

7 \ Ya b] hn ' ja ' F Ua d Yb `] W h . ' K] W h] [Y
HYfa] b Y ` X Y f ' ? i ` hi f \ U i d hghUXh ' & \$ &) °

9fZU \ f Y b ` G] Y ` U ` Y g ` Ø V Y f ` X] Y ` V Y j c f g h Y \ Y b X Y b
J Y f U b g h U ` hi b [Y b `] b ` 7 \ Ya b] hn ž X Y f ' ? i ` hi f \ U i d hghUXh
9i fcdUg ' & \$ &) ž j ca ' % * " ` V] g ' & & " ' † b] "



7 \ Ya b] hn ž 8 Y i hgW \ ` U b X ! ` † 7 \ Ya b] hn ` gh Y \ Y b `] b ` X Y f ` K c W Y
j ca ' % * " ` V] g ' & & " ' † b] n U \ ` f Y] W Y J Y f U b g h U ` hi b [Y b ` U b ž X] Y ` X Y
? i ` hi f \ U i d hghUXh ` 9i fcdUg ' & \$ &) ` k Y] h Y f `] b g ` F U a d Y b `] W h ` gh Y ` ` Y b "
5a ` A c b h U [ž X Y a ` % * " ` † b] ž k] f X ` C V Y f V Ø f [Y f a Y] gh Y f ` G j Y b ` G W i ` n Y
X Y b J Y f k U ` hi b [g f U h ` X Y g ` 8 Y i hgW ! HgW Y W] g W Y b ` Ni _ i b ž g z c b X g
] a ` F U h \ U i g ` V Y [f Ø » Y b ž [Y z c ` [h j c b ` X Y f ` J Y f ` Y \ i b [` X Y g
7 \ Ya b] hn Y f ` i a k Y ` h d f Y] g Y g ` U b ` G W Ø Y f .] b b Y b ` X Y g : Ø f X Y f n Y b h f i a g
9 f] W ` ? Å g h b Y f `] b ` 5 i Y " ` 8] Y g Y ` 5 _ h] c b Y b ` g] b X ` H Y] ` Y] b Y g ` g d U b b Y b X Y b
D f c [f U a a g ž ` X U g ` X] Y ` G h U X h] b ` X Y f ` ` Y h n h Y b ` † b] k c W Y ` Y f k U f h Y h ž
k Å \ f Y b X ` g] Y ` V Y] ` X Y f ` ? i ` hi f \ U i d hghUXh ` 9i fcdUg ` Y] b Y ` V Y X Y i h Y b X Y
F c ` ` Y ` Y] b b] a a h ` K] Y ` W X Y a b] hn ` X Y ` V Y f] W h Y h ž ` k] f X ` Y] b
j] Y ` g W] W h] [Y g ` i b X ` j] Y ` Z Å ` h] [Y g ` D f c [f U a a ` U b [Y V c h Y b ž ` X U g ` X] Y
@ Y i h Y ` ni a ` 9 b h X Y W ` Y b ` i b X ` A] h a U W Y b ` Y] b ` Å X h "

K]W\h][ghY' < Ò\Ydi b_hY'XYf'K cWY'g]bX'X]Y'9fÒZbi b[Yb'XYf
đ [YbXZFY]\Y]hg_cbZYfYbn'i bX'XYg': Ygh]j U'g' A U_Yfg'i b]hYX " "
8]YgY'J YfUbgH'hi b[Yb'g]bX'b]W\h'bi f'ZØf'X]Y'GhUXh]j cb
6YXYi hi b[ž'gcbXYfb'Ui W'ZØf'X]Y'[YgUa hY'FY[]cbž'XU'g]Y'ni f
: ÒfXYfi b['j cb'[YgY'`gW UZh]W\Yf'HY]'\UVY'i bX'_i`hi fY'Ya
5i ghUi gW'VY]hfU[Yb'gc`Yb"Gc'k]fX'Gj Yb'GW'i`nY'Ua`8]YbghU[
i a`%%'l`f'Y]bY'; YXYb_fYXY'Ub`Ägg']W'XYg'+&"`đ\ fYghU[Yg'XYg
J c`_gUi ZghUbXYg']b'XYf'88F'\U'hYb'i bX'XUa]h'Y]b'k Y]hYfYg
NY]W\Yb'ZØf'X]Y'6YXYi hi b['XYf'; YgW]W\hY'gYhnYb"

? i`hi f\Ui dhghUXh'9i fcdUg. '7\Ya b]hn'ja
: c_i g

8]Y'9fÒZbi b['XYg'?i`hi f\Ui dhghUXh'\fYg'ZUbX'Ua`%, "`đbi Uf
&\$&)`a]h'Y]bYf'[fc»Yb'G\ck'Ua`?Uf!A Ufl!A cbi a Yb'highUhz'XUg
ZØf'X]YgYb'5b'Ugg'ni`Y]bYf'ja d'cgUbhYb'6Ø\bYb'UbXgW UZh
i a [YghU'hYh'k i fXY"B UW'5b[UVYb'j cb'Zf"XY'k i fXY'7\Ya b]hn
ni f'j]YfhYb'XYi hgW\Yb'GhUXh'X]Y'X]YgYbH]hY'`ZØ\fh"i b'hYf'XYa
A chhc`7'h\Y'l bgYYb`i a ZUggh'XUg'Dfc[fUa a`Y]bY'J]Y'nU\`j cb
: Ygh]j U`gž'5i gghY`i b[Ybž'?cbnYfhYbž'i bX'gc[Uf'gdcfh]W\Yb
9j Ybhg'a]h'Y]bYf'Ni`ØfYfgW UZh]j cb'Yhk U'nk Y]'A]`cbYb
A YbgW\Ybž'X]Y'ja`@Ui ZY'XYg'đ\ fYg'Yfk UfhYh'k]fX"

6YgcbXYfY'J YfUbgH'hi b[Yb'k]Y'X]Y'[fc»Y'5i gghY`i b['ØVYf
9Xj UfX'A i bW'i bX'XYf'?i bghdZUX' Di fd'Y'DUH`ghY\Yb'Ui ZXYa
Dfc[fUa a`"Ni XYa`k]fX'Y]bY'A UfUH\cbghfYW_Y'ni f`Äb[ghYb
6Ø\bY'XYf'K Y'h'k YfXYbž'k Ug'ni gÄhn']W\Yg'`b'hYfYggY'k YW_h"
6i bXYgd fÄg]XYbh': fUb_!K U'hYf'GhY]ba Y]Yf'\Uh'VYhcbhž'k]Y
k]W\h]['Yg'gY]ž'X]Y'GhUXh'i bX']\fY'5_h]j]hÄhYb'ni`Yb'hXYW_Yb"
;`Y]W\NY]h]['n]Y\h'X]Y'5i Za Yf_gUa`_Y]hž'X]Y'7\Ya b]hn'j]b'X]YgYf
NY]hYf\Ä'hž'ØVYffY[]cbU'Y'?fY]gY'Ub"

Dc`h]gW\Y'5_nYbhY'i bX'GhUXhYb hk]W`i b [

8Yf'C VYfVØf[Yfa Y]ghYf'\Uh]j cf`_i fnYa`X]Y'9bhgW\Y]Xi b[
j YfhY]X][hž'Y]bY'fYW hgYl hfYa Y'8Ya c'Ua`9fÒZbi b[ghU['XYf
?i`hi f\Ui dhghUXh'ni ni`UggYb`i bX'XUg'ja`BUa Yb'XYf

A Y]bi b[gZfY\Y]h"8]YgY'G]hi Uh]cb'j YfXYi h]W\h'X]Y'GdUbbi b[Yb']b
 XYf'; YgY`gWUZhi bX'X]Y'<YfUi gZcfXYfi b[ž]Y]bY'D`UhhZcfa`ZØf'U`Y
 Gh]a a Yb'ni`gWUZZYb"8YbbcW`gc`X]Y'?i`hi f\Ui dghgUXh!
 ð]h]Uh]j Y'X]Y' gh]`Y'A]hhY`XYf'; YgY`gWUZhiU_h]j]YfYb'i bX
 ghÅXh]gWY'K Y]hYfYb'hk]W_`i b[Yb'j cfUbbfY]VYb"

8 Ug'Dfc[fUa a`k]fX'Xi fW`nU\`fY]W\Y': ØfXYf[Y`XYf'i bhYfghØhnh"
 Fi bX'%'\$'\$A]`]cbYb'9i fc'Z]Y»Yb']b'j YfgW]YXYbY'Dfc`Y_hYž
 XUfi bhYf'X]Y'GUb]Yfi b[]j cb'U'hYb': UVf]_Yb'i bX'X]Y'I a bi hni b[
 Y]bYg'GhfU»YbVU\bXYdchgž'X]Y'cf][]bU'Y'7\Ya b]hn`Yf`YVVUf
 a UWYb" `Hfchn`XYf'ni`Yfk UfhYbXYb'6Ygi W\YfnU\`Yb`Yfk UfhYb
 `c_U'Y'<chY`]Yfg`_Y]bY'9b[dÅggY`VY]`i bhYf_ØbZhYbž'XYbb'Ui W\]b
 i a`]Y[YbXYb'GhÅXhYb'ghY\Yb'Cd]cbYb'cZZYbž'k]Y'j cb'
W\Ya b]hn"XY`VYf]W\hYh'k]fX"

ð`XYf'K cW\Y`XUfUi Zž'Ua`GUa ghU[ž'XYa`&%"`ž b]ž'g]bX'X]Y
 9fØZžbi b[Yb'XYg'7\Ya b]hn]:]fY'7i d'gck]Y'XYg': Ygh]j U`g` A U_Yfg
 l b]hYX`Ub'XYf'HU[YgcfXbi b["5b'X]YgYa`HU[`k]fX'Ui W\
 6Øf[Yfa Y]ghYf]b'8U[a Uf`Fi gW\Y]bg_m]Y]b'; fi »k cfh'ni f
 ; fUXi]YfhYbZY]Yf`XYf'HI`7\Ya b]hn`ØVYfVf]b[Yb'i bX
 A Ø[`]W\`_Y]hYb'ni f`J YfbYhni b[`nk]gW\Yb'6]Xi b[gY]bf]W\hi b[Yb
 i bX'XYf'GhUXh'ZØfXYfb"

8]Y`_ca a YbXYb'HU[Y']b'7\Ya b]hn`\U'hYb'j]Y`GdUbbi b[`i bX
 _i`hi fY`Y`J]Y`ZU'h`VYfY]h"8]Y'5_h]cbYb'i bX'J YfUbbghU`hi b[Yb
 `UXYb'U`Y`Y]bž'HY]`XUj cb'ni`gY]b'i bX'X]Y`_i`hi fY`Y'9bhk]W_`i b[
 XYf'GhUXh'U_h]j `a]hni Yf`YVYb"

8YhU]`g	
Cfh	7\Ya b]hnž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "W\Ya b]hn"XY • k k k "Zf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["bYh