

5i X]`V`cW_]Yfh`F UXk Y[. `Dc`]nY]`_`Àfh F ÀhgY`i a `j Yfk U\ f`cghYg`5i hc °

⊕ `7\Ya b]hn`gcf[h`Y]b`UV[YghY`hYf`5i X]`Ui Z`Y]bYa `F UXk Y[
ZØf`i ba i h`Dc`]nY]`_`Àfh`fYW`h]W`Y`i: fU[Yb`i bX
J Yf_Y\fgj YfghØ» Y"



7`Ui » b]hnž`8Yi hgW`UbX`!`9]b`fÀhgY`UZhYf`i: U`i a `Y]bYb`5i X]
gcf[h`XYfnY]h`ZØf`5i ZgY\Yb`]b`7\Ya b]hn`GY]h`K`cW`Yb`V`cW_]Yfh
Y]b`i: U\fnYi [`a]h`dc`b]gW`Ya `?Yb`bnY]W`Yb`Y]bYb`F UXk Y[`ja
7\Ya b]hnhU`ž`bU\Y`XYf`C`fhgW`UZh`7`Ui » b]hnž]a `GhUX`hhY]`
A Uf_YfgXcfZ`8Yf`5i X]ž`XYf`Ua `&`†`b]j`cb`GhfY]ZYbVYUa`hYb
Yb`hXYW`h`k`i`fXY`ž`ghY`h`j`YfV`chgk`]Xf][`Ui Z`XYa `F UXk Y[`i`bX`k`i`fXY
a`]h`i: `UhhYfV`UbX`UV[Yg]W`Yf`hgck`]Y`a`]h`Y]bYa `GhfU`ZnY`hhY`
j`YfgY\Yb`"8]Y`Dc`]nY]`XYg`Dc`]nY]fYj`]Yfg`F`cW`]hn`ZØ`fh]b`XYb
Gca`a`Yfa`cb`UhYb`fY[Y`a`À»][Y`?`cb`hf`c`Yb`Ub`6`UXY`ghY`Yb`Xi`fW`ž
i`a`j`Yf_Y\fgk`]Xf][`UV[YghY`hY`i: U\fnYi [Y`ni`ØVY`fd`fØZY`b`ž`k`]Y`
6`]W`"XY`VYf]W`hY`h"

8]Y`G]hi`Uh]cb`]gh`VY`gcb`XY`fg`i`b`Ub[YbY\`a`ZØf`F`UXZU\`fYf`i`bX

GdUn]Yf[Àb[Yfž'X]Y'g]W\Xi fW\XUg'ghY\YbXY': U\fnYi [VYY]bhfÀW.h][h'ZØ\`Yb"6Y]'Y]bYf', VYfdfØZ b['ghY`hY'g]W\`YfUi gž XUgg'XUg'5i hc`b]W.h'dZ]W.hj Yfg]W.Yfh'k Uf"8Yf'&, !À\ f][Y i_fU]b]gW.Y`Bi hnYf'_cbbhY'_Y]bYb'9][Ybhi a gbUW.k Y]g'j cf`Y[Ybž k Ug'X]Y'Dc`nY]'XUni`VYk c[ž'X]Y': U\fnYi [gW`ØggY`ni`g]W.Yfb" ðnk]gW.Yb`Uh'XYf'5i X]'YXcW`ØVYf'X]Y'bchk YbX][Y J Yfg]W.Yfi b['j YfZØ[hž'i bX'Yg'k]fX'Yfk UfhYhž'XUgg'XYf'<U`hYf'cXYf Bi hnYf'X]Y'GW`ØggY`VU'X'VY]a`Dc`nY]fYj]Yf'UV\c`hi bX'XUg'5i hc YbhZYfbh"

J Yf_Y\fgg]W.Yf\Y]h'i bX`A Àb[Y`VY] : U\fnYi [Yb

8Yf': U`']gh'b]W.h'XYf'Y]bn][Yž'XYf'X]Y'Dc`nY]'b'7\Ya b]h'm]b`YhnhYf'NY]h'VYgW.ÀZh][h'\Uh"9]b`&!À\ f][Yf'5i X]!: U\fyf'a i gghY VVYbZU`g'Y]bY'i bUb[YbY\`a Y'6Y[Y[bi b['a]h'XYb C fXbi b[g\ØhYfb`Yf'VYb"6Y]'Y]bYf'?cbhfc`Y']b`XYf'BYYZghfU» Y ghY`hY'X]Y'Dc`nY]'nU\`fY]W.Y`A Àb[Y`Ub'gY]bYa`': U\fnYi [`ZYghž X]Y'X]Y'J Yf_Y\fgg]W.Yf\Y]h'Yf\YV`]W`VYY]bhfÀW.h][hYb"6c`ZUbX Y]b'i bUV\Àb[][Yf': i hUW.hYf']bg[YgUa h'&-`A Àb[Y`ž'XUfi bhYf'Y]bY b]W.h'cfXbi b[g[Ya À»Y`F UX!F Y]ZYb!?!ca V]bUh]cb'i bX'Y]bY h]YZYf[Y`Y[hY'?UfcggYf]Yž'X]Y'DfcV`Ya Y'a]h'XYf': fY][Àb[][_Y]h'XYf F Y]ZYb'j Yfi fgUW.hY"5i W\`XYf'5i ghUi gW\`XYf'9bXgW.U`XÀa dZYf [Y[Yb'Fc\fy'ZØ\fhY`ni`ØVYfa À»][Ya`': U\fnYi [`Àfa`j cb`- & 8Yn]VY`ghUhh'XYf'ni`Àgg][Yb`++'8Yn]VY`"

: Øf'XYb': U\fyf'fYgi`h]YfhY'X]Y'?cbhfc`Y']b`Y]bYa`6i » [Y`X'j cb Yhk U'(\$\$`9i fc`i bX'Y]bYa`Di b_h]b':`YbgVi f["Ni gÀhn`]W`a i gghY Yf'X]Y'?cghYb`ZØf'X]Y'6Y[i hUW.hi b['gck]Y`XYb'5b!'i bX 5VhfUbgdcfh'XYg': U\fnYi [g'hfU[Yb"8]Y'Dc`nY]'[UV`VY`_Ubbhž'XUgg X]Y'fchYb'<ÀbX`Yf_YbbnY]W.Yb'g]W.Yf[YghY`h'i bX'Ub'X]Y Ni`Uggi b[gghY`Y`ØVYf[VVYb`k i fXYbž'XU`bi b[YdfØZh'k]fXž'cV`XYf 9][YbhØa Yf'X]Y`YfZcfXYf']W.Y`Ni j Yf'Àgg][_Y]h]a`l a [Ub['a]h'XYb ?YbbnY]W.Yb`YfZØ`hž'k]Y`HU[&(`VYf]W.hYh"

G]W.Yf\Y]hggmghYa Y']b`': U\fnYi [Yb

8]Y`k]YXYf\c`hYb`J cfZ`Y`k YfZYb`Y]bYb`6`W`Ui Z`X]Y`U``[Ya Y]bY
 J Yf_Y`f`gg]W`Yf\Y]h`i bX`X]Y`6YXYi hi b[`j cb
 : U`fnYi [ØVYfd`fØZ` b[Yb`" `b`X]YgYa `Ni gUa a Yb`Ub[`VYhcb`h`Y]bY
 Ghi X]Y`XYf`6i bXYgUbghU`h`ZØf`GhfU» Ybk YgYb`f`b5Ghž`XUgg
]b`hY[f]YfhY`G]W`Yf\Y]hggmghYa Y`j]b`D`_k`Y]bY`k YgYb`h]W`Y`F`c`Y`VY]
 XYf`I bZU`j Yfa Y]Xi b[`i bX`XYf`A]bXYfi b[`j cb`I bZU`Zc`[Yb
 gd]Y`Yb`"9f\YVi b[Yb`ni f`A Uf`_hXi fW`Xf]b[i b[`j cb
 : U`fnYi [g]W`Yf\Y]hggmghYa Yb`nY][Yb`Y]bY`d`cg]h]j Y`9b`hk]W`_i b[.
 8]Y`Xi fW`gW`b]h`h]W`Y`5i gghU`hi b[`a]h: U`fYfUgg]ghYbngmghYa Yb
]gh[Ygh]Y[Yb`" - - `Dfc`nYb`h`XYf: U`fnYi [Y`j]b`8Yi hgW`Ub`X`g]bX
 a]h`Yfk Y]Y`a]h`a]bXYghYbg`Y]bYa `5]fVU[`Ui g[YghU`hYhž`k Ug`X]Y
 g]W`Yf\Y]hg`fY`Yj Ub`hY`G]hi Uh]cb`Ui Z`XYb`GhfU» Yb`k Y]hYf
 j YfVYggYfž`k]Y`65Gh`Uba Yf`_h"

8]Y`U`_hi Y`Y`b`J cfZ`Y`j]b`7`Y`a`b]h`n`g]bX`U`gc`b]W`h`bi f`9]bnY`Z`Y`ž
 gcbXYfb`j YfXYi h`]W`Yb`X]Y`K]W`h][_Y]h]j cb`J Yf_Y`f`gg]W`Yf\Y]h
 i bX`d`f`A]Yb]j Yb`A U» bU`a Ybž`i a`XYfUfh][Y`DfcV`Ya Y`ni
 j Yf\]bXYfb`"C`V`X]Y`Dc`nY]`k Y]hYf\]b`gc`W`Y`?`cb`h`f`c`Y`b
 Xi fW`ZØ`f`hž`V`Y]Vh`UVni k UfhYbž`XcW`ZYgh`ghY`h`9]b`[`Àb`[]] Yf
 I a [Ub[`a]h: U`fnYi [Yb`i bX`XYfYb`G]W`Yf\Y]h`_Ubb`Y`XYa
 J Yf_Y`f`ghY]`bY`a Yf`ni [i hY`_ca a Yb"

8 YhU]`g	
C fh	7`Ui » b]hnž`8Yi hgW`Ub`X
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "V`]W`"XY • k k k "hU[&("XY • k k k "VUgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh