

# 7 \ Ya b ]hn 'ZY ]Yfh. '9fghYf F YghUi f ]Yfi b [ gXi fW Vfi W 'XYf GhUXh [ YgW ]W hY °

5a '%%"\$+ "&\$&) 'k i fXYb 'nY \b 'ZfØ \bYi nY ]h ]WY '7 \ fcb ]\_Yb  
XYf 'GhUXhV ]V ' ]ch \Y \_ '7 \ Ya b ]hn 'fYghUi f ]Yfhž'i a 'XUg '\_i 'hi fY ``Y  
9fVY 'ni 'VYk U \fYb "



7 \ Ya b ]hnž'8Yi hgW `UbX '! '9]b 'GhØW\_ '7 \ Ya b ]hnYf"; YgW ]W hY  
YfghfU \h' ]b 'bYi Ya ; 'Ubn ° 'b 'XYf 'GhUXhV ]V ' ]ch \Y \_ '7 \ Ya b ]hn  
k i fXYb ' \_Øfn' ]W 'nY \b 'ZfØ \bYi nY ]h ]WY '7 \ fcb ]\_Yb 'k i bXYfVUf  
fYghUi f ]Yfh" 'I bhYf 'X ]YgYb 'GW ÅhnYb 'VYZ]bXYh'g]W 'X ]Y 'YfghY  
Xi fW [ Y \YbXY '8UfghY ``i b [ 'XYf 'GhUXh [ YgW ]W hY ' ]b 'XYi hgW Yf  
GdfUW Yž \YfUi g [ Y [ YVYb ' ]a 'ž \f '%+ ' ( "'G ]Y 'hfÅ [ h'XYb 'H ]hY`  
< ]ghcf ]gW Y 'B UW f ]W hj cb 'XYbYb 'j cfbY \a ghYb  
8YbW\_k ØfX ] [ \_Y ]hYb 'XYf 'GhUXh'7 \ Ya b ]hnž'VYgcbXYfg ð fYb 'j cf  
bi ba Y \fc \i bXYfh'ž \fYb 'Yf' ]hYbYb '8fUb [ gU 'Yb 'i bX 'k ]fX 'XYa  
XUa U' ] [ Yb 'GhUXhgW fY ]VYf'i bX 'GmbX ]\_i g'æ \Ubb'; chh'cV 'F ]W hYf  
ni [ YgW f ]YVYb "'8Ug' ]gh'b ]W h'bi f'ZØf' < ]ghcf ]\_Yf'j cb '6YXYi hi b [ ž

gcbXYfb`Y]b`YWXhYg`<][`\\][`\\h`ZØf`U`Y` ; YgWX]WXhg]bhYfYgg]YfhYb`

8]Y`fYghUi`f]YfhYb`K`Yf`\_Y`ghUa`a`Yb`j`cb`bUa`\\UZhYb  
9fn[`YV]f[`gWX`fcb]ghYbž`XUfi`bhYf`DUi` ``>b]gWX`a`]h`gY]bYf  
5bbUVYf[`Yf`7`fcb]\_`Ui`g`XYa` `đ\`f`\*`\$)`i`bX`7`f]gh]Ub`@Y`a`Ubbg  
<]ghcf]gWX`Yf`GWX`Ui`d`Um`XYg`C`VYfYfn[`YV]f[`Yg`j`cb`%`-`-`"5i`WX  
7`f]gh]Ub`A`Y`hnYf`i`bX`ε`\\Ubb`7`f]gh]Ub`9b[`Y`gWX`U` ``\\UVYb`a`]h  
\\fYb`K`Yf`\_Yb`ni`f`fY[`]cbU`Yb` ; YgWX]WXhggWX`fY]Vi`b[`VY][`YhfU[`Yb`  
K`Ug`ZØf`Y]b`VYY]bXfi`W`\_YbXYg`9fVY`

DfcZYgg]cbY`Y`F`YghUi`f]Yfi`b[`ZØf`k`Yfhj`c`Y`  
NY]hnYi`[`Yb`

8]Y`F`YghUi`f]Yfi`b[`gUfVY]hYb`k`i`fXYb`j`cb[`]Y]WX`XfY]`@Y]dn][`Yf`  
K`Yf`\_gh`hYb`Xi`fWX`[`YZØ`\\fhž`X]Y`g]WX`i`a`X]Y`F`Y]b][`i`b[`]XYf`  
6i`WX`gY]hYb`[`Y`\_Øa`a`Yfhž`F`]ggY`]a`DUd]Yf`VY`\\UbbXY`hi`bX`X]Y  
<Y`Zhi`b[`Yb`ghUV]`]g]Yfh`gck`]Y`X]Y`9]bV`ÅbXY`fYdUf]Yfh`\\UVYb`"8`Ug  
9f[`YVb]g`X]YgYf`U`\_f]V]gWX`Yb`5fVY]hYb`\_Ubb`g]WX`gY`Yb`UggYb.`8]Y`  
k`Yfhj`c`Y`b`7`fcb]\_Yb`k`YfXYb`bi`b`]b`\_`]a`Uh]g]YfhYb`  
A`U[`Un]bf`Åi`a`Yb`XYf`GhUXhV]V`]ch`Y`\_`7`Y`a`b]hn`ZUWX`[`YfYWX`h`  
Ui`ZYk`U`fh`

8]Y`F`YghUi`f]Yfi`b[`]k`i`fXY`Xi`fWX`X]Y`?`ccfX]b]Yfi`b[`gghY`Y`ZØf`X]Y`  
9f`\\U`hi`b[`]XYg`gWX`f]Zh]WX`Yb`?`i`hi`f[`]hg`f?`9?`Ł`[`YZØf`XYfhž`X]Y`A`]hY`  
XYf`6YUi`ZhU[`hYb`XYf`6i`bXYgYfY[`]Yfi`b[`]ZØf`?`i`hi`f`i`bX`A`YX]Yb`  
f`bA`?`Ł`gck`]Y`XYf`?`i`hi`fgh]Zhi`b[`]XYf`@`ÅbXYf`f?`G`@`Ł`VYfY]hghY`hY`  
8]Yg`]gh`Y]b`k`Y]hYfYf`GWX`f]h`ni`f`6Yk`U`fi`b[`]XYg`k`Yfhj`c`Y`Yb`  
?`i`hi`fYfVYg`X]YgYf`GhUXh`8Yf`J`YfY]b` :`ÖfXYfYf`XYf`  
GhUXhV]V`]ch`Y`\_`7`Y`a`b]hn`Y`"J`" `\\Uhg]WX`gY]h`%)`đ\`fYb`XYa`  
C`f][`]bU`Yf`\\U`h`j`YfgWX`f]YVYb`" ;`VYf`XUg`Yb[`U[`]YfhY`Dfc`Y`\_`h`  
6i`WX`dUhYb`[`Ygi`WX`h`k`i`fXYb`VYfY]hg`a`Y`f`U`g`\*`\$`VYgWX`ÅX][`hY`  
K`Yf`\_Y`k`]YXYf`Yf[`YghY`h`K`Yf`gY`Vgh`Yhk`Ug`VY]hfU[`Yb`a`ÖWX`hY`ž`  
Z]bXYh`Ui`Z`XYf`K`YVgY]hY`XYg` :`ÖfXYfj`YfY]bg`a`Y`f`đ`Zcfa`Uh]cbYb`  
ni`DUhYb`gWX`UZhYb`

:`c`f`g`WX`Yf[`]Y]gh`gY]h`%`,`+`&

8]Y'6YXYi hi b[ 'XYf'; YgW]W]hgZc fgW]i b[ 'j]b'7\Ya b]h'`Äggh'g]W  
b]W]h'bi f'Ub`X]YgYb`F YghUi f]Yfi b[ gdfc`Y\_hYb`UV`YgYb``8Yf`ja  
\f`%, +&`[ Y[ f0bXYhY`J YfY]b`Z0f`7\Ya b]hYf'; YgW]W]hY`gYhnh  
g]W]`YVYbZU`g`i bYfa 0X`]W]`Z0f`XUg`J Yfgh`AbXb]g`XYf  
GhUXh[ YgW]W]hY`Y]b``i fgd f0b[ `]W]`Xi fW]`@Y`fYf`\0`YfYf`GW]i`Yb  
[ Y[ f0bXYhž`\Uh`XYf`J YfY]b`j`cb`UbZUb[ g`%%`A ]h[ `]YXYfb`fUgW  
Ni k UW]g`Ui Z`(\$`%`A ]h[ `]YXYf`V]g`%, +) `YfZU`fYb"

8 Ug`<Ui dhUb`]Y[ Yb`XYg`J YfY]bg`]gh`X]Y`9fZc fgW]i b[ `XYf  
GhUXh[ YgW]W]hY`ž`k`cVY]`X]Y`9fghY``i b[ `j`cb`7\fc b]\_Yb`gck ]Y`X]Y  
9]b]W]h]i b[ `Y]bYf`6]V`]ch\Y`\_ni`XYb`nYbhfU`Yb`5i Z[ UVYb`[ Y\0fYb`  
8]Y`A ]h[ `]YXYf`\_cbbhYb`b]W]h'bi f`nU`fY]W]Y`\fV0W]Yf  
\YfUi`g[ YVYbž`gcbXYfb`Ui`W]`J YfUbghU`hi b[ Yb`cf[ Ub]g]YfYbž`X]Y  
XUg`; YgW]W]hgk ]ggYb`i bhYf`X]Y`@Yi hY`Vf]b[ Yb"

## 9]b`9fVYž`XUg`YfnÄ`\`h

8]Y`GhUXhV]V`]ch\Y`\_7\Ya b]h'VY`YfVYf[ h`VYY]bXfi W\_YbXY`" ) \$ \$  
A YX]Ybž`X]Y`V]g`%, ) \$`YfgW]YbYb`g]bX``i bhYf`X]YgYb`Z]bXYb`g]W  
a ]hY`U`hYf`]W]Y`<UbXgW]f]ZhYbž`\_i bUVY`b`gck ]Y`8fi W\_Yž`X]Y  
Xi fW]`?f]Y[ Yž`6f`ÄbXY`i bX`i bgUW] [ Ya`Ä»Y`@U[ Yfi b[ `ghUf`\_]b  
A ]hY]XYbgW]UZh[ Ync[ Yb`k`i fXYb``8]Y`\_cbh]bi ]Yf`]W]Y  
F YghUi f]Yfi b[ `X]YgYf`?i`hi f[ 0hYf`]gh`i bUVX]b[ VUf`Z0f`X]Y  
9f`U`hi b[ `Y]bYg`YVYbX][ Yb`9fVYgž`XUg`; YgW]W]hYb`YfnÄ`\`hž`X]Y  
; YbYfUh]cbYb`0VYfXUi Yfb"

8]Y`\_0fn`]W]`fYghUi f]YfhYb`9i dcbUhYž`k ]Y`XUg`K Yf\_  
<YmXYbk Y`Xh`XYg`DZUffYfg`\UbbYg`<Yfc`X`Ui`g`XYa`\f`%) ) (  
i bX`X]Y`Z0bZ`6ÄbXY`j`cb`<Ubg`GUW]gž`g]bX`k Yfhj`c`Y`NYi [ Yb`]fYf  
NY]h``8 Ug`9b[ U[ Ya`Ybh`XYf`GhUXhV]V`]ch\Y`\_i bX`XYf  
; YgW]W]hgj`YfY]bY`g]W]Yfh`X]Y`Bi hni b[ `X]YgYf`Y]bn][ Ufh][ Yb  
GW]ÄhY`Z0f`X]Y`\_ca`a`YbXYb`\fY`i bX`\fnY`bhY``7\Ya b]h  
nY][ hž`XUgg`XUg`; YgW]W]hgVYk`i`gghgY]b`YVYbX][ `V`Y]Vhi bX  
k Y]hYf`[ YdZY[ h`k ]fX"

: 0f`hYfYgg]YfhY`[ ]Vh`Yg`U`gc`YXY`A Yb[ Y`ni`YbhXYW\_Yb`i bX`ni  
VYk U`fYb`Y]b`YW]hYf`5i Zfi Zž`g]W]`a ]h`XYf`Y][ YbYb`; YgW]W]hY  
Ui`gY]bUbXYfni`gYhYb`K`Yf`a`Y`f`YfZU`fYb`a`0W]hYž`gc`hY

i bVYX]b[ h'Y]bYb'6`]W\_`Ui Z'X]Y`Dfc`Y\_hY`XYf`GhUXhV]V`]ch\Y\_`i bX  
XYg; YgW\]W\hgj YfY]bg`k YfZYb"

8YhU]`g	
Cfh	7\Ya b]hnž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "W\Ya b]hn"XY</li><li>• W\Ya b]hnYf![ YgW\]W\hgj YfY]b"XY</li><li>• k k k "V`]W_"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh