

7\Ya b]hn/ , \$' - /'Hcd!< chY`g. 'Gc 'Yf_Ybbh
a Ub 'YWX hY 'J]Yf!GhYfbY!E i U`]hÅh°

7\Ya b]hn'V]YhYh'&\$' < chY`g'i bX'bYi b'(!GhYfbY!C dh]cbYb"
9fZU\fyb'G]Y'a Y\f'ØVYf'X]Y'5i gk U\`i bX'9fZU\fi b[Yb']b
XYf'GhUXh"



7\Ya b]hnž'8Yi hgWX`UbX'!`K Ybb'a Ub'Ub'7\Ya b]hn'XYb_hž`Uh
a Ub'b]WX'h'bi f'Y]b'c`f'ZØf'X]Y'fY]WX'Y'; YgWX]WX'hY'XYf'GhUXhž
gcbXYfb'Ui WX'ZØf']\fY'a cXYfbYb'5hhfU_h]cbYb"'æ' < YfnYb'XYf
GhUXh'ghY\Yb'&\$' < chY`g'VYfY]hž'X]Y']bg[YgUa h'&"*) + '6YhhYb'ZØf
FY]gYbXY'cZZYf]YfYb"'BYi b'X]YgYf'I bhYf_ØbZhY'hfU[Yb'ghc`n'XUg
J]Yf!GhYfbY!G]Y[Y'ž'k Y`WX'Yg'ZØf'\c\Yb'?ca Zcfhi bX
Ui g[YnY]WX'bYhYb'GYfj]W'ghY'h'! bhYf'X]YgYb']gh'XUg'GYUg]XY
FYg]XYbn'VYgcbXYfg'\Yfj cfni \YVYbž'XYbb'\]Yf'k i fXY'X]Y'J]Yf!
GhYfbY!'6Yk Yfhi b['Yfgh]a 'A U]X]YgYg'ſ\ fYg'bUWX'Y]bYf
XfY]ghØbX][Yb'DfØZi b['Xi fWX': UW`Yi hY'XYf'8Y\c[U'YfbYi Yfh"
8]YgY'E i U]hÅhgg]WX'Yfi b['YfZc'[h'U`Y'XfY]'ſ\ fY'i bX'gc f[h'XUZØfž
XUgg'X]Y'; ÅghY'b]WX'h'bi f[i h'gWX'UZy'ž'gcbXYfb'g]WX'Ui WX'fi bXi a
k c\`ZØ\`Yb"

7\Ya b]hn]gh'gca]h'b]W h'V`c»`Y]b`C fh'ZØf'; YgWk]Wk hg]bhYfYgg]YfhY"
8]Y`GhUXh'V]YhYh'Y]bY`[Y`i b[YbY`A]gWk i b[`Ui g`\\]ghcf]gWk Yb
K U\fnY]Wk Yb`i bX`a cXYfbYb`A Y]ghYfk Yf_Yb"K Yf`Ui Z
9f_i bXi b[ghci f`[Y\hž`Z]bXYh'Ybh'Ub[` [YgWk]Wk hghf`ÅWk h][Yb
GhfU»Yb`b]Wk h'bi f`U`hY'; YV`Ai XYž`gcbXYfb`Ui Wk `Zi hi f]gh]gWk Y
5fWk]hY`_hi f`i bX`_fYUh]j Y`A i gYYb" `Gc`k]fX`YXYf`5i ZYbh`U`h]b
Y]bYa `XYf`_ca ZcfhUV`Yb`J]Yf!GhYfbY!<chY`gž`k]Y`XYa `<chY`
GWk`cgg`F UVYbghY]bž`ni f`]XYU`Yb`6Ug]g`ZØf`gdUbbYbXY
I bhYfbY\`a i b[Yb"

9]b`6`_]W`_`Ui Z`X]Y`<chY`g

8 Ug`<chY`GWk`cgg`F UVYbghY]b`]gh`Y]b`YWk hYg`ž`k Y`XYf`GhUXh"9g
V]YhYh'Y]bY`k Y]h`Ai Z][Y`; UfhYb`UbXgWk UZž`Y]bY`Y]b`UXYbXY
HYffUggY`i bX`gck c\`Y]b`F YghUi fUbh`U`g`Ui Wk `Y]bY`6Uf"9]b
8Y`i I Y!8cddY`n]a a Yf`Xcfh`ÅXh'a]h'gY]bYb`i Zh][Yb`8]a Ybg]cbYb
i bX`XYa `ca ZcfhUV`Yb`6Yhh'ni a `9bhgdUbbYb`Y]b" `A i h][Y
FY]gYbXYž`X]Y`Ui g`a Y`f`U`g`) \$\$`?]`ca YhYfb`9bhZYfbi b[`UbFY]gYbž
XØfZhYb`YXcWk `Y]bY`9bh`h`Ai gWk i b[`Yf`YVh`UVYb.`6Y]`5b_i bZh
YfZi \fYb`g]Yž`XUgg`XUg`F YghUi fUbh`Ui Z[fi bX`Y]bYf`9f`_fUb_i b[
XYg`?cWk g`[YgWk`cggYb`V`Y]VYb`a i gghY"8U`U`hYb`g]Y`Yg`g]Wk `VY]
Y]bYa `8f]b`_]b`XYf`6Uf`i bX`Y]bYa `5VYbXYggYb`[Ya Øh]Wk
[Ya UWk hž`bi f`i a `XUbb`Ui ZY]bY`9a dZY`i b[`ni f`bU\Y[Y`Y[YbYb
DY`nYba i Y`Y`j Yfk]YgYb`ni `k YfXYbž`k c`YXcWk `Ui Wk `b]Wk h`U`Yg
; c`X`k Ufž`k Ug`[`Åbnh"

- &\$`<chY`g]b`7\Ya b]hn
- &"*) +`6YhhYb`]bg[YgUa h
- -`<chY`g`a]h`J]Yf!GhYfbY!6Yk Yfhi b[
- GYUg]XY`FYg]XYbn`U`higY]bY`6Yk Yfhi b[`]a `A U]j YfhY]X][h
- DfØZi b[`Xi fWk`8Y`c[U`U`Y`XfY]`ž`Y\`fY

8]Y`J]Y`ZU`h`XYf`(!GhYfbY!<chY`g]b`7\Ya b]hn]gh`VYY]bXfi W`_YbX"
ž`XYg`<chY`U`higY]bYb`Y][YbYb`7\UfU`_hYf`i bX`V]YhYhigY]bYb
; ÅghYb`b]Wk h'bi f`_ca ZcfhUV`Y`i bX`gh]j c`Y`N]a a Yfž`gcbXYfb
Ui Wk `Yfj cffU[YbXYb`GYfj]Wk"8]YgY`<chY`g`g]bX`b]Wk h'bi f`
GWk`UZgh`h`hYbž`gcbXYfb`j YfgdfYWk Yb`Ui Wk `[Ybi ggj c`Y`9f`YVb]ggY
i bX`i bj Yf[Ygg`]Wk Y`A ca YbhY`k Å`fYbX`XYg`5i ZYbh`U`hg"

: Un]h

7\Ya b]hn\Uhj]Y`ni `V]YhYbž`cV`a Ub`[YgW]W hghfÅW h][Y`GhÅhhYb
VYg]W h][Yb`cXYf`]b`a cXYfbYb`A i gYYb`ghÖVYfb`a ÖW hY`"A]h[i h
Ui g[YghUhhYhYb`<chY`gž`X]Y`gck c\`Gh]`U`g`Ui W`?ca Zcfh
Ui gghfU\`Ybž`ghY`h`X]Y`GhUXh`g]W Yfž`XUgg`YXYf`5i ZYbh\U`h`Y]b
dcg]hj Yg`9f`YVb]g`k]fX`"Hfchn`a UbWYf`<YfUi gZcfXYfi b[Ybž`k]Y
VY]gd]Y`gk Y]gY [YgW`cggYbY`F YghUi fUbhgž`V`Y]Vh`7\Ya b]hn`Y]bY
UhhfU_hj] Y`8Ygh]bUh]cb`ZØf`F Y]gYbXY`"8]Y`j]Yf`GhYfbY`g]bX`\]Yf
a Y`f`U`g`bi`f`Y]b`Gma Vc`" `g]Y`ghY\Yb`ZØf`E i U`]hÅhž`X]Y`]b`YXYf
9W_Y`X]YgYf`YVYbX][Yb`GhUXh`gdØfVUf`]gh`9]b`5i gV`]W`Ui Z`X]Y
Ni _i bZh`nY][hž`XUgg`7\Ya b]hn`g]W`k Y]hYf\]b`U`g`Y]b`A U[bYh`ZØf
Hci f]ghYb`YhUV`]YfYb`a ÖW hY`"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• k k k "Vcc_]b ["Wca• WYa b]hn"Zci fghUf\chY`g"bYh

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh