

7 \ Ya b ] hn' ghY \ h j c f ' 7 G 8 . ' GhfY ] h i a  
F Y [ Y b V c [ Y b Z U \ b Y ' U a ' F U h \ U i g  
Y b h V f U b b h °

5 a ' & \* " ' † ' ] k ] f X ' ] b ' 7 \ Ya b ] hn ' \_ Y ] b Y ' F Y [ Y b V c [ Y b Z U [ [ Y ' ni a  
7 G 8 ' [ Y \ ] g g h " ' C V Y f V Ø f [ Y f a Y ] g h Y f ' G W X i ' \ n Y ' g Y h n h ' U i Z  
5 \_ n Y d h U b n ' g h U h h ' G m a ' V c ' Y "



7 \ Ya b ] hn ž ' 8 Y i h g W X ' U b X ! ' † ' 7 \ Ya b ] hn ' V f c X Y ' h Y g ° ' 5 a ' & \* " ' † ' ]  
& \$ & ) ' Z ] b X Y h ' X Y f ' 7 \ f ] g h c d \ Y f ' G h f Y Y h ' 8 U m i f 7 G 8 Ł ' g h U h ž ' X c W X ' X ] Y  
8 ] g \_ i g g ] c b ' f i b X ' i a ' X U g ' < ] g g Y b ' X Y f ' F Y [ Y b V c [ Y b Z U \ b Y ' U a  
F U h \ U i g ' g c f [ h ' Z Ø f ' c f X Y b h ] W X ' N Ø b X g h c Z Z ' ' 8 Y f ' C V Y f V Ø f [ Y f a Y ] g h Y f  
G j Y b ' G W X i ' \ n Y ' f G D 8 Ł ž ' X Y f ' Y ] [ Y b h ] W X ' G W X ] f a ' \ Y f f ' X Y f ' J Y f U b g h U ' h i b [ ]  
] g h ž ' \ U h ' g ] W X ' Y b h g W X ] Y X Y b ž ' \_ Y ] b ' g ] W X h V U f Y g ' N Y ] W X Y b ' X Y f  
l b h Y f g h Ø h n i b [ ' Z Ø f ' X ] Y ' @ ' 6 H - E ! 7 c a a i b ] h m i n i ' g Y h n Y b " ' 8 ] Y g ' g c f [ h  
b ] W X h ' b i f ' V Y ] ' X Y b ' ; f Ø b Y b ' Z Ø f ' l b a i h ž ' g c b X Y f b ' n ] Y \ h ' U i W X  
] b b Y f \ U ' V ' X Y f ' G D 8 ' ? f ] h ] \_ ' U i Z g ] W X "

8 Y f ' ; f Ø b Y ' G h U X h f U h ' x g Y d \ ' g f U Y ' \ U h h Y ' j Y \ Ya Y b h ' Z Ø f ' X U g ' < ] g g Y b

XYf'FY[ YbVc[ YbZU[ [ Y'd`AX]Yfhž'gh]Y»`XUVY]'YXcW`Ui Z'hUi VY  
C\fyb"GWxi`nY'k ]Yg'Y]b'[ Yd`UbhYg'[ Ya Y]bgUa Yg'; Ygdf`AW`a ]h  
XYf'7\Ya b]hnYf'@ 6H-£ !7ca a i b]hm'UV'i bX`Yf\_`ÀfhYž`XUgg  
 [ Y`YVhY`5\_nYdhUbn'a Y`f'n`A`h`U`g`Gma Vc`]\_ "8]YgY  
9bhgW`Y]Xi b[ `gW`c`W\_]Yfhj ]Y`Yž']bgVYgcbXYfY`j cf`XYa  
<]bhYf[ fi bX`XYf`VYgcf[ b]gYffY[ YbXYb`G]W`Yf\Y]hg`U[ Y`ZØf`ei YYfY  
A YbgW`Yb`]b`XYf`GhUXh"

: `U[ [ Ybi bhYfgW ]YXY`i bX`G]W`Yf\Y]hg`U[ Y

@Ui h`GWxi`nY`i bX`XYf`GhUXhj Yfk U`hi b[ `j Yfk Y]gh'a Ub`Ui ZY]bY  
]bhYfbY`6YZU[ [ i b[ gj cfgW`f]Zñ`X]Y`bi f`X]Y': `U[ [ Yb`j cb`9i ž`6i bXž  
@UbX`i bX`GhUXh`Yf`Ui Vh"8]Yg`k ]f\_h`Yhk Ug`k ]Y`Y]bY`5i gfYXYž`k Ybb  
a Ub`VYXYb\_hž`XUgg`ni f': Y]Yf`XYg`7G8`X]Y': UggUXY`XYg  
<Ui dhVU`b`c`Zg]b`Vi bhYb`FY[ YbVc[ YbZUfVYb`YfghfU`Yb`gc`""9]b  
GW`f]hh]b`X]Y`f]W`h][ Y`F ]W`hi b[ ž`XcW`V`Y]Vh`X]Y`5Vk YgYb`Y]h`XYf  
: `U[ [ Y`Ua`F U`h`Ui g`Y]b`V]hYfYf`6Y][ YgW`a UW`"F ]W`UfX`5i YfVUW`  
j ca`GD8!! bhYfVYn]f\_gj c fghUbX`nY][ h`g]W`ZUggi b[ g`cg`ØVYf`XUg  
J cf[ Y`Yb`gY]bYg`DUfhY]\_c`Y[ Yb`i bX`VYhc`b`ž`XUgg`7\Ya b]hn`U`g  
?i`hi f`Ui dhghUXh`g]W`hVUf`ZØf`ei YYfY`A YbgW`Yb`Y]bghY`Yb`gc`hY"

; YfUXY`]b`5bVYhfUW`h`XYf`ghY][ YbXYb`fYW`hYb`; Yk U`h]b`GUW`gYbž  
X]Y`Ui h`Y]bYf`GhUh]ghU!F YdcfhU[ Y`ja``U`f`&\$&`i a` , i  
ni [ Ybca a Yb`U`hž]gh`Yg`k ]W`h][ ž`Y]b`\_`UfYg`NY]W`Yb`[ Y[ Yb  
8]g\_f]a ]b]Yfi b[ `ni`gYhmYb"8]Y`NU`X`Yf` , VYf[ f]ZY`Ui Z`@ 6H-£ !  
DYfgcbYb`gh]Y[ `i a`%\*` i` `ja`J Yf[ `Y]W`ni`&\$&%ž`k Ug`Yf`YV`]W`Y  
6YXYb`\_Yb`Ui žk ]fZ"5`\_c`c`]g]YfhY`5b[ fY]ZYf`i bX  
VYgcf[ b]gYffY[ YbXY`J cfZ`Y`VY]`7G8!: Y]Yf`W`\_Y]hYb`nY][ Ybž  
XUgg`XYf`GW`i hn`j cb`A ]bXYf`Y]hYb`cVYfghY`Df]cf]h`h`U`VYb`gc`hY  
i bX`X]Yg`b]W`h`bi f`Xi fW`gma Vc`]gW`Y; YghYb`j Yfk ]f`]W`h  
k YfXYb`\_Ubb` `Y]f`g]bX`HUhYb`[ YZfU[ hž`X]Y`X]Y`5\_nYdhUbn]a  
5`hU[ `ZØfXYfb"

8 Yf'7G8`&\$&) `]b`7\Ya b]hn

8YbbcW`k ]fX`XYf`7G8`]b`7\Ya b]hn`Ua`&\*"`ž`]&\$&)  
j cfUi gg]W`h]W`[ i h`VYgi W`h`gY]b`nU`fY]W`Y`HY]`bY`a Yf.]bbYb  
k YfXYb`Yfk UfhYh"i bX`Ui W`k Ybb`Yg`Ua`F U`h`Ui g`\_Y]bY': U`bY

[ ]Vhž'gc`\_Ubb`a Ub`bi f`cZZybž`XUgg`X]Y`J YfUbghU`hi b[ `gY`Vgh  
 Ui gfY]WXYbX`5i Za Yf\_gUa \_Y]h`Yf\`À`h`i bX`Y]b`NY]WXYb`ZØf`J ]Y`ZU`h  
 i bX`5\_nYdhUbn`gYmh`"8]Y`7\Ya b]hnYf`@`6H€!7ca a i b]hm`\cZzh  
 Ui ZY]b`d cg]hj Yg`NY]WXYb`i bX`Ui Za Y`f`F`ØW\_\U`h`]b`XYf`  
 ; YgY`gW`UZh`"

9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y`9bhgW`X]Xi b[ `j cb`G`W`i`n`Y  
 hUhg`À`W`]W`X`Ui Yf\`UZh`V`Y]Vh`c`XYf`c`V`Yg`]b`Ni`\_i bZhj` ]Y`Y]W`h`X`c`W`  
 Y]b`Y`d cg]hj Y`K`YbXY`[ YVYb`k`]fX`"9g`]gh`\_`Uf.`7\Ya b]hn`\U`h`Yg`  
 g]W`U`g`?i`h`i`f`U`i`d`h`g`U`X`h`i`f`5i`Z[ UVY`[ Ya U`W`h`ž`ZØf`U`Y`  
 A YbgW`Ybž`i bUV`\`À`b[ ]j cb`]f`Yf`g`Yi`i`Y`Yb`C`f]Ybh]Yfi b[ ž`Y]b`  
 g]W`Y`f`Y`f`C`f`h`i`g`Y]b`"8]Y`\_`ca`a`Yb`X`Y`b`HU[ Y`k`Y`f`X`Y`b`n`Y][ Ybž`c`V`  
 X]Y`G`h`U`X`h`X]YgYf`J YfUbhk`c`f`h`i`b[ `]Y`f`Y`W`h`k`Y`f`X`Y`b`\_`U`b`b`"

: Øf`k`Y]h`Y`f`ZØ`f`Y`b`X`Y`b`Z`c`f`a`U`h]c`b`Y`b`ni`X`Y`b`g`h`Y][ Yb`X`Y`b`5`h`U`W`\_`Y`b`  
 Ui Z`e`i`Y`Y`f`Y`A`Y`b`g`W`Y`b`]b`G`U`W`g`Y`b`ž`Y`a`d`Z]Y`\`h`g]W`X`Y]b`6`]W`\_`Ui`Z`X]Y`  
 NU`\`Y`b`X`Y`f`hUn`"

K ]Y`g]W`X]Y`8`Y`V`U`h`h`Y`i`a`X]Y`:`U[ [ Y`k`Y]h`Y`f`Y`b`h`k`]W`\_`Y`h`ž`V`Y]V`h`  
 gd`U`b`b`Y`b`X`Z`Y`g`h`g`h`Y`\`h`Y`X`c`W`ž`X`U`g`g`7\Ya b]hn`Y]b`Y`f`  
 `Y]g`h`i`b[ g`g`h`U`f`\_`Y`b`; Ya Y]b`g`W`U`Z`h`U`Y`f`A`Y`b`g`W`Y`b`V`Y`X`U`f`Z`ž`i`a`X]Y`  
 <Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ Y`b`X`Y`f`N`Y]h[ Ya Y]b`g`U`a`ni`V`Y`k`À`h][ Y`b`"G`Y`h`n`Y`b`  
 k`]f`i`b`g`Y]b`ZØf`Y]b`f`Y`g`d`Y`\_`h`j`c`Y`g`A`]h`Y]b`U`b`X`Y`f`"

8YhU]`g	
Cfh	7\Ya b]hnž8Yi hgW`U`b`X
Ei Y`Y`b	<ul style="list-style-type: none"> <li>• a Ub bgW`U`Z`h`"W`c`a</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• hUn"XY</li> </ul>

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!U[ "b`Y`h`