

7\Ya b]hn`]a `: c\_i g. `9bhXYW\_Yb `G]Y `X]Y  
ZUgn]b]YfYbXYb `5i gghY``i b[ Yb `&\$&) °

9f`YVYb `G]Y `X]Y `i `hi fY``Y `J ]Y `ZU`h`7\Ya b]hn`a ]hnU\ `fY]WYb  
5i gghY``i b[ Yb `V]g`&\$&\* žX]Y ; YgW ]W hYž?i bghi bX  
⊖bcj Uh]cb `j YfY]bYb"



GW `c» VYf[ `%&ž`\$- %%' `7\Ya b]hnž`8 Yi hgW `UbX `!`⊖  
7\Ya b]hn`hi h`g]W `ni fnY]h`Y]b][ Ygž`i bX`XUg`b]W`h`bi f`]b`XYf  
?i `hi f`i bhYf`XYa `A chhc` 7\Ya b]hn`&\$&) `?i `hi f\Ui dhghUXh  
9i fcdUg `k YfXYb`]a `FU\`a Yb`Y]bYf`J ]Y`nU\`j cb`5i gghY``i b[ Yb  
\]ghcf]gWY`gck ]Y`a cXYfbY`5gdY`hY`X]YgYf`ZUgn]b]YfYbXYb`GhUXh  
dfÅgYbh]Yfh`K ]Y`**A 8 F** `VYf]W hYž`n]Y\`h`X]Y`GhUXhž`X]Y`]b`XYf  
J Yf[ Ub[ Yb\Y]h`Xi fW`]\fY`fUgUbhY`⊖Xi ghf]U`]g]Yfi b[ `U`g  
GÅW]g]gWYg`A UbWYghYf `VY`Ub`bh`k`i`fXYž?`Øbgh`Yf`i`bX  
bYi [ ]Yf][ Y`6Ygi WYf`Ui`g`U`Yf`K`Y`h`Ub"

8]Y`\_ca`a`YbXY`5i`gghY``i`b[ `7\Ya`b]hn`U`g`?`Uf`!`A`Uf`!`GhUXh`]ja  
GW `c» VYf[ a`i`gYi`a`V]YhYh`9]bV`]W\_Y`]b`X]Y`9bhk`]W`i`b[ `XYf`GhUXh  
bUW`XYa`Nk`Y]hYb`K`Y`h`f]Y[ "`6]g`ni`a`%`:`YVfi`Uf`&\$&\*`\_`ØbbYb

]bHYfYgg]YfhY`6Ygi WXYf` \]ghcf]gWXY : chc [ fUZ]Ybž'6Ui d`ÀbY`i bX  
5`hU[ g[ Y[ YbghÀbXY`Ui g`j Yf[ Ub[ YbYb`NY]hYb`VYk i bXYfb`"8 Ug  
\_]b[ h`bUWX`Y]bYf`gdUbbYbXYb`NY]hfY]gY`Xi fWX`X]Y  
GhUXh[ YgWX]WXhY`8]Y`2 Zzbi b[ gnY]hYb`g]bX`8]YbghU[ ž'8 cbbYfghU[  
V]g`GcbbhU[ i bX`Ub : Y]YfhU[ Yb`j cb`%%V]g`% , I \fž`k À\ fYbX`XYf  
A ]hk cWX`gc[ Uf`j cb`%( `V]g`&%I \f[ YÒZzYh]gh`8Yf`9]bhf]hh`\_cgHYh  
, `9i fcž`Yfa À»][ h) `9i fc"

## J ]Y`ZU`h`XYf`5i gghY``i b[ Yb`]b`7\Ya b]hn

5VYf`7\Ya b]hn`V]YhYh`k Y]h`a Y`f`U`g`bi f`Y]bY`5i gghY``i b[ "A ]h  
`9i fcdYUb`FYU`h]Yg`]a `A i gYi a` ; i bnYb`Ui gYf`k ]fX`j cb`5df`  
V]g`5i [ i gh`&\$&) `Y]bY`VYY]bXfi W\_YbXY`GUa a`i b[ `j cb`K Yf\_Yb  
XYf`BYi Yb`GUWX`]WX\_Y]h`Ui g`&\$`Yi fcdÀ]gWX`Yb`@ÀbXYfb`[ YnY][ hž  
XUfi bhYf`A Y]ghYfk Yf\_Y`j cb` ; fÒ» Yb`k ]Y`Chc`8]I`i bX`A UI  
6YW\_a Ub`"K Yf`g]WX`ZØf` ðXi ghf]Y[ YgWX]WXhY`]bHYfYgg]Yfhž`gc`hY  
g]WX`X]Y`5i gghY``i b[ `HU`Yg`cZ`HfUbgZcfa Uh]cb`]a  
ðXi ghf]Ya i gYi a`b]WX`h`Ybh[ Y`Yb`UggYbž`X]Y`V]g`%\*"`Bcj Ya VYf  
&\$&) `i bhYf`XYa `A chc`% ) \$`ž\ fY` ðXi ghf]Y[ YgWX]WXhY`ghY`h"

I bX`ZØf`U`Y`?i bgh]YV`UVYf`XØfZHY` K Yf\_gWX`Ui` `A UXY`]b  
GUWX`gYb`[ YbUi`XUg`F]WX`h][ Y`gY]b.`J ca`&`5df]`V]g`("GYdhYa VYf  
\_ÒbbYb`ØVYf` \$`\$`?ØbghYf.]bbYb`Ui g`XYf`gÀWX`g]gWX`Yb  
?fYUh]j gnYbY`VYghUi bh`k YfXYb`"8]YgY`J ]Y`ZU`h`gYhnh`Y]b`\_`UfYg  
NY]WX`Yb`XUZØfž`XUgg`7\Ya b]hn`bcWX`]a a Yf`Y]b`VYXYi hYbXYg  
\_fYUh]j Yg`NYbhfi a`]gh"

## HfUX]h]cb`i bX`ðbcj Uh]cb.`7\Ya b]hn ; YgWX]WXhY

8]Y`]bXi ghf]Y``Y ; YgWX]WXhY`j cb`7\Ya b]hn`fY]WX`h`k Y]h`ni fØW`i bX  
\Uh`X]Y`GhUXh[ YdfÀ[ hž`k ]Y`8Yi hgWX`UbX`XY`ZYgh`À`h`"æ`%-"  
ž\ f\ i bXYfh`Ybhk ]W\_Y`hY`g]WX`X]Y`GhUXh`gWX`bY``ni`Y]bYa  
ðbcj Uh]cb`gnYbhfi a`XYf`A UgWX]bYb`YfghY``i b[ `ZØf`X]Y  
HYI h`]bXi ghf]Y`"9]b`VYgcbXYfYg`\][ \`][ \h]gh`X]Y`9fZ]bXi b[ `XYg  
YfghYb`j c`gh`ÀbX][ `gmb`h`Yh]gWX`Yb`K UgWX`a ]hhY`g` : Yk U`]a`ž\ f  
%-`&`7\Ya b]hn`cW`hY`j ]Y`Y`9fZ]bXYf`i bX`I bhYfbY`a Yf`Ubž`X]Y

\]Yf'cdh]a U`Y'6YX]b[ i b[ Yb]j cfZUbXYbži a `]\fY'ÆYYb`ni  
j Yfk ]f\_`]WXYb"

8]Y'?ca V]bUh]cb`Ui g`HfUX]h]cb`i bX`a cXYfbYa `GW\UZZYb`gd]Y[ Y`h  
g]W\`b]W\h`bi f`]b`XYb`5i gghY``i b[ Yb`k ]XYfž`gcbXYfb`Ui W\`b`XYf  
`YVYbX][ Yb`?i `hi fgnYbY`XYf`GhUXh`6Ygi WXYf.]bbYb`XØfZYb`g]W  
Ui ZY]b`gdUbbYbXYg`&\f`&\$&) `ZFYi Ybž`]b`XYa `7\Ya b]hn`ja  
F Ua dYb`]W\highY\hi bX`YfbYi h`VYk Y]gYb`\_Ubbž`XUgg`Yg`Y]bY`GhUXh  
a ]hj ]Y`ni `V]YhYb`\Uh"

8YhU]`g	
C fh	GW`c» VYf[ `%&ž`\$- %%' `7\Ya b]hnž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "XYi hgW\`UbX"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh