

7\Ya b]hn`ÀXh'Y]b. 'J]YfhY J Yf[UVY_cbZYfYbn'ni '[fc» Yb 6Ui dfc ^Y_hYb °

5a '&*"'5i [i gh'&\$&) 'Z]bXYh]b'7\Ya b]hn'X]Y'(" J Yf[UVY_cbZYfYbn'ghUhhž'i a 'ØVYf'ghÀXh]gWXY'6Ui dfc ^Y_hY ni ']bZcfa]YfYb"



GhfU» Y'XYf'B Uh]cbYb'&) ž'\$- %%%'7\Ya b]hnž'8 Yi hgW`UbX'!
5a '8]YbghU[ž'XYb'&*"'5i [i ghž'Z]bXYh'X]Y'VYfY]hg'j]YfhY
J Yf[UVY_cbZYfYbn'XYf'GhUXh'7\Ya b]hn]a ' ; fc» Yb'GUU'XYf'≲?
7\Ya b]hn'ghUhh"J cb'- 'V]g'%'&'l \f'VY_ca a Yb']bhYfYgg]YfhY
6Øf[Yf.]bbYb'X]Y'A Ò[`]W_X]hž'g]W'ØVYf`Ui ZYbXYž'[Yd`UbhY'i bX
VYj c fghY\YbXY'6Ui dfc ^Y_hY'gck]Y'J Yf[UVYj cf\UVYb'ni
]bZcfa]YfYb"'5ba Y'Xi b[Yb'g]bX'V]g'ni a '&%'5i [i gh'ØVYf'XUg
6YhY']][i b[gdcfhU'XYf'GhUXh'7\Ya b]hn'a Ò[`]W"'8 Ug'Dfc[fUa a
V]YhYh'Ui W'Y]bY': fU[Y!A Ò[`]W_X]h'VY]a '5ba Y'XYdfcnYggž'k Ug
XYb'dYfgÒb`]WYb'5i ghUi gW'ZØfXYfb'gc`"'8]YgY'≡]h]Uhj Y'ghUa a h
Ui g'XYa ' ; YgW'ÀZhgVYfY]W'K]fhgW'UZh'XYf'GhUXh'7\Ya b]hnž

XYggYb`@Y]hYf]bž'G]j UbU`6Yf[_ž'X]Y`?cbZYfYbn`YfÖZZbYb`k]fX"

8]Y`5[YbXU`XYf`J YfUbgH`hi b[``Äggh`_Y]bY`K ØbgWXY`cZZYb`i bX
i a ZUggh]bhYfYggUbhY`H\Ya Yb`fi bX`i a `X]Y`ghÄXh]gWXYb
6Ui j cf\UVYb" `Gc`k YfXYb`i bhYf`UbXYfYa `XUg`5a h`ZØf
; YVÄi XYa UbU[Ya Ybhi bX`<cWVUi ž`XUg; fØbZÄWXYbUa h`gck]Y
XUg`J Yf`_Y\fg!`i bX`H]YZVUi Ua hij YfgW]YXYbY`Dfc`Y`_hY
dfÄgYbh]YfYb" `8]Y`FYZYfYbhYb`H\ca Ug`?ØhhYfž`DYhYf`6ÖfbYfž
H\ca Ug`6`Ub`_Yb`U[Y`ž`A UfW`g`?fcdd`i bX`F`cVYfh`?`]hngW`k YfXYb
X]Y`HY]`bY`a YbXYb`]b`X]Y`8YhU]`g`XYf`6Ui j cf\UVYb`Y]bZØ\fybž
k Ä`fYbX`H\ca Ug`6UfhY`j cb`XYf`K c`bi b[gVUi [YbcggYbgWUZh
7\Ya b]hn`K Ygh`Y; `YVYbZU`g`Ub`k YgYbX`gY]b`k]fX" `8Yf`5i ghUi gW
a]h: UW`Yi hYb`Ui g`X]YgYb`Y`a hYfb`k]fX`g]WXYf`]W`j]Y`Y
5bfY[i b[Yb`]YZYfb"

K]W h][Y` ð Zcfa Uh]cbYb`ni f`5ba Y`Xi b[

I a `g]WXYfni ghY`Ybž`XUgg`U`Y`bÖh][Yb`8UhYb`YfZUggh`k YfXYbž
YfZcfXYfh`X]Y`5ba Y`Xi b[`ni f`J Yf[UVY`_cbZYfYbn`Y]bY
FY []ghf]Yfi b[ž`X]Y`ØVYf`XUg`6YhY`][i b[gdcfhU`XYg
: fY]ghUUhYg`GUW`gYb`YfZc`[h`<]YfVY]`k YfXYb`ghUbXUfXa Ä»][
Y]b][Y`8UhYb`[YgdY]WXYfhž`k Ug`[Ya Ä» `XYb
8UhYbgW`i hnVYgh]a a i b[Yb`XYg`DcfhU`g`[YgW]Y`h`8]Y`GhUXh
7\Ya b]hn`]ghj YfUbhk`cfh]W`ZØf`X]Y`8UhYbj YfUfVY]hi b[`i bX`X]Y
HY]`bY`a Yf.]bbYb`UVYb`FYW`hY`VYnØ[`]W`]`fYf`8UhYbž`X]Y`]a
9]b`_Ub[`a]h`XYf`9! !8UhYbgW`i hn[fi bXj YfcfXbi b[`ghY`Yb" `Gc
VYghY`h`i bhYf`UbXYfYa `XUg`FYW`h`Ui Z`@ÖgW`i b[`i bX
6Yf]W`h][i b[`XYf`dYfgÖb`]WXYb`8UhYb"

5_hi Y`Y`J Yf[UVYY]bhfÄ[Y

Ni gÄhn`]W`ni f`J Yf[UVY`_cbZYfYbn`[]Vh`Yg`Ui W`]bhYfYggUbhY
5i ggW`fY]Vi b[Yb`ZØf`i bhYfbY`a Ybž`X]Y`g]W`ZØf`Dfc`Y`_hY`]b
7\Ya b]hn`]bhYfYgg]YfYb" `5_hi Y`Y`J Yf[UVYb`i a ZUgYb`J YfhfÄ[Y
ØVYf`X]Y`@]YZfi b[]cb`5bhYbbYb`i bX`Ni VY`Öfž
K]Xj YfV]gggW`i hna]hY`i bX`K Ufhi b[gUfVY]hYb`Ua `GÄW`g]gWXYb
GhUUhgUfW`j " `8]Y`5b[YVchY`f]W`hYb`g]W`_Ub`j YfgW]YXYbY
5i ZhfU[[YVYfž`k]Y`XUg`Dc`]nY]j Yfk U`hi b[gUa h`gck]Y`XYb

GhUUhgVYhf]YV`GUW`gYbZc fgh" 9]b`6`]W_`Ui ZX]Y`bYi Yb
 5i ggW`fY]Vi b[Yb`Ui Z`Yj Yf[UVY" gUW`gYb "XY`c\`bh'g]W`žj cf
 U`Ya`Z0f`c`_U`Y`I bhYfbY\`a Ybž`X]Y`g]W`i a`5i ZhfÀ[Y`VYk YfVYb
 a`ÖW`hYb"

8]Y`J Yf[UVY`_cbZYfYbn`]gh'gca`]h`b]W`h`bi f`Y]bY`D`UhhZcfa` `XYf
 ðZcfa` Uh]cbž`gcbXYfb`Ui W`Y]b`k Yfhj c``Yg`BYhk cf_]b[!9j Ybh`Z0f
 `c`_U`Y`I bhYfbY\`a Ybž`X]Y`ja` `6Ui`!`i bX`J Yf[UVYk YgYb`h`h]h[`g]bX"
 K Yf`g]W`i [i`hj cfVYfY]hYhž`k]fX`g]W`Yf`]W`j cb`X]YgYf
 J YfUbghU`hi b[`dfcZ]h]YfYb`°

8 YhU]`g	
C fh	GhfU» Y`XYf`B Uh]cbYb`&) ž`\$-`%%`%`7`\Ya` b]hnž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "W`Ya` b]hn"XY • Vi Yf[YfVYhY]`][i b["gUW`gYb"XY • k k k "Yj Yf[UVY" gUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh