

7\Ya b]hn`ja `l a Vfi W. `7HA `k]fX Ui Z[Y`Ògh` `K Ug`_ca a h`Yhnh3

7\Ya b]hn`ghY\hj cf`J YfÀbXYfi b[Yb.`8]Y`5i ZÒgi b[`XYf
7\Ya b]hnYf`Hci f]ga i g`i bX`A Uf_Yh]b[`; a V< `k]fX`[YdfØZhž
k À\fybX`Y]bY` : UW`_fÀZhY]b]h]Uh]j Y`Zc fh[YZØ\fh`k]fX"



7\Ya b]hnž`8Yi hgW`UbX`!`†`7\Ya b]hn`ghY\Yb`XYfnY]h
VYXYi hYbXY`J YfÀbXYfi b[Yb.`ja `6YfY]W`XYf`GhUXhYb`hk]W`i b[
i bX`XYg`Hci f]ga i g`Ub``8Yf`GhUXhfUh`\Uh`VYgW`cggYbž`X]Y
7\Ya b]hnYf`Hci f]ga i g`i bX`A Uf_Yh]b[`; a V< `f7`HA Ł`[YcfXbYh
Ui Zni `ÒgYb``8]YgY`9bhgW`Y]Xi b[`]gh`b]W`h`bi`f`Y]b`NY]W`Yb`ZØf`X]Y
Ub[YgdUbbhY`<Ui g`U`hg`U[Yž`gcbXYfb`n]Y`h`Ui W`XUfUi Z`UVž
A Y\fZUW`ni ghÀbX][`_Y]hYb`ni `j`Yfa`Y]XYb``8]Y`Ui ZYbXYb
; YgW`ÀZhY`gc`Yb`Ui ZVYfY]hg`VYghY\YbXY`Ghfi`_hi`fYb`ØVYfhfU[Yb
k YfXYbž`k Ug`Y]bY`YZZ]n]YbhY`Bi`hni b[`XYf`F`Yggci`fW`b`j`Yfgdf]W`h`
8Yf`[YbUi`Y`DfcnYgg`k]fX`]a`@ei`]XUh]cbgj`Yf`Ui`Z`[YbUi`i`bhYf`X]Y
@`dY`[Ybca`a`Ybž`k`cVY`]fY[Y`a`À»][Y`6Yf]W`hY`]a`J`Yfk`U`hi`b[g!
i bX` :]bUbnUi`ggW`i`gg`j`cf[YgY\Yb`g]bX``8Ug`VYf]W`hY`h`7\Ya b]hn
GhUXh`XY"

8]Y'7HA ž'X]Y'%- - ' 'U`g'7\Ya b]hnYf'K]fhgW\UZhgz0fXYfi b[g!`i bX
9bhk]W_`i b[g[YgY``gW\UZh'a V<`f7K 9E[Y[f0bXYh'k i fXYž`\Uh'g]W
0VYf'X]Y`š\fy`ghUf_`[Yk UbXY'h`'i fgdf0b[`]W\`Z0f'X]Y
K]fhgW\UZhgz0fXYfi b[`ni ghAbX][ž'Yfk Y]hYfhY`X]Y'7K 9`&\$%%`\f
GdY_hfi a `i a `X]Y`Hci f]ga i gz0fXYfi b[`i bX`XUg`GhUXha Uf_Yh]b["
A]h'XYf`i a VYbYbbi b[`]b'7\Ya b]hnYf`Hci f]ga i g`i bX`A Uf_Yh]b[
; a V<`k i fXY`XYf`j YfAbXYfhY`5i Z[UVYbVYfY]W\`XYi h]W\ž
]bgVYgcbXYfY`bUW\XYa `&\$&&`X]Y`K]fhgW\UZhgz0fXYfi b[`]b`XYb
; YgW\`ZhgVYfY]W\`XYg`C VYfV0f[Yfa Y]ghYfg`0VYfZ0\fh'k i fXY"
8Ua]h`Y[h'XYf`i c_`i g`bi b`ghAf_Yf`Ui ZXYf`i: 0fXYfi b[`XYg
Hci f]ga i g`]b'7\Ya b]hn`gck]Y`Ui Z`GhUXha Uf_Yh]b[!5_hj]]hAhYb"

J c b`XYf`Hci f]ga i g!`bZc`ni f`bYi Yb`b]h]Uh]j Y

9]bY`k Y]hYfY`gdUbbYbXY`9bhk]W_`i b[`]gh`X]Y`, VYfZ0\fi b[`XYf
Hci f]ga i g!`bZc`fa Uh]cb`Ub`Y]bYb`bYi Yb`HfA[Yf``9\Ya U][Y
A]hUfVY]hYf]bbYb`gYhnYb`g]W\`U_hj] `XUZ0f`Y]bž`XUgg`Y]b`k Y]hYfYg
VYXYi hYbXYg`5b[YVch[YfYhhYh'k]fX``8]YgY`b]h]Uh]j Y`k]fX
VYgcbXYfg`j cb`XYf`&\$\$, `]bg`@VYb`[Yfi ZYbYb`?Ua dU[bY
`7\Ya b]hn`n]Y`h`Ub `i bhYfgh0hnhž`X]Y`j cb`XYf`_ca a i bU`Yb
K]fhgW\UZhgz0fXYfi b[`7K 9[YghUfhYh'k i fXY``N]Y`X]YgYf
?Ua dU[bY`]gh`Ygž`i bhYfbY`a Yb`j cf`C fh`VY]`XYf
: UW`_f`ZhyUbK YfVi b[`ni `Y`ZYb`i bX`7\Ya b]hn`0VYffY[]cbU`
UhhfU_hj] `ni `a UW`Ybž`b]W\`h`ni `Yhnh`Xi fW`Y]b`Ui gY][YbYg`C b`]bY!
GhY``YbdcfhU`"

9]b`VYgcbXYfYg`<][\`][\h'XYf`j Yf[Ub[YbYb`š\fy`k Uf`X]Y
Cf[Ub]gUh]cb`Y]bYg`79`jcb`B0fbVYf[`bUW\`7\Ya b]hn`_i fn`j cf
K Y]\bUW\hYb`&\$%, ž'Y]b`6Yk Y]g`Z0f`XUg`9b[U[Ya Ybh'XYf
b]h]Uh]j Yž`X]Y`GhUXh'i bX`]\fy`5b[YVchY`]bg`VYghY`@]W\`h`ni `f0W_Yb"

9]b`6`]W_`]b`X]Y`Ni`_i`bZh

8]Y`i a ghfi`_hi f]Yfi b[Yb`ja`6YfY]W\`Hci f]ga i g`i bX`A Uf_Yh]b[
n]Y`Yb`XUfUi ZUVž`Ui Z`X]Y`6YX0fZb]ggY`XYf`GhUXh`Y]bni [Y\Yb`i bX
XUVY]`YZZY_hj] YfY`K Y[Y`ni f`[Yk]ggYb`UZhYb`Bi hni b[`XYf
j cf`\UbXYbYb`A]hhY``ni `Z]bXYb``5i » YfXYa`k i fXYb`X]Y
?Yfb`_ca dYhYbnYb`XYf`7K 9ž`k]Y`X]Y`9fUfVY]hi b[`Y]bYf

Hci f]ga i g_cbnYdh]cb'i bX`X]Y`ϕhYbg]j]Yfi b[`XYg`hci f]gh]gW`Yb
 A Uf_Yh]b[gž[Ygh`f_h"5_hi Y``g]bX`YX][`]W`%` `A]hUfVY]hYf.]bbYb
]a `I bhYfbY\`a Yb`h`h][ž`XcW`Xi fW`X]Y`[Yd`UbhY`FYXi _h]cb`XYg
 5i Zg]W`hgfUhg`j cb`bYi b`Ui Z`ZØbZ`DYfgcbYb`k]fX`XUg`A UbU[Ya Ybh
 bcW`ØVYfg]W`h`]W`Yf`i bX`\UbX`i b[gZ`][Yf`gY]b"

8]Y`9bhk]W`i b[Yb`fi bX`i a `X]Y`7HA `g]bX`b]W`h`bi f`NY]W`Yb`Y]bYg
 bch`YbX][Yb`K UbXY`gž`gcbXYfb`Ui W`Y]bY`7\UbW`ZØf`7\Ya b]hnž
 g]W`U`g`UhhfU_h]j Yf`GhUbXc`fh`ZØf`I bhYfbY\`a Yb`i bX`Hci f]ghYb`ni
 dcg]h]cb]YfYb"8]Y`_ca`a YbXYb`GW`f]hY`k YfXYb`XUfØVYf
 YbhgW`Y]XYbž`k]Y`YfZc`[fY]W`X]YgY`HfUbgZc`fa Uh]cb`[Y`]b[h"

8YhU]`g	
C fh	7\Ya b]hnž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "Wha !W`Ya b]hn"XY • k k k "W`Ya b]hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh