

7\Ya b]hn`VYfY]h`ZØf`XYb`9fbghZU``. `BYi Yg  
Ghfca bYhn`VY]`6`UW\_ci h°

7\Ya b]hn`VYfY]hYh'g]W`a ]h`Y]bYa`%ž-`A ]``]cbYb`9i fc`hYi fYb  
GWk UfnghUfh\_cbnYdh`Ui Za Ò[ `]WY`Ghfca Ui gZÄ`Y`j`cf"



7\Ya b]hnž`8Yi hgW`UbX`!`ž`NY]hYbž`]b`XYbYb`X]Y`K`Y`h`j`cb  
7mVYfUhhUW\_Yb`i`bX`XYf`J`]Y`nU\`Ub`<`YfUi`gZcfXYfi`b[`Yb`]a  
9bYf[ ]YgY\_hcf`[`YdfÄ[`h`]ghž`a`UW`h`Y`g`g]W`X`Y`f`9bYf[ ]Yj`Yfgcf[`Yf  
9]bg`]b`7\Ya b]m`ni`f`5i`Z[`UVYž`X]Y`GhUXh`ZØf`XYb`9fbghZU``ni  
k`UddbYb`"5a`%"'ž`]'&\$&)`[`Y\`h`XYf`:`c`\_i`g`Ui`ZXUg`Xi`fW`XUW`hY  
GWk UfnghUfh\_cbnYdh`"8]YgYg`k`i`fXY`Yb`k`]W`Y`hž`i`a`7\Ya b]hn  
]a`:`U`Y`Y]bYg`[`fc`»`ZÄW`][`Yb`Ghfca`Ui`gZU`g`U`g`ž`gY`bYhn`ni  
j`Yfgcf[`Ybž`i`bUV\`Äb[ ][ ]j`ca`X`Yi`hgW`Ub`X`k`Y]hYb`J`YfVi`bX`bYhn`  
K`]Y`X]Y`**J`c`\_ggh]a`a`Y`VYf]W`hYhž`\`Uh`9]bg`XUZØf`gY]h`A`U]`&\$&`  
Y]bY`[`Y\`Y]a`Y`BYhnYfgUhnUb`U[`Y`]b`6Yhf]YV`[`Ybca`a`Yb"**

8Yf`GhUbXcfh`XYf`5b`U[`Y`k`]fX`[`Y\`ØhY`h`k`]Y`Y]b`GhUUhg[`Y\`Y]a`b]g`"  
À`fY`5i`Z[`UVY`]gh`Y`gž`Y]bYg`X`Y`f`A`c`h`c`f`Y`b`\`Y]n`\_f`U`Z`h`k`Y`f`\_`Y`a`]h`

GdUbbi b[ 'ni 'j Yfgcf[ YbžXUa ]h'X]Y'; Uga c hcfYb'gWk f]h'k Y]gY  
[ YghUfhY'h'k YfXYb' \_ÖbbYb"'8]YgY'ØVYfbY\ a Yb'XUbb'XYb  
ghi ZYbk Y]gYb'K ]YXYfUi ZVUi 'XYg'Ghfca bYhnYgž'k cVY]'X]Y'a Y]ghYb  
XYf'Yhk U'&) "\$\$\$\$'7\Ya b]hnYf'9]bk c\ bYf'dfcZ]h]YfYb"'@YX][ 'Wk  
Y]b][ Y'GhUXh'Y]Yž'X]Y'bUWk %- - \$'Y]b[ Ya Y]bXYh'k i fXYbž'V'Y]VYb  
j cfYfgh'Ui » Yb'j cfž'k ]Y'X]Y'XYhU]`Y]fhY'D`Ubi b[ 'nY][ 'h"

## HYWk b]gWk Y'J cfVYfY]hi b[ Yb'i bX =bj Ygh]h]cbYb

9]bg'\Uh]b'XUg'GWk UfnghUfh\_cbnYdh'gUhhY'%ž-'A ]`cbYb'9i fc  
]bj Ygh]Yfhž'j cb'XYbYb'+\$'DfcnYbh'Ui g'XYa '9I !: cbXg'ni f  
l bhYfbY\ a YbgZÖfXYfi b[ 'ghUa a Yb"'=b'Y]bYf'NY]hž'j]b'XYf'XYf  
ÖZYbh]Wk Y'i bX'df]j UhY'GY\_hcf'j cb'XYb'5i gk ]f\_i b[ Yb'j cb  
6`UW\_ci hg'VYhfcZYZb'gY]b'\_Ubbž'gh'Yg'ZÖf'F c`UbX'K UfbYfž'XYb  
J cfg]hnYbXYb'XYf'9]bg!; YgWk ÅZhgZÖ\fi b[ ž'j cb'[ fc» Yf'6YXYi hi b[ ž  
X]Y'?f]gYbZYgh][ \_Y]h'XYg'Ghfca bYhnYg'ni 'VYhcbYb"'8UVY]' \Y'ZYb  
]bhYbg]j Y'HYghgž'X]Y'a 'F U\ a Yb'X]YgYf' =b]h]Uh]j Y'Xi fWk [ YZÖ\fh  
k i fXYbž'i a 'dchYbn]Y`Y'GWk UWk ghY`Yb'fYWk hnY]h][ 'ni  
]XYbh]Z]n]YfYb'i bX'ni 'Y'a ]b]YfYb"'8]YgY'HYghg'g]bX'HY]'`Y]bYf  
i a ZUggYbXYfYb'J cfVYfY]hi b[ ž'X]Y'Ui Wk 'Y]bY'j ]fhi Y`Y'@Y]hk UfhY  
VY]b\U'hYhž'k c'X]Y'A ]hUfVY]hYf'fYU`]gh]gWk Y'GnYbUf]Yb  
Xi fWk gd]Y`Yb"

9]b'6Y]gd]Y`ZÖf'X]Y'8f]b[ 'Wk \_Y]h'gc`Wk Yf'J cf\_Y\fi b[ Yb']gh'XYf  
'Øb[ ghY'6`UW\_ci h]b'GdUb]Yb'i bX'Dcfhi [ U'ž'XYf'a ' : fØ\ 'U\ f'&\$&)  
nU\ 'fY]Wk Y'6Øf[ Yf']b'VY]XYb'@ÅbXYfb'VYhfUZ"'8]Y': c'[ Yb'Y]bYg  
gc`Wk Yb'5i gZU`g'g]bX'k Y]hfY]Wk YbX. 'Gh]'ghUbX'XYg'ÖZYbh]Wk Yb  
@VYbYbgž'DfcXi \_h]cbggh]'ghÅbXYž'J Yf\_Y\fgWk Ucgž'\_Y]bY  
?UfhYbnU\i b[ Yb'a Y\ f'a Ö[ 'Wk 'i bX'gY'Vgh'<Y]ni b[ Yb'i bX  
?Ø\`Ub`U[ Yb'ZU`Yb'Ui gž'k ]Y'Ui Z'Y]bg"XY'Ui gZÖ\ f']Wk 'h\Ya Uh]g]Yfh  
k ]fX"

## GWk i hn'\_f]h]gWk Yf' =bZfUghfi \_hi fYb

8]Y'6YXYi hi b[ 'j cb'ghUV]Yf'Ghfca j Yfgcf[ i b[ 'k ]fX'VYgcbXYfg  
XYi h]Wk ž'k Ybb'a Ub'X]Y'5V\Åb[ ][ \_Y]h'\_f]h]gWk Yf' =bZfUghfi \_hi fYb

k ]Y`9bYf[ ]Yž`K UggYfž`J Yf\_Y`f`i bX` ; Ygi bX`Y]hgj Yfgcf[ i b[ VYhfUW`hYh" `@Ui h`Y]bYa `6Yf]W`h`XYf`6i bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y 6]`Xi b[ `g]bX`?cbnYdhY`ni f`gW`bY`Yb`K ]YXYf`YfghY`i b[ `XYf Ghfca j Yfgcf[ i b[ `bUW`Y]bYa `BYhni gUa a YbVfi W`i bYf`Ägg`]W` " CV`a ]h`Y]bYf`Hcd!Xck b!GhfUhY[ ]Y`Xi fW`VYbUW`VUfhY`Ghfca bYhnY cXYf`Y]bYf`gY`Vgh`bX][ Yb`6chca `!i d!GhfUhY[ ]Yž`X]Y`Ui Z gW`k UfngUfhZ`A`][ Yb`?fUZhk Yf\_Yb`VYfi `h` `9]bg`U`h`bi b`Y]bYb YfghYb`GW`f]hh]b`X]Y`f]W`h][ Y`F ]W`hi b[ `i bhYfbca a Yb"

8]YgY`9bhk ]W`i b[ Yb`g]bX`YggYbn]Y`ž`XYbb`XYf`8fi W`Ui ZX]Y Ghfca bYhnVYhfY]VYf`k `ÄW`gh" `HYW`b]gW`Y`<YfUi gZcfXYfi b[ Yb Xi fW`YfbYi YfVUfY`9bYf[ ]Yb`i bX`X]Y`k UW`gYbXY`6YXfc`i b[ Xi fW`7mVYfUhhUW`Yb`a UW`Yb`Yg`b`Øh][ ž`ZfØ`nY]h][ `ni `U`bXY`b" Ni `Yhnh]gh]a a Yf`k ]YXYf`XUg`F]g]\_c`j cb`8ca ]bcYZY`\_hYb`VY] Y]bYa `6`UW`ci h]bg`Gd]Y`[ Y`ca a Ybž`k cVY]`J Yf\_Y`f`gi bZ`Y`i bX 9]bgW`f`Äb`i b[ Yb`VY]`FYhhi b[ gX]YbghYb`X]Y`gW`ÄX`]W`Yb` : c`[ Yb ni gÄm`]W`j Yfgh`Äf`\_Yb`\_ØbbYbž`k ]Y`X]Y`VdV"XY`XUfUi Z`][bk Y]gh"

Ni gUa a YbZUggYbX`Äggh]g]W`gU[ Ybž`XUgg`X]Y`J cfVYfY]hi b[ Yb`XYf GhUXh`7`Y`a b]hn`i bhYf`9]bg`Y]b`GW`f]hh]b`X]Y`f]W`h][ Y`F ]W`hi b[ g]bX`i bX`ni f`9f`Ø`i b[ `XYf`FYg]`]Ybn`i]b`Y]bYa `ni bY`a YbX \_ca d`Yi Yb`9bYf[ ]YbYhn`VY]hfU[ Yb`"A ]h`XYb`Ub`U`hYbXYb 6Ya Ø`i b[ Ybž`Y]b`ghUV]`Yg`i bX`g]W`YfYg`Ghfca bYhn`ni [ Yk `Ä`f`Y]ghYbž`gYhnh`7`Y`a b]hn`Y]b`NY]W`Yb`ZØf`UbXYfY`Gh`Ä`hYž`X]Y g]W`Ui Z`Ä`b`]W`Y`GnYbUf]Yb`j cfVYfY]hYb`a ØggYb"

8 YhU]`g	
C fh	7`Y`a b]hnž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j c`_ggh]a a Y"XY</li> <li>• k k k "Y]bg"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh