

F UXY`b`c`bY`5`hYf. `GYb]cfYb`Ui Z`Hci f`]b XYf`8 fYgXbYf`< Y]XY`°

8 Yf`J YfY]b` F UXY`b`c`bY`5`hYf` V]YhYh`UV` † b]'&\$&)
Y`fYbUa`h`]WXY`F`_]gW`UZU`fhYb`ZØf`GYb]cfYb`]b`8 fYgXYb`Ubž
i`a`A`cV`]h`h`i`bX`@YVYbgei`U`]h`h`i`ni`ZØfXYfb"



8 fYgXYbž`8 Yi`hgW`UbX`!`a`<YfnYb`XYf`8 fYgXbYf`< Y]XY`V]YhYh
XYf`J YfY]b` F UXY`b`c`bY`5`hYf`Y]bY`Y]bn][`Ufh][`Y`A`Ø`_]W`_]h`ZØf
A`YbgW`Ybž`X]Y`Ui`Z[`fi`bX`j`cb`A`cV`]h`h`gY]bgW`f`Ä`b`_i`b[`Yb`b]W`h
a`Y`f`gY`V`gh`F`UX`ZU`fYb`_`Ö`bbYb`"A`]h`Y]bYf`W`UfU`_hYf]gh]gW`Yb
F`_]gW`Už`X]Y`Y]b`cfUb[`YZUfVYbYg`8`UW`VYg]hnhž`ZU`fYb
Y`fYbUa`h`]W`Y`D]`chYb`fY[`Y`a`Ä`»][`k`ØW`Yb`h]W`Y`Hci`fYb`i`bX
gW`UZYb`i`bj`Yf[`Ygg`]W`Y`9f`YVb]ggY`ZØf`GYb]cfYbž`X]Y`c`Z`h`Ui`g`XYf
HU[`YgdZY[`Y`6Ø`U`i`ghUa`a`Yb`"8]Y`b]h]Uh]j`Yž`X]Y`]b`?`cdYb`U[`Yb
]a`_`J`f`&\$%&`]bg`@YVYb`[`Yfi`ZYb`k`i`fXYž`U`h`g]W`a`]h`h`Yfk`Y]`Y`ØVYf
[`Ub`n`8`Yi`hgW`UbX`Ui`g[`Yk`Y]hYh`i`bX`hf`Ä[`h`ni`f`J`YfVYggYfi`b[`XYf
@YVYbgei`U`]h`h`h`Ä`h`YfYf`A`YbgW`Yb`VY]"8 fYgXYb`]gh`ghc`n`XUfUi`Zž
gY]h`J`bi`Uf`&\$&)`HY]`X]YgYg`B`Ymk`Yf`_Yg`ni`gY]bž`XUg`j`cb
Gi`gUbbY`GW`bY]XYf`i`bX`bYi`b`k`Y]hYfYb`A`]h[`]YXYfb`[`Y[`fØbXYh

k i fXY"8Yf'J YfY]b j YfZØ[h]bnk]gWXYb'ØVYf'a Y\ f'U`g%) \$
GhUbXcfhY`Vi bXYgk Y]h"

8]Y`Hci fYbžVY]`XYbYb`]bX]j]Xi Y`Y`K ØbgWXY`XYf`GYb]cfYb`]b`XYb
A]hhY`di b_h[YfØW_h`k YfXYbž`i a ZUggYb`VY`]YVhY`N]Y`Y`k]Y`XYb
GhUi gYY" <]YfVY]`k]fX`VYgcbXYfYb`K Yfh`Ui ZXUg`K c\`VYZ]bXYb
XYf`DUggU[]YfY`[Y`Y[h`B YVYb`[Ya ÅW`]WYa` : U\ fYb`Yfa Ø[`]W`h
Y]b`9`Y`_hfcU__i`XYf`F]_gW`Už`XUgg`X]Y`HY]`bY\`a Yf`X]Y`BUh`f`j`c`
i bX`[Ubni`[Yb]Y» Yb`_ØbbYb"8 UfØVYf`\]bUi`g`]gh`X]Y`gcni]U`Y
≠hYfU_h]cb`Y]b`nYbhfU`Yf`5gdY`_h`XYf` : U\ fhYb"9\ fYbUa`h`]W`Y
D]`ch.]bbYb`V]YhYb`b]W`h`bi`f`HY`i`bX`gY`Vgh[YVUW`YbY`?Y`_gY`Ubž
gcbXYfb`hY]`Yb`Ui`W` ; YgW`]W`hYb`i`bX`A`i`g]_`k`Å\`fYbX`XYf`Hci`fYbž
i`a`XUg`9f`YVb]g`ni`VYfY]W`Yfb"

Dcg]h]j Y`5i gk]f_`i b[Yb`Ui ZX]Y` ; YgY`gW`UZh

8Yf`5bgUhn]`cb` FUXY`b`c\`bY`5`hYf` j YfZc`[h`X]Y`@]h]b]Yb`XYf
5[YbXU`&\$` \$`ZØf`bUW\`U`h][Y`9bhk]W_`i b[`XYf`J YfY]b`hYb
BUh]cbYbž]bgVYgcbXYfY`]b`XYb`6YfY]W`Yb` ; Ygi`bX\`Y]hž`gcni]U`Y
; `Y]W\`Y]hi`bX`bUW\`U`h][Y`GhÅXhY" @Ui`h`fUXY`bc\`bYU`hYf"XY
k]fX`Xi`fW`X]Y` : U\ fhYb`b]W`h`bi`f`X]Y`?ca`a`i`b]_Uh]cb`nk`]gW`Yb
: U\ fYf.]bbYb`i`bX` : U\ f[ÅghYb`[YZØfXYfhž`gcbXYfb`Ui`W`
9]bgUa`_Y]h`VY`_Åa`dZi`bX`X]Y`@YVYbgni`Zf]YXYb\`Y]h`[YghY][Yfh"
Ni`gUa`a`Yb`a`]h`XYf`6Yk`Y[i`b[ž`i`bg]W`hVUfY`GYb]cf.]bbYb
k]YXYf`]bg`GhUXhV]`X`ni`fØW`ni`c`Ybž`gYhnh`XYf`J YfY]b`Y]b`ghUf`_Yg
NY]W`Yb`ZØf`X]Y`6Uff]YfY`ZfY]\`Y]h]b`XYf`GhUXh"

8]Y`gcni]U`Ybž`Ya`ch]cb`U`Yb`i`bX`d\`mg]gW`Yb`J`c`fhY]`Y`X]YgYf
≠h]h]Uh]j`Y`g]b`X`Yj`]XYb`h"8]Y`Yb`hgdUbb`Yb`XYb`5i`gZU\`fhYb
Yfa`Ø[`]W`Yb`Yg`Å`hYfYb`A`YbgW`Yb`i`bX`A`YbgW`Yb`a`]h
6Y\]bXYfi`b[Ybž`Ub`XYf` ; Ya`Y]bgW`UZh`U`_h]j`hY]`ni`bY\`a`Yb"5i`W`
]a` <]bV`]W_`Ui`ZX]Y`GhUXhYbhk]W_`i b[`]gh`X]Y`B`chk`YbX][`_Y]h`ZØf
VUff]YfY`ZfY]Y`≠ZfUghfi`_hi`fYb`i`bX`gcni]U`Y
≠hY[fUh]cbga`Ø[`]W`_Y]hYb`i`bj`Yfn]W`hVUf" ?ca`a`i`bYb`g]bX
[YZcfXYfhž`U`hYfg[YfYW`hY`K`c\`bi`b[Yb`i`bX`ÖZYbh]W`Y
J Yf`_Y\`fga`]hhY`ni`gW`UZYbž`i`a`X]Y`@YVYbgei`U`]h`h`XYf`Å`hYfYb
6Yj`Ø`_Yfi`b[`ni`j`YfVYggYfbž`k]Y`j`cb`
bi`hnXY]bYb`c`fhX`Ub`b`V`Y]VYb`k]fX`c`fh"XY`Ub[Ya`Yf`_h`k]fX"

:]bUbn]Yfi b['i bX`ni _ØbZh][Y`D`ÀbY

I a`X]Y`k Yfhj c`Y`5fVY]h`Zc fhni ZØ\ fYbžZ]bUbn]Yfh`g]W` F UXY`b
c\bY`5`hYf` `Xi fW`A`h[`]YXgVY]hfÀ[Y`i bX`GdYbXYb`"8]YgY`A`]hY`
g]bX`bchk YbX][ži a`X]Y`F`_]gW`U`ni`k UfhYb`i bX`k Y]hYfY`ni
_Ui ZYbžXU`XYf`J YfY]b`d`Ubhž`gY]bY`Ghfi`_hi fYb`ni`_i bZhgg]W`Yf
Ui gni VUi Yb`"9]bY`U`_hi Y`Y`<YfUi gZcfXYfi b[`V`Y]Vh`X]Y`ZY`\`YbXY
I bZU`j Yfg]W`Yfi b[`ZØf`X]Y`DUggU[]YfY`/\]YfZØf`a`ØggYb`_`UfY
F]g]_cU`nYdhUbnYb`i bhYfnY]W`bYh`k YfXYbž`i a`XYb`fYW`h`]W`Yb
F U\`a`Yb`ni`_`ÀfYb`"Ni XYa`k]fX`Ua`%)`" `ž b]`ja`F U\`a`Yb`XYg`GN!
: U\`ffUXZYghYg`X]Y`J Yf`cgi b[`j`cb`nk Y]`D`Uhn`UfhYb`]b`XYf`F`_]gW`U
ghUhhZ]bXYbž`k Ug`ni gÀhn`]W`Y`5i Za Yf_gUa`_Y]hi bX`i bhYfghØhni b[
ZØf`X]Y`k Yfhj c`Y`≠]h]Uh]j Y`gW`UZZYb`gc`"

Ni gUa`a`YbZUggYbX`Àggh`g]W`ZYghghY`YbžXUgg` F UXY`b`c\bY
5`hYf`b]W`h`bi`f`Y]bYb`VYXYi`hYbXYb`6Y]hfU[`ni`f`A`cV]`]hÀh`À`hYfYf
A`YbgW`Yb`Y]ghYhž`gcbXYfb`Ui`W`Y]b`J`cfV]`X`ZØf`UbXYfY`gh`Xh]gW`Y
≠]h]Uh]j`Yb`]gh`8]Y`:`ØfXYfi b[`j`cb`HY]`\UVYž;`Ygi bX`Y]hi bX
@VYbgei U`]h`h`]gh]b`5bVYhfUW`h`Y]bYf`U`hYfbXYb`;`YgY`gW`UZh
k`]W`h][`Yf`XYbb`Y`"

8YhU]`g	
C fh	8fYgXYbž`8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • fUXY`bc\bYU`hYf"XY • bi hnXY]bYbc fhXUbbV`Y]VYbk]fXcf h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh