

7\Ya b]hn`gYhnh`HUb n!F Y_c fX. `%"\$) \$
HY]`bY\ a Yf`Yf`YVYb`6U`Yhh! < Ò\YbZ`i [°

5a `&%"`đ b]`&\$&) `j YfgUa a Y`b`g]W\ `]b`7\Ya b]hn`ØVYf`%"\$ \$\$
HY]`bY\ a Yf`ZØf`Y]bYb` ; i]bbYgg!K Y`hfY_c fX`]a `6U`YhhHUb n"



7\Ya b]hnž`8Yi hgW\`UbX`!`đ`7\Ya b]hnž`XYf`?`i`hi`f\Ui`dghUXh
9i`fcdUg`&\$&) ž`k`i`fXY`Ua` `&%"`đ b]`&\$&) ` ; YgW\]W\hY`[`YgW\ f]YVYb`
Fi`bX`%"\$) `\$`hUb nVY`[`Y]ghYfhY`HY]`bY\ a Yf`j`YfgUa` a`Y`hYb`g]W\ `]b
XYf`đ`bYbghUXhž`i`a`VY]a` ; i]bbYgg!K Y`hfY_c fX`j`Yfgi`W\`ZØf`X]Y
[`fÒ»`hY`i`bX`Ua` `Àb`[`ghYb`hUb nYbXY`6U`Yhh`_`UggY`XYf`K`Y`h`XUVY]
ni`gY]b`"6YfY]hg`i`a`%\$. \$\$`i` \f`[]b`[`Yg`cg`i`bX`X]Y`HY]`bY\ a Yfž
X]Y`j`ca`_`Y]bYb`A`ÀXW\Yb`]a`Hi`hi`V]g`ni`À`hYfYb`HÀbnYfb
fY]W\hYbž`\UVYb`]\f`6YghYg`[`Y`[`YVYbž`i`a`X]Y`VYY]bXfi`W_YbXY`NY]h
j`cb`(`+`A`]bi`hYb`ni`hUb nYb`"

8]Y`C`f`[`Ub]gUhc f]bž`GUVf]bU`GUXck`g_Už`X]Y` : Ygh]j`U`!`i`bX
6U`YhhX]fY`_`hc f]bž`\UhhY`a`]h`]\fYa`HYUa`k`]f`_]W\`Yhk`Ug
;`fc»`Ufh]`[`Yg`Ui`Z`X]Y`6Y]bY`[`YghY`h`9g`[`UV`nk`Uf`_`Y]bY`_`Ugg]gW\Yb

6U`YhghUb[YbžUVYf'ghUhh'XYggYb'6Ui nÄi bY'i bX'5VgdYff[]hhYfž
X]Y'X]Y'_fYUh]j Y'HUbni a [YVi b['V]'XYhYb""8]Y '@j Y!A i g]_Y]bYf
D]Ub]gh]b' hfi ['ni gÄhn`]W`ni f'ZYgh]W`Yb'5ha cgd\ÄfY'VY]'i bX
gc f[hY'XUZØfž'XUgg'X]Y'HY]'bY\`a Yf']\fYb'F`m\`a i g'ZUbXYb"

9]b `; Ya Y]bgW`UZhgd f`c`Y`_h'a]h'h]YZYa `G]b b

8]YgYf'K Y`hfY_cfXj Yfgi W`k Uf'a Y`f'U`g'bi f'Y]b'K Yhh_Ua dZ''9f
ghUbX'ZØf'X]Y [Y'YVhY'HY]'`UVY'XYf'; Ya Y]bgW`UZh'i bX'X]Y
j YfV]bXYbXY'fUZh'XYf'?i bgh''HUbni]gh'b]W`h'bi f'6Yk Y[i b[ž
gcbXYfb'Ui W`Y]b'5i gXfi W`_j cb'; Ya Y]bgW`UZh'i bX'Gc`]XUf]hÄh"
8]Y'J YfUbghU`hi b['k Uf'HY]'`XYg'H5BN'A C 8 9F B 9'H5BN': Ygh]j U`gž
XUg'X]Y'fUZh'XYg'HUbniYg]b'XYf'; Ya Y]bgW`UZh'g]W`h'Uf'a UW`Yb
k c`hY""5`Y'5'hYfg[fi ddYb'i bX'B]j YUi g'k UfYb'k]`_ca a Ybž'i bX
XYf'GdU» `Ua `HUbniYb'ghUbX`]a `J cfXYf[fi bX"

8Yf'V]g\Yf][Y'FY_cfX'YfZcfXYfhY'%"*\$\$'HY]'bY\`a Yf""8]Y [i hY
BUW`f]W`h'8Yf'K Y`hfY_cfX'k i fXY [YVfcW`Yb'8]Y'6YghÄh][i b[
Xi fW` ; i]bbYgg'K cf'X'FYW`cfXg'XØfZhY'VU'X'j cf`]Y[Yb""8]YgY
J YfUbghU`hi b['gh'b]W`h'bi f'Y]b'9fZc`['ZØf'X]Y'HÄbnYfž'gcbXYfb
\YVh'Ui W`X]Y'6YXYi hi b['j cb'?i bgh'i bX'?i `hi f'ZØf'X]Y'FY []cb
\Yfj cf"

9]b `i `hi fY`Yg'NY]W`Yb'ZØf'X]Y'Ni `i bZh

8]Y'J YfUbghU`hi b['k Uf'b]W`h'bi f'Y]b`c_U'Yg'GdY_hU_Y`ž'g]Y`\UhhY
Ui W`Y]bY [fØ» YfY'6YXYi hi b["'7\Ya b]hn`\Uh'g]W`U`g
?i `hi f\Ui dhghUXh'9i fcdUg'&\$&) `Zcfa]Yfhi bX'gYhnh'XUa]h
NY]W`Ybž'X]Y'ØVYf'GUW`gYb'\]bUi g[Y\Yb""?i bgh'i bX'?i `hi f
_ØbbYb'bUW`\U'h][Y'J YfÄbXYfi b[Yb']b'XYf'@YVYbgk Y`h'Ubghc» Ybž
i bX'XUg'Z]bXYh'\]Yf']b'7\Ya b]hn']b'j c`Ya `; Ub[Y'ghUhh''8]YgYf
5bgUhn'k]fX'i bhYfghØhnh'Xi fW`GhYi Yfa]hhY`gck]Y'6i bXYga]hhY`ž
X]Y'?i `hi f'i bX'A YX]Yb'ZØfXYfb"

8Ug'9b[U[Ya Ybh'ZØf'?i `hi f'gc``b]W`h'bi f'XUg'_i `hi fY`Y'@YVYb
VYfY]W`Yfbž'gcbXYfb'Ui W`XUni `VY]hfU[Ybž'K YghgUW`gYb'U`g
`YVYbgk YfhY'i bX`Y]ghi b[gZÄ\][Y'FY []cb'Ui Z'XYf'Yi fcdÄ]gW`Yb
@UbX_UfhY'ni `a Uf_]YfYb""8]Y'J YfUbhk cfh]W`Yb'g]bX'g]W`Y]b][.

Gc`WX`Y`Dfc`Y`_hY`hfU[Yb`ni`f`Ni`_i`bZi`XYf`ϕXi`ghf]YfY[]cb`VY]i`bX
ZØfXYfb`XUg;`Ya`Y]bgWX`UZhg[YZØ\`žk`Ug`]b`XYf`\Yi`h][Yb`NY]h
VYgcbXYfg`k`]WX`h][`]gh"

9]b`[`fc»`Yg`8`Ub`_YgWX`Øb`Ub`U`Y`ž`X]Y`]\fYb`HY]`ni`X]YgYa
Y]bn][`Ufh][`Yb`9fY][`b]g`VY][`YhfU[`Yb`\`UVYb`9g`]gh`_`Ufž`XUgg`XYf
HUbni`b`7\`Ya`b]hn`b]WX`h`bi`f`Y]bY`?i`bghZcfa`ž`gcbXYfb`Y]b
k`]WX`h][`Yf`6YghUbXhY]`XYf;`Ya`Y]bgWX`UZhi`bX`ϕYb]h`h`h`]gh`?`Ø`bYfž
j`]Y`Y]WX`hgWX`Ui`h]`\f`U`Ui`WX`VY]`ni`_ØbZh][`Yb`J`YfUbghU`hi`b[`Yb
j`cfVY]i`bX`hUbni`h`]h`

A`Y`\f`ØVYf`XYb`K`Y`hfY`_cfXj`Yfgi`WX`_Øbbh]`\f`VY]`b!hj`i`bX`HUb`n
A`c`XYfb`Y`HUb`n`b`UWX`YgYbž`k`Ä`\fYbX`WX`Ya`b]hn`&`\$`&`)"`XY`Y]bYb
6`]W`_`Ui`ZX]Y`ni`_ØbZh][`Yb`_i`hi`fY`Yb`ϕ]h]Uhj`Yb`k`]fZh"

8YhU]`g	
Cfh	7\Ya`b]hnž`8Yi`hgWX`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k`k`k`"b!hj`"XY• hUbna`cXYfbYhUbni`Yi• WX`Ya`b]hn`&`\$`&`)"`XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh