hi bX'`ÄXh'ni a
 : Y]Yfb'i bX'9bhXYW_Yb'Y]b`j Yf][U"

8YhU]`g	
C fh	6Ui hnYbž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "a]bXYf\Y]hYbgY_fYhUf]Uh"X Y • k k k "`j Yf][U"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["bYh