

7 \ Ya b]hnYf'6]V`]ch\Y\_`XYf'Ni \_i bZh.'9]b  
8 f]hchfh'ZØf'U`Y'; YbYfUh]cbYb°

9fZU\fyb'G]Yž'k ]Y`X]Y'7 \ Ya b]hnYf'GhUXhV]V`]ch\Y\_`U`g  
/ ei ch/Xf]hhYf'Cfh' ei ch'ni f'; Ya Y]bgWUZh'k ]fX'i bX  
]bbcj Uh]j Y`GYfj ]Wg'V]YhYh"



7 \ Ya b]hnž'8 Yi hgW`UbX'!'8]Y'7 \ Ya b]hnYf'GhUXhV]V`]ch\Y\_`ghY\h  
j cf'Y]bYf'gdUbbYbXYb'BYi [ YghU'hi b[ žX]Y'g]Y'ni 'Y]bYa  
'YVYbX][ Yb'NYbhf'ia 'ZØf'X]Y`c\_U'Y'; Ya Y]bgWUZh'hfUbgZcfa ]YfYb  
gc`""'À\f`]W`VYgi WYb'<i bXYfhUi gYbXY'A YbgWYb'X]YgY  
6]V`]ch\Y\_ž'UVYf'g]Y'gc`k Y]h'a Y\f'gY]b'U'g'bi f'Y]b'Cfh'ZØf  
6ØWYf"; Yd`Ubh]ghž'j YfgW]YXYbY'H\Ya YbVYfY]WY'bYi 'ni  
[ YghU'hYb'i bX'XUg'?cbnYdh'XYg' 8f]hhYb'CfhYg 'ni ']bhY[ f]YfYbž  
k ]Y`X]Y': fY]Y'DfYggY'VYf]WYhYh"

8 Ug'?cbnYdh'XYg'8f]hhYb'CfhYgž[ YdfÄ[ hij cb'XYa  
Ua Yf]\_Ub]gWYb'Gcn]c`c[ Yb'FUm'C`XYbVi f[ žZ]bXYh'a ]hhYfk Y]Y  
k Y'hk Y]h'6YUW'hi b[ "'`b'gY]bYa '6i W' H\Y'; fYUh'; ccX'D`UW  
f%- , - Ł'VYgW fY]Vh'Yf'X]YgYb'Xf]hhYb'FUi a 'U`g'Y]bY'YggYbn]Y`Y

9f[ Ābni b[ 'ni 'i bgYfYa 'Ni \Ui gY'i bX'XYa '5fVY]hgd`Uhn" 8Yf  
8f]hhY`C fh'nY]WbYh'g]W'Xi fW'BYi hfU`]hĀhž'Ā\_i g]j ]hĀh'i bX`Y]bY  
cZYbY`5ha cgd\ĀfY`Ui g" <]Yf`\_ÖbbYb`g]W`A YbgWYb`c\`bY`8fi W\_  
VY[ Y[ bYbž'i bUV\Āb[ ] [ 'j cb`]\fYa `gcn]U`Yb`GhUhi gž`k Ug`XYf  
?cbhU`hdZY[ Y`i bX'XYa `gcn]U`Yb`Ni gUa a Yb\U`h`X]Yb`]W`]gh"  
8YhU]`g`\]Yfni `k YfXYb`j ca `8Yi hgWYb`6]V`]c h\Y\_gj YfVUbX  
VY`Yi W`hYh"

; YghU`hi b[ `XYg`8f]hhYb`C fhYg

8]Y`6]V`]c h\Y\_`k ]fXž`UbghY`Y`j cb`FY[ U`Yb`j c`Yf`6ØWYfž  
ni bY\`a YbX`G]hn[ Y`Y[ Yb\`Y]hYb`i bX`FUi a `ZØf`5\_h]j ]hĀhYb`V]YhYb"  
Gc`\_ÖbbYb`6Ygi W`Yf`b]W`h`bi f`YgYbž`gcbXYfb`Ui W`Ub  
j YfgW]YXYbghYb`j YfUbgH`hi b[ Yb`hY]`bY\`a Yb`i bX`g]W`\_fYUh]j  
Ui ghcVYbž`gY]`Yg]b`A U`YfgdUW`g`cXYf`A YX]Ybk Yf`ghĀhYb`"9g  
[ Y\`h`XUfi a ž`X]Y`6YXØfZb]ggY`XYf`6]V`]c h\Y\_gbi hnYf`]b`XYb` : c\_i g  
ni `fØW\_Yb`"i bhYfgW]YXY`nk ]gWYb`XYb`gcn]U`Yb`GW]W`hYb  
j Yf`]YfYb`Ub`6YXYi hi b[ `i bX`6Ygi W`Yf`Z]bXYb`Y]bYb`C fhž`XYf`g]W  
k ]Y`Y]b`nk Y]hYg`Ni \Ui gY`UbZØ\`h"

Ā`XYf`]bhYfbUh]cbU`Yb`6]V`]c h\Y\_g`UbXgW`UZh`\Uh`X]Y`8]g\_i gg]cb  
ØVYf`XYb`8f]hhYb`C fh'gY]h`XYb`&\$\$Yf`Ā\`fYb`Ub`6YXYi hi b[  
[ Yk cbbYb`"6YgcbXYfg`]a `Yb[ `]gW`gdFUW][ Yb`i bX  
g\_UbX]bUj ]gWYb`FUi a `U`h`g]W`X]YgYf`HfYbX`YhUV`]Yfhž`k Ā`fYbX  
]b`8Yi hgW`UbX`gY]h`XYb`&\$\$Yf`Ā\`fYb`ni bY\`a YbX`XUfUi Z  
[ YUW`hYh`k ]fX`"8]Y`7Yfj UbhYg!6]V`]c h\Y\_]b`?Ö`b`]gh`Y]b`6Y]gd]Y`  
XUZØfž`k ]Y`XYfUfh][ Y`?cbnYdhY`Ui W`\]Yfni `UbXY`YfZc`[ fY]W  
i a [ YgYmh`k YfXYb`\_ÖbbYb`"BYVYb`XYf`I a [ YghU`hi b[ 'j cb  
FĀi a `]W`\_Y]hYb`]gh`Ui W`Y]bY`6YhY]`][ i b[ `XYf`c\_U`Yb`7ca a i b]hm  
Ub`XYf`D`Ubi b[ 'j cb`I a `!i bX`BYi VUi hYb`j cf[ YgY\`Ybž`XUa ]h`X]Y  
5b[ YVchY`k ]f\_]W`Ui ZX]Y`6YXØfZb]ggY`XYf`A YbgWYb`UV[ Ygh]a a h  
g]bX"

J ]Y`ZĀ`h][ Y`5b[ YVchY`i bX`?ccdYfUh]cbYb

8]Y`7\`Ya b]hnYf`GhUXhV]V`]c h\Y\_`d`Ubhž`]b`?ccdYfUh]cb`a ]h  
gcn]U`Yb`i bX`\_i `hi fY`Yb`C f[ Ub]gUh]cbYb`Y]b  
UVk YW`g`i b[ gfY]W`Yg`?i `hi f!`i bX`K`Y]hYfV]Xi b[ gUb[ YVch`ni

gW UZZYb" A Ö[ `]W ghj ]Y`Y`A YbgW Yb`gc``Yb`ni `Y]bYa `C fhXYf  
 6Y[ Y[ bi b[ žXYg`@YfbYbg`i bX`XYf`ϑgd]fUh]cb  
 ni gUa a Yb\_ca a Yb"l a `X]YgY`J ]g]cb`ni `j Yfk ]f\_`]W Ybž  
 i bhYfghØhnh`XYf`8Yi hgW Y`6]V`]ch\Y\_gj YfVUbX`j YfgW ]YXYbY  
 Dfc[ fUa a Yž`X]Y`[ Yn]Y`h`Ui Z`X]Y`GhÅf\_i b[ `XYf`6]V`]ch\Y\_Yb  
 UVn]Y`Yb"8Uni `[ Y\Öfh`i bhYf`UbXYfYa `XUg`6?A!  
 GcZcfh\`ZYdfc[ fUa a `J cf`C fhZØf`5`Y žXUg`g]W `gdYn]Y``Ub  
 `ÅbX`]W Y`F Åi a Y`f]W hYh"

ϑ`Y]bYf`NY]hž]b`XYf`X]Y`X][ ]hU`Y`K Y`h]a a Yf`a Y\`f`Ub`6YXYi hi b[  
 [ Yk ]bbhž] YfZc`[ h`X]Y`6]V`]ch\Y\_`Ui W `]bbcj Uh]j Y`5bgÅhnY"8Ug  
 Dfc`Y\_h` K ]ggYbgK UbXY` `i bhYfghØhnh`X][ ]hU`Y`5b[ YVchYž  
 k Å\fybX` HchU`X][ ]hU` ` `i`hi fY``Y`6]`Xi b[ `ZØf`?]bXYf`i bX  
 † [ YbX`]W Y`ZØfXYfh"K Ybb`Yg`U`gc`i a `X]Y`Ni `i bZiXYf  
 6]V`]ch\Y\_Yb`[ Y\hž`\Uh`X]Y`7\Ya b]hnYf`GhUXhV]V`]ch\Y\_`Y]b`[ i hYg  
 <ÅbXW Ybž`g]W `U`g`[ YgY``gW UZi]W Yf`? bchYbdi b\_h`ni  
 dcg]h]cb]YfYb`i bX`XYb`<YfUi gZcfXYfi b[ Yb`XYf`\Yi h][ Yb`NY]h`a ]h  
 Y]bYa `Zf]gW Yb`5bgUhn`ni `VY[ Y[ bYb"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "V]V`]ch\Y_gj YfVUbX"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh