

7 \ Ya b]hn'ghUfhYh'A ðB H! :]h! 7Ua d. '?]bXYf
YbhXYW_Yb`K]ggYbgWUZh°

5a "' \$"'> b]`&\$&) `Z]bXYh]b`7 \ Ya b]hn`Y]b`A ðB H!K cf_g\cd
ghUhhž`i a `?]bXYf`ZØf`K]ggYbgWUZh`i bX`HYWb]_`ni
VY[Y]ghYfb"



GUbXk Y["' - ž`\$- %%%`7 \ Ya b]hnž`8 Yi hgW`UbX`!`K Ug`[]Vhg
BYi Yg`]b`7 \ Ya b]hn3`9]b`gdUbbYbXYg`Dfc`Y`_h`ghY`h`j cf`XYf`HØf.
5a `A cbhU[ž`XYb`"' \$"'> b]ž`nk]gWYb`- `i bX`%&`! \fž`Z]bXYh]a
A`!FUi a VUi ž`GUbXk Y["' - ž`Y]bY`VYgcbXYfY`J YfUbgH`hi b[`ghUhh`
<]Yf`\Uh`X]Y`?]bXYf!`i bX`> [YbXgh]Zhi b[`XYf`GhUXh`7 \ Ya b]hn
æ\UbbYi a `Y]b`A ðB H! :]h! 7Ua d`cf[Ub]g]Yfhž`XUg`j ca
6i bXYga]b]ghYf]i a `ZØf`6]`Xi b[`i bX` : cfgW`i b[`i bhYfghØhnh`k]fX`
N]Y`]gh`Ygž`?]bXYfb`b]W`h`bi f`K]ggYbgWUZh`i bX`HYWb]_`
bÅ\Yfni Vf]b[Ybž`gcbXYfb`Ui W`]\fY`BYi []Yf`Ui Z`ni _ØbZh][Y
6]`Xi b[gUb[YVchY`ni `k YW_Yb"

8 Ug`A ðB H! :]h! 7Ua d``Ai Zhj ca `&- "'> b]`V]g`ni a `("'> `]i bX`V]YhYh
XYb`HY]`bY`a Yf.]bbYb`gdUbbYbXY`9]bV`]W_Y]b`K]ggYbgWUZh`i bX

HYWk b]_ " l bhYf'XYf'ZUWk_i bX][Yb'5b'Y]hi b['j cb': UVf]W' A Ø`Yf
k]fX'Y]b'K cf_g\cd'ni a 'H\Ya U' 7\Ya b]hn'U'g'?i 'hi f\Ui dhghUXh
9i fcdUg'&\$&) 'Xi fWk [YZØ\fh"BYVYb'X]YgYa 'K cf_g\cd'ghY\Yb
Ui Wk 'nU\`fY]WkY'gdUbbYbXY' ð\U'hY'Ui ZXYa 'Dfc[fUa a žXUfi bhYf
9i dYf]a YbhYž'Gdcfhi bX'`XY' A Yb[Y'GdU» "DÄXU[c[]gWk 'VY[`Y]hYh
k]fX'XUg'7Ua d'j cb'XYb' A]hUfVY]hYf.]bbYb'XYg'GWk i ``UbX\Y]a Yg
]a ' ?ØWk U`X'XYf'?]bXYf!ž` [YbX!'i bX': Ua]]Yb\]'ZY'Y"J"
7\Ya b]hn"

A ðB H!: Ugn]bUh]cb'ZØf'`Ā b[Y`HU`Yb hY

l bhYfghØhnh'k]fX'XUg'Dfc'Y_h'A ðB H!:]h'Xi fWk 'X]Y'HYWk b]gWkY
l b]j Yfg]hÅh'7\Ya b]hnž'X]Y'ØVYf') \$\$"\$\$\$'9i fc': ØfXYfi b['j ca
6i bXYga]b]ghYf]i a 'ZØf'6]'Xi b['i bX': cfgWk i b['Yf\U'hYb'\Uh"
8]YgY': ØfXYfi b['gc``ØVYf'Y]bYb'NY]hfUi a 'j cb'XfY]' ð\fYb'X]Y
[Ub n\Y]h]WkY'DYfgØb`]Wk_Y]hgYb h k]W_`i b['j cb'?]bXYfbž
]bgVYgcbXYfY'j cb'V]'Xi b[gVYbUWk hY]][hYb'; fi bXgWk i `_]bXYfbž
ZØfXYfb"8Ug'Dfc'Y_h]gh'Y]b'HY]'XYf' ð]h]Uh]j Y' A ðB H!: Ugn]bUh]cb
]b'GØXk YghgUWk gYb 'i bX'i a ZUggh'b]Wk h'bi f'X]Y'7Ua d!
J YfUbghU'hi b[Ybž'gcbXYfb'Ui Wk 'fY[Y'a Å»][Y'A ðB H!7'i Vgž
9i dYf]a Ybh]YfhU[Y'i bX'GW]YbW!G\ck g"

9]b'VYgcbXYfYg'<][\`][\h'k]fX'XUg'A ðB H!A cV]'gY]bžY]b
HfUbgdcfhYfž'XYfYb'N]Y`X]Y'XUa]h]j YfVi bXYbY
\UbX'i b[gcf]Ybh]YfhY'A ðB H!6]'Xi b['j b'X]Y'FY[]cb'Vf]b[h"8]Yg'gc``
g]WkYfghY``Ybž'XUgg'Ui Wk '?'bXYf]'b'ghfi _hi fgWk UWk Yb'FY[]cbYbž
X]Y'Ui g'V]'Xi b[gZYfbYb': Ua]]Yb'_ca a Ybž'Ni [Ub['ni'X]YgYb
gdUbbYbXYb'i bX'`Y\ffY]WkYb'5b[YVchYb'\UVYb"

K]Wk h][Y'A ðB H! ðb]h]Uh]j Yb

8]Y'A ðB H!6]'Xi b['fA Uh\Ya Uh]_ž' ðZcfa Uh]_ž'B Uhi fk]ggYbgWk UZhYbž
HYWk b]_ĸ'gd]Y'h'Y]bY'YbhgWkY]XYbXY'Fc``Y'ZØf'i bgYfY'; YgY``gWk UZh
i bX'XYfYb'<YfUi gZcfXYfi b[Yb'k]Y'X]Y'9bYf[]Yk YbXY'i bX'X]Y
X][]hU'Y'HfUbgZcfa Uh]cb"8Yg\U`V`\Uh'XUg'6i bXYga]b]ghYf]i a 'ZØf
6]'Xi b['i bX': cfgWk i b['Y]bYb'i a ZUggybXYb'A ðB H!5_h]cbgd`Ub']bg
@VYb' [Yfi ZYbž'i a 'X]Y'6]'Xi b[g'UbXgWk UZh'i b'8Yi hgWk `UbX'j cb
XYf'?]hU'V]g'ni f'K Y]hYfV]'Xi b['ni'ghÅf_Yb"FY[]cbU'Y'A ðB H!

7`i ghYfž`k]Y`XYf`b`7\Ya b]hnž`V]YhYb`b]YXf][gWk Y`][Yž
 U`hU[gbU\Y`5b[YVchY`ZØf`?]bXYf`i bX`ž [YbX`]WYž`i a `]\fY`A ÆH!
 ?ca dYhYbnYb`ni `ZØfXYfb`i bX`gca]h`Ui Wk `]\fY`[YgY`gWUZh`]WY
 HY`]\UVY`ni `Yf\Ø\Yb"

Æg[YgUa h[]VhYg`VYfY]hg`+` `A ÆH!7`i ghYfž`X]Y`gY]h`&\$&\$
 [Y[fØbXYh`k i fXYb`i bX`g]Wk `Ui Z`X]Y`i: ØfXYfi b[`j cb
 7\UbW`b[YfYWk h][_Y]h`i bX`X]Y`Ni gUa a YbUfVY]h`a]h`GWk i `Yb
 _cbnYbhf]YfYb``CV`]b`A Ubb\Y]a ž?Uf`gfi \Y`cXYf`Ghi hh[Ufh`
 ØVYfU``k]fX`XUfUb`[YUfVY]hYhž`↑ b[Y`HU`YbHY`ni `ZØfXYfb`i bX
]\bYb`DYfgdY`_hj Yb`]b`XYb`A ÆH!: ÅWYfb`ni `YfØZbYb``Æ
 7\Ya b]hn`k]fX`a]h`XYa `A ÆH!:]h`7Ua d`Y]b`k Y]hYfYf`k Yfhj c`Yf
 6Y]hfU[`[Y`Y]ghYhž`XUa]h`?]bXYf`Ui Wk `Ui g`k Yb][Yf`dfj]]`Y[]YfhYb
 J Yf\Å`hb]ggYb`Y]b` ; YZØ\`ZØf`K]ggYbgWUZh`i bX`HYWk b]_
 Ybhk]W_Y`b`_ØbbYb"

: Øf`k Y]hYfY`ÆZcfa Uh]cbYb`ni a `A ÆH!:]h`7Ua d`cXYf`ni `XYb
 Ub[YVchYbYb`K cf_g\cdg`_ØbbYb`ÆhYfYgg]YfhY`[YfbY`?cbhU`hini
 DfcZ`8f``@YYbU`6fØ``Ui ZbY\`a Yb`i bhYf`XYf`HY`YZcbbi a a Yf`Ž (-
 `+%`)'`%l`\$) - %"

ÆZcfa]Yfh`Yi Wk `i bX`Uggh`Yi Wk `j cb`XYf`J]Y`ZU`h`XYf`A ÆH!
 A Ø[`]Wk _Y]hYb`VY[Y]ghYfb`°

8YhU]`g	
C fh	GUbXk Y[`` - ž`\$- %%%`7\Ya b]hnž`8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wk Ya b]hn"XY • k k k "hi !Wk Ya b]hn"XY • k k k "V`Xi b[!Zc fgWk i b["X][]hU`

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh