

7 \ Ya b] hn ' &\$&) . ' 9] b ' † U \ f ' j c ` ` Y f ' ? i ` hi f
i b X ' Yi f c d Ä] g W X Y b ' 6 Y [Y [b i b [Y b °

7 \ Ya b] hn ' k] f X ' &\$&) ' ? i ` hi f \ Ui d hgh U X h ' 9 i f c d U g ' i b X
d f Ä g Y b h] Y f h ' g] W X ' j] Y ' Z Ä ' h] [ž i a ' g Y] b ' † a U [Y ' ni ' k U b X Y ' b " ' Gh U f h
] a ' † U b i U f ' a] h i : Y g h U _ h "



7 \ Ya b] hn ž ' 8 Yi hg W X ` U b X ' ! ' K U g '] gh ' X U g ' [f c » Y ' 5 i Z [Y V c h ' X Y f
? i ` hi f 3 ' 5 a ' &% " ' † b] ' &\$&) ` \ U h ' X] Y ' Gh U X h ' 7 \ Ya b] hn ' X Y b ' Gh U f h g W X i gg
Z 0 f ' \ f ' † U \ f ' U ' g ' ? i ` hi f \ Ui d hgh U X h ' 9 i f c d U g ' [Y [Y V Y b " ' 8] Y g Y ' 9 \ fi b []
] gh ' b] W X h i b i f ' Y] b ' ; fi b X ' ni a ' : Y] Y f b ž ' g c b X Y f b ' Ui W X ' Y] b Y
k i b X Y f V U f Y ' A Ö [`] W X _ Y] h ' Z 0 f ' 7 \ Ya b] hn ž ' g] W X '] b h Y f b U h] c b U ` '] b g
; Y g d f Ä W ' ni ' V f] b [Y b " ' Ni g U a a Y b ' a] h ' X Y b ' ; f Y b n g h Ä X h Y b ' B c j U
; c f] W U ' i b X ' ; c f] n] U ' k] f X ' X] Y ' Gh U X h '] a ' < Y f n Y b ' G U W X g Y b g '] b ' X Y b
b Ä W X g h Y b ' A c b U h Y b ' n U \ f Y] W X Y ' _ i ` hi f Y ` ` Y ' D f c ' Y _ h Y ' i a g Y h n Y b "

8] Y ' : Y] Y f '] W X _ Y] h Y b ' X Y f ' 9 f 0 Z Z b i b [g n Y f Y a c b] Y ' k i f X Y b ' U a ' % , "
† U b i U f '] a ' 7 \ Ya b] hn Y f ' C d Y f b \ Ui g ' a U » [Y V `] W X ' Xi f W X ' d f c a] b Y b h Y
; Ä g h Y ' k] Y ' 6 i b X Y g d f Ä g] X Y b h i : f U b _ ! K U ' h Y f ' Gh Y] b a Y] Y f ž ' G U W X g Y b g
A] b] g h Y f d f Ä g] X Y b h ' A] W X U Y ` ` ? f Y h g W X a Y f ' i b X ' 9 I ! ? c a a] g g U f ' ; ` Y b b

A]WU`YZVYfY]WXYfh" ðg[YgUa h+\$ \$ [Y`UXYbYb ; ÅghYb`Ui g`Dc`]h]_ž
K]fhgW\UZhž?i`hi f`i bX ; YgY`gW\UZh`k i fXYb`Yfk UfhYh"9]b`[Ubñ
VYgcbXYfYf`< Ò\Ydi b_h`k Uf`X]Y`9bh[Y[YbbU\`a Y`XYg
dfYgh][YhfÅW\h][Yb`A Y`]bU!A YfW`i f]!DfY]gYg`]b`< Ò\Y`j cb`%ž)
A]`]cbYb`9i fc`Xi fW\`X]Y` ; YgW\ÅZhgZØ\`fYf`5bXfYU`D]Yf`i bX`GhYZUb
GWa]Xh_Y`XYf`?i`hi f\Ui dhghUXh`9i fcdUg`7\Ya b]hn`&\$&)
[; a V<`"8]YgY`5i gnY]W\bi b[`k i fXY`bUW\`YfZc`[fY]WYa
A cb]hcf]b[`Xi fW\`X]Y`9i !?ca a]gg]cb`j Yf`]Y\Yb"

9]ba U`][Y`7\UbW\`ZØf`7\Ya b]hn

9]bY`?i`hi f\Ui dhghUXh`ni`gY]bž`V]YhYh`X]Y` ; Y`Y[Yb\Y]hž`j cb`XYb
dcg]hj Yb`9fZU\`fi b[Yb`UbXYfYf`GhÅXhY`ni`"YfbYb" `Gc`Xi fZhY`X]Y
]hU`]Yb]gW\Y`GhUXh`A UhYFU`&\$%-`bUW\`]\fYf`9fbYbbi b[`U`g
?i`hi f\Ui dhghUXh`Y]bYb`Y]bn][Ufh][Yb`Hci f]ga i ggW\i V`Yf`YVYb"
8 Ug`]gh[YbUi`XUgž`k Ug`7\Ya b]hn`Yhnh`UbghfYVhž`i a`gY]b`a U[Y
ni`hfUbZcfa]YfYb`i bX`g]W\`U`g`_i`hi fY``j]Y`ZÅ`h][Y`GhUXh`ni
dfÅgYbh]YfYb`"6YfY]hg`j cf`(\$`Å\`fYbž`%- ,) ž`k]fX`XUg`?cbñYdh`XYf
?i`hi f\Ui dhghUXh`j cb`XYf`[f]YW\]gW\Yb`GWUi gd]Y`Yf]b`i bX
Dc`]h]_Yf]b`A Y`]bU`A YfW`i f]]bg`@VYb`[Yfi ZYbž`i a`XUg`_i`hi fY``Y
Ni gUa a Yb[Y\`Öf][_Y]hg[YZØ\``]b`9i fcdU`ni`ghÅf`_Ybž`ZØ\`fhY`X]Y
BNN`]b`Y]bYa`Ui gZØ\`f]W\Yb`5fh]_Y`Ui`g"

8Yi hgW\`UbX`k]fX`bi b`]a`Å\`f`&\$&) `XUg`j]YfhY`A U`Y]bY
?i`hi f\Ui dhghUXh`ghY``Ybž`bUW\XYa`]b`XYb`j Yf[Ub[YbYb`Å\`fYb
GhÅXhY`k]Y`6Yf`]b`fK Yghž`K Y]a Uf`i bX`9ggYb`X]YgYb`H]hY`hfi [Yb`
8]Y`K U\`j cb`7\Ya b]hn`nY][hž`XUgg`g]W\`Ui W\`_Y]bYfY`GhÅXhY`]b
XYf`Yi fcdÅ]gW\Yb`?i`hi f`UbXgW\UZh`Y]bYb`BUa Yb`a UW\Yb
_ÖbbYb`"8Yf`K YhhVYk YfV`i a`X]YgYb`H]hY``]gh`a]h`Yfk Y]`Y`Y]b
ghfUhY[]gW\Yg`9`Ya Yb`hghÅXh]gW\Yf`9bhk]W`_i b[ž`XUg`b]W\h`bi f`X]Y
_i`hi fY``Yž`gcbXYfb`Ui W\`X]Y`k]fhgW\UZh]W\Y`G]W\hVUf`_Y]h`ghY][Yfh"

9]b`Vi bhYg`Dfc [fUa a`ZØf`&\$&)

A]h`XYa`A chhc`7`h\Y`i bgYYb``9i fcdYUb`A U`Yfg`cZ8Ya cWfUWñ
a ÒW\hY`7\Ya b]hn`Y]b`NY]W\Yb`ZØf`_i`hi fY``Y`J]Y`ZU`h`i bX
[Ya Y]bgUa Yg`Yi fcdÅ]gW\Yg`9fVY`gYhnYb`"8]Y`J cfVYfY]hi b[Yb
i bX`ÅXYbž`X]Y`7\Ya b]hn`]b`XYb`_ca a YbXYb`A cbUhYb`i a gYhnYb

a ÒW hY ž'g]bX'j]Y`gY]h['i bX'f]W hY b'g]W`Ub'j YfgW]YXYbY
 N]Y`[fi ddYb"8 Ug'?'i`hi f\Ui dhghUXhU`f`k]fX'j cb`Y]bYa
 i a ZUb[fY]W Yb'Dfc[fUa a`[YdfÀ[h'gY]bž'XUg
 H\YUhYfUi ZZ\fi b[Ybž'5i gghY`i b[Yb'i bX'j]Y`Y`UbXYfY`9j Ybhg
 i a ZUggh"5i » YfXYa`k]fX`XUfUi Z[YUW hY hž'XUgg`c_U`Y`? Øbgh`Yf
 i bX`_fYUh]j Y`? ÒdZY`Y]bVYnc[Yb`k YfXYbž'i a`X]Y`GhUXh`k Y]hYf\]b
 ni a`6`Ø\Yb`ni`Vf]b[Yb"

÷`Y]bYf`NY]hž`]b`XYf`Yi fcdÀ]gW`Y`GhUUhYb`cZh`Xi fW`8]ZYfYbnYb
 [YhfYbbh`YfgW`Y]bYbž'a ÒW hY`XUg`Dfc[fUa a`?i`hi f\Ui dhgh`AXhY
 9i fcdUg`Y]b`; YØ\`j cb`Ni [Y\Òf][_Y]h`gW`UZZb`i bX`XYb
 _i`hi fY`Yb`8]U`c[`ZÒfXYfb"7\Ya b]hn`\Uh`XUg`DchYbn]U`ž`\]Yf`Y]bY
 k]W`h][Y`F`c`Y`ni`gd]Y`Yb

A]h`j c`Yf`? fUZh`j cfUi g`V`]W`_h`X]Y`GhUXh`U`gc`Ui ZY]b`š\`f`j c`Yf
 _i`hi fY`Yf`< Ò\Ydi b`_hY" `cV`j] Y`ja`C`dYfb\Ui g`cXYf`X][]hU`ZØf
 U`Y`÷`hYfYgg]YfhYb"8]Y`9fÒZZbi b[gg\`ck`k`i fXY`j] Y`ja`A`8`F!
 : YfbgY\Yb`ØVYfhfU[Ybž`k Ug`X]Y`F`Y]W`k`Y]hY`XYf`J`YfUbghU`hi b[Yb
 ni g`À`h`]W`j`Yf[fÒ» Yfh`\Uh" `DfYggYj`YfhfYhYf.]bbYb`_`c`bbhYb`g]W`
 a`h`J`]XYca`UhYf]U`i bX`:`c`h`g`V`Y`X]YbYbž'i a`X]Y`:`Ugn]bUh]cb
 X]YgYg`V`Y`gcbXYfYb`š\`fYg`k`Y]hYf`ni`j`YfVfY]hYb"

K`Y]hYfY`÷`Zcfa`Uh]cbYb`ni`f`9fÒZZbi b[`i bX`XYb`[Yd`UbhYb
 J`YfUbghU`hi b[Yb`g]bX`Ui ZXYf`c`ZZ]n]Y`Yb`K`YVgY]hY`j`cb`7\Ya b]hn
 &\$&) `ni`Z]bXYb"

8YhU]`g	
C`fh	7\Ya b]hnž'8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bnn"W • k k k "WYa b]hn"XY • k k k "_a_"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh