

6i bXYgdc`nY][ fY]Zh`Y]b. `? ]bXYf`gd]Y`Yb  
[ YZÀ\ f`]W\ `Ui Z`; `Y]gYb`°

6i bXYgdc`nY]`k Ufbh`j cf`; YZU\ fYb`Ub`; `Y]gYb`]b`7\Ya b]hn.  
?]bXYf`j cb`G\Y]bYb`[ Y\c`hž`bUW\XYa`g]Y`[ YZÀ\ f`]W\ Y  
C V`Y`\_hY`d`Uhn]YfhYb"



7\Ya b]hnž`8Yi hgW\`UbX`!`8]Y`6i bXYgdc`nY]`Uhi`Ua`GcbbhU[ `]b  
7\Ya b]hn`gW\`bY`Y]b[ Y[ f]ZZYbž`i a`? ]bXYf`j cb`XYb`; `Y]gYb`ni  
\c`Yb`"Nk Y]`> b[ Yb`]a`5`hYf`j cb`%%`i bX`%\*`>U\ fYb`\UhhYb`Yg  
cZZYbVUf`U`g`Gd]Y`[ Ya UW\hž; Y[ Ybgh`ÀbXY`Ui ZX]Y`6U\ b[ `Y]gY`ni  
`Y[ Ybž`XUfi bhYf`Y]bYb`FY[ YbgW\]fa`i bX`a Y\ fYfY`GhY]bY`9]b  
@c`\_Z0\ fYf`VYa Yf`\_hY`X]Y`YVYbg[ YZÀ\ f`]W\ Y`G]hi Uh]cb`i bX  
U`Ufa ]YfhY`i a [ Y\YbX`X]Y`9]bgUhn`f`ÀZhY`";`ØW`\_]W\ Yfk Y]gY`\_Ua`Yg  
ni`\_Y]bYa`I bZU`ž`U`g`X]Y`A ]hY`XYi hgW\Y`FY[ ]cVU\ b`ØVYf`X]Y  
; Y[ Ybgh`ÀbXY`Z\ f`i bX`\_Y]bY`G\`ÀXYb`Yb`hghUb`XYb`"8]Y`6YUa`hYb  
ØVYf[ UVYb`X]Y`?]bXYf`bUW\`Y]bYf`Y]bXf]b[ `]W\ Yb`K Ufbi b[ `Ub`]fY  
9`hYfb`i bX`UddY`Y]YfhYb`Ub`g]Yž`X]Y`dchYbn]Y`Yb`; YZU\ fYb`]b`XYf  
B`À\Y`j cb`6U\ b[ `Y]gYb`Yfbgh`ni`bY`a Ybž`k ]Y`fUX]cW\ Ya b]hn`XY  
VYf]W\hYh"

8]YgY'JcfZÀ`Y'g]bX`b]W h]gc`]Yfh"9fghj cf`\_i fnYa`[ UV`Yg`]b  
7\Ya`b]hn`Y]bYb`hfU[ ]gW Yb`JcfZU``.Y]b`%+!`À\ f][ Yf`GWØ`Yf`\_Ua  
Ua`6U\ b\U`hYdi`b`\_h`K`]h[ YbgXcfZi`a`g`@YVYbž`k`Y]`Yf`VY]a  
, VYfei`YfYb`XYf`; `Y]gY`?cdZ`ØfYf`hfi`[ `i`bX`XYb`bU\YbXYb`Ni`[  
b]W h`VY`a`Yf`\_hY`" `;`YXYb`\_Yb`Ub`XYb`j`Yfghc`fVYbYb`GWØ`Yf`8]bc  
8" `k`i`fXYb`Ub`XYf`GhY`Y`6`i`a`Yb`i`bX`?YfnYb`b]YXYf[ Y`Y[ h`8]Y  
Dc`]nY]`U`h`XUfUi`Z`]b`]`fY`K`UfbU`\_h]cbYb`j`Yfgh`À`f`\_h`ž`i`a`k`Y]hYfY  
hfU[ ]gW Y`I`bZÀ`Y`ni`j`Yf`]bXYfb`"5b`XYf`I`bZU`ghY`Y`À`b[ Yb`Y`hnh  
D`U`\_U`hY`a`]h`XYf`5i`ZgW`f]Zh`HØX`]W Y`5V`\_Øfni`b[ ž`X]Y]b`YfghYf  
@]b]Y`Ui`ZX]Y`; YZU`fYb`U`]bk`Y]gYb`gc`Ybž`X]Y`j`cb`i`bUW`hgUa`Yb  
, VYfei`Yfi`b[ Yb`Ui`g[ Y\Ybž`k`Y]`hU[ & ("XY`VYf]W`hYh"

## 8]Y` ;` YZU`fYb`Ub` ;` `Y]gUb`U[ Yb

8]Y`6i`bXYgdc`]nY]`k`Y]gh`XUfUi`Z`]bž`XUgg`a`]h`6Y[ ]bb`XYf  
k`À`fa`YfYb`U`fYgnY]h]a`a`Yf`a`Y`f`A`YbgW`Ybž`]bgVYgcbXYfY  
? ]bXYf`i`bX`ž`[ YbX`]W`Yž`g]W`i`bVYž`[ h`Ui`Z`6U`bUb`U[ Yb  
Ui`Z`U`hYb`"J]Y`Y`i`bhYfgW`À`mYb`X]Y`; YZU`fYb`XUVY]ž`gY]Y`g`VY]a  
, VYfei`YfYb`XYf`; `Y]gYž`i`a`5V`\_Øfni`b[ Yb`ni`bY`a`Yb`cXYf`VY]a  
?`Y`hYfb`Ui`Z`; ØhYfnØ[ Y`"8]Y`f]W`h][ Y`5i`Z`\_`À`fi`b[ `ØVYf`X]Y`F]g]\_Yb  
]gh`YggYbn]Y`ž`i`bX`XYg`U`V`U`h`X]Y`6i`bXYgdc`]nY]`X]Y`?Ua`dU[ bY  
GY]`g]W`Yf`i`bhYfk`Y[ g` `]bg`@YVYb`[ Yfi`ZYbž`i`a`ØVYf`[ YZÀ`f`]W`Y  
JYf`U`hYbgk`Y]gYb`Ui`Zni`\_`À`fYbž`gc`X]Y`ž`Zcfa`U]cbYb`j`cb`  
**Vi`bXYgdc`]nY]"XY"**

8]Y`k`]W`h][ ghYb`G]W`Yf`Y]hgYf[ Y`bž`X]Y`YXYf`\_Yb`bYb`gc`hYž  
VY]b`U`hYb`i`bhYf`UbXYfYa`ž`XUgg`6U`b[ `Y]gY`b]W`h`VY`hfY`hYb  
k`YfXYb`XØfZYbž`Yg`gY]`XYb`bž`Ub`ni`[ Y`UggYbYb` , VYf[ À`b[ Yb`  
Ni`XYa`]gh`?`Y`hYfb`cXYf`A`]hZU`fYb`Ui`Z`NØ[ Yb`YVYbg[ YZÀ`f`]W`  
5i`W`X]Y`5V`Yb`\_i`b[ `Xi`fW`Ga`Ufhd`cbYg`cXYf`A`i`g]\_`V]Y`hYh  
ni`g`À`h`]W`Y`F]g]\_Yb`"9`hYfbž`@Y`f`\_f`À`ZhY`i`bX`6]Xi`b[ gY]bf]W`hi`b[ Yb  
g]bX`Ui`Z[ Yfi`ZYbž`[ Ya`Y]bgUa`ZØf`X]Y`GYbg[V]`]g]Yfi`b[ `XYg`i`a`ZY`Xg  
ni`gc`f[ Yb`"

8]Y`JcfZÀ`Y`]b`7\Ya`b]hn`nY][ Ybž`XUgg`X]Y`; YZU`f`Ub`6U`bUb`U[ Yb  
fYU`]gh`" `; Ygd`f`À`W`a`]h`XYf`Dc`]nY]`U`h`a`Ub`VY`hcb`hž`k`Y]k`]W`h][  
Yg]ghž`X]Y`G]W`Yf`Y]h]j`cb`ž`[ YbX`]W`Yb`ni`ZØfXYfb`i`bX`g]Y`ØVYf  
X]Y`F]g]\_Yb`Ui`Zni`\_`À`fYbž`i`a`gc`W`Y`hfU[ ]gW`Yb`JcfZÀ`Y`]b`Ni`\_i`bZh

ni 'j Yfa Y]XYb"

8YhU]`g	
C fh	7\Ya b]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fUX]c W Ya b]hn"XY</li><li>• k k k "hU[ &amp;("XY</li><li>• Vi bXYgdc`]nY]"XY</li></ul>

6Ygi W Yb `G]Y `i bg `Ui Z. `b!U[ "bYh