

7 \ Ya b ] hn ' & \$ & ) . ' 9 ] b \_ i ` hi f Y ` ` Y f  
B Yi Ub Z Ub [ ' [ Y [ Y b ' J c fi fh Y ] ` Y °

7 \ Ya b ] hn ' k ] f X ' & \$ & ) ` ni f ` 9 i f c d Å ] g W X Y b ` ? i ` hi f \ U i d h g h U X h  
Y f b U b b h ž Z ò F X Y f h ' 6 Ø f [ Y f Y b [ U [ Ya Y b h i b X ' g Y h h i U i Z ' g c n ] U ` Y  
J Y f Å b X Y f i b [ Y b "



7 \ Ya b ] hn ž 8 Yi hg W X ` Ub X ! ' 5 a ' % " ' & \$ & ) ` k i f X Y ` 7 \ Ya b ] hn  
c Z Z ] Y ` ` ni f ` 9 i f c d Å ] g W X Y b ` ? i ` hi f \ U i d h g h U X h Y f b U b b h " 8 ] Y g Y  
5 i gn Y ] W bi b [ ' \_ ca a h b ] W h j c b i b [ Y Z Å \ f . ' G ] Y ` g h Y W \_ h j c ` ` Y f  
D ch Y bn ] U ` i b X ' ] g h X U g ' 9 f [ Y V b ] g ` Y ] b Y g ` ? c b n Y d h g ž X U g ` g ] W X ` U i Z  
G c n ] c \_ i ` hi f ž B U W V U f g W U Z h g d f c ` Y \_ h Y ` i b X ` X Y b ` \_ f Y U h ] j Y b ` 8 M G d ] f ] h  
X Y f ` 6 Ø f [ Y f . ] b b Y b ` g h Ø h h " 8 U g ` A c h c ` 7 ` h \ Y ` i b g Y Y b ` V n k " ` 8 U g  
l b [ Y g Y \ Y b Y ` g ] W h V U f ` a U W X Y b ` ` ] g h Y ] b Y ` 9 ] b ` U X i b [ ` Z Ø f ` U ` ` Y ž ` g ] W X  
U \_ h j ` Ub ` X ] Y g Ya ` K Ub X Y ` ` ni ` V Y h Y ] ] [ Y b ` i b X ` X ] Y ` G h U X h ` b Y i ` ni  
Y b h X Y W \_ Y b " ` ð ` Ni g U a ` a Y b U f V Y ] h ` a ] h ` B c j U ` ; c f ] W U ` ] b ` G ` c k Y b ] Y b  
i b X ` ; c f ] n ] U ` ] b ` ð U ` ] Y b ` k ] f X ` 7 \ Ya b ] hn ] a ` \_ ca a Y b X Y b ` ð \ f ` Y ] b  
V i b h Y g ` D f c [ f U a ` a ` d f Å g Y b h ] Y f Y b ž X U g ` X ] Y ` \_ f Y U h ] j Y ` 9 b Y f [ ] Y ` X Y f  
G h U X h ` U i Z V ` Ø \ Y b ` ` U g g Y b ` g c ` ž V Y f ] W X h Y h J c [ i Y "

: Ugh', \$`DfcnYbhXYg[ Yd`UbhYb`Dfc[ fUa a g`gc`Yb`Ui g  
VØf[ Yf`]WXYa `9b[ U[ Ya Ybh`fYgi `h]YfYb" `8]Yg`nY][ hž`XUgg`7\Ya b]hn  
X]Y`6Øf[ Yf.]bbYb`]b`XYb`A ]hhY`di b`h`]\fYf`?i `hi`fghfUHY[ ]Y`ghY`h  
i bX`XUa ]h`Y]bYb`YW`hYb`K UbXY`UbghfYVh" , VYf`hUi gYbX  
: fY]k ]`][ Y`Yb[ U[ ]YfYb`g]WXY`VYfY]hg`U`\_hj ]`b`j YfgWXY`YXYbYb  
=b]h]Uhj] Ybž`XUfi bhYf`Ui W`XUg`Dfc`Y`\_h` HUbnybXY`B UWVUfb ž`XUg  
j cb`XYf`c`\_U`Yb`HÅbnYf]b`6Uhi `5`!5]X][ Y`Y]hYh`k ]fX" `5`!5]X]  
VYgWXY]Vh`7\Ya b]hn`U`g`]\fY`K U\`Y]a Uhž`hfc`hn`XYf`GW`UhhYbž`X]Y  
X]Y` ; YgWXY]W`hY`XYf`GhUXh`k ]fZh" =fY`Dfc`Y`\_hY`gc`Yb`XUni  
VY]hfU[ Ybž`X]Y`bY[ Uhj] Yb`?`]gWXY`Yg`ØVYf`7\Ya b]hn`ni`ØVYfk ]bXYb  
i bX`X]Y`dcg]hj] Y`9bYf[ ]Y`XYf`GhUXh] ]Y`ZUWXY`ni`nY][ Yb"

## 8]Y`< YfUi gZc fXYfi b[ Yb`XYf`GhUXh

=b`XYb`YmnhYb`d\`fYb`a i gghY`7\Ya b]hn`U`YfX]b[ g`a ]h`Y]bYf`F`Y]\Y  
j cb`< YfUi gZc fXYfi b[ Yb`\_Åa dZYb" `8 Ug`Y\Ya U`g`]bXi ghf]Y`Y  
NYbhf] a `U`h`a ]h`XYa`J Yf`i gh]j cb`5fVY]hgd`ÅhnYbž`5V`k UbXYfi b[  
i bX`Y]bYf`U`hYfbXYb`6Yj`Ö`\_Yfi b[ `ni`hi`b" `9]b`VYgcbXYfg`Xi b`\_Yg  
? Ud]hY`]b`XYf`GhUXh[ YgWXY]W`hY`g]bX`X]Y`fYW`hgYI hfYa Yb  
5i ggWXY]hi b[ Yb`j cb`&\$%, ž`X]Y`XUg`GhUXh]a U[ Y`b`UWXY`U`h][  
[ YdfÅ[ h`U`VYb" `Dc`]h]gWXY`gWXY]bh`X]Y`5Z8`]b`7\Ya b]hn`ghUf`\_  
j YfUb`\_Yfh`ni`gY]b`i bX`Åi » Yfh`g]WXY`\_f]h]gWXY`ni`a  
?i`hi`f`U`i dhghUXhd`fc`Y`\_hž`k Ug`X]Y`C`f[ Ub]gUhc`fYb`b]W`h  
UVgWXY]W`\_hž`gcbXYfb`j ]Y`a Y`f`XUni`a`ch]j ]Yfhž`XYb`gc`n]U`Yb  
Ni`gUa`a`Yb`U`h`ni`ghÅf`\_Ybž`Yf`Åi`hYfh`9i`fcbYk`g"

9]b`ni`\_i`bZhgc`f]Ybh]YfhYf`5bgUhn`k ]fX`Xi`fW`X]Y`bYi`Y  
?i`hi`fa`UbU[ Yf]b`8f" : `cfYbW`H\`i`fa`Yg`[ YZØfXYfhž`X]Y`g]WXY`ZØf  
Y]bY`c`ZYbY`A`i`gYi`a`g`UbXgWXY`UZh`ghUf`\_a`UWXY`h`G]Y`g]Y`h]b`XYf  
?i`hi`f`Y]bYb`k`YgYbh]WXYb`?`UhU`mgUhc`f`ZØf`[ YgY`gWXY`UZh]WXYb  
K`UbXY`" =fY`J`]g]cb`ZØf`7\Ya b]hn`]gh`\_`Uf.`8]Y`GhUXh`gc`U`g  
D`UhhZc`fa`ZØf`\_i`hi`fY`Y`J`]Y`ZU`h`X]YbYbž`k`c`U`Y`Gh]a`a`Yb`[ Y\`Øfh  
k`YfXYb"

## 6Øf[ YfVYhY]`][ i b[ `]a` : c`\_i`g

8Yb`[ fc»Yb`HY]`XYg`9fZc`[ Yg`j cb`7\Ya b]hn`U`g`?i`hi`f`U`i dhghUXh  
a`UWXY`h`X]Y`U`\_hj] Y`6Øf[ YfVYhY]`][ i b[ `Ui`g" `Dfc`Y`\_hY`k ]Y` ; Y`YVhY

B U\W VUfgW UZh`ZÖfXYfb`b]W\h`bi f` ðhY [ fUh]cbž`gcbXYfb`Vf]b [ Yb  
 X]Y`A YbgW\Yb`Ui W`Ui Z`\_fYUh]j Y`K Y]gY`ni gUa` a Yb``: YghY`]b  
 ; UfU [ Ybž`DUf\_g`i bX`XYf`5i ghUi gW`]b` ; Ya` Y]bgW UZhgd`fc`Y`\_hYb  
 g]bX`Y]b][ Y`XYf`A U» bU\`a Ybž`X]Y` \Y`ZYb`gc``Ybž`X]Y  
 B U\W VUfgW UZhYb`ni`ghÅf`\_Yb`i bX`Y]bYb`d`cg]h]j Yb`8]U`c [ `ni  
 ZÖfXYfbž`k ]Y`9i fcdY`F ][ \h`Bck`VYhcbh`

Ni gUa` a Yb [ YZUggh`\Uh`7\Ya` b]hn`g]W\`a` ]h`gY]bYf`B`ca` ]b]Yfi`b [ `ni`f  
 ?i`hi`f\Ui`d`hghUXh`&\$&) `j ]Y`j`cf [ Ybca` a Yb``<]bhYf`XYa` `H]hY`  
 ghYW`\_h`Y]b`\_`Uf`XYZ]b]YfhYg`N]Y` `8]Y`GhUXh`k ]``b]W\h`bi`f`\_i`hi`fY``  
 Ui`Z`\Ø\Ybž`gcbXYfb`Ui`W`\YfghY`YbX`i bX`Y]b`UXYbX`k ]f`\_Yb``8]Y  
 7\UbW`b`ghY`Yb` [ i`hž`XYbb`k`Yf`k`Y]» ž`j ]Y``Y]W\h`]gh`XUg  
 I`b [ YgY`YbY`]b`7\Ya` b]hn` [ YbUi` `XUgž`k` Ug`X]Y`GhUXh`VfUi`W\hž`i`a  
 X]Y`j ]Y`Yb` ; Yg]W\hYf`g]W\hVUf`ni` `a` UW\Ybž`X]Y`VYfY]hg`U`\_h]j` `Ub  
 ]\fYf`Ni`\_i`bZ`h`UfVY]hYb`

8YhU]`g	
Cfh	7\Ya` b]hnž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j`c [ i`Y`XY</li> <li>• XY`Yi`fcbYk`g`W`a</li> <li>• Yi`fcdYf][ \h`bck`"Yi</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U [ "bYh