

7\Ya b]hnYf'8i c' HUa UfU' / Ua d/
Hf]ghUb . 'Dcdž'XYf' < YfnYb 'ÖZZbYh°

9fZU\ fYb'G]Yž'k]Y'XUg'7\Ya b]hnYf'8i c' HUa UfU' i bX' Hf]ghUb
@cX[Y'a]h']\fYf'Y\ f']WXYb 'Dcda i g]_nk]gWXYb'_i 'hi fY''Yb
9]bZØggYb'j YfV]bXYh"



7\Ya b]hnž'8Yi hgW\`UbX'!'8 Ug'A i g]_Xi c' HUa UfU' i bX' Hf]ghUb
@cX[Y'Ui g'7\Ya b]hn'\Uh'g]W'a]h']\fYa 'Y]bn][Ufh][Yb'Gh]']b'XYf
XYi hgWXYb'Dcd`UbXgW UZh'Y]bYb'BUa Yb' [Ya UW'h" Æ fY'Gcb['g'g]bX
b]W'h'bi f'j]Y`ZÄ'h]['i bX'Y\ f']Wž'gcbXYfb'Ui W'XUni '_cbn]d]Yfhž
A i h'ni 'a UWXYb' i bX' < cZbi b['ni 'j Yfa]hhY`b" '8]Y'VY]XYb'? Øbgh'Yf
\UVYb'g]W'a]h']\fYf'A i g]_ni a 'N]Y'' [YgYmhž'; YZØ\`Y
Ui gni XfØW_Ybž'ZØf'X]Y'Yg'cZh'_Y]bY'K cfhY' []Vhž'i bX'a ÖW'hYb
UbXYfY']bgd]f]YfYbž'g]W'XYb'Y][YbYb' < Ö\Yb' i bX'H]YZYb'VYk i ggh
ni 'k YfXYb" 'K]Y'ZfY]YdfYggY"XY'VYf]W'hYhž'k]fX']\fY'A i g]_U`g
i b[Yk Ö\b']W'Y\ f']W' i bX'a UbW'a U'gWfÄ['VYgWf]YVYbž'k Ug
g]Y'j cb'UbXYfYb'? Øbgh'Yfb'XYf'FY []cb'UV\YVh"

8Yf'Dcd!Gci bX'j cb' HUa UfU' i bX' Hf]ghUb ']gh']bhYfbUh]cbU`

_cb_i ffYbnZÅ\][i bX'j YfY]bh'X]j YfgY'9]bZØggY'Ui g'9'Y_hfcž'Hf]d!
<cdž'F b6' i bX'; cgdY''8]YgY'A]gW i b['j Yf'Y]\h']\fYf'A i g]_Y]bYb
YI dYf]a YbhY''Yb'7\UfU_hYfž'XYf'Ui Z'_Y]bYb'6Ø\ bYb'ni f'; Y'hi b[
_ca a hi bX'XUg'Di V`_i a 'VY[Y]ghYfh''8]Y'a Uf_UbhY'Gh]a a Y'j cb
GÅb[Yf]b'HUa UfU'@cX[Y'k]fX'U'g'_fUW_] [i bX'gUbZh
WUfU_hYf]g]Yfhž'Y]b'k Y]hYfYg'A Yf_a U'ž'XUg'X]Y'Ni \ØfYf'ZYggY'h''
GUXgYb' []Vh'Yg'bi f'k Yb][Y'j Yf['Y]WUfY'?Øbgh'Yf'k]Y'ϕYn
GWUYZYf'j cb'YhbUž'X]Y'Y]bY'Å\ b'WY'Y'A i g]_U'hÅh'niY][Yb"

A i g]_U`]gWY'K i fnY`b' i bX`_i `hi fY`Y`J]Y`ZU`h

8]Y': i g]cb'Ui g'j YfgW]YXYbYb'A i g]_gh]Yb']gh'b]W'h'bi f'Y]b
A Yf_a U`'j cb'HUa UfU'i bX'Hf]ghUbž'gcbXYfb'dfÅ[h'X]Y [YgUa hY
['cVUY'A i g]_UbXgWUZh'K]Y'XUg!k]ggYb"XY'ZYghghY'hž'gd]Y[Y'h
'YXY'A i g]_f]W'hi b['_i`hi fY`Y`K i fnY`b'k]XYf'i bX`nY][hž'k]Y'A i g]_
U'g'Y]b'6YghUbXhY]'XYf'_i`hi fY`Y`b'J]Y`ZU`h]b'Y]bYf' ['cVU`g]YfhYb
K Y'h'Zi b[]Yfh"; 'cVU`g]Yfi b['Yfa Ø['W'h'Yg'A i g]_Yfbž'a]h
9]bZØggYb'UbXYfYf'?i`hi fYb'ni`YI dYf]a Ybh]YfYb'i bX`bYi Y
'`Åb[Y'ni`Ybhk]W_Y`b"

8Yf'9]bZi gg['cVU`Yf'A i g]_gh]Yž'k]Y'FY [[UY'i bX'?!Dcdž'nY][hž
k]Y'h]YZj Yfk i fnY'h'?i bgh']b'XYb' [YgY`gWUZh]WYb'i bX
dc`h]gWYb'; Y[YVYb\Y]hYb'XYf'K Y'h]gh''8]YgY'; Yb'fYg
h\Ya Uh]g]YfYb'gcn]U`Y'i bX`_i`hi fY`Y`H\Ya Yb'i bX`ZØfXYfb'XYb
]bhYf'_i`hi fY`Y`b'8]U`c["'ϕ'X]YgYa 'G]bbY'Vf]b[h'Ui W'XUg'8i c
HUa UfU'i bX'Hf]ghUb'@cX[Y'Xi fW']\fY'A i g]_A YbgWYb'Ui g
j YfgW]YXYbYb'_i`hi fY`Y`b'<]bhYf[fØbXYb'ni gUa a Yb'i bX'gWUZh
Y]bY'J YfV]bXi b[ž'X]Y'ØVYf'GdfUWY'i bX`<Yf'_i bZi'\]bUi g[Y'h"

8Yf'9]bZi gg'j cb'A i g]_Ui Z'≠Yb h]hÅh

A i g]_`Uh'XUg'DchYbn]U'ž'≠Yb h]hÅh'ni`Zcfa Yb'i bX`_i`hi fY`Y`
HfUX]h]cbYb'ni`VYk U\ fYb"K]Y'X]Y'hYI h]WYb'i bX`_Ub['WYb
9'Ya YbhY'j cb'HUa UfU'i bX'Hf]ghUb'nY][Ybž'_Ubb'A i g]_Y]b'A]hY`
gY]bž'i a`g]W'a]h'XYf'Y][YbYb'; YgW]W'hY'i bX'XYb
<YfUi gZc'fXYfi b[Yb'XYg'@VYbg'Ui gY]bUbXYfni gYhnYb"'Gc`WY
5gdY_hY'XYf'_i`hi fY`Y`b'FYZYI]cb'g]bX'VYgcbXYfg'k]W'h][']b'XYf
\Yi h][Yb'NY]hž'XU'X]Y'A YbgWYb'bUW'K Y[Yb'gi WYbž'g]W

a]hY]bUbXYf'ni 'j YfV]bXYb'i bX']\f'[Ya Y]bgUa Yg'_i `hi fY`Yg'9fVY
ni `ZY]Yfb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'XUg'A i g]_Xi c'Ui g
7\Ya b]hn'b]W'h'bi f'a]h']\fYa '?`Ub[Yf'YVb]g'Ui Z\cfW`Yb`Āgghž
gcbXYfb'Ui W`Xi fW`]\fY'6chgW`UZh`G]Y'bi hnYb'X]Y'?fUZh'XYf
A i g]_ž'i a '<cZbi b['ni 'j YfVfY]hYb'i bX']bgd]f]YfYb'gca]h'Y]bY
bYi Y'; YbYfUh]cb'j cb'Ni \ŌfYfb"' ÆfY': Å\][_Y]hž'j YfgW`]YXYbY
_i `hi fY`Y'9]bZØggY'ni 'j]bhY[f]YfYb'i bX'Y]bY'Y][YbYž
i bj Yfk YW`gY`VUFY'ÆYbh]hÅh'ni 'Ybhk]W`Y`bž'a UW`h'g]Y'ni 'Y]bYa
VYa Yf_Ybgk YfhYb'HY]'XYf'XYi hgW`Yb'i bX']bhYfbUh]cbU`Yb
A i g]_gnYbY"'K Y]hYfY'ϣZcfa Uh]cbYb'Z]bXYb'G]Y'Ui ZXYf'cZZ]n]Y`Yb
K YVg]hY'XYg'8i cg'i bhYf'a YUbXh"XY"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	7\Ya b]hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• a YUbXh"XY• XUg!k]ggYb"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.`b!U["bYh