

6Ug_YhVU`ZY`XYf`]a`?cb_cfX]UdUf_.
K]W h][Y`F YdUfUhi fYb`VYj c fghY\YbX`°

F YdUfUhi fUfVY]hYb`Ub`XYb`6Ug_YhVU`ZY`XYfb`]a`
?cb_cfX]UdUf_`7\Ya b]hn`Ua`-`"i bX`%\$`"đ`]"Ni [Ub[
[YgdYffh`ZØf`cWk Yfh][Y`9f[YVb]ggY"



?cb_cfX]UdUf_`ž`7\Ya b]hnž`8Yi hgW`UbX`!`đ`XYb`
_ca a YbXYb`HU[Yb`_ca a hYg`ni`bchk YbX][Yb`
F YdUfUhi fUfVY]hYb`Ub`XYb`VY`YVhYb`6Ug_YhVU`ZY`XYfb`]a`
?cb_cfX]UdUf_`"5a`-`"i bX`%\$`"đ`]"k YfXYb`X]Y`Y`XYf`j`c`gh`AbX][
[YgdYffhž`k Ug`VYXYi hYhž`XUgg`Y]bY`Bi hni b[`]b`X]YgYa`iNY]hfUi a`
b]W h`a`Ò[`]W`gY]b`k`]fX`"8]Y`;`fØbXY`ZØf`X]Y`GdYffi b[`g]bX`_`Uf.
@cgY`GhY`Yb`XYg`CVYfZ`AW`YbVY`U[Yg`gc`Yb`bUW [Y`YVh`k`YfXYbž`
i a`X]Y`E`i`U`]h`h`XYf`Gd]Y`ZY`XYf`XUi Yf\UZh`ni`g]W`Yfb"

K]Y`W`Ya b]hn`"XY`VYf]W`hYhž`]gh`Y]bY`j`c`gh`AbX][Y`5VgdYffi b[
XYf`Gd]Y`ZY`XYf`bchk YbX][ž`XUa`]h`XYf`?`YVYf`Ui`gfY]W`YbX`
Ui`g`A`fhYb`_`Ubb`"9g`]gh`k`]W`h][ž`XUg`6YhfYhi b[gj`YfV`ch`k`A`fYbX`
X]YgYf`NY]h`Y]bni`U`hYbž`i a`Y]b`ei`U`]h`h`j`c`Yg`

F YdUfUhi fYf[YVb]g'ni '[Yk Å\`f`Y]ghYb"

K Yf`ghYW_h`\]bhYf`XYb`F YdUfUhi fYb3

8]Y`5fVY]hYb`k YfXYb`j cb`XYf`D\`Òb]!6Ui` ; a V<`Ui g`5i Y!6UX
GW`Ya U`gck]Y`XYf`A]XXYbXcfZ: i » VcXYbVUi`Xi fW [YZØ\fh"
6Y]XY`I bhYfbY\`a Yb`Vf]b[Yb`]\fY`9I dYfh]gY`Y]bž`i a`X]Y
GhYi Yfi b[`X]YgYf`k]W h][Yb`F YghUi f]Yfi b[ga U» bU\`a Yb`]a
F U\`a Yb`XYf` ; Yk Å\`f`Y]ghi b[`XYg`<YfghY`Yfg`ni '[Yk Å\`f`Y]ghYb"
8]Y`6Ui ØVYfk UW`i b[`ØVYfb]a a h`XUg` ð[Yb]Yi fVØfc`g@UbX5fh
GhY`Zub`@Y]ghY`@UbXgW`UZhUfW`]hY`_hi f`VX`U`Ui g`7\`Ya b]hn"

: Øf`UbXYfY`Dfc`Y`_hY`]a`6YfY]W`Gdcfhgh`ÅhYb`i bX`GdcfhU`U[Yb
ghY\`h`XUg` ð[Yb]Yi fVØfc`6Ui a Ubb`VYfY]h`8cfh`_ØbbYb
]bhYfYggUbhY`5b[YVchY`ni f`6YfUhi b[`ZØf`BYi`!`i bX`I a VUi`gck]Y
X]Y`GUb]Yfi b[`j cb`GdcfhZ`ÅW`Yb`]b`5bgdfi W`[Ybca`a Yb`k YfXYb"
8Yf` : c`_i g`Y]Y[h`Ui Z`Y]bYf`J]Y`nU\`j cb`GdcfhUfhYb`i bX`XYb
XUni [Y\`Øf][Yb`hYW`b]gW`Yb`gck]Y`VUi`]W`Yb`5bZcfXYfi b[Yb"
A Y\`f` ðZcfa Uh]cbYb`ni`X]YgYb`@Y]ghi b[Yb`Z]bXYb`G]Y`Ui Z`XYfYb
K YVgY]hY.]b[Yb]Yi fVi Yfc!VUi a Ubb"XY"

>Yhnh`Ub`X]Y`Ni`_i`bZh`XYb`_Yb

8]Y`GUb]Yfi b[`]gh`Y]b`k]W h][Yf`GW`f]hh]b`F]W hi b[
ni`_i`bZh`ZÅ\][Yf`GdcfhU`U[Yb`]b`i bgYfYf`GhUXh`8Yf`HfYbX`[Y\`h
_`Uf`\]b`ni`[i h[YdZY[hYb`i bX`Z] b`_h]cbU`Yb`GdcfhZ`ÅW`Yb`ž`X]Y`ZØf
U`Y`GdcfhVY[Y]ghYfhYb`ni [`Åb[`]W`g]bX"8]Y` ðj Ygh]h]cbYb`]b
gc`W`Y`Dfc`Y`_hY`g]bX`gck c\`Ui g`Z]bUbn]Y`Yb`U`g`Ui W`Ui g
ei U`]hUh]j Yb` ; fØbXYb`j cb`\c`Yf`F`Y`Yj`Ubn"GW`]Y»`]W`a`ØW`hY
a Ub`XYb`5h\`YhYb`i bX` : fY]nY]hgdcfh`Yfb`]b`?`Ø`b`X]Y`VYghYb
6YX]b[i b[Yb`V]YhYb"

; i hYb`Gdcfh`i bX`j]Y` : fYi XY`VY]a`Gd]Y`Yb`\c`ZYb`k]f`ZØf`U`Y
6Ug`_YhVU`ZUbgž`gcVU`X`X]Y` : Y`XYf`bUW`5VgW`i gg`XYf
F YdUfUhi fUfVY]hYb`k]YXYf`[YØZbYh`k YfXYb"K Y]hYf
ðZcfa Uh]cbYb`Z]bXYb`G]Y`Ui W`VY]XYf`D\`Òb]!6Ui` ; a V<`ž`X]Y
g]W`i a`X]Y`5i gZØ\fi b[`XYf`A U» bU\`a Yb`_Øa`a`Yfh"

8YhU]`g	
C fh	?cb_cfX]UdUf_ž7\Ya b]hnž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "WYa b]hn"XY • k k k "d\cYb]I !VUi !Ui Y"XY • k k k "]b[Yb]Yi fVi Yfc! VUi a Ubb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh