

i bX`]ghj c``_ca a Yb`Ubcbmā "G]Y`XUi Yfh`bi f`Yhk U`nY`b`A]bi hYb
i bX`Āi Zh`bcW`V]g`ni a`%("GYdhYa VYf"5a`9bXY`UVYb`X]Y
HY]`bY`a Yf`X]Y`A Ò[`]W`_Y]hž`]\f`b`hYfYggY`Ub`k Y]hYfZØ`fYbXYb
: cfa UhYb`ni`Āi » Yfb"8]Y`XYY`]\b`hYf`X]YgYf`5VZfU[Y`]gh`Ygž
_cb_fYhY`5bfY[i b[Yb`ni`gUa a Y`bž`i a`X]Y`b`YbghUXh`U`g
`YVYbX][Yb`HfYZZdi b_h`ZØf`U`Y` ; YbYfUh]cbYb`ni` [YghU`hYbž
]bgVYgcbXYfY`ZØf`X]Y`↑ b[Y`N]Y`[fi ddY"

; Ya Y]bgUa Yg`N]Y`.`9]bY`YVYbgk YfhY
b`bYbghUXh

G]j UbU`6Yf[_ž`X]Y`@Y]hYf]b`XYg; YgW`ĀZhgVYfY]W`g`K]fhgW`UZhž
VYhcb`h`X]Y`K]W`h][_Y]hž`XUgg`g]W`↑ b[Y`A YbgW`Yb`]b`7`Y a b]h
k]``_ca a Yb`ZØ`Yb"8]YgY`I a ZfU[Y`]gh`b]W`h`bi f`Y]b`GW`f]h`ni f
6Y`YVi b[`XYf`b`bYbghUXhž`gcbXYfb`Ui W`Y]b`G][bU`ž`XUgg`X]Y
GhUXh] Yfk U`hi b[`X]Y`A Y]bi b[Yb`i bX`XYYb`]\fYf`Øb[YfYb`6Øf[Yf
Yfbgh`b]a a h`i bX`i a`XYfYb`DYfgdY_h]j Yb`VYa Ø`h`]gh"GW`Y`Y»`]W`
k]fX`X]Y` ; YghU`hi b[`Y]bYg`UhfU_h]j Yb`@YVYbgfUi a g`U`g`Y]bY
nYbhfU`Y`5i Z[UVY`XYf`K]fhgW`UZhgZØfXYfi b[`Ub[YgY`Yb"

8]Y`I a ZfU[Y`k]fX`]a`F`U`a Yb`Y]bYg`Dfc`Y`_hYg`ni f`J`YfVYggYfi b[
XYf`b`bYbghUXh`Xi fW`[YZØ`fhž`XUg`Ui Z`XYb`9fZU`fi b[Ybž`XYYb
i bX`5bfY[i b[Yb`XYf`6Øf[Yf`VUg]Yfh"5i W`k Ybb`XUg`5i [Yba Yf_
ni b`W`gh`Ui Z`XYb`Ghi`X]YfYbXYb`Y]Y[hž`g]bX`X]Y`[YgUa a Y`hYb
b`Zcfa Uh]cbYb`Yb`hgW`Y]XYbX`ZØf`X]Y`9b`hk]W`_i b[`Y]bYg
`YVYbX][Yb`GhUXhnYb`hfi a gž`XUg`U`Y`5`hYfg[fi ddYb`Ub`gdf]W`h"
8Ug`6YhY]][i b[gdcfhU`GUW`gYb`ghY`h`g]W`Yfž`XUgg`U`Y
HY]`bU`a Y]bZcfa Uh]cbYb`XUhYbgW`i hn`cbZcfa`YfZUggh`k YfXYb
i bX`bi f`Ui Z`X]Y`J`YfVYggYfi b[`XYf`b`bYbghUXh`UVn]Y`Yb"

: cfgW`i b[gUb`g`ĀhnY`ni f`b`bYbYb`hk]W`_i b[

8]Y`b`h]Uh]j Y`ni f`I a ZfU[Y`]gh`HY]`Y]bYg`ØVYf[YcfXbYhYb
?cbnYdhYg`ni f`b`bYbYb`hk]W`_i b[ž`XUg`Ui Z`Y]bY`bUW`U`h][Y
GhUXh[YghU`hi b[`UVn]Y`h" @Ui h`66GF`]gh`X]Y`J]hU`h`Āhi bX`I fVUb]h`Āh
j cb`?`Y]bgh`ĀXhYb`Y]bY`[Ya Y]bgUa Y`5i Z[UVYž`X]Y`U`Y`5`_hYi fY`
j cb`GhUXh] Yfk U`hi b[`ØVYf`9][Yb`h`Øa Yf`V]g`ni f`N]j] [YgY`gW`UZh`

Y]bVYn]Y\h"NJY`Y`g]bX`Y]bY`VYggYfY`Bi hmi b[`XYf`j cf\UbXYbYb
 FYggci fWb`i bX`X]Y`6Y[fYbni b[`XYf`BYi]bUbgdfi WbU\`a Y`j cb
 : `AWYbž`i a `X]Y`bUhØf`]WYb`@YVYbg[fi bX`U[Yb`ni `gWØhnYb`i bX
 VUi _i `hi fY``k Yfhj c``Y`5gdY_hY`ni `Yf\U`hYb"

8]YgY`[UbN\Y]h]WXY`GhfUHY[]Y`ni f`9bhk]W_`i b[`i bX` ; YghU`hi b[
 j cb`ϕbYbghUXhVYfY]WYb`VYfØW_g]W_h][h`Ui W`c_U`Y
 6YgcbXYf\Y]hYb`i bX`Yfa Ø[`]W`hYgž`]bX]j]Xi Y``Y`@Øgi b[Yb`ZØf
 gdYn]Z]gWY`<YfUi gZcfXYfi b[Yb`ni `Z]bXYb``8i fW`XYb`8]U`c[`a]h
 j YfgW]YXYbYb`5_hYi fg[fi ddYb`gc``Yb`]bbcj Uhj] Y`?cbnYdhY
 YbhghY\Ybž`X]Y`XYf`GhUXh`7\Ya b]hn`ni [i hY`_ca a Yb"

ϕ`5bVYhfUW`h`U``X]YgYf`6Ya Ø\i b[Yb`]gh`Yg`_`Ufž`XUgg`X]Y`GhUXh
 7\Ya b]hn`Ui ZY]bYa `[i hYb`K Y[`]ghž`\fY`ϕbYbghUXh`b]W`h`bi f`ZØf
 Ghi X]YfYbXYž`gcbXYfb`ZØf`U``Y`6Øf[Yf`UhhfU_h]j `ni `[YghU`hYb``8]Y
 U_h]j Y`6YhY`][i b[`XYf`6Yj Ø`_Yfi b[`k]fX`XUVY]`U`g`YggYbh]Y``
 YfUW`hYhž`i a `[Ya Y]bgUa `Y]bY``YVYbX][Yž``YVYbgk YfhY`GhUXh`ni
 ZØfXYfb`i bX`Y]b[[i hYg`<`AbXWYb`VY]`XYf`9bhk]W_`i b[`ni `nY][Yb"

8YhU]`g	
Cfh	7\Ya b]hnž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "WYa b]hn"XY • Vi Yf[YfVYhY]`][i b["gUW gYb"XY • k k k "VVgf"Vi bX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh