

7\Ya b]hn'V]`Ubn]Yfh'bUW\'gYW\g'A cbUhYb'U`g ?i`hi f\Ui dhghUXh'9i fcdUg'&\$&).'<c\Y'6Ygi W\YfnU\`Ybž nU\`fY]W\Y'9j Ybhg'i bX'dcg]h]j Y'9bhk]W_`i b[Yb"



7\Ya b]hnž8Yi hgW\`UbX'!8Yf'H]hY`?i`hi f\Ui dhghUXh'9i fcdUg
&\$&)`\Uh'7\Ya b]hn'VYfY]hg'gY]hgYW\g'A cbUhYb'ZYgh']a ; f]ZZži bX
X]Y'GhUXh'n]Y\h'Y]bY'Xi fW\k Y['dcg]h]j Y'6]`Ubn'Ui g'X]YgYf
VYgcbXYfYb'NY]h'''GY]h'XYf'cZZ]n]Y``Yb'9fÒZZbi b['Ua '%, "'>Ubi Ufž'X]Y
a]h'VYY]bXfi W_YbXYb', \$"\$\$\$; AghYb'[YZY]Yfh'k i fXYž'\UVYb'fi bX
*\$\$"\$\$\$ A YbgW\Yb'X]Y'GhUXh'VYgi W\h''8]YgY'6Ygi W\YfnU\`Yb
VY`Y[Yb'Y]bXfi W_gj c``ž'XUgg'7\Ya b]hn'Ui Z'XYa f]W\h][Yb'K Y[']gh''6YgcbXYfg'\YfUi gfU[YbX'k Uf'XUg'?cga cg!:Ygh]j U'ž'XUg'a]h
%%) "\$\$\$'6Ygi W\Yfb'Y]bYb'FY_cfX'Ui ZghY``hYž'gck]Y'XUg'<i h!
:Ygh]j U``]a 'A U]ž'XUg'XcddY'h'gc'j]Y`Y'; AghY'Ubnc['k]Y']a 'J cf'U\f
bAa `]W\'%\$) "\$\$\$"CVYfVØf[Yfa Y]ghYf'Gj Yb'GW\i `nY'nY][h'g]W\

VY[Y]ghYfh'ØVYf'X]YgYb'ghUf_Yb'Ni gdfi W\i bX'VYhcbhž'XUgg 7\Ya b]hn'g]W\'bYi 'dfÀgYbh]Yfh'i bX'Y]bYb'Zf]gW\Yb'9]bXfi W_ \]bhYf`Àggh"'A 8 F'VYf]W\hYhž'XUgg'

8]Y?i`hi f\Ui dhghUXh`\Uh'V]g`Yhnh`ZØf`: i fcfY`[Ygcf[h", VYf`%"\$\$\$
J YfUbghU`hi b[Yb`g]bX`VYfY]hg`ØVYf`X]Y`6Ø\bY`[Y[Ub[Ybž`k Ug
XYa '_i `hi fVY[Y]ghYfhYb`Di V`]_i a `Y]bY`VfY]hY`5i gk U\``Ub
9f`YVb]ggYb`V]YhYh"`6YgcbXYfg`dcg]h]j`k]fX`X]Y`GhY][Yfi b[`XYf
6Ygi W\YfnU\`Yb`]b`XYb`A i gYi a gVYfY]W\Yb`k U\f[Ybca a Yb``X]Y
?i bghgUa a `i b[Yb`7\Ya b]hn'j YfnY]W\bYhYb'j cb`\Jbi Uf`V]g`A U]
*%"&\$\$`6Ygi W\Yfž']a `JYf[`Y]W\`ni `bi f`&-") \$\$`]a `Jcf'U\f"
: Ø\fi b[Yb`]b`A i gYYb`g]bX`Yhnh`gc`[YZfU[hž`XUgg'j]Y`Y`HYfa]bY
VYfY]hg`A cbUhY`]a `JcfUi g`Ui g[YVi W\h'g]bX"

Dcg]h]j Y = a di gY ZØf X]Y FY[]cb

9]b'k Y]hYfYg'YfZfYi `]WX Yg'9f[YVb]g']gh'X]Y'ghY][YbXY'hci f]gh]gWX Y BUWX ZfU[Yž'X]Y'g]WX'gck c\``]b'\O\YfYb', VYfbUWX hi b[gnU\`Yb'U`g Ui WX']b'_fÀZh][Yb'F YghUi fUbhVYgi WX Yb'nY][h"'=a 'A Àfn'gh]Y['X]Y NU\``XYf'; ÀghYØVYfbUWX hi b[Yb'i a '- ž, 'DfcnYbhž'k Ug]bgVYgcbXYfY'k À\fYbX'XYf'; fc*j YfUbghU`hi b[Yb'k]Y'XYa?cga cg!'i bX'<i hZYgh]j U``gdØfVUf'k Ufž'U`g'X]Y'<chY`g'_ca d`Yhh Ui g[YVi WX h'k UfYb"'8Yf'J Yf_Y\fgj YfVi bX'A]hhY`gUWXgYb'\Uh'j cb \\Jbi Uf'V]g'\s\b]'ni XYa 'a]bXYghYbg'%'A]``]cb'ni gÀhn`]WXY: U\f[ÀghY j YfnY]WXbYh"'9fZfYi `]WX']gh'Ui WX'X]Y'5i gk Y]hi b['XYg'5b[YVchgž k cVY]'-\$\$'6i ggY'i bX') *\$NØ[Y`\]bni [YZØ[h'k i fXYb"

8 Ugʻ]bhYfbUh]cbU`Yʻ\bhYfYggYʻUbʻ7\Yab]hn`k ÀW\gh`fUgUbh"`8]Y
GhUXh`YfZfYi hYʻg]W\`ØVYf`' \$'8Y`Y[Uh]cbg[fi ddYbʻa]hʻ%") \$\$

: UW\VYgi W\YbXYbʻUi gʻa Y\f`U`gʻ' \$'@\bXYfbž'XUfi bhYfʻ9I!
GhUUhYbʻgck]Yʻ@\bXYf`k]Yʻ\JdUbž'? UgUW\ghUbʻi bXʻGØXUZf]_U"

5i W\`X]Yʻdc`]h]gW\`\c\YbʻK ØfXYbhf\[A\[Yf``]Y\Ybʻg]W\`V`]W_Yb.

7\Yab]hn`VY[fØ\YbY5`Uf`?Uf]gž'XYbʻUah]YfYbXYb
GhUUhgdf\[A\g]XYbhYbʻ9gh`UbXgž'k UgʻY]bʻNY]W\YbʻZØf`X]Y`k UW\gYbXY
6YXYi hi b[`XYf`GhUXh`]gh"`6`]W_"XY`\YVh`\Yfi cfž'XUqg`

8Yf'6`]W_'bUW\'jcfbY

I bX'Ui WX'Ui Z'XYa '_i `hi fY``Yb'9j Ybh\cf]ncbh'hi h'g]WX'Y]b][Yg.'8Ug]bhYfbUh]cbU`Y': Ygh]j U`` H\YUhYf'XYf'K Y`h 'k]fX'Ua '%, "'¾ b]'&\$&* ghUhhZ]bXYb'i bX'7\Ya b]hn'k Y]hYf']bg'F Ua dYb`]WXh'fØW_Yb"'8]Y GhUXh'\Uh'XUg'DchYbn]U`ž'bUWX'&\$&) 'XYb'gc[YbUbbhYb ?i `hi f\Ui dhghUXhYZZY_h 'Ui ZfYWXhni Yf\U`hYb"'7\Ya b]hn'hY]`h'g]WX XYb'H]hY`'XYf'?i `hi f\Ui dhghUXh'9i fcdUg']b'X]YgYa '¾\\f'Ui WX'a]h ; cf]WU#, cf]n]U']b'G`ck Yb]Yb'i bX'#\U`]Ybž'k Ug'XUg'_i `hi fY``Y 5i qhUi qWXYb'i bX'X]Y'J YfbYhni b['k Y]hYf'ZÒfXYfh"

±bg[YgUa h'\YffgWkh']b'7\Ya b]hn'Y]bY'gdØfVUfY
5i ZVfi Wkgh]a a i b[ži bX'X]Y'6Y[Y]ghYfi b['ZØf'?i `hi f'i bX'?i bgh
]gh']b'XYf'[UbnYb'FY[]cb'ni 'gdØfYb"'8]Y'YfghYb'gYWkg'A cbUhY
\UVYb'[YnY][hžk Ug'U``Yg'a Ò[`]Wk']ghžk Ybb'X]Y'; Ya Y]bgWkUZh
ni gUa a YbUfVY]hYh'i bX'g]Wk'Ui Z'bYi Y'<YfUi gZcfXYfi b[Yb
Y]b`Àggh"

8YhU]`g	
Cfh	7\Yab]hnž'8YihgW\`UbX
EiY``Yb	• k k k "a Xf"XY
	• k k k "V`] <u>W_</u> "XY
	• k k k "ZfY]YdfYggY"XY

6 Ygi W Yb 'G]Y 'i bg 'Ui Z 'b!U["bYh