

6Øf[Yfa Y]ghYf`k Ufbh. `=gh`XYf`Di a U`Ua
; Y]gY`hU`gYY`bi f`Y]bY`[fc» Y`? UhnY 3

Gi WU_h]cb`bUW`Di a U`b`GUW`gYb!5b`U`h`Yf[YVb]g`cg
Y]b[YghY`h`9l dYfhYb`ØVYf`a Ò[`]WY`<Yf_i bZhi bX
J Yf`U`hYb`XYg`H]YfYg"



; Y]gY`hU`gYY`G`GUW`gYb!5b`U`h`8Yi hgW`UbX`!`9]bY
gdUbbYbXY`>J[X`bUW`Y]bYa`j Yfa Y]bh]WYb`Di a U`Ua
; Y]gY`hU`gYY`b`GUW`gYb!5b`U`h`U`h`Ua`8]YbghU[UVYbX`Y]b
UVfi dhYg`9bXY`[YZi bXYb`"Hfchn`i a ZUggYbXYf`Gi W`a U»bU`a Ybž
VY]`XYbYb`X]Y`6Y`ØfXYb`8fc`bYb`i bX`K`Àfa YV]`X`_Ua YfUg
Y]bgYhnhYb`ž`V`]YV`XUg`9f[YVb]g`YfbØW`hYfbX.`8]Y`Gi W`Y`k`i`fXY
Yf[YVb]g`cg`Y]b[YghY`h`ž`VYf]W`hYh`K`8F"

I fgUW`Y`ZØf`X]Y`i`bg]W`Yf`Y]h`k`Uf`X]Y`J`Yf`ÖZYbh]W`i`b[`Y]bYg
nk`Y]hYb`J`]XYcg`XYg`Ub[YV`]WYb`F`Ui`Vh]Yfgž`XUg`X]Y
9l dYfhYba`Y]bi`b[Yb`]bg`K`Ub`_Yb`VfUW`hY`"8Yf`6Øf[Yfa Y]ghYf`j`cb
6fUi`bgVYXfU`Ài`»YfhYž`XUgg`XUg`H]Yf`a`Ò[`]WYfk`Y]gY`_Y]bYf`gY]
U`g`i`fgdfØb[`]W`Ub[Ybca`a`Yb`i`bX`Yg`g]W`j`]Y`Y]W`hi`a`Y]bY

[f0» YfY`? UhnY` \ UbXY`b`_ÖbbhY`"8]YgY`9]bg]W`h`j` YfUb`UgghY`X]Y`
6Y\ÖfXYbž`]\fY`Gi` W`Y`ni` f0W`ni` ZU`fYb`i` bX`ØVYf`X]Y`K` Ufb!5dd`
B]bU`9bhk` Ufbi` b[`ni` [`YVYb`"9]bY`GdfYW`Yf]b`XYg`GUU`Y`_fY]gYg`
k` UfbhY`YXcW`k` Y]hYf`\]b`j` cf`GdUn]Yf[`Äb[`Yb`]b`K`]YgYb`cXYf`
K` Ä`XYfb`"

9]b`6`]W`_`Ui`Z`XUg`F`Ui`Vh]Yf`

8]Y`9]bgW`Ähni` b[`XYg`Ncc`c[`Yb`<`YbXf]_`A`Ø`Yf`j`cb`XYf`
l`b]j`Yfg]hÄh`<`U`Y`f`GUU`Y`Ä`]gh`_`Uf.`8`Ug`[`Y`Z]`a`hY`H]Yf`]gh`Y]bY`
;`fc»`_`UhnYž`X]Y`Ui`Z[`fi`bX`]fYg`Y`Yb`:`Y`g`i`bX`Ub[`Yb`
GW`k`Ubnyg`XY`Z]b]h]j`_`Y]b`@`W`g`gY]b`_`Ubb`"A`Ø`Yf`j`Yfa`i`hYhž`XUgg`
XUg`H]Yf`]b`:`fY`\Y]h`GW`k`]Yf][`_Y]hYb`\`UVYb`k`ØfXYž`k`Ug`X]Y`:`fU[`Y`
Ui`Zk`]fZž`k`c`Yf`Yg`ØVYf`\`Ui`dh`gh`Ua`a`Yb`_`ÖbbhY`"Ä`9i`fcdU[`Y`hYb`
ghfYb[`Y`j`c`fgW`f]ZhYb`ZØf`XUg`<`U`hYb`j`cb`:`fc»`_`UhnYbž`i`bX`X]Y`
a`Y]ghYb`N]f`_i`ggY`i`bX`Ncc`g`XYf`F`Y[`]cb`\`U`hYb`_`Y]bY`Di`a`Ugž`k`Ug`
Y]bY`<`Yf`_i`bZ`h`XYg`H]YfYg`Ui`g`XYf`d`f]j`UhYb`<`U`hi`b[`b]W`h`
Ui`ggW`Y]Y`»`h`"

:`Øf`A`Ø`Yf`]gh`_`Ufž`XUgg`X]Y`:`f0bXY`ZØf`XUg`<`U`hYb`Yl`ch]gW`Yf`
H]YfY`j`]Y`ZÄ`h][`g]bXž`gY]Y`g`Ui`g`ÄhYfYggY`cXYf`U`g`GhUhi`ggma`Vc`"
ÄhYfYggUbhYfk`Y]gY`g]bX`,`\$i`XYf`F`Ui`V`_`UhnYb`k`Y`hk`Y]h]j`cb`
VYXfc`\`hYb`5fhYb`VYhfc`ZYbž`k`Ug`X]Y`8]g`_i`gg]cb`i`a`XYb`6Yg]hn`
j`cb`H]YfYb`k`]Y`Di`a`Ug`bcW`j`YfghÄf`h`9]b`Di`a`Už`XYf`]b`
;`YZUb[`YbgW`UZh[`YVcfYb`k`i`fXYž`_`ÖbbhY`GW`k`]Yf][`_Y]hYb`\`UVYbž`
]b`XYf`K`]Xb]g`ØVYf`YVYbž`XU`Yf`b]Y[`Y`Yfbh`\`Uhž`gY`Vgh`ni`U[`Ybž`
gc`A`Ø`Yf`"

8]Y`ZUgn]b]YfYbXY`K`Y`h`XYf`F`Ui`V`_`UhnYb`

F`Ui`V`_`UhnYb`ZUgn]b]YfYb`Xi`fW`i`\fY`GhÄf`_`Y`i`bX`9`Y[`Ubni`K`]Y`
**hcdnY`b`"cf[`Yf`Äi`hYfhž`nY][`Yb`g]Y`Y]bY`VYa`Yf`_`Ybgk`YfhY`
6UbXVfY]hY`"8]Y`@]ghY`XYf`nY`\`b`Y]bXfi`W`_`gj`c`ghYb`F`Ui`V`_`UhnYb`
k`]fX`Ub[`YZØ`f`h]j`ca`B`YVY`d`UfXYfž`[`Y`Zc`[`h]j`cb`H][`Yf`i`bX`Ä]i`Uf`
K`]ggYb`G]Yž`XUgg`XYf`H][`Yf`X]Y`[`f0»`hY`F`Ui`V`_`UhnY`ØVYf`\`Ui`dh]g]h3`
A`]hY]bYf`@Äb[`Y`j`cb`V]g`ni`&`,`\$`Wä`i`bX`Y]bYa`:`Yk`]W`h`V]g`ni`
&)`\$`_`[`]gh`Yf`k`]f`_]W`V`Y`Y]bXfi`W`_`YbX`°`**

8 UfØVYf` \]bUi g`g]bX`@YcdUfXYbž`GWbYY`YcdUfXYb`i bX`gc[Uf
i bgYf`Y]b\Y]a]gWYf`9i fUg]gWYf`@ W`g`b]W`h`ni`i`bhYfgW`ÅhnYb`
8]YgY`_Y]bghY` ; fc» _UhnY`9i fcdUg`_Ubb`V]g`ni`i`+\$`_a`#`g`W`bY`
k YfXYb`"i bX`k`Å`fYbX`XYf`Di`a`U`YVYbZU`g`ni`f`@]ghY`XYf`
VYY]bXfi`W`_YbXghYb`F`Ui`V`_UhnYb`[`Y`\`Öfhž`V`Y]Vh`gY]bY`B`Uhi`f`U`g`
gW`Yi`Yg`H]Yf`i`bYfZc`fgW`h`"

8]Y`6YXfc` \ i b[Ybž`a`]h`XYbYb`X]YgY`a`U`Ygh`Åh]gW`Yb`H]YfY`
_c`bZfcbh]Yfh]g]bXž`g]bX`j`]Y`Z`Å`h][`" `@YVYbgfUi`a`j`Yf`i`gh`Xi`fW`
5V` \ c`ni`b[`i`bX`>`J[`X`]gh`Y]b`YfbghYg`DfcV`Ya`ž`XUg`b]W`h`bi`f`X]Y`
F`Ui`V`_UhnYbž`gcbXYfb`Ui`W`X`Y`[`YgUa`hY`H]Yfk`Y`h`[`YZ`Å`fXYh`
**D`UbYh!k]ggYb`j`Yfk`Y]gh`XUfUi`Zž`XUgg`?`cbZ`_hY`nk`]gW`Yb`
A`YbgW`Yb`i`bX` ; fc» _UhnYb`c`Zh`Xi`fW`J`]Y` \ `fY]»`Yb`[`YgW`Øfh`
k`YfXYbž`k`Ug`X]Y`G]hi`Uh]cb`ni`g`Åh`n]W`_`ca`d`n]Yfh`"**

8]Y`Y`hnhYb`9fY][`b]ggY`Ua` ;`Y]gY`hU`gYY`Y`ghYb`Y]bYb`k`Y]hYfYb`
6Y]hfU[`ni`f`8]g`_i`gg]cb`ØVYf`i`a`[`Ub[`i`bX`<`U`hYdfU`h]_Yb`j`cb`
K`]Xh]YfYb`i`bX`i`bhYfghfY]W`Yb`X]Y`<`YfUi`gZc`fXYfi`b[`Ybž`X]Y`a`]h`
XYf`<`U`hi`b[`Yi`ch]gW`Yf`H]YfY`j`YfVi`bXYb`g]bX`"

8YhU]`g	
C`fh	;`Y]gY`hU`gYY`ž`GUW`gYb`!5b` \ `U`hž`8Yi`hgW`_`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`%`"k`Xf`"XY` • hc`dnY` \ `b`"cf`[` • k`k`k`"d`UbYh!k`]ggYb`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`