

7 \ Ya b]hn' i VY`h. '9fghYf`':]fY`7i d`
VY[Y]ghYfh`X]Y` ð [YbXZYi Yfk Y\ fYb`°

5a` '&%"\$* "&\$&) `ZUbX`XYf`/ ei ch/7 \ Ya b]hn':]fY`7i d`/ ei ch/
]a` GhUX]cb` ; Y`YfhghfU» Y`ghUhhž`i a` X]Y` ð [YbXUfVY]h`XYf`
; Yi Yfk Y\ f`ni` ZØfXYfb`"



; Y`YfhghfU» Yž`\$-`%` \$`7 \ Ya b]hnž`8Yi hgW`UbX`!`a` F U`a Yb
XYg`?`i` hi` f`U`i` dhghUXh`U`fYg`&\$&) `ZUbX`Ua` '&%"` ð b]`]a` GhUX]cb
XYg`7: `7` Ub`XYf` ; Y`YfhghfU» Y`XYf`YfghY` 7 \ Ya b]hn':]fY`7i d`
ghUhhž`Y]b`K` Yhh`_Ua` dŽ`XYf`ZØf`?`]bXYf`!`i` bX` ð [YbXZYi Yfk Y\ fYb`Ui` g
XYf`FY[]cb`i` bX`XUfØVYf`\]bUi` g`cf[Ub]g]Yfh`k`i` fXY`"BUW`5b[UVYb
j`cb`**A 8 F**`bU`a` Yb`]bg[YgUa`h)` - `A`UbbgW`UZh`b`Ub`X]YgYa`'9j`Ybh
hY]ž`k`cVY]j`]Y`Y`Ui` g`GUW`gYbž`UVYf`Ui` W`Ui` g`GW`k`UbUi` f`bUXYb`!
K`ØfhYa` VYf[Łž`8`ØggY`XcfZ`fB`cfX`f`Y]b`!K`YghZU`YbŁ`i` bX`'¶]ghÉbUX
@JVYa`'fHgW`YW`Y]bŁ`Ub[YfY]gh`k`UfYb`"8]Yg`nY][hž`k`]Y`k`]W`h][`X]Y
ð [YbXUfVY]h`]bbYf`U`V`XYf` : Yi Yfk Y\ f`]gh`i` bX`k`]Y`g]Y`]b`XYf`
²`ZYbh]W`_Y]h`k`U`f[Ybca`a`Yb`k`]fX`"

ð`7 \ Ya b]hn`gY`Vgh`g]bX`fi` bX`(`) \$`?`]bXYf`i` bX` ð [YbX`]W`Y`U`_h]j`]b

XYf': Yi Yfk Y\fhÅh]["'5V'Y]bYa '5'hYf'j cb'gYWg'j\ fYb' _ÖbbYb'g]Y
XYf'?]bXYfZYi Yfk Y\fvY]hfYhYb"'8]Y'J YfUbgH'hi b['\UhY'XUVY]
b]W'h'bi f'K Yhh_Ua dZ\UfU_hYfž'gcbXYfb'j YfZc'[h'XUg'N]Y'ž'X]Y
K YfhY'j cb': Øfgcf[Yž'F YgdY_h'i bX'?Ua YfUXgW\UZh'ni 'ZÖfXYfbž'k]Y
X]Y'c_U'Y': Yi Yfk Y\f'Ui Z'\fYf'K YVgY]hY'ŕ [YbXZYi Yfk Y\ f!
W\Ya b]hn"XY'VYhcbh"

K Yhh_Ua dZVYX]b[i b[Yb'i bX'@Y]ghi b[Yb

6Y]\cW\gca a Yf]W\Yb'HYa dYfUhi fYb'a i gghY'YXYf'HY]'bY\ a Yf
gY]b'6YghYg'[YVYb"'8Yf'K Yhh_Ua dZ'i a ZUgghY'j YfgW\]YXYbY
ZYi Yfk Y\fhYW\]gW\Y'; fi bXZYfh][_Y]hYbž'ni 'XYbYb'XUg'J Yf'Y[Yb
j cb'GW\`Äi W\Ybž'5b_i ddY'bž'XUg'6]bXYb'j cb'G]W\Yfi b[g_bchYb
i bX'XUg'@ÖgW\Yb'a]h'XYf'?ØVY'gd]hnY'nÅ\`hYb"'8]YgY': Å\][_Y]hYb
g]bX'b]W'h'bi f'ZÖf'XYb'K Yhh_Ua dZ'ž'gcbXYfb'Ui W\ZÖf'XYb'YW\hYb
9]bgUhn'YbHgW\Y]XYbX"'GW\`jY»]W\`fY]W\h'Yg'b]W\hž'bi f'X]Y'VYghYb
NY]hYb'ni 'Yfn]Y'Yb' 'HYUa UfVY]h]gh'XYf'GW\`ØggY`ni a '9fZc'["

8Yf'[fc»Y'; Yk]bbYf'XYg'HU[Yg'k Uf'X]Y'ž [YbXZYi Yfk Y\ f
G]Y[a Ufž'X]Y'g]W\`a]h'ZÖbZ'Dc_U'Yb'Ui gnY]W\Yb'Yb' _cbbhY"'9]
Y'Z`Å\ f][Yf'HY]'bY\ a Yf'bUa Ybg'B]bc`Äi »YfhY'bUW\`XYa
K Yhh_Ua dZ'XYb'K i bgW\ž']b'X]Y': fY]k]`][Y': Yi Yfk Y\ f
Y]bni hfYhYbž'k Ug'nY][hž'k]Y'gY\ f'gc`W\Y'9j Ybhg'ŕ b[Y'A YbgW\Yb
]bgd]f]Yfhi bX'a chj]Yfh"

8]Y'F c`Y'XYf'ž [YbXZYi Yfk Y\ fYb']b

8 Yi hgW\`UbX

6i bXYgk Y]h]g]bX']bg[YgUa h' +&" ' ('ž b[Yb'i bX'A ÅXW\Yb']b
ž [YbXZYi Yfk Y\ fYb'i bX'?]bXYf[fi ddYb'U_hj] ž[Ya Å» 'XYb
GhUh]gh]_Yb'XYg'8Yi hgW\Yb': Yi Yfk Y\ f] YfVUbXYg
fŕi [YbXZYi Yfk Y\ f"XYĚ"'8UVY]' \UVYb'g]W\`X]Y'A]h[`]YXYfnU\`Yb
]a 'J Yf[`Y]W\`ni a 'J cf'U\ f'i a '(ž 'DfcnYbh'Yf\Ö'h"'6YgcbXYfg
VYa Yf_Ybgk Yfh]ghž'XUgg']a a Yf'a Y\ f'A ÅXW\Yb'XYb'K Y[']b'X]Y
ž [YbXZYi Yfk Y\ fYb'Z]bXYbž'k Ug'Y]bYb'g][b]Z_UbhYb'HY]'XYf
; YgUa hnU\`Yb'Ui ga UW\h"

A]h'&\$"- - * 'B U\k i \g_f\Z\Ybž'X]Y 'VYfY]hg]b 'XYb 'U_hj] Yb '8]Ybgh
 XYf'Òfh]W\Yb': Yi Yfk Y\fyb'ØVYfbca a Yb'\UVYbž'nY][h'g]Wž'XUgg
 X]Y'5fVY]h'XYf'ž [YbXZYi Yfk Y\fyb'b]W\h'bi f'Y]bY
 : fY]nY]hVYgW\Z]h][i b[']ghž'gcbXYfb'cZi'XYb'; fi bXghY]b'ZØf'Y]bY
 VYfi Z]W\Y '@Ui ZVU\ b]b'XYf': Yi Yfk Y\ f''Y[h''8]Yg'a U\h'X]Y
 B U\k i \gUfVY]h'ni 'Y]bYa 'i bYf'Àgg]W\Yb'6YghUbXhY]'XYf
 : fY]k]''[Yb': Yi Yfk Y\fyb"

8Yf' 7\Ya b]hn':]fY'7i d '\Uh'Y]ba U''a Y\ f'j YfXYi h']W\hž'k]Y
 k]W\h]['Yg']ghž'X]Y'ž [YbX'ZØf'XUg': Yi Yfk Y\fk YgYb'ni 'VY[Y]ghYfb
 i bX'ni 'ZØfXYfb''5a '9bXY'XYg'HU[Yg'a i gghYb'X]Y'?Ua YfUXYb'XYf
 : fY]k]''[Yb': Yi Yfk Y\ f'9i VU'bU\ 'XYa 'Vi bhYb'HfY]VYb'ni 'Y]bYa
 YW\hYb'6fUbX'Ui gfØW_Yb'i bX'VYk]YgYb'XUa]hž'XUgg'XYf'9fbghZU''
 b]Y'k Y]h'YbhZYfbh']gh' 'Y]b'YW\hYf': Yi Yfk Y\ f!5''hU['YVYb'

8YhU]'g	
C fh	; Y''YfhghfU»Yž'\$- %' \$'7\Ya b]hnž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • ' [YbXZYi Yfk Y\ f!W\Ya b]hn"XY • ' [YbXZYi Yfk Y\ f"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh