

7 \ Ya b] hn ' ZY] Y fh ' X Ug ' 8 Eb Yf ' Yb ' 6 ` Ub W ' 9] b
ZY gh `] W Y g ' D] W _ b] W _ '] a ' : fY] Yb °

5a ' * " † '] & \$ &) ' Z] b X Y h ' X Ug ' 8 Eb Yf ' Yb ' V ` Ub W '] b ' 7 \ Ya b] hn
gh U h " 6 f] b [Yb ' G] Y ' ð f ' 9 gg Yb ' a] hi b X [Yb] Y » Yb ' G] Y ' ? i ' hi f '] a
: fY] Yb °



H \ Y U h Y f d ` U h n ' 7 \ Ya b] hn ž ' 8 Y i hg W ` Ub X ' ! 5a ' G c b b h U [ž ' X Y b ' * " † '] ž j Y f k Ub X Y ' h g] W ` X Y f ' H \ Y U h Y f d ` U h n] b ' 7 \ Ya b] hn] b ' Y] b Y ' k Y] » Y C Ug Y ' X Y f ; Ya Y] b g W U Zh i b X ' ? i ' hi f " 8 Ug ' 8 Eb Yf ' Yb ' V ` Ub W ' ` Ä X h U ` Y ' ð h Y f Y gg] Y fh Y b ' Y] b ž Ub ' X] Y g Ya ' ZY gh `] W Yb ' D] W _ b] W _ ' i b h Y f Zf Y] Ya ' <] a a Y ` h Y] ` ni b Y \ a Yb " 8] Y ' J Y f Ub gh U ` hi b [' Z] b X Y h ' V Y f Y] hg ni a ' Z Ø b Zh Y b ' A U ` gh U h i b X ' k] f X ' j ca ' : Ò f X Y f j Y f Y] b ' X Y f ' H \ Y U h Y f 7 \ Ya b] hn ' Y " J " ' g c k] Y ' j c b ' 8] Y : f Y i b X Y ' X Y f ' ? i b g h g U a a ' i b [Yb 7 \ Ya b] hn ' Y " J " ' c f [Ub] g] Y fh " 9] b ZY gh Yf ' 6 Y gh Ub X h Y] ' X Y f ' Gh U X h] a ? i ' hi f \ U i d h gh U X h \ f & \$ &) ž V] Y h Y h g] Y ' Y] b Y ` \ Y f j c f f U [Yb X Y ; Y ' Y [Yb \ Y] h ž ' X Ug ' _ i ' hi f Y ` Y ' @ V Y b ' ni ' ZY] Y f b "

8] Y ' H Y] ` b Y \ a Y f ' g] b X ' U i Z [Y Z c f X Y f h ž ` \ f Y ' _ i `] b U f] g W Y b
? Ò gh `] W _ Y] h Y b ' g Y ' V gh ' a] h ni V f] b [Yb ž X Y b b ' X Ug ' A c h c ` ` U i h Y h ' 6 f] b [

XY]b`Y][YbYg`9ggYb`a`]h`8Yf`ZYgh]WXY`8fYggWcXY`]b`ghfU\`YbXYa
K`Y]»`gcf[h`XUZØfž`XUgg`XUg`9j`Ybh`b]W`h`bi`f`ZØf`XYb` ;`Ui`a`Ybž
gcbXYfb`Ui`W`ZØf`X]Y`5i` [Yb`Y]b`k`U\`fYf` ;`Ybi`gg`k`]fX`"K`]Y`X]Y`
: fY]Y`DfYggY`VYf]W`hYhž`g]bX`X]Y`K`Y`hYfdfc` [bcgYb`ZØf`X]YgYb
HU[`Ai` »`Yfgh`d`cg]h]j`ž`gcXUgg`Y]bYa`i`bj`Yf[Ygg`]W`Yb`D]W`_b]W`
b]W`hg`]a` `K`Y` [Y`ghY`h`"

? i`hi`fY`Yg`F`U`a`Ybdfc`[`fUa`a`

8cW`XUg` 8ĚYf`Yb`V`UbW`]gh`k`Y]h`a`Y`f`U`g`bi`f`Y]b`D]W`_b]W`"9g
Yfk`UfhYh`X]Y` ;`ÀghY`Y]b`Vi`bhYg`?i`hi`fdfc`[`fUa`a`ž`XUg`a`]h`A`i`g]_ž
: Ø`fi`b` [Yb`i`bX`gc` [Uf`Y]bYf`gdY`_hU`_i` `ÀfYb` :`Yi`Yfg`ck` `Ui`ž`UfhYh`
A`]h`XYa` `U`_i`gh]gW`Yb`8i`c`GUfU\` /` `@`W`U`k`]fX`ZØf`a`i`g]_U`]gW`Y
I`bhYf`U`hi`b` [` [Ygcf` [hž`k`À`fYbX`]b`XYb`DUi`gYb`_ØbghYf]gW`Y
: Ø`fi`b` [Yb`Xi`fW`X]Y`?i`bghgUa`a`i`b` [Yb`Ub` [YVchYb`k`YfXYb`"8]Y
: Yi`Yfg`ck` `XYf` :`m]b` [`:`Ua`Ygž`i`bhYf`XYf`@Y]hi`b` [`j`cb` ;`fYhU`<`cgg
i`bX` ;`fY` [cf`@Uk`fYbnž`j`Yfgdf]W`h`ni`XYa`ž`X]Y`Ni`gW`Ui`Yf`a`]h`]\`fYb
ZUgn]b]YfYbXYb`8UfV]Yhi`b` [Yb`ni` `VY` [Y]ghYfb`"

8]Y`I`a` [YVi`b` [`XYg`H\`YUhYfd`UhnYgž`i`a` [YVYb`j`cb`]a`d`cgUbhYb
;`YV`Ai`XYb`k`]Y`XYa` `C`dYfb`\`Ui`gž`XYa` `A`i`gYi`a`i`bX`XYf
DYhf]_]fW`Yž`hf`À` [h`ni`f`ZYgh]W`Yb`Gh]a`a`i`b` [`VY]"8]YgY`?i` `]ggY
gW`UZh`Y]bY`Ui` »`Yf` [Yk`Ò`b`]W`Y`5ha`cgd`\`ÀfYž`X]Y`XYb`7`Ufa`Y`XYg
8ĚYf`Yb`V`UbWi`bhYfghfY]W`h`i`bX`X]Y`6Ygi`W`Yf`]b`Y]bY`ZYgh]W`Y
K`Y`h`Y]bhUi`W`Yb` `Àggh`"

9]b`9fZc` [ž`XYf`GW`i` `Y`a`UW`h`

8Ug`?`cbnYdh`XYg`8ĚYf`Yb`V`UbW`\`Uh`]b`j`]Y`Yb`Gh`XhYb`k`Y`hk`Y]h
: i` »` [YZUggh`i` `ægd]f]Yfh]j`cb` :`fUb`Āc]g`DUgei`]Yfž`XYf`X]Y
J`YfUbghU`hi`b` [`%-` ,` ,`]b`DUf]g`]bg`@YVYb`f]Y`Zž`]gh`XUg`D]W`_b]W`
a`]h`Yfk`Y]Y`Ui`W`]b`XYi`hgW`Yb` ;`fc`»`gh`XhYb`k`]Y`A`ØbW`Yb`gY`f
VY`]YVh`" <]Yf`gcf` [h`X]Y` [Y`Y]a`Y`²`fh]W`_Y]hž`X]Y`Yfgh`_i`fn`j`cf
6Y` []bb`XYg`9j`Ybhg`Ybh`\`Ø`h`k`]fXž`ZØf`Y]bY`VYgcbXYfY`9i`_i`g]j`]h`h`
HY`]bY`a`Yf`Vf]b` [Yb`b]W`h`bi`f`]f`Y`Y] [YbYb`GdY]gYb`i`bX` ;`Yhf`Āb`_Y
a`]hž`gcbXYfb`Ui`W`H]gW`Yž`Gh`Ø`\`Y`i`bX`Y]bY`_fYUh]j`Y`8Y`_cž`U`Yg`]b
ghfU\`YbXYa` `K`Y]»`"

K]Y`]b`A ØbWXYbž`k c`XUg`9j Ybh`Ua`K]hhY`gVUWXYf`D`Uhn
ghUhhZ]bXYhž`k]fX`Ui W`]b`7\Ya b]hn`K Yfh`Ui ZY]bY`gUi VYfY`i bX
bUW\`U`h][Y`8 i fW\ZØ\fi b[`[Y`Y[h`8]Y;` ÅghY`g]bX`Ub[Y\`U`hYbž
]\fYb`A Ø``a]h`bUW\`<Ui gY`ni`bY\`a Ybž`i a`Ui W`]a`BUW\`Ub[
Y]bYb`V`Y]VYbXYb`dcg]hj Yb`9]bXfi W`ni`]\bhYf`UggYb"

: Øf`Y]bYb`YbhgdUbbhYb`BUW\`a]hhU[`]a`NY]WXYb`XYf`?i`hi fž`?i bgh
i bX`[i hYb`@Ui bY`gc``hYb`g]W\`ϕhYfYgg]YfhY`X]YgYb`HYfa]b`]a
?U`YbXYf`fc`h`Ub`_fYi nYb``8 Ug`8 ĚYf`Yb`V`UbWj Yfgdf]W\`h`b]W\`h`bi f
; Ui a YbZfYi XYbž`gcbXYfb`Ui W`i bj Yf[Ygg`]WXY`A ca YbhY`]b`Y]bYf
XYf`gW\`ØbghYb`9W`Yb`j cb`7\Ya b]hn"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`i bX`8YhU]`g`ni`f`J YfUbghU`hi b[
VYgi WXYb`G]Y`X]Y`K YVgY]hY`XYg`H\YUhYf`7\Ya b]hn"

8YhU]`g	
Cfh	H\YUhYfd`Uhn`7\Ya b]hnž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "h\YUhYf!W\Ya b]hn"XY • k k k "V]`X"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh