

7\Ya b]hn/ , \$' - /: `i ggdfc ^Y_hY. ?i `hi f
i bX`B Uhi f`]a `bYi Yb` ; `Ub n°

7\Ya b]hn`d`Ub`h`bUW\`U`h][Y`GhUXhYbhk]W`i b[`Xi fW`?i `hi f!
i bX`l a k Y`hdfc ^Y_hY`Ua `: `i ggž`VUg]YfYbX`Ui Z
6Øf[Yfk ØbgW`Yb"



7\Ya b]hnž`8Yi hgW`UbX`!`K Ug`hi`hig]W`]b`7\Ya b]hn3`8]Y`GhUXh
Ua `: `i gg`k]`g]W`bYi `YfZ]bXYb`i bX`XUVY`]Y]bY`nYbhfU`Y`F c`Y`]a
?i `hi f`Ui dhghUXh`U`f`&\$&) `gd]Y`Yb" 7\Ya b]hnž`VYbUb`b`h`bUW
gY]bYa ` [`Y]W`bUa] [Yb`: `i ggž`XYf`Ui g`XYb`6Yf[ei Y`Yb`XYg
9fn[YV]f[Yg`Yb`hgh`h`i bX`bUW`Yhk U`+\$`?]`ca YhYfb`]b`X]Y
Nk]W`Ui Yf`A i `XY`a ØbXYhž`Y[h]a `: c`_i g`j cb`i a ZUggYbXYb
GhUXhYbhk]W`i b[gdfc ^Y_hYbž`X]Y`6YgcbXYfYg`VYk]f`Yb`gc`Yb"
8]YgY`Dfc ^Y_hY`g]bX`Y]bY`5bhk cfh`Ui Z6Øf[Yfk ØbgW`Y`i bX`gc`Yb
X]Y`7\Ya b]hn`Ui g`]\fYf`V]g`Yf][Yb`BYVYbfc`Y`VYZfY]Ybž`k]Y`A 8 F
VYf]W`hYh"

8Yf`7\Ya b]hnYf`GhUXhfUh`\Uh`_Øfn`]W`XYb`6Ui UVgW`b]hi`&`%`XYg
D`Y]» YbVUW [fØbni [g `VYgW`cgYbž`XYf`Y]bY`k]W`h][Y

J YfV]bXi b ['ZØf': i » [Åb[Yf'i bX'F UXZU\fyf'gW UZZYb'gc""8 UVY]
k]fX'X]Y'GhfU»Y'5a 'GhUXh[i h'V]g'ni f'F i Xc'Z? fU\ 'GhfU» Y
Ui g[YVUi hi bX'Y]bY'bYi Y'6fØW_Y'YbhghY\hž'X]Y'U'g'Zi »'Ai Z[Y
9fk Y]hYfi b['Zi b[]Yfh''N]Y''gh'Ygž'XYb'DUf_VYgi W\Yfb'Y]bY
Xi fW [Åb[] [Y'K Y [Yj YfV]bXi b ['ni 'Yfa Ò['W\Ybž'c\ bY'XUVY]'XYb
a chcf]g]YfhYb'J Yf_Y\ f'ni 'ghØfYb""8]Y'; YgUa h_cghYb'ZØf'X]YgYb
6Ui UVgW b]hh'VY'Ui ZYb'g]W'Ui Z'Yhk U'&ž) 'A]''cbYb'9i fcž'k cj cb
fi bX') * - "\$\$\$'9i fc'ZØf'XYb'bch'YbX][Yb'9fgUhbYi VUi 'XYf
6fØW_Y'Y]b[Yd'Ubh'g]bX''@Ui Yfb'\]Yf'j]Y''Y]W'h'Ui W'bYi Y
A Ò['W\Y]hYb'ZØf'X]Y'9f\c'i b['ja '; fØbYb3'K]Y'7\Ya b]hn"XY
VYf]W'hYhž'g]bX'VYfY]hg'gYW'g'j cb'jbg[YgUa h'bYi b
6Ui UVgW b]hhYb'UV[YgW'c'ggYbž'k Ug'Y]b' [i hYg'NY]W'Yb'ZØf'X]Y
YZZ]n]YbhY' l a gYhni b['XYf'ghÅXh]gW'Yb'D'ÅbY'jgh"

F YbUhi f]Yfi b ['i bX '@YVYbgei U`]hÅh

8]Y' l a [YghU'hi b ['XYf' l ZYf'UbXgW UZhYb'gd]Y'h'Y]bY'nYbhfU'Y'F c''Y
]a 'j]bhY [fUh]j Yb'5bgUhn'j cb'7\Ya b]hn""8 Ug'Y\Ya U][Y': 'i ggVUX
5'hWYa b]hnž'XUg' %- &&'YfØZbYh'k i fXYž'k]fX'U'g'HY]'X]YgYg
K UbXY'g'VYhfUW'hYh''B UW'gY]bYf'GW'j]Y» i b ['j]b'XYb' - \$Yfb'V'YV
XUg'6UX'i b [Ybi hnhž'X]Y'7\Ya b]hn'gY'Vgh'k i fXY'a]h'8 Åa a Yb
Y]b [Y\Ui gh''Bi b'gYhnh'X]Y'GhUXh'Ui Z'F YbUhi f]Yfi b ['i bX'X]Y
GW UZZ b ['Y]bYg'XUi Yf\UZhYb'@YVYbgfUi a g'ZØf'A YbgW' i bX
B Uhi f''<]Yf'ghY''h'g]W'X]Y': fU [Y.'K]Y' [Y']b [h'X]Y'J Yf_bØdZi b [nk]gW'Yb' l a k Y'h'i bX'?i 'hi f3'

6Ui VØf [Yfa Y]ghYf'A]W'Y''GhØhYf'\YVh'\Yfj cfž'XUgg'Dfc'Y_hY'k]Y
XYf'GhUXhY]`dUf_'Ua 'D'Y]» YbVUW'ž'XYf'Ui g'Y]bYf'Y\Ya U][Yb
; 'Y]gUb'U [Y'\Yfj cf [Y [Ub [Yb'j]ghž'U'g' ð]h]U'nØbXi b ['ZØf
bUW\U'h][Y'GhUXhYb'hk]W' i b ['X]YbYb'gc''Yb''Ni gÅhn'W'k i fXYb
k Y]hYfY': 'ÅW'Yb'j]XYbh]Z]n]Yfhž'X]Y'VYgcbXYfYf'5i Za Yf_gUa _Y]h
VYXØfZYbž'XUfi bhYf'Ui W'j Yfk]'XYfhY'DUf_g'i bX' ðXi ghf]YVfUW'Y"
5''X]YgY'A U» bU'a Yb'gc''Yb'b]W'h'ibi f'X]Y'@YVYbgei U`]hÅh
Yf\Ø\Ybž'gcbXYfb'Ui W'F ØW_ni [gcfhY'ZØf'X]Y'B Uhi f'gW UZZYb"

B Uh]cbU`Y' ðb]h]Uh]j Yb' i bX'k Y]hYfY

DYfgdY_h]j Yb

æ 'F U\ a Yb'XYg'Vi bXYgk Y]hYb'Dfc'Y_hg' 6`Ui Yg'6UbX
 8Yi hgW\`UbX `k]fX'ni XYa `i bhYfgi W\hž'k]Y`bUhi fbU\Y
 I ZYf[YghU`hi b[Yb`b`i fVUbYb'F`Ài a Yb`[Y`]b[Yb`_ÒbbYb"8]Y
 : cfgW\i b[gYf[YVb]ggY`X]YgYf'`b]h]Uh]j Yž'X]Y`Ui W\`]b`7\Ya b]hn
 5bk YbXi b[`Z]bXYb`_ÒbbhYbž'nY][Ybž'k]Y`k]W\h][`Yg`]ghž'ZØf
 @YVYbgei U`h`hž'?`]a UUbdUggi b[`i bX'6Y[Y[bi b[gf`Ài a Y`]b
 Gh`XhYb'ni `gcf[Yb"5_hi Y`k]fX`\]Yf`Y]bY`Yb[Y`Ni gUa a YbUfVY]h
 nk]gW\Yb`Ò_c`c[]gW\Yb`gck]Y`gh`XhYVUi `]W\Yb`5_hi fYb
 [YZcfXYfhž'i a `X]Y`DchYbn]U`Y`]b`X]W\h`VYg]YXY`hYb`; YV]YhYb`j c`
 Ui gni gW\ÒdZYbž'k]Y`X]Y`I a k Y`hX]U`c[`Yfn`A`\h"K Y`W\Y`bYi Yb
 FUi a _cbnYdhY`k YfXYb`Ui g`X]YgYb`9f_Ybbhb]ggYb`]b`7\Ya b]hn
 YbhghY\Yb3

8]Y`GhUXh`7\Ya b]hn`]gh`U`gc`Ui ZY]bYa `i [i hYb`K Y[ž]\fY
 K UggYf`UbXgW\UZhYb`bYi `ni `XYZ]b]YfYb`i bX`X]Y`6Øf[Yf.]bbYb
 U_hj] `Y]bni VYn]Y\Yb"A]h`Z]Y» YbXYb`A U» bU\ a Ybž'X]Y`]b`XYb
 b`W\ghYb`š\`fYb`i a [YgYhnh`k YfXYb`gc`Ybž'ghY\Yb`X]Y`NY]W\Yb
 Ui ZK UW\ghi a `i bX`J Yf`AbXYfi b["9g`V`Y]Vh`gdUbbYbX`ni
 VYcVUW\hYbž'k]Y`g]W\`X]Y`Dfc'Y_hY`Ybhk]W`Y`b`i bX`Yhnh]W\`XUg
 GhUXhV]`X`gck]Y`X]Y`@YVYbgei U`h`h`VYY]bZi ggYb`k YfXYb"

8YhU]`g	
C fh	7\Ya b]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "W\Ya b]hn"XY • k k k "i a k Y`hX]U`c["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh