

7\Ya b]hn]a : i » VU`!H]YZ. 'J]Yf`HYUa g _Àa dZYb`i a `XYb`5i Zgh]Y[°

7\Ya b]hn`V`Y]Vh]a `@UbXYgZi » VU``\]bhYf`UbXYfYb
gÀW`g]gW`Yb`Gh`XhYb`ni fØW`ž`k`À`fYbX`HfU]bYf`X]Y
<YfUi gZcfXYfi b[Yb`XYf`YhnhYb`GU]gcb`fYZY`_h]YfYb"



7\Ya b]hnž`8Yi hgW`UbX`!`#`GUW`gYb`]gh`X]Y` : i » VU`gnYbY`gc
`YVYbX][`k`]Y`XYf`GÀW`g]gW`Y`5i`Zgh]Y[`ghfUX]h]cb`gY`Vgh`7\Ya b]hnž
Y]bgh`Y]b`<`chgdch`XYg` : i » VU`gž`g]Y`h`g]W``YXcW`a`]h
<YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh`K`]Y`ZfY]YdfYggY`XY`VYf]W`hYhž
[UV`Yg`]b`XYf`j`Yf[Ub[YbYb`GU]gcb`j`]Yf`7\Ya b]hnYf
: i » VU`hYUa gž`X]Y`Ui Z`@UbXYgYVYbY`i a `XYb`H]hY`_Àa dZhYb`8 Ug
[fc»Y`N]Y`3`9bX`]W`k`]YXYf`ja`?`cbnYfh`XYf`;`fc»Yb`a`]hgd]Y`Yb`
8cW`X]Y`FYU`]h`h`]gh`YfbØW`hYfbXž`XYbb`7\Ya b]hn`\]b`h`\]bhYf
XYb`UbXYfYb` ;`fc»gh`XhYb`k`]Y`@]dn][` \]bhYf`Yf"

K`À`fYbX`]b`@]dn][`F6`@]dn][`]b`XYf`6i`bXYg][`U`a`]h`XYf
HY`]bU`a`Y`Ub`]bhYfbUh]cbU`Yb`Gd]Y`Yb`[`À`bnhž`a`ØggYb`g]W`X]Y
j`]Yf`\Y]a`]gW`Yb`HYUa gž`ni`XYbYb`@`_`i`bX`7\Ya`]Y`@]dn][`

[\ \ÖfYbž'bYi 'cf]Ybh]YfYb" '8]Y' HfU]bYf'XYf'7\Ya b]hnYf
A UbbgW UZhYb'V']W_Yb'Ui Z'X]Y''YhnhYb'A cbUhY'ni fØW_'i bX
Yfk UfhYb'j cb'j\ fYf'A UbbgW UZhYb'Y]bY'F ØW__Y\ f'ni 'U'hYf'GhÅf_Y"

8 Yf'GÅW g]gW Y': i » VU``!J YfVUbX

8 Yf'GÅW g]gW Y': i » VU``!J YfVUbX'fG: J Łž [Y[fØbXYh'Ua ' '*"'C_hcVYf
%- - \$]b'7\Ya b]mž'gd]Y'h'Y]bY'nYbhfU'Y'F c''Y]b'XYf'gÅW g]gW Yb
: i » VU``g]hi Uh]cb" 'A]h'G]m]b'@Y]dn][\Uh'XYf'J YfVUbX'X]Y
J YfUbhk cfhi b['ZØf', * + 'J YfY]bY'i bX'%) "' , %'A]h['YXYf']b
GUW gYbž'k]Y'X]Y' ðZcfa Uh]cbYb'j cb'K]_dYX]U'nY][Yb''9]bY
6YgcbXYf\Y]h]ghž'XUgg'X]Y '@UbXYg][U'VYfY]hg'gY]h'XYf'GU]gcb
%- - \$# %'VYghY\h'i bX'X]Y'VYghY\YbXYb'Ghfi _hi fYb'Ui g'XYf'88F!
NY]h'VY]VY\U'hYb'k i fXYb"

5_hi Y``i a ZUggh'XYf'J YfVUbX') "(\$- 'A UbbgW UZhYbž'X]Y'Ua
Gd]Y'VYhf]YV'hY]'bY\ a Yb" '8 Yf'DfÅg]XYbh'< Yfa Ubb'K]b_Yf
_Øa a Yfh'g]W' b]W'h'bi f'i a 'X]Y'6Y'Ub[Y'XYf'? 'i Vgž'gcbXYfb'Ui W
i a '[YgY``gW UZh]W'Y'< YfUi gZc'fXYfi b[Ybž'k]Y'VY]gd]Y'gk Y]gY'X]Y
g]b_YbXYb'; YVi fhYbfUhYb'i bX'XUg'fØW_Ài Z][Y'9\ fYbUa h''GY]bY
N]Y'Y'g]bX'_Uf.'8]Y'K Y]hYfYbhk]W_i b['XYg'5a UhYi fZ] » VU``g'i bX
X]Y'F YdfÅgYbhUh]cb'XYf' ðhYfYggYb'XYf'? fY]gZ] » VU``j YfVÅbXY'g]bX
YggYbn]Y''"

Ghfi _hi f'i bX'@[Yb']a ', VYfV`]W_

8]Y'Ghfi _hi fj YfÅbXYfi b[Yb']a 'gÅW g]gW Yb': i » VU``g]bX'b]W'h'ni
ØVYfgY\Yb" '5V'XYf'GU]gcb'&\$&(#&) 'k i fXYb'X]Y '@UbXYg_'UggYb
j cb'j]Yf'Ui Z'XfY]'GhUZZY'b'fYXi n]Yfh'<]Yf'Y]b', VYfV`]W_ØVYf'X]Y
U_hi Y``Y'Gd]Y'_UggYbghfi _hi f.

@] U	GhUZZY`
C VYf'] [U'f) "'@[UŁ	&'GhUZZY`b'a]h'Y'%'* A UbbgW UZhYb
GUW gYb`][U'f* "'@[UŁ	%'GhUZZY`a]h'%'* 'A UbbgW UZhYb
GUW gYb_'UggY'f+' '@] UŁ	' 'GhUZZY`b'a]h'Y'%'* A UbbgW UZhYb
? fY]gcVYf'] [U'f "'@[UŁ	%' 'GhUZZY`b'a]h'%'('V]g'%'*

	A UbbgWkUZhYb
?fY]g`][U`5`f`" "@][UŁ	&) `GhUZZY`b
?fY]g`][U`6`f%\$`" "@][UŁ	+ `GhUZZY`b
?fY]g`][U`7`f%%" "@][UŁ	' `GhUZZY`b`a]h`%%`V]g`%* A UbbgWkUZhYb
%`"?fY]g`_`UggY`f%&`" "@][UŁ	&, `GhUZZY`b
&`"?fY]g`_`UggY`f%`" "@][UŁ	&) `GhUZZY`b
'`"?fY]g`_`UggY`f%(`" "@][UŁ	(`GhUZZY`b`a]h`%%`V]g`%(A UbbgWkUZhYb

8]Y`F`Y`Yj`Ubn`XYg`G: J`k`ÅWkgh`ghYh][`ž`b]Wk`h`bi`f`VY]`XYb
5a`UhYi`fj`YfY]bYbž`gcbXYfb`Ui`Wk`]b`dc`]h]gWkYb`i`bX
gdcfhdc`]h]gWkYb`?fY]gYb`"9f`k`]fX`U`g`nYbhfU`Y`5b`Ui`ZghY`Y`ZØf`X]Y
K`Y]hYfYb`hk`]W`_i`b[`XYg`:`i`»`VU``g`]b`GUWk`gYb`Ub[`YgY`Yb`"A`Y`f`
`bZcfa`Uh]cbYb`ØVYf`XYb`J`YfVUbX`i`bX`gY]bY`5`_hj`]hÅhYb`Z]bXYh
a`Ub`Ui`Z`XYf`cZZ]n]Y``Yb`K`YVgY]hY`gZj`!cb`]bY"XY"

8]Y`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`7`Y`a`b]hni`bX`XYf`gÅWk]g]gWkY
:`i`»`VU``]bg[`YgUa`h`ni`VYk`Å`h][`Yb`UVYbž`g]bX`U`gc`j`]Y`Z`Å`h][`i`bX
j`Yf`Ub[`Yb`Y]b`[`i`hYg`<`ÅbXWkYb`gY]hYbg`XYf`J`YfUb`hk`cfh`]WkYb`"
9]bYg`ghY`h`Z`Y`gh`8`Yf`:`i`»`VU``]b`GUWk`gYb`k`]fX`k`Y]hYf`Y]b`gdUb`bYbX
V`Y]VYbž`i`bX`X]Y`bÅWk`ghYb`A`cbUhY`_`Ø`b`hYb`Yb`hgWkY]XYbX`ZØf`X]Y
Ni`_i`bZ`h`gY]b`"6`Y]VYb`k`]f`XfUb`°

8YhU]`g	
Cfh	7`Y`a`b]hž`8`Yi`hgWk`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • XY"a`"k`_]dYX]U"cf[• k k k "gZj`!cb`]bY"XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh