

7\Ya b]hn'&\$&) . '? i `hi f_]fWk YbZYgh
j Yfgdf]Wk hi bj Yf[Ygg`]Wk Y`9f`YVb]ggY°

7\Ya b]hn'ZY]Yfh'U`g'? i `hi f\Ui dhghUXh'9i fcdUg'&\$&) 'a]h
ØVYf'%"\$\$\$'J YfUbghU`hi b[Yb"8 Ug'? i `hi f_]fWk YbZYgh'Z]bXYh
Ua " '\$"i bX" '%`5i [i gh'ghUhh"



7\Ya b]hnž'8 Yi hgWk`UbX'!'&7\Ya b]hn'hi h'g]Wk`k Ug.'5V[YgY\Yb
j cb'nU\`fY]Wk Yb`J YfUbghU`hi b[Ybž'X]Y`gY]h'XYf'9fÖZZbi b[`XYf
'? i `hi f\Ui dhghUXh'9i fcdUg'&\$&) 'Ua`%, "'>Ubi Uf'ØVYf'X]Y`6Ø\ bY
[Y[Ub[Yb'g]bXž'n]Y\h'X]Y`GhUXh'Ui Wk`]bhYfbUh]cbU`Y
6Ygi WkYf.]bbYb`Ub"8]Y`d'cg]hj Y`6]`Ubn`bUWk`Y]bYa`'\U`VYb`>\f
]gh`_Ui a`ni`ØVYfgY\Yb"8]Y`6Ygi WkYfnU\`Yb`]b`XYf`GhUXhž`]b`XYb
A i gYYb`i bX`XYf'; Ughfc bca]Y`\UVYb`Y]bYb`_fÄZ]h[Yb`GWk i V
Yf\U`hYbž'k]Y`**V]ghi a !XfYgXYb!a Y]ggYb "XY`VYf]Wk`hYh"**

8 Ug`X]Yg`Ä\ f][Y`A chhc` 7`h\Y`l bgYYb` "'ÄXh'U`Y`XUni`Y]bž'XUg
l bg]Wk`hVUfY`g]Wk`hVUf`ni`'a`UWk`Yb`"A`Y\`f`U`g`%"\$\$\$
J YfUbghU`hi b[Yb'g]bX`VYfY]hg`YfZc`[hž'XUfi`bhYf`XUg'? C GA C G
7\Ya b]hnž'XUg`<i hZYgh]j U`ž'XYf'9i fcdÄ]gWkY`? i `hi f\Ui dhghUXh

A UfU\cb'gck]Y'XYf'DI F D@9'D5H<"'8]YgY': cfa UhY'\UVYb'b]W\h
bi f'j]Y'Y'6Ygi W\Yf'Ub[Ync[Ybž'gcbXYfb'Ui W\XUg'_i 'hi fY''Y
@VYb'XYf'FY[]cb'bUW\U'h]['VYfY]W\Yfh"'8]Y' bghU''Uh]cb' H\Y
I b]j YfgY'j b'U'DYUf' 'j cb'F YVYWW'< cfb'_cbbhY'U''Y]b', "" \$\$\$
b'hYfYgg]YfhY'j YfnY]W\Yb'Yb'i bX'X]Y'5i gghY''i b[' J Yfghf]W_i b[Yb
]a ' ?i 'hi fVU\ b\cZ: 'Ò\U'gc[Uf'%"\$"\$\$\$"

J]Y'ZÀ'h][Y'9j Yb hg'i bX' [fc » Y'6YhY']][i b [

8 Ug' . ' \$\$\$; UfU[Yb! : Ygh]j U''cW_hY'a Y\ f'U'g'+ "\$\$\$'HY]'bY\ a Yf
Ubž'k À\ fYbX'VY]a 'HUb[cZYgh]j U''* "\$\$\$'HÀbnYf.]bbYb'XYb'6cXYb
ni a '6YVYb'VfUW\hYb"'5i W\X]Y'A U_Yf\i Vg'YfZfYi hYb'g]W\ '[fc » Yf
6Y']YVh\Y]hi bX'nc[Yb'Yhk U'%"\$"\$\$\$'HY]'bY\ a Yf'Ubž'X]Y'_fYUh]j
U_h]j 'k YfXYb'_cbbhYb"'8]Y'< Ufha UbbZUVf]_ž'U'g'nYbhfU'Yf
5b'Ui Zdi b_h'i bX' bZcfa Uh]cbgnYbhf i a žj YfnY]W\Yb'Yh'hÀ['W\ 'V]g'ni
) \$\$\$; ÀghY"

- , VYf'&\$\$'Dfc'Y_hY'k i fXYb'j cb'Yhk U' - \$\$'5_hYi fYb'j b
7\Ya b]m'i bX'XYf'FY[]cb'gck]Y'j cb']bhYfbUh]cbU'Yb
DUfhbYfb'fYU'g]Yfh"
- 9]b'VYgcbXYfYg'<][\][\h'k]fX'XUg'?i 'hi f_]fW\YbZYgh'Ua
' '\$"i bX' ' %"5i [i gh'&\$&) 'gY]bž'XUg'i bhYf'XYf'@Y]hi b['j cb
8f''I 'f]_Y'@mbb'j cfVYfY]hYh'k]fX"
- <]Yf'Yfk UfhYh'X]Y'6Ygi W\Yf'Y]b'Ò_i a Yb]gW\Yg': Ygh'a]h
Y]bYa 'UVk YW\g'i b[gfY]W\Yb'Dfc[fUa a 'Ui g'A i g]_ž
; 'Ui VYb'i bX'6Y[Y[bi b[Yb"

8 Yf'G'c[Ub'XYg'?i 'hi f_]fW\YbZYghYg' ; Y\h'\]b'i bX'gY\h'
j YfdZ]W\hYh'ni 'Y]bYa 'U_h]j Yb'9f'VYb"' , VYf'X]Y'VY]XYb': YghU[Y
_ÒbbYb'X]Y'6Ygi W\Yf'i bhYf'UbXYfYa 'Ub'_fYUh]j Yb
A]ha UW\U_h]cbYb'hY]'bY\ a Ybž'A i g]_Yb'[Yb]Y » Yb'i bX'g]W\
]bgd]f]YfYbXY'; Ygd fÀW\Y'Ub\ÒfYb"'8Yf'9fÒZZbi b[ghU[ž' '\$"
5i [i ghž'ghUfhYh'i a '%\$. \$\$'I \f'a]h; ÀghYb'Ui g' BcWU
; cf]WU# cf]n]U"9]b[Ya Y]bgUa Yg'G]b[Yb'k À\ fYbX'XYg
7\cfZYgh]j U'g'k]fX'i a '%). \$\$'I \f'Ui ZXYa 'BYi a Uf_h[YZY]Yfh"
5i » YfXYa 'ghY\h'XUg': Ua]]Yb!A i g]WU'' <U''c'<Y'YbY' '@Yhg' [c
@Ja VUfYbY 'i a '%.' '\$'I \f'Ui ZXYa 'D'Ub"

9]bV`]W_`]b`X]Y`Ni`_i`bZh`XYf`F`Y[`]cb

8]Y`?i`hi`f\Ui`dghgUXh`7\Ya`b]hn`\Uh`g]W`ni`a`N]Y`[`YgYhnhž
k]W`h][`Y`H\Ya`Yb`g]W`hVUf`ni`a`UW`Yb`i`bX`A`YbgW`Yb
ni`gUa`a`Ybni`Vf]b[`Yb`"8]Yg`k`]fX`Ui`W`j`cb`W`Ya`b]hn`&\$&)"XY
\Yfj`cf[`Y\cVYb.`?i`bghi`bX`?i`hi`f`gc`Yb`bUW`\U`h][`Y
J`Yf`ÅbXYfi`b[`Yb`Ubghc»`Yb`i`bX`K`YghgUW`gYb`U`g`Y]bY`YVYbgk`YfhY
æXi`ghf]YfY[`]cb`Ui`Z`XYf`Yi`fcd`Ä]gW`Yb`@UbX`UfhY`a`Uf_]YfYb"

9]b`k`Y]hYfYg`gdUbbYbXYg`Dfc`Y`_h]gh`X]Y`J]XYcUfVY]hj`cb`?`Ui`g
DcV]hnYfž`k`Y`W`Y`Xi`fW`Y`]bYb`5i`Zfi`Z`Ub`X]Y`7\Ya`b]hnYf
6Yj`Ö`_Yfi`b[`Yb`hghUbXYb`]gh`"8][`]hU`Y`NY]W`bi`b[`Yb`j`cb`i`UfU[`Ybž
X]Y`A`ch]j`Y`j`cb`5i`»`Yf]fX]gW`Yb`V]g`\]b`ni`5`hU[`g[`Y[`Ybgh`ÅbXYb
nY][`Ybž`k`YfXYb`V]g`%(`"ž`b]d`f`ÄgYb`h]Yfh`"8]Y`X]W`hYb
?ca`dcg]h]cbYb`V]YhYb`Y]bYb`Y]bn][`Ufh][`Yb`6`]W`_Ui`Z
[`YgY`gW`UZh`g_f]h]gW`Y`H\Ya`Yb`i`bX`j`YfV]bXYb`fYU`Y`i`bX`Z]_h]j`Y
9`Ya`YbhY`"8]YgY`5i`gghY`i`b[`]gh`HY]`XYg`i`a`ZUb[`fY]W`Yb
Dfc[`fUa`a`g`ni`f`?i`hi`f\Ui`dghgUXhž`k`]Y`W`Ya`b]hn`XY`VYf]W`hYh"

K`]Y`a`Ub`g]Y`\hž`7\Ya`b]hn`ghY`\h`b]W`h`gh]`i`bX`\Uh`j`]Y`ni`V]YhYb"
8]Y`_ca`a`YbXYb`A`cbUhY`j`Yfgd`fYW`Yb`gdUbbYbXY`_i`hi`fY`Y
9f`YVb]ggY`i`bX`6Y[`Y[`bi`b[`Yb`"K`Ybb`XUg`_Y]b`i`fi`bX`]ghž`g]W`Ui`Z
X]Y`F`Y]gY`]b`X]Y`?i`hi`f\Ui`dghgUXh`ni`VY[`YVYb`"

8YhU]`g	
C`f`h	7\Ya`b]hnž`8Yi`hgW`\UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "V]ghi`a`!XfYgXYb! a`Y]ggYb"XY • W`Ya`b]hn`&\$&)"XY • k k k "W`Ya`b]hn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]bYh